

NC STATE UNIVERSITY

Office for Institutional Equity and Diversity

**Equal Employment
Opportunity Plan
March 1, 2019**

NORTH CAROLINA STATE UNIVERSITY

Equal Employment Opportunity Plan

March 2019

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**Section 1: PART A - Program Elements/Section 1:
EEO/Affirmative Action Plan Certification Statement**

Equal Employment Opportunity/Affirmative Action Plan Certification Statement

This certifies that the attached Equal Employment Opportunity/Affirmative Action Plan represents North Carolina State University commitment to provide equal employment opportunities to all applicants and employees. The undersigned attest that North Carolina State University follows the North Carolina Equal Employment Opportunity Policy along with all applicable federal and state laws, including current executive orders governing equal employment opportunities.

W. Randolph Woodson
Chancellor

Date

Sheri L. Schwab, J.D.
Interim Vice Provost
Institutional Equity and Diversity EEO/AA Officer
Associate Vice Chancellor for Human Resources

Date

PART A - Program Elements/Section 2: The State of North Carolina EEO Policy

THE STATE OF NORTH CAROLINA EQUAL EMPLOYMENT OPPORTUNITY POLICY

The State of North Carolina recognizes that an effective and efficient government requires the talents, skills and abilities of all qualified and available individuals, and seeks opportunities to promote diversity and inclusion at all occupational levels of State government's workforce through equal employment opportunity (EEO) workforce planning initiatives. The State is committed to ensuring the administration and implementation of all human resources policies, practices and programs are fair and equitable without unlawful discrimination, harassment or retaliation on the basis of race, religion, color, national origin, sex (including pregnancy), age (40 or older), political affiliation, genetic information, or disability, except where age, sex, or physical requirements constitute bona fide occupational qualifications. State agencies, departments and universities shall be accountable for administering all aspects of employment, including hiring, dismissal, compensation, job assignment, classification, promotion, reduction-in-force, training, benefits and any other terms and conditions of employment in accordance with federal and State EEO laws.

See the Unlawful Workplace Harassment policy in Section 1 of the State Human Resources Manual for provisions related to unlawful harassment, including sexual harassment, and retaliation.

Coverage

Individuals protected by provisions of this policy are:

1. Current employees;
2. Former employees; and
3. Job applicants

Veterans

Job discrimination of veterans shall be prohibited, and affirmative action shall be undertaken to employ and advance in employment eligible veterans in accordance with Article 13 of G.S. 126 and G.S. 128-15.

See the Veteran's Preference policy in Section 2 of the State Human Resources Manual for provisions related to veteran's preference including the employment and advancement of protected veterans.

Office of Human Resources Responsibilities

The Office of State Human Resources (OSHR) shall:

1. establish the EEO Plan Requirements and Program Guidelines in accordance with federal and state laws to be followed by all agencies, departments and universities, to ensure commitment to and accountability for equal employment opportunity throughout State government;
2. review, approve and monitor all EEO plans and updates;
3. provide services of EEO technical assistance, training, oversight, monitoring, evaluation, support programs, and reporting to ensure that State government's workforce is diverse at all occupational levels;
4. develop and promote EEO programs and best practices to encourage consistent and fair treatment of all State employees;
5. meet with agency heads, department heads, and university chancellors, Human Resources Directors and EEO Directors/Officers annually to discuss the progress made toward reaching program goals; and
6. provide a report annually to the Human Resources Commission and the Governor on the EEO Plans and progress by agencies, departments, universities and state government.

Agency, Department and University Responsibilities:

Each Agency Head, Department Head and University Chancellor shall:

1. adhere to the policies and programs that have been adopted by the State Human Resources Commission and approved by the Governor;
2. ensure the agency, department or university's commitment to EEO is clearly communicated to all employees;
3. ensure that Human Resources policies and employment practices are implemented consistently and fairly;
4. designate an EEO Officer/Director who has access to the agency head, department head or university chancellor to be responsible for the operation and implementation of the EEO Plan;
5. provide the necessary resources to ensure the successful implementation of the EEO Program;
6. ensure each manager and supervisor has, as a part of his or her performance plan, the responsibility to comply with EEO laws and policies, and assist in achieving EEO goals established by the agency, department or university;
7. ensure the EEO Plan is designed in accordance with the EEO Plan Requirements and Program Guidelines as specified by the Office of State Human Resources;

8. ensure the EEO Plan is submitted by March 1st of each year to the Office of State Human Resources for review and approval as required by G.S. 126-19;
9. ensure all employees are made aware of the EEO policy including the Unlawful Workplace Harassment Policy found in Section 1 of the State Human Resources Manual;
10. develop strategies to prevent unlawful workplace harassment and retaliation in the workplace;
11. ensure required employee notices describing Federal laws prohibiting job discrimination are posted in work locations where notices to applicants and employees are customarily posted and easily accessible to applicants and employees with disabilities;
12. maintain records of all complaints and grievances alleging discriminatory practices; and
13. ensure all newly hired, promoted, or appointed supervisors and managers complete required EEO training in accordance with G.S. 126-16.1.

See the Equal Employment Opportunity and Diversity Fundamentals policy located in Section 1 of the State Human Resources Manual for information related to EEO training.

Complaint Process

An individual covered by this policy who is alleging unlawful discrimination may file a complaint following the process outlined in the Employee Grievance Policy located in Section 7 of the State Human Resources Manual. For the purpose of this policy, political affiliation is not a protected classification under federal EEO law but may be grieved pursuant to N.C. Gen. Stat. § 126-34.02 as a contested case after completion of the agency grievance procedure and the Office of State Human Resources review.

Definitions

“Age Discrimination” – The Age Discrimination in Employment Act of 1967 forbids employment discrimination on the basis of age against individuals who are age 40 or older.

“Bona Fide Occupational Qualification” (BFOQ) – A BFOQ is any requirement which is job-related and necessary for the performance of the job. Age, sex or physical requirements may be considered if they constitute a BFOQ necessary for job performance in the normal operations of the agency. Such standards are reasonably necessary for the specific work to be performed and are uniformly and equally applied to all applicants for the particular job category. Whether such a requirement is a BFOQ will depend on the facts in each case. This exemption will be construed very narrowly, and the agency, department or university will have the burden of proving the exemption is justified. To establish age, sex or physical

requirements as a BFOQ, it will be necessary to submit a recommendation to the Office of State Human Resources, setting forth all facts and justification as to why the requirement should be considered as a reasonable employment factor in each of the classifications in question.

“Disability Discrimination” – The Americans with Disabilities Act of 1990 (ADA) and the Americans with Disabilities Act Amendments Act of 2008 (ADAAA) prohibits discriminatory treatment of a qualified individual who has a physical or mental impairment that substantially limits one or more major life activities, has a history (or record) of such an impairment, or is regarded as having such an impairment that is not transitory (lasting or expected to last six months or less) or minor. In addition, the law protects covered individuals from discrimination based on their known relationship (or association) with an individual with a disability (even if they themselves do not have a disability).

Refer to the Reasonable Accommodation policy in Section 1 of the State Human Resources Manual for information on how to request and process requests for accommodations for covered individuals with disabilities.

“Genetic Information Discrimination” - The Genetic Information Nondiscrimination Act of 2008 (GINA) is a federal law which prohibits discrimination in the terms and conditions of employment against covered individuals based on their genetic information.

Genetic information is:

- an individual’s genetic tests (including genetic tests done as part of a research study);
- genetic tests of the individual’s family members (defined as dependents and up to and including 4th degree relatives);
- genetic tests of any fetus of an individual or family member who is a pregnant woman, and genetic tests of any embryo legally held by an individual or family member utilizing assisted reproductive technology;
- the manifestation of a disease or disorder in family members (family history); and
- any request for, or receipt of, genetic services or participation in clinical research that includes genetic services (genetic testing, counseling, or education) by an individual or family member.

“National Origin Discrimination” – Title VII of the Civil Rights Act of 1964 prohibits unfavorable treatment of covered individuals because he or she is from a particular country or part of the world, because of ethnicity or accent, or because he or she appears to be of a certain ethnic background (even if he or she is not). In addition, the law covers individuals

who are married to (or associated with) an individual of a certain national origin or because of their connection with an ethnic organization or group.

“Pregnancy Discrimination” – The Pregnancy Discrimination Act of 1978 prohibits unfavorable treatment of a covered individual because of pregnancy, childbirth, or a medical condition related to pregnancy or childbirth.

“Race/Color Discrimination” – Title VII of the Civil Rights Act of 1964 forbids unfavorable treatment of covered individuals because he or she is of a certain race or because of personal characteristics associated with race (such as hair texture, skin color, or certain facial features). Color discrimination involves treating an individual unfavorably because of skin color. In addition, Title VII protects covered individuals from discrimination because the individual is married to (or associated with) an individual of a certain race or color or because of an individual’s connection with a race-based organization or group, or an organization or group that is generally associated with people of a certain color.

“Religious Discrimination” – Title VII of the Civil Rights Act of 1964 forbids unfavorable treatment of covered individuals because of his or her religious beliefs. The law protects not only the people who belong to traditional, organized religions (such as Buddhism, Christianity, Hinduism, Islam, and Judaism), but also others who have sincerely-held religious, ethical or moral beliefs. In addition, Title VII protects an individual who is married to (or associated with) an individual of a particular religion or because of his or her connection with a religious organization or group. The agency, department, or university must reasonably accommodate an employee’s religious beliefs or practices, unless doing so would cause unreasonable difficulty or expense for the agency, department or university. This would include making reasonable adjustments at work that will allow the employee to practice his or her religion.

“Sex-Based Discrimination” – Title VII of the Civil Rights Act of 1964 forbids unfavorable treatment of covered individuals because of that individual’s sex. In addition, the law protects an individual because of his or her connection with an organization or group that is generally associated with people of a certain sex. The Equal Pay Act of 1963, as amended, prohibits sex discrimination in the payment of wages to women and men performing substantially equal work, in jobs that require equal skill, effort, and responsibility, under similar working conditions, in the same establishment.

PART A - Program Elements/Section 3: University Overview, Purpose and Mission

North Carolina State University (NC State) was established under the auspices of the federal Morrill Act of 1862, which allowed the U.S. government to donate federally owned land to the states for the purpose of establishing colleges that would teach “agriculture and the mechanic arts.” NC State was founded in 1887, as the North Carolina College of Agriculture and Mechanic Arts. The brand-new school held its first classes in the fall of 1889 with 72 students, six faculty members and one building.

As a land grant institution, NC State exists to meet the needs of the people of North Carolina for a “liberal and practical education in the several pursuits and professions in life” and to make contributions to the economic development of the state of North Carolina. The university celebrated its 100th anniversary in 1987, which also saw the creation of Centennial Campus, bringing together university and corporate leaders to partner in teaching, research and economic development.

NC State has developed into a vital educational and economic resource, almost 34,000 students and approximately 9,000 full-time faculty and staff. A wealth of university outreach and extension programs continues to provide services and education to all sectors of the state’s economy and its citizens. Consistently ranked a best value among the nation’s public universities¹, NC State, the state’s largest university, is an active, vital part of North Carolina life.

Today, NC State continues to follow its original mission: opening the doors of higher education to the citizens of North Carolina and providing teaching, research, and extension that strengthen the state and its economy. Detailed organizational charts for the institution can be viewed at:

<https://oirp.ncsu.edu/facts-figures/the-basics/university-organization>.

University Mission Statement

As a research-extensive land-grant university, North Carolina State University is dedicated to excellent teaching, the creation and application of knowledge, and engagement with public and private partners. By uniting our strength in science and technology with a commitment to excellence in a comprehensive range of disciplines, NC State promotes an integrated approach to problem solving that transforms lives and provides leadership for social, economic, and technological development across North Carolina and around the world.

¹Princeton Review and *USA Today*, 2014; *Kiplinger’s Personal Finance*, 2018

PART A - Program Elements/Section 4: EEO Achievements

It is the policy of the State of North Carolina to provide equal opportunity in employment for all qualified persons and to prohibit discrimination because of race, religion, color, national origin, political affiliation, sex, age, disability, or genetic information (NC Gen. Stat. § 126-16). NC State University is an equal opportunity employer.

In keeping with the Equal Employment Opportunity Policy, NC State is committed to recruiting, hiring, training, and promoting the most qualified persons without regard to race, color, political affiliation, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, or veteran status. Similarly, all other personnel matters such as compensation, benefits, transfers, layoffs, tuition assistance, and EEO related training and education have been administered in accordance with University policy. All employment decisions have been based on job related standards and comply with equal employment opportunity and Affirmative Action principles.

NC State is committed to maintaining a workplace that is free from all forms of unlawful harassment and discrimination. As part of this commitment, the Office of Institutional Equity, Diversity (OIED) updated its Discrimination, Harassment Prevention & Response online training module to include legal updates, and additional Title IX information. New employees receive a compressed version of the Discrimination, Harassment and Prevention Response (DHPR) training at new employee orientation and are credited for meeting the 3-year North Carolina State University policy requirement.

The Equal Opportunity Fundamentals training, and the online search committee training to improve the knowledge skills and abilities to identify and eliminate biases that lead to discriminatory and harassing conduct.

OIED designs workshops and training programs to identify and eliminate biases that lead to discriminatory and harassing conduct, consults on issues of equal opportunity and access throughout the campus community. OIED builds relationships with university partners with the aim to broaden the principles of equal opportunity, equity, and diversity to ensure a campus climate that is discrimination free, harassment free, welcoming and inclusive.

The Unit Equity Officers program was updated to include more defined roles for Unit Equity Officers in the recruitment process. Unit Equity Officers completed a survey regarding their training and educational needs. Increasing Unit Equity Officers' knowledge base around Affirmative Action and Equal Employment Opportunity was a key focus. Unit Equity Officers

were asked to attend core classes within the Equal Opportunity Institute (EOI) or enroll in the EOI certificate program. Each year the Unit Equity Officers receive and update the EEO Plan Goals.

Human Resources, OIED, Unit Equity Officers and other campus partners formed a Search and Recruitment taskforce to improve recruitment and search processes, job postings, development strategies for candidate evaluation, search committee training, develop resources, and centralized advertising in minority and women targeted publications.

PART A - Program Elements/Section 5: Assignment of Responsibility and Accountability

Chancellor

The leadership of NC State is committed to the annual review of the university's workforce to assess the state of affirmative hiring and retention practices. NC State values diversity among its students, faculty, and staff.² In alignment with the university's strategic plan to "Enhance organizational excellence by creating a culture of constant improvement" this EEO Plan reflects the progress and identified areas of improvement needed to reach underutilized populations in our workforce as we continue to strive to make the NC State community a welcoming, diverse and inclusive environment as identified in our university's strategic plan.

EEO responsibilities of the Chancellor at NC State, include the following:

- adhere to the policies and programs that have been adopted by the State Human Resources Commission and approved by the Governor;
- designate a management-level official responsible to oversee the EEO program;
- ensure each manager and supervisor has, as a part of his or her performance plan, the responsibility to comply with EEO laws and policies, and assist in achieving EEO goals established by the agency, department or university;
- communicate the university's commitment to EEO to all employees, applicants and the general public;
- provide necessary resources to ensure the successful implementation of the EEO program; and
- Ensure the development and implementation of HR policies, procedures, and programs necessary to achieve a diverse workforce in each occupational category.

The Vice Provost for Institutional Equity and Diversity and Equal Opportunity Officer

Reporting to the Executive Vice Chancellor and Provost, along with a seat on the Chancellor's Executive Cabinet, the Vice Provost for Institutional Equity and Diversity is responsible for providing strategic leadership and implementation oversight of the university's Affirmative EEO plan, associated outreach initiatives and EEO training. The day-to-day EEO activities of the OIED operation and associated EEO staff activities are managed under the direction of the Associate Vice Provost for Equal Opportunity and Lead Deputy Title IX Coordinator.

²Recently, *Forbes* magazine ranked NC State #100 of 250 ranked organizations of the best employers for diversity in America--including gender, ethnicity, sexual orientation, age, and disability. NC State was one of only fourteen universities in the top 100.

The Chancellor appoints the University's Equal Employment Opportunity Officer. The Vice Provost for Institutional Equity and Diversity also carries the title of Equal Employment Officer. The Equal Employment Opportunity Officer has responsibility for the EEO/AA program and is assisted by Unit Equity Officers. The duties and responsibilities of the Equal Employment Opportunity Officer are:

- interact With the Chancellor, Provost, Vice Chancellors, Unit Equity Officers, Associate Vice Chancellor for Human Resources, and other administrative personnel to interpret and apply Federal and State policies, regulations and guidelines that relate to discrimination in employment on the basis of age (40 or older), color, disability, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, or veteran status;
- maintain and analyze workforce utilization data for the development of the EEO Plan;
- develop with the aid of the Division of HR and other administrative personnel, the EEO Plan including writing and publishing policy statements, establishing goals for address underutilization within the University's workforce, develop equal employment opportunity programs, and disseminating the program to internal and external constituents;
- monitor and evaluate the EEO Plan, identify areas where further action is needed, and advise management of the program's effectiveness;
- arrange training on State EEO/AA policy, other EEO/AA laws and regulations, the prevention of unlawful workplace harassment and discrimination, provision of reasonable accommodations for religion and persons with disabilities, the EEO Plan and other information related to EEO/AA for department heads, managers and supervisors, and circulating updated EEO/AA information;
- monitor the university's discrimination and harassment prevention programs;
- serve as the primary point of contact for employees in matters involving EEO/AA concerns or complaints alleging discrimination;
- coordinate special programs to enhance the success of the achievement of program objectives;
- serve as a liaison with organizations representing the concerns of minorities, females, veterans, and persons with disabilities; and
- Disseminate EEO/AA information throughout the University.

Unit Equity Officers and Unit Affirmative Action Officers

The Unit Equity Officers, and the Unit Affirmative Action Officers work in collaboration with OIED's EEO Officer and Associate Vice Chancellor for Equal Opportunity and are responsible for assuring the University's promotion of and compliance with equal employment

opportunity initiatives. These responsibilities include the dissemination, education and/or training of EEO plan related information, recommending policy changes, defining problem areas and recommending solutions, as well as other actions. The unit equity and affirmative action officers work closely with senior leaders, managers and supervisors within the university who are responsible for the achievement of the university's equal employment opportunity goals and for making university employment decisions such as, but not limited to: the chief executive officer (the Chancellor); the senior administrative officers (Executive Vice Chancellor and Provost, Vice Chancellor and General Counsel, Vice Chancellor for Finance & Administration, Vice Chancellor and Dean for the Division of Academic and Student Affairs, Vice Chancellor for Research, Innovation, and Economic Development, Vice Chancellor for University Advancement, Vice Chancellor for Information Technology, the Director of Athletics, the Deans), and the Academic Department Heads, and all other personnel of the University who have a part in selection, hiring, and promoting employees and establishing compensation.

The Associate Vice Chancellor for Human Resources

The Associate Vice Chancellor for Human Resources is responsible for developing and implementing HR recruitment resources, policies and programs that support hiring and retaining a diverse and talented workforce. The monitoring aspects of the University's EEO Plan in relation to the University's recruitment and retention efforts are the responsibility of the OIED, working closely with the HR Division, hiring supervisors, deans, directors and department heads who are responsible for compliance with applicable employment policies and procedures. Departments are responsible and accountable, along with OIED, HR, and University administrators, for meeting University equal employment opportunity goals.

Managers and Supervisors

Each manager and supervisor is responsible for implementing the specific elements of the University's equal employment opportunity plan designed to avoid or eliminate the underutilization of minorities, females, veterans, and workers with disabilities as well as barriers to equal employment opportunity which cause underutilization.

The specific responsibilities of managers and supervisors include, but are not limited to:

- assist in the development and implementation of the EEO plan and program and establish program objectives;
- maintain a diverse workforce for the department, division, work unit, or section;
- assist the EEO officer in periodic evaluations to determine the effectiveness of the EEO program;
- provide a work environment and management practices which support equal opportunity in all terms and conditions of employment; and

- Aid in preventing and correcting prohibited workplace discrimination, harassment, and retaliation of employees.

Equal Employment Opportunity Advisory Committee (EEOAC)

The Equal Employment Opportunity Advisory Committee (EEOAC) is primarily comprised of OIED and Unit Equity Officers and is, an essential component of the university's results-oriented affirmative action program, serves to provide insight and feedback to the Office for Institutional Equity and Diversity in its efforts to eliminate any artificial barriers that may exist for qualified individuals seeking employment or promotional opportunities at NC State.

The EEOAC membership represents the diverse demographic and occupational groups within the University's faculty and staff workforce. The committee is primarily comprised of Unit Equity Officers and OIED staff. The committee meets two to three times a semester and is tasked with (1) providing recommendations regarding policies, procedures and programs of the university as they relate to equal opportunity areas, (2) advising the Vice Provost for Institutional Equity and Diversity on administrative measures to improve the university's performance in these areas, and (3) creating awareness of equal opportunity issues by serving as a vital communication link to the campus community.

PART A - Program Elements/Section 6: Dissemination Procedures

Dissemination of EEO Policy and Related Materials

- 1 Chancellor's Annual Letter regarding policy and procedure on harassment:
 - Targets the entire population at NC State
 - Contains specific information regarding policy and procedure
 - Is disseminated to all University employees
- 2 Discrimination and harassment brochures and posters:
 - Target the employee population at NC State
 - Contain information regarding unlawful harassment in the workplace
 - Provide information on whom to contact if a person experiences unlawful harassment
 - Are disseminated to employees through various offices
- 3 Electronic media (University webpages):
 - target the entire population at NC State
 - provide information regarding policies, procedures, resolution options, point-of-entry system
- 4 Training programs:
 - NCSU REG 04.25.06 (Equal Opportunity, Title IX and Non-Discrimination Training for Employees) requires completion of an approved training program by all employees and an additional program for individuals in supervisory positions
 - New Employee Orientation targets all new university employees and provides information regarding discrimination and harassment
 - customized training on identifying, addressing and preventing discrimination and harassment is available to all University departments
- 5 Online Discrimination and Harassment Prevention and Response Training:
 - available to all university employees
 - provides examples of the types of harassment that can occur
 - provides information regarding policies, procedures, resolution options, point-of-entry system

Dissemination of the Equal Employment Opportunity Plan

NC State's Equal Opportunity and Non-discrimination Policy has been formally distributed to internal and external stakeholders. The policy has been disseminated throughout the University and will continue to be printed on several University-sponsored publications (See Table 1).

The 2019 EEO Plan shall be distributed to the heads of all units. The OIED maintains a website explaining the University’s Equal Employment Opportunity Program that is widely accessible across the University. All modifications and amplifications of the EEO Plan are similarly distributed. Tables 1 and 2 list particular publications or URL, the publication’s audience, the individuals responsible for each publication, and the publication date and frequency.

Table 1 – INTERNAL DISSEMINATION OF UNIVERSITY PUBLICATIONS

Publication/URL	Responsibility	Time of Publication
	Publications Reaching All Employees	
Bulletin (Online Newsletter)	Chancellor’s Office / Public Affairs	Continuous
University HR & OIED Web Pages	Human Resources/Office for Institutional Equity and Diversity	Continuous
Vacancy Postings	Associate Vice Chancellor for Human Resources	Continuous
Promoting Diversity in Recruitment, Hiring, and Retention Memo	Executive Vice Chancellor and Provost	Periodically

Table 2 – EXTERNAL DISSEMINATION OF UNIVERSITY PUBLICATIONS

Publication/URL	Responsibility	Time of Publication
EEO/AA Policy Statement (included on material and advertisements for students, staff, and faculty)	Provost, Deans Associate Vice Chancellor for Human Resources Vice Provost for Institutional Equity and Diversity	Continuous
EEO Statement (included on purchase orders, contracts, etc., as required by Executive Order 11246)	Vice Chancellor for Finance and Administration	Continuous
Written notification of EEO Plan and basic content to public and private organizations interested in employment opportunities for women and minorities, community agencies, and leaders of secondary schools, colleges, and technical and business institutes	Vice Provost for Institutional Equity and Diversity	Continuous
Publicity regarding EEO progress, appointments of new personnel, promotions, etc., relating to EEO objectives in public press and in office publications distributed externally	Office for Institutional Equity and Diversity University Communications Provost’s Office	Continuous

Outreach, Positive Recruitment, and External Dissemination of Policy for Veterans

It shall be the policy of NC State to undertake appropriate outreach and positive recruitment activities such as those listed in the following paragraphs of this section that are reasonably designed to effectively recruit qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans. The scope of the University's efforts shall depend upon all the circumstances, including its size and resources and the extent to which existing employment practices are adequate.

- NC State will enlist the assistance and support of the following persons and organizations in recruiting, qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans, to fulfill its commitment to provide meaningful employment opportunities to such veterans:
 - The Local Veterans' Employment Representative or his or her designee in the local employment service office nearest the University's physical location;
 - The Department of Veterans Affairs Regional Office nearest the University's physical location establishment;
 - The veterans' counselors and coordinators ("Vet-Reps") on the University's campus;
 - The service officers of the national veterans' groups active in the area; and
 - Local veterans' groups and veterans' service centers nearest the University's physical location.
 - Recruitment events such as a job fairs and employer forums as resources and availability permits.

- The University's employee recruitment activities will incorporate efforts to reach students who are special disabled veterans, veterans of the Vietnam era, recently separated veterans, or other protected veterans. In addition, efforts will be made to participate in work-study programs with the Department of Veterans Affairs' rehabilitation facilities which specialize in training or educating disabled veterans.

- The University established the Military and Veterans Resource Center as a centralized resource to coordinate integrated support to military affiliated students. The primary objective is to ensure that veterans and military affiliated students have a sense of belonging at NC State. The center helps student veterans and their families with knowledge and skills necessary to achieve their professional and personal goals.

- The University will establish meaningful contacts with appropriate veterans' service organizations which serve special disabled veterans, veterans of the Vietnam era,

recently separated veterans, or other protected veterans for such purposes as advice, technical assistance, and referral of potential employees. Technical assistance from the resources described in this paragraph may consist of advice on proper placement, recruitment, training and accommodations the University may undertake; but no such resource providing technical assistance shall have the authority to approve or disapprove the acceptability of the university's affirmative action programs.

- Special disabled veterans, veterans of the Vietnam era, and other protected veterans employed by the University will be allowed to participate in career days, youth motivation programs, and related activities in their communities, if they desire to do so.
- The University will send written notification of its policy governing special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans to all subcontractors, vendors and suppliers, requesting appropriate action on their part.
- The University will take positive steps to attract qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans not currently in the workforce who have requisite skills and can be recruited through affirmative action measures. These persons may be located through the local chapters of organizations of and for Vietnam era veterans, veterans with disabilities, recently separated veterans, and other protected veterans.
- The University, making hiring decisions, will consider applicants who are known special disabled veterans, veterans of the Vietnam era, recently separated veterans, or other protected veterans for open positions for which they apply.

Internal Dissemination of Policy for Veterans

In order to encourage employee cooperation and participation in the effort to engage in affirmative action efforts to employ and advance in employment qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans, the University will develop internal procedures such as those listed in the following paragraph.

It is not contemplated that the University will necessarily undertake all the activities listed in this section or that its activities will be limited to those listed. These procedures shall be designed to foster understanding, acceptance and support among the University's executive, managerial, supervisory and other employees and to encourage such persons to take the

necessary actions to aid the university in meeting this obligation. The scope of the University's efforts will depend upon all the circumstances, including its contractor's size and resources and the extent to which existing practices are adequate.

The University will implement and disseminate this policy internally as follows:

- include it in the University EEO/Affirmative Action policy;
- Inform employees and prospective employees of its commitment to engage in affirmative action to increase employment opportunities for qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans. The University will periodically inform of the policy;
- publicize it in the University's internal communications, annual report, and other relevant media;
- inform executive, management, and supervisory personnel to explain the intent of the policy and individual responsibility for effective implementation, making clear the chief executive officer's expectations;
- discuss the policy thoroughly in relevant management training programs;
- meet with employee representatives (Faculty and Staff Senates) to inform them of the University's policy, and request their cooperation;
- include articles on accomplishments of special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans in University publications when appropriate; and
- include special disabled veterans, when employees are featured in various media or other University publications intended for employee readership.

Internal Dissemination of Policy

The university recognizes that, however strong its outreach program, internal support from supervisory management and other employees is necessary to ensure maximum effectiveness of its Affirmative Action Plan (AAP) for individuals with disabilities. So that these employees' awareness of the needs of individuals with disabilities can be increased and employee participation in the program is increased, the university will utilize the following procedures to maximize the internal implementation and dissemination of its Equal Employment Opportunity and Affirmative Action Policy:

- NC State's policy on equal employment opportunity and affirmative action for individuals with disabilities is posted on university bulletin boards. The posting includes a statement that employees and applicants are protected from coercion, intimidation, and interference or discrimination for filing a complaint or assisting in an investigation under the Rehabilitation Act of 1973, as amended.

- The university posts a copy of the policy in electronic format in a conspicuous location on the university intranet, along with other employment forms, and otherwise ensures all its personnel have a copy of or the ability to view the policy.
- The university's electronic applicant process includes information about the university's commitment to equal opportunity and affirmative action.
- The university will communicate to employees its obligation to take affirmative action to employ qualified individuals with disabilities and will encourage employee referral of covered applicants.
- NC State will invite employees who are individuals with disabilities to participate in the AAP.
- Meetings with executive management and supervisory personnel will be conducted at least annually to explain the university's policy of affirmative action, to make clear the 's support for the policy, and to impart to these personnel their responsibility in making the AAP a success.
- An invitation to participate in NC State's policy of affirmative action is disseminated to all applicants, as well as to all employees once the university has extended a job offer, but before beginning employment duties. In addition, in recognition that an individual's disability status may change and/or that employees may feel more comfortable disclosing an existing disability after a period of time in the university, the university posts a copy of the invitation to participate in the affirmative action program and distributes the invitation to all current employees at least once every five years.
- When applicable, NC State publicizes the policy in university publications.
- The policy is discussed in both new employee orientation and management training programs.
- When applicable, university publications include articles on accomplishments of all employees, including individuals with disabilities.

If the university has or becomes party to collective bargaining agreements, union officials will be informed the university is bound by the terms of the Rehabilitation Act of 1973, as amended, and is committed to take affirmative action to employ and advance in employment persons with disabilities, and the university will not discriminate against individuals with physical or mental disabilities. For those sites that are not subject to a collective bargaining agreement, no notification of union officials is necessary.

Outreach, Positive Recruitment and External Dissemination of Policy

North Carolina State University has reviewed its employment practices to determine whether its personnel programs are designed to effectively recruit and advance in employment qualified individuals with disabilities. While the university believes there are no deficiencies in its current employment practices with respect to applicants and employees with disabilities, it engages in outreach, positive recruitment, and external dissemination programs to augment its existing affirmative efforts. For example, the university sends written notification of its affirmative action policy to all subcontractors, including subcontracting vendors and suppliers, and requests appropriate action on their part. In addition, the university engages in or has made plans to implement the following activities:

Executives, management officials, supervisors, and other employees of the university are encouraged to assist in the effort to disseminate North Carolina State University's policy of affirmative action to appropriate individuals outside of the university.

The university will inform recruiting sources of NC State University's policy of affirmative action for individuals with disabilities. Recruiting sources will be requested to actively recruit and refer qualified individuals with disabilities for all positions.

North Carolina State University makes the Equal Employment Opportunity Clause part of all covered contracts and purchase orders.

North Carolina State University will identify local organizations and/or community agencies known to specialize placing and/or developing training programs for individuals with disabilities and send them notices of vacant positions. Examples of these outreach efforts include contacting the following:

- State Vocational Rehabilitation Service agencies, mental health agencies, and/or developmental disabilities agencies in the states covered by this AAP
- Employment One-Stop Career Centers in the states covered by this AAP
- Private recruitment sources, such as professional organizations or employment placement services that specialize in placement of individuals with disabilities
- When appropriate, the university will invite community service and other outreach partners to tour the office and discuss our university, job recruitment needs, selection process, and other details related to recruitment and placement. In the event a partner is unable to schedule an on-site meeting, the university will suggest a telephone meeting, so they can better identify qualified individuals for our positions.
- When appropriate, North Carolina State University will include disabled individuals when employees are pictured in consumer and personnel recruitment advertising.
- North Carolina State University makes reasonable accommodations for qualified individuals with disabilities.
- North Carolina State University advertisements or solicitations for prospective employees indicate that university is an equal opportunity employer.

- As described in more detail in Exhibit D, North Carolina State University evaluates the effectiveness of its outreach and recruitment efforts to determine if its affirmative action objectives are being met and makes appropriate changes

PART A - Program Elements/Section 7: Recruitment

Equal Employment Opportunity Program Recruitment for SHRA Employees

1. SHRA Employees

Human Resources (HR) has administrative responsibility for overseeing the processes for recruitment and hiring. Additionally, for SHRA employees, HR oversees the transfer, promotion, reassignment, demotion, and reduction-in-force. In cooperation with HR campus leads, HR has developed and implemented sufficient control to ensure that personnel actions are consistent with the equal employment opportunity policy and affirmative action commitments. HR reviews and endorses hiring actions for SHRA employees.

Advertising

To ensure compliance with state and federal laws, the Talent Solutions Unit in HR approves and coordinates the placement of advertisements and the screening of applicants.

Talent Solutions coordinates advertisement copy, publications, and publication dates with the hiring department. Media sources include electronic and print newspapers, occupation-specific publications, professional journals, professional association newsletters, internet sites, and electronic job boards, including the State of North Carolina, the UNC System, and NC State's webpage.

Recruitment Activities

Recruitment for SHRA positions includes, but is not limited to, the following activities:

- contacts with minority and women's colleges and universities;
- technical school and community college recruitment;
- participating in career/job fairs;
- regular contacts with community organizations supporting minorities, women, veterans, and persons with disabilities;
- sharing of job openings with the State Division of Employment Security (DES);
- sharing of job openings through professional and trade networks and associations;
- having job opening information available in HR;
- posting of vacant positions on the internet to including NC State's website <https://jobs.ncsu.edu>, <http://www.monster.com>, <http://insidehighered.com>, <http://higheredjobs.com>, <https://www.hercjobs.org/carolinas/index.html>, and other sites as relevant; and

Note: SHRA positions that are in a category evidencing underrepresentation of one or more protected classes must be posted externally and cannot be limited to internal candidates.

Listing Vacant Positions

Departments create and submit an online vacancy notice to Talent Solutions to recruit for a vacancy. Upon receiving the notice, an HR Consultant advises the hiring official on recruitment, screening, and selection activities and posts the position. For all positions, vacancies must remain open at least five workdays after being posted.

Some vacancies are initially available only to current NC State SHRA employees and are posted as “Internal Candidates Only.” Positions targeted to meet affirmative action goals must be posted externally.

Waiver of SHRA Job Posting

A waiver of posting may be requested only

- to avoid a reduction-in-force;
- to effect a disciplinary transfer or demotion;
- to fill a position required by a legally binding settlement agreement;
- to transfer an employee to avoid the threat of bodily harm;
- to prevent a critical work stoppage or to protect public health, safety, or security;
- to fill a critical position due to the widespread outbreak of a serious communicable disease, or
- to fill a position as a result of a redeployment arrangement.

Request for Waiver of SHRA Recruitment Procedures

A Request to Waive a Posting for an SHRA position must include written justification and receive approval from the Vice Provost for Institutional Equity and Diversity.

Application Process

Individuals interested in permanent University employment must complete an online job application through the University’s PeopleAdmin job applicant system. Departments may not accept employment applications or resumes other than those received through the PeopleAdmin system via HR.

Screening and Referral of Applicants

Applicants are considered for only those specific vacancies for which they specifically apply. Applicants are screened based on their education, experience, qualifications, skills, and competencies as they relate to job requirements and preferences.

Special Employment Considerations:

Priority Re-employment

The State of North Carolina requires that certain individuals receive priority consideration for State employment. Two categories of employees are eligible for priority re-employment: (1) Employees scheduled for or already reduced-in-force; and (2) Employees separated from policy making/managerial exempt positions for reasons other than just cause.

State Government Promotional Priority

Career State Employees are eligible for priority consideration over non-State employee applicants with respect to promotional opportunities when the individuals possess substantially equal qualifications.

Veterans' Preference

Departments must give preference in employment and subsequent personnel actions to veterans' preference eligible candidates. This applies to all United States citizens who served the United States honorably in the Army, Navy, Marine Corps, Nurses' Corps, Air Corps, Air Force or any of the armed services during periods of war, certain disabled veterans and their spouses, and certain surviving spouses and dependents of veterans. Veterans represented 6.7% of NC State's workforce.

Disabled On-the-Job Priority Re-employment

When their treating physician releases employees (who have been injured on the job and placed on workers' compensation leave) to work, there may be several possible return-to-work situations. Re-employment is primarily based on the extent of the employee's medical improvement. If priority re-employment referrals are involved, the HR Consultant in collaboration with the University Leave Administrator advises the hiring department of their responsibilities. Individuals with disabilities represented 7% of NC State's workforce.

Employment of Persons with Disabilities

The University encourages employment of persons with disabilities who, with or without a reasonable accommodation in employment, can perform the essential functions of a particular job.

Age Limitations

The University does not practice or condone age discrimination. Limitations are enforced only where specific age constitutes a bona fide occupational qualification. There is no maximum age for employment. Job specifications for individuals under age 18 are reviewed

to ensure compliance with legal limits on the employment of minors. Law enforcement officers must be at least 20 years of age.

Employment Eligibility Verification

Departments are required to verify identity and eligibility for employment of new employees. On or before the first day of work, new employees must complete Section 1 of the I-9 Form. Within three (3) days of hire, hiring departments must review documentation and provide certification to HR via the online I-9 and the E-Verify process.

Persons Convicted of Criminal Offense

The University conducts background checks on new hires as well as current employees who change jobs or otherwise become subject to a background check per NCSU REG 05.55.08 (Background Checks). The University does not request information for a background check until an offer of employment is made.

A previous criminal conviction does not automatically disqualify an applicant from consideration for employment with the University. Candidate eligibility depends on a variety of factors, such as the nature of, and circumstances surrounding, any crime(s); the time elapsed since conviction and the rehabilitation record; the actions and activities of the individual since the crime(s), including the individual's subsequent work history; the truthfulness and completeness of the candidate's disclosure of the conviction(s), relevance to the position, and other information.

Testing

No pre-employment work tests (written, oral, physical, or skills) may be administered by the hiring department without prior approval from Talent Solutions.

PART A - Program Elements/Section 7: Selection Process

Selection

The goal of the selection process is to find the best available person for the job—a person with the skills, knowledge, abilities, and competencies to successfully fill the position. Hiring departments determine which applicants will be interviewed. The hiring department maintains summaries of interviews in accordance with University records retention guidelines. Interview guidelines and workshops for managers are provided by HR to facilitate proper interviewing procedures.

When interviewing has been completed and a final candidate identified, the department submits an online Hiring Proposal to their departmental/college Approver who upon approval submits it to their Unit Equity Officer. If approved, the Unit Equity Officer forwards the request to Talent Solutions in Human Resources. An HR Consultant reviews each request to assure that departments are in compliance with established recruitment and selection policies. For SHRA Hiring Proposals, endorsement by HR provides final approval of the selection.

HR exercises similar centralized responsibilities with respect to salaries for new hires, reinstatements, and transfers. HR follows established State of North Carolina pay policies and procedures for SHRA.

PART A - Program Elements/Section 7: Onboarding

The Onboarding Center (Center) is committed to giving every new employee a positive first impression of NC State by providing them with the information and resources they need to be productive on their first day, first week, and first months of employment. The Center supports SHRA employees. The goal is to create a new hire experience that welcomes, acclimates, engages, and retains new hires as members of the Wolfpack community.

The Center also coordinates the facilitation of new employee orientation in partnership with key stakeholders such as OIED. New employee orientation consists of many components to include the university mission/vision, diversity, equal opportunity and harassment prevention. New employees receive a compressed version of the Discrimination, Harassment and Prevention Response (DHPR) training at new employee orientation and are credited for meeting the 3-year North Carolina State University policy requirement.

**PART A - Program Elements/Section 7:
Promotion**

Human Resources and the Office for Institutional Equity and Diversity leadership determined in the past that "Promotion" as defined in many EEO plans does not fit NC State's definitions for promotions.

PART A - Program Elements/Section 7: Employee Training

Employee Training and Development

NC State recognizes the evolving training and professional development needs of employees and is committed to providing opportunities to enhance skills, expand levels of knowledge, and explore career paths.

NC State regards employee training as a valuable and essential tool to promote its EEO program, fulfill its program responsibilities and achievement of its EEO goals (selection for hiring, promotion, transfer, etc.) Supervisors are encouraged to develop themselves, but also facilitate professional development, training and educational opportunities for their employees and to be active in helping employees to select development opportunities that will enhance their knowledge, skills, and abilities.

NC State's training and development programs are designed to:

- Assist departments in retaining and motivating employees;
- Identify and address University, departmental, work team, and individual development opportunities for NC State faculty and staff through Learning & Organizational Development (L&OD, <https://lod.hr.ncsu.edu>);
- Enhance professional development and further employee career goals;
- Provide management with the knowledge, principles, and skills to ensure effective, safe and productive work environments for their employees and departments; and
- Provide information to the campus through orientation programs, professional development (online and classroom based), and related training/informational materials.

All educational and training programs sponsored by the University are open to eligible employees without regard to age (40 or older), color, disability, gender identity, genetic information, national origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, or veteran status. EEO courses are offered to all supervisors, Unit Equity Officers and other officials involved with the employment process. Listed below is a brief description of some of the employee training programs offered.

Training in Sponsored Projects Administration (T-SPA) – This training program teaches staff, faculty, and leadership in the art of managing externally sponsored research and scholarly endeavors.

RAMP – Research Administration Management Program: An online training program comprised of four modules that provide an overview of research administration at NC State. The goal of the training program is to train staff, faculty and leadership in managing externally sponsored research and scholarly endeavors.

Professional Development Opportunities: Professional Development instructor-led courses and certificate programs are designed to serve as a refresher or develop new professional development skills. These programs provide NC State employees the opportunity to enhance job skills, knowledge and abilities thereby strengthening the services and operations of individuals and intact work teams. This includes leadership development, open enrollment offerings, leadership and policy certificate programs, customized training sessions, and organizational development initiatives are designed to develop new skills and abilities, foster career growth and help individuals and work teams be more effective personally and professionally.

Organizational Development Services: L&OD consultants partner with university leaders, work teams and individuals to build custom programs using tools, metrics and content that are utilized in our established leadership certificate programs.

Management Essentials Training Program: HR- Learning & Organizational Development now offers a new, two-day interactive training program, *Management Essentials*, designed to provide our managers and supervisors with the foundational leadership skills, knowledge, tools, and resources needed to effectively manage their employees and project teams.

Pathways Leadership Program: Designed for high performing individuals, emerging and team leaders, and program/project managers. Based on Jim Kouzes and Barry Posner’s leadership principle: “Leadership development is self-development,” Pathways is a two-semester program designed to enhance interpersonal effectiveness and leadership propensity. Program components align with Kouzes’ and Posner’s, “Five Practices of Exemplary Leadership”.

Performance Leadership Program: Designed for managers and project leaders, this program emphasizes skills they need to effectively do their jobs. The program consists of a pre- and post-360 degree assessment as well as the assignment of a personal coach.

Compass Online Professional Development: NC State’s online professional development system, called Compass, offers more than 3,200 online professional development courses in a wide variety of fields including project management, communication, and supervisory best

practices, dealing with conflicts, strategic planning, IT and much more. This system provides access to more than 33,000 books and videos.

Academic Assistance Program: The State of North Carolina's Academic Assistance Program allows the University to reimburse permanent employees (full-time and part-time) for academic costs and lab fees associated with successful completion of job-related courses. This program applies to classes taken at accredited high schools, community colleges, business schools, or other educational sources approved by the Division of HR. Employees may be reimbursed for one course per semester, quarter, or summer session. The employee's department or unit approves courses and makes reimbursement.

Tuition Waiver Program: NC State permits the waiver of tuition for eligible full-time faculty and staff for up to three (3) courses per academic year, provided that such enrollment does not interfere with the employee's normal employment obligations. Employees can use both waivers in the fall and/or spring semester; however, can only use one waiver during the summer sessions. More information can be found in NCSU POL 07.55.07 (Tuition Waivers for Faculty and Staff) and NCSU REG 07.55.08 (Tuition Waiver for Faculty and Staff Procedures).

Specific Equal Employment Opportunity training is listed in this plan under PART B - Data Elements/Section 6: Identification and Correction of Issues.

PART A - Program Elements/Section 7: Compensation and Benefits

SHRA Compensation

SHRA positions with similar duties and responsibilities and competencies are assigned to the same career band and corresponding level and pay range. Employees' salaries are based on relevant training and experience, competencies, labor-market considerations, internal salary equity, and the availability of funds.

Compensation and benefits are determined on an individual basis, and there does not appear to be any evidence of discrimination on the basis of race or gender in this manner at NC State.

SHRA Benefits

Permanent, SHRA full-time employees are eligible for the following benefits:

- **Leave** (annual leave, civil leave, military leave, family illness leave, family medical leave, sick leave, voluntary shared leave, educational leave, and community service leave)
- **Health Insurance**
- **Contributory Retirement System** (Teachers' and State Employees' Retirement System (TSERS), or UNC Optional Retirement Plan (ORP))
- **Employee Tuition Waiver**
- **Death Benefit (TSERS' participants only)**
- **Optional Insurance Plans** (dental insurance, vision insurance, life insurance, supplemental disability income insurance, accidental death and dismemberment insurance, automobile and homeowners insurance, and cancer insurance)
- **Disability Income Plan of NC**
- **Supplemental Retirement**

PART A - Program Elements/Section 7: Performance Management

SHRA Performance Management Program

The University's annual performance appraisal cycle is April 1 - March 31 and applies to all SHRA probationary, time-limited and permanent, and career status state employees. The management of employee performance is based on a process of work planning, including identifying and setting individual and institutional goals and feedback, including conducting an annual performance review.

The University of North Carolina System SHRA Performance Appraisal program is designed to:

- Facilitate effective communication between the employee and supervisor;
- Ensure employees have a clear understanding of the performance and behaviors expected of them;
- Establish equitable performance guidelines for appraising employee performance;
- Foster improved performance through increased communication and accountability;
- Document employee performance for reference in making employment decisions;
- Clarify how an employee's individual work contributes to achieving the mission of their work unit and University; and
- Identify and implement opportunities for employee development and discussion of career objectives

In April of 2017, NC State implemented the new UNC System Office SHRA Performance Appraisal Policy to align performance management practices amongst the University of North Carolina System institutions. The SHRA Performance Appraisal Program places emphasis on both institutional goals and individual goals while streamlining the content of the performance plan, standardizing the categories for evaluation, increasing the accuracy and defensibility of performance ratings, and promoting effective communication between employees and supervisors.

Eligible employees are provided a performance plan with individual goals, institutional goals and a development plan (as necessary). Institutional goals are included in all employee performance plans to provide a common set of performance and behavioral expectations for SHRA employees throughout the University. Instead of ratings being assigned by each job duty, institutional goals are rated across all applicable job duties (for example, a rating for accountability across all job duties, a rating for compliance across all job duties, etc.). Supervisors are also required to set three to five individual goals for each employee.

Individual goals are key expectations for each position based on critical business needs that should support the organizational unit's mission, strategic plan and priorities. These are not meant to cover the totality of the work that the employee performs and may change periodically. Job duties may be revised into individual goals where appropriate.

The UNC System Office has established five institutional goals, listed below, which appear in the performance plans of every SHRA employee. There is an additional institutional goal for supervisors regarding their supervisory responsibilities. The supervisor weights each goal at the beginning of the plan year and subsequently rates the employee's overall work product (performance and behavior) using the expectations listed for each of these goals:

- Expertise
- Accountability
- Customer-Oriented
- Team-Oriented
- Compliance & Integrity
- Supervision (SHRA supervisors only)

The supervisor sets an additional three to five individual goals for each employee for the performance cycle. These goals are not meant to address every aspect of the employee's work; instead, they are meant to focus on three to five work assignments that are particularly important for this performance cycle. Individual goals may be critical-function goals that highlight some of the most critical work needs in the employee's position. Most individual goals should be forward-focused or stretch goals. This means that the goals should align with both the work unit's and the University's strategic goals and mission, if possible.

Under the SHRA Performance Appraisal Program, supervisors establish weights for each institutional goal and for each individual goal at the beginning of the performance cycle. Goal weights must be at least 5% for each goal and any weighting changes should occur prior to the annual appraisal. An overall numeric score is calculated for each employee using the sum of the score of all institutional goals (50% of the overall score) plus the sum of the score of all individual goals (50% of the overall score). This numeric score corresponds to an employee's final overall rating, according to the following:

- 2.70 to 3.00 = Exceeding Expectations
- 1.70 to 2.69 = Meeting Expectations
- 1.00 to 1.69 = Not Meeting Expectations

It is strongly encouraged for supervisors to meet with each employee periodically to review goals, assess progress and, as necessary, clarify or modify expectations for the performance cycle. There are specific events that will require an off-cycle documented review session to be performed: Interim reviews for eligible employees, quarterly performance reviews for probationary or time-limited employees, transfer reviews and as requested by the employee or supervisor.

It is important to note that performance deficiencies have an impact on an employee's final overall rating. For example, employees who receive any rating of "Not Meeting Expectations" on an institutional goal or on an individual goal OR who were issued disciplinary action during the performance cycle may not receive an overall rating of "Exceeding Expectations," regardless of the final overall score.

Employees may file a grievance for a final overall rating of "Not Meeting Expectations" on the annual performance appraisal in accordance with the (University) SHRA Employee Grievance Policy. The performance plan, off-cycle reviews, institutional goal ratings, individual goal ratings, and written comments are not grievable.

PART A - Program Elements/Section 7: Transfers and/or Separation

SHRA Transfers

To promote employee career mobility, the University encourages departments to consider internal employees for vacant SHRA positions. Transfer candidates must apply for specific vacancies using the University's online job applicant system (PeopleAdmin). SHRA employees who achieved career status may be entitled to priority considerations for promotions over applicants outside of state government.

The Talent Solutions unit in HR provides the following transfer assistance:

- availability of job openings and necessary procedures for pursuing specific vacancies;
- application and resume completion assistance; and
- information on University and community training opportunities.

SHRA Separations

The University requests SHRA employees to provide a written notice of resignation at least two (2) weeks in advance of the employee's last day of work. The employee's day of separation is the last day of work. The following are the various types of separations from NC State:

- Voluntary Resignation with Notice
- Voluntary Resignation without Notice, e.g., when an SHRA employee fails to report to work for a period of at least three (3) consecutive workdays without giving verbal or written notice to their supervisor, that employee voluntarily terminates employment.
- Discharge for Cause
- Separation Due to Unavailability When all Leave is Exhausted, (e.g., an employee may be separated from the University if he/she becomes or remains unavailable for work after all applicable leave credits and benefits have been exhausted and management, for sufficient reasons, does not grant leave without pay.)
- Reduction in force (RIF)
- Death

SHRA Exit Interviews

The University's Exit Interview Program is designed to elicit information for preserving and promoting positive work environments. The exit interview and the exit questionnaire provide management with a separating employee's perspective of activities within the

University and the employee's department. Employees separating from the University are requested to complete an exit questionnaire and/or attend an interview. Interviews with SHRA employees are conducted by Human Resources. The employee, the employee's supervisor, or the departmental personnel representative schedules the exit interview.

The exit interview and the exit questionnaire provide the separating employee an opportunity to recommend changes that might enhance and improve the University's working environment. Upon request, quarterly reports may be provided to the Deans of Colleges, Vice Chancellors and other unit leaders.

PART A - Program Elements/Section 7: Disciplinary Procedures

SHRA Disciplinary Process

State employees are expected to meet performance standards and conduct themselves appropriately. The University follows the State SHRA Disciplinary Action Policy. This policy is intended to provide tools for addressing employee performance and conduct issues in a reliable, consistent and effective manner. Any disciplinary action issued in accordance with this policy must be for just cause. All disciplinary actions are to be administered consistently and equitably without regard to race, sex, color, age, genetic information, political affiliation, disability, religion or national origin. All disciplinary actions are subject to the approval of the appropriate administrators and the Associate Vice Chancellor for Human Resources who has delegated this responsibility to the Director of Employee Relations.

This policy provides employees and management with a process for correcting and improving performance problems and for handling instances of unacceptable personal conduct or grossly inefficient job performance.

Any employee of the University may be warned in writing, demoted, suspended or dismissed for just cause. However, SHRA employees with career status must receive successive discipline as prescribed in this policy. Unsatisfactory job performance, grossly inefficient job performance or unacceptable personal conduct constitute just cause for discipline up to and including dismissal. When just cause exists, the disciplinary actions provided under this policy are:

- written warning
- suspension without pay;
- demotion; or
- dismissal.

Employees are provided notification in writing of any applicable appeal rights in accordance with the SHRA University Grievance Policy.

PART A - Program Elements/Section 7: Grievance Process

Grievance Procedures

SHRA Employees

The University administration retains authority, as provided by law, to manage and direct its human resources. This includes the determination of workforce size, work assignments, hours of employment, promotion, demotion, transfer, or dismissal. Simultaneously, the University is committed to fair and equitable treatment of all employees. Therefore, the University adheres to The University of North Carolina SHRA Grievance Policy for the fair, orderly, and prompt resolution of work related grievable issues. This procedure is utilized for the resolution of eligible job-related complaints and grievances.

A current or former career state employee may utilize this procedure to appeal an action alleging the following at the University level only:

- Overall performance rating of less than “meets expectations” or equivalent as defined in the SHRA Performance Appraisal Policy,
- Denial of request to remove inaccurate and misleading information from personnel or applicant file (excludes the contents of a performance appraisal and written disciplinary action), or
- Items covered in the University’s AA/EEO statement which promote inclusion and diversity, but not within the definition of unlawful discrimination, harassment, or retaliation as contained in NCGS 126-34.02 (b) (1) and (2).

A probationary or former probationary state employee, or an applicant for University employment (initial hire, promotion, or reemployment) may utilize this procedure to appeal an action alleging the following at the University level only:

- Denial of request to remove inaccurate and misleading information from personnel or applicant file (excludes the contents of a performance appraisal and written disciplinary action), or
- Items covered in the University’s AA/EEO statement which promote inclusion and diversity, but not within the definition of unlawful discrimination, harassment, or retaliation as contained in NCGS 126-34.02 (b) (1) and (2).

The following issues must be grieved first through the University process. If the Grievant is not satisfied with the Final University Decision, the Grievant may appeal to the Office of Administrative Hearings.

A current or former career state employee may file internally first for the following:

- Dismissal, demotion or suspension without pay for disciplinary reasons without just cause;
- Involuntary non-disciplinary separation due to unavailability;
- All issues listed below which are grievable by a probationary or former probationary employee;
- All issues listed below which are grievable by an applicant for University employment;
- Denial of reemployment or hiring due to denial of reduction-in-force priority as required by law (G.S. 126-7.1), or
- Denial of promotional opportunity due to failure to give priority consideration for promotion to a Career State employee as required by law (GS 126-7.1).

A probationary or former probationary state employee may file internally first for the following:

- Denial of hiring or promotional opportunity due to failure to post position (unless hiring opportunity is not required to be posted by law);
- Denial of veteran's preference as provided for by law;
- Any retaliatory personnel action for reporting improper government activities ("whistleblower") as contained in N.C. Gen. Stat. § 126-84;
- Unlawful discrimination or harassment based on race, religion, color, national origin, sex, age, disability, genetic information, or political affiliation if the employee believes that he or she has been discriminated against in the terms and conditions of employment, or
- Retaliation against an employee for protesting (objecting to or supporting another person's objection to) unlawful discrimination based on race, religion, color, national origin, sex, age, disability, genetic information, or political affiliation if the employee believes that he or she has been retaliated against in the terms and conditions of employment.

An applicant for University employment (initial hire, promotion, or reemployment) may file internally first for the following:

- Denial of hiring or promotional opportunity due to failure to post position (unless hiring opportunity is not required to be posted by law);
- Denial of veteran's preference as provided for by law;
- Unlawful discrimination or harassment based on race, religion, color, national origin, sex, age, disability, genetic information, political affiliation, if the applicant believes that he or she has been discriminated against in his or her application for employment, or
- Retaliation for protesting (objecting to or supporting another person's objection to) unlawful discrimination based on race, religion, color, national origin, sex, age, disability, genetic information, or political affiliation if the applicant believes that he or she has been retaliated against in his or her application of employment.

Employees, whether grievant, witness, or panel member, shall have the right to participate in this procedure free from interference, coercion, restraint, discrimination, retaliation, or reprisal.

Informal Resolution Processes

Mediation

Covered employees may also seek to resolve their employment concerns and other disputes in accordance with NCSU REG 05.35.01 (Mediation Procedure for Faculty and Staff). Mediation is a structured process that allows parties to voluntarily discuss problems and attempt to generate mutually satisfactory resolutions; it differs from the Review and Appeals Processes in that it does not impose a decision on the parties. Mediation can be undertaken anytime the parties wish, regardless of the status of a hearing or legal action.

Ombuds Program

NC State has implemented an ombuds program for faculty and staff to assist in the support of workplace concerns. The program seeks to provide confidential resources to employees who are experiencing challenges in the workplace but are not ready or not interested in pursuing a formal complaint or grievance process at the time. The Ombuds is an independent office from and an independent contractor of the university. The Ombuds does not issue sanctions or make any employment or personnel decisions, but helps the employee to identify necessary resources and to find potential solutions or strategies to address the concerns raised. More information about the Ombuds may be found at: <https://facultyombuds.ncsu.edu/>

**PART A - Program Elements/Section 7:
Equal Employment Opportunity and Diversity Fundamentals (EEODF)**

The Equal Employment Opportunity and Diversity Fundamentals (EEODF), formerly known as Equal Employment Opportunity Institute (EEOI) is the State of North Carolina's designated EEO and diversity training for managers and supervisors.

The Equal Employment Opportunity & Diversity Fundamentals course (EEODF) is intended to provide training to executives, managers and supervisors that will assist them in becoming more effective managers and supervisors of an increasingly diverse workforce. The course is intended to increase understanding among managers and supervisors of their roles and responsibilities in managing employees from different backgrounds and cultures, the corresponding federal and state EEO/AA laws, policies, employment practices and techniques complementing EEO/AA.

The OIED did not offer these training this plan year because the curriculum was revised by a statewide revision team led by the Office for State Human Resources (OSHR). Additionally, managers and supervisors needing the course were able to take it directly through the OSHR.

PART A - Program Elements/Section 8: Reasonable Accommodation

Reasonable Accommodation in Employment Due to Disability

NC State commits to making reasonable accommodation to the known physical or mental limitations of qualified individuals with disabilities and qualified disabled veterans, unless such accommodation would impose an undue hardship on the nature or operation of the business. NC State also commits to engaging in an interactive process with the person requesting the accommodation (or their representative), as needed, to determine an appropriate accommodation. Undue hardship will be determined by assessing whether the requested accommodation would cause significant difficulty or expense, as provided for in the Section 503 and Title I of the ADA regulations.

NC State will, when necessary, provide reasonable accommodations for applicants and/or employees with disabilities when doing so will enable them to successfully perform the essential functions of a job or benefit from training. Similarly, NC State also provides reasonable accommodations in employment based on religion.

The OIED oversees the reasonable accommodation process for employees in employment. NCSU REG 05.00.02 (Reasonable Accommodations in Employment) outlines the requirements and process for requesting a reasonable accommodation in employment.

PART A - Program Elements/Section 9: EEO Program Evaluation and Reporting

EEO Program Evaluation

The Vice Provost for Institutional Equity and Diversity is responsible for reviewing, evaluating and assessing the University's discrimination and harassment prevention and resolution efforts.

Audit and Reporting System

The University has designed and implemented an audit and reporting system that will:

- measure the effectiveness of the University's affirmative action/EEO program;
- indicate any need for remedial action;
- determine the degree to which the University's objectives have been attained; and
- measure the University's compliance with the affirmative action/EEO program specific obligations.

Where the affirmative action/EEO program is found to be deficient, the University will undertake necessary action to bring the program into compliance.

Responsibility for Implementation

The Vice Provost for Institutional Equity and Diversity, has been assigned the responsibility for implementation of the University's affirmative action activities and is listed on all internal and external communications regarding the University's affirmative action/EEO program.

Review of Personnel Processes

NC State periodically reviews its personnel processes to determine whether its present procedures assure careful, thorough and systematic consideration of the qualifications of known individuals with disabilities and protected veterans. This review covers all procedures related to the filling of job vacancies either by hire or by promotion.

In determining the qualifications of veterans, NC State limits its consideration of a protected veteran military record, including discharge papers if provided by the candidate, to only that portion of the record, which is relevant to the specific job qualifications for which the veteran is being considered.

Based upon NC State's review of its personnel processes, the institution modifies its personnel processes when necessary, and includes the development of new procedures in

this Affirmative Action/EEO Program to ensure equal employment opportunity. To date, no modifications have been deemed necessary.

Review of Physical and Mental Job Qualification Standards

The required job qualifications provided in job descriptions are reviewed before any recruitment of an SHRA position begins to ensure that, to the extent that such qualification requirements tend to screen out qualified individuals with disabilities and qualified disabled veterans, job qualifications are consistent with business necessity and the safe performance of the job. NC State will continue to review physical and cognitive job qualification requirements whenever a job is vacated, and the intent is to fill the position.

As part of the affirmative action/EEO program review, no qualification requirements were identified that are likely to have an adverse screening effect. All job qualification requirements were found to be job-related and consistent with business necessity and safety.

The university does not use pre-employment physical examinations or medical questionnaires in the hiring process.

If at any time in the future, NC State should inquire into an employee's physical or mental condition or should conduct a medical examination, NC State affirms that such inquiries or exams will be conducted in accordance with the Section 503 and Title I of the Americans with Disabilities Act (ADA) regulations and that information obtained as a result of the inquiry or exam will be kept confidential, except as otherwise provided for in the Section 503 regulations. The results of the examination or inquiry will only be used in accordance with the Section 503 Regulations.

PART A - Program Elements/Section 10: Discrimination and Harassment Prevention Strategies

Objectives

The following objectives have been established for unlawful workplace discrimination and harassment prevention. All objectives are on-going with periodic review and include the following:

- provide education and training to current and new employees regarding discrimination and harassment;
- provide procedures for confidential reporting of complaints and inquiries;
- provide procedures for consistent and accurate documentation of complaints and inquiries;
- provide procedures for consistent and confidential informal and formal resolution of complaints including investigations; and
- disseminate unlawful workplace harassment policy and points-of-entry information in publications.

Responsibility for Implementation

University Equal Opportunity Officer:

NC State first created the position of Harassment Prevention Officer in May 1993. Over time, these responsibilities have been restructured into the Equal Opportunity and Equity unit of the OIED. The Associate Vice Provost for Equal Opportunity and Equity has been delegated responsibility by the Vice Provost for Institutional Equity and Diversity (University Equal Opportunity Officer) for implementation of policies and procedures on unlawful discrimination and harassment, including prevention and resolution efforts.

Administrators and Supervisors:

The role of all supervisors is to create and maintain a harassment-free work and academic environment for all members of the campus community. Administrators and supervisors are responsible for responding promptly and adequately to complaints of discrimination and harassment and knowing where to obtain assistance for resolving concerns.

Employees:

The role of all employees is to create and maintain a harassment-free work and academic environment for all members of the campus community. All employees have the responsibility of understanding and complying with the Equal Opportunity and Non-Discrimination policy and knowing where to obtain assistance for resolving concerns.

Training for Employees

NC State has a regulation, NCSU REG 04.25.06 (Equal Opportunity, Title IX and Non-Discrimination Training for Employees) requiring all employees within the University to participate in a training program on preventing and addressing harassment. In addition, supervisors are required to attend a second training session on supervisory responsibilities when it comes to addressing harassment complaints. Training for university employees is provided by the OIED via New Employee Orientation, open-enrollment sessions, Human Resources' leadership programs (Performance Leadership and Pathways), Management Essentials program, policy and procedure programs (HR Academy and QuickStart), and classes offered through the Equal Opportunity Institute (EOI), and as requested by specific units. Training is also available to all employees in an electronic format via the Online Discrimination and Harassment Prevention and Response Training module (<http://oied.ncsu.edu/dhpr-training/>).

OIED led training for administrators, supervisors, and employees include the following:

- Discrimination and Harassment Prevention and Response (DHPR)
- Fundamentals in Equal Opportunity
- Equal Employment Opportunity & Diversity Fundamentals (EEODF): What Managers and Supervisors Should Know about Federal and State EEO Laws

NC State prohibits retaliatory action against any employee or applicant for employment who makes a charge of employment discrimination, or who testifies, assists, or participates in any manner at a hearing, proceeding or investigation of employment discrimination.

Counseling

Confidential crisis intervention and referral counseling is available through the NC State University's Faculty & Staff Assistance Program (FASAP) that is managed by HR. FASAP is a university-sponsored program that provides support, resources, and information for personal and work-life issues. The FASAP Program is confidential and provided at no charge to employees and their dependents. Additional information is available to employees at <https://er.hr.ncsu.edu/faculty-staff-assistance-program/>

PART A - Program Elements/Section 11: Reduction in Force Procedures

Reduction-in-Force Procedure

These procedures are designed to analyze layoff decisions and to determine their actual or potential adverse impact on demographically underutilized groups.

Reduction-in-Force Policy

The Reduction-in-Force (RIF) procedure for employees subject to the State Human Resources Act (SHRA) provides equitable treatment for the separation of staff employees when reduction-in-force is necessary. The policy applies to SHRA employees (full-time and part-time) holding permanent or trainee appointments. RIF policies are governed by the Office of State Human Resources (OSHR).

While 25 NCAC 01C .1004 indicates a State government agency may separate an employee whenever it is necessary due to shortage of funds or work, abolishment of a position, or other material changes in duties or organization, guidance provided by the OSHR redefines the scope of this program. In December 2017, the UNC System Office provided written guiding principles to administer RIFs based upon an Office of State Human Resources memorandum dated October 5, 2017. The guiding principles indicate that a RIF action may occur only due to a loss of funding or to a loss of funding and work. Additional process requirements were provided.

Temporary employees, probationary employees, or employees with time-limited appointments may be separated from employment without following the RIF procedure.

A reduction-in-force decision is made only after measures including but not limited to the following have been appropriately assessed in an effort to continue the employment of the affected RIF candidate:

- reductions in administrative/programmatic budgets
- elimination of currently vacant positions and separation of probationary, time-limited, student, temporary or contract staff
- placement in a similar or lower-level position, either within the work unit or elsewhere in the University as appropriate
- Reduction in salary or FTE; not to be reduced below 0.75
- Restructuring of duties across several positions

When it is necessary to implement a reduction-in-force due to loss or funding or loss of funding and work, the decision to abolish a position requires a thorough evaluation of

funding, the need for particular positions and the relative value of specific skills, knowledge, and abilities of employees so that NC State can provide the highest level of service possible with a reduced workforce. The determining factors regarding the retention or separation of a particular employee includes a review of established criteria including:

- Appointment type: career status employees must be retained over temporary, probationary and time-limited staff
- Relative efficiency: the employee with the least relative efficiency compared to others in the affected classification group must be selected. Relative efficiency includes but is not limited to the essential and preferred skills for the position, the employee's knowledge, skills and abilities, documented performance results and the existence of any active disciplinary actions
- Total State service: length of service must be considered
- Adverse impact: the University completes an equal opportunity before/after adverse impact analysis

Prior to the actual separation of any employee for purposes of reduction-in-force, the appropriate administrator submits to University Human Resources - Employee Relations, as delegated by the Associate Vice Chancellor for Human Resources, a written plan indicating the position number(s), title(s), name(s) of employee(s) to be separated, the reason for the reduction-in-force, a statement regarding what, if any, alternatives were explored prior to proposing the RIF and an analysis of the proposed reduction-in-force's impact on the department's EEO profile.

University Human Resources will provide institutional review, analysis and endorsement, including assessing if the RIF candidate can be placed in a vacant position within the same job family. If the RIF candidate cannot be placed elsewhere and kept whole (classification, FTE and salary) the RIF plan and severance documentation as appropriate will be provided to the UNC System Office and Office of State Human Resources for review and approval authorization.

When authorized the appropriate administrator provides the following information, in writing, to the employee(s) affected by the RIF.

- the reason for the reduction-in-force;
- the effective date of the reduction-in-force (at least thirty (30) days following notification date);
- direction to contact the Benefits Office to obtain information on benefit options;
- direction to contact HR for information on the following:

- the University's policy on priority re-employment,
- the availability of aid in seeking other employment,
- eligibility to apply for unemployment insurance benefits,
- the amount of severance pay due (subject to Office of State Budget Management approval), if any;
- the right to appeal the reduction-in-force through the (University) SHRA Employee Grievance Policy; and
- notification that in order to be advantaged by re-employment processes, the employee must follow required application procedures.

PART B - DATA Elements/Section 1: Workforce Availability

In determining whether underutilization exists, the University has elected to use the Significant Difference Test. Under the Significant Difference Test, statistical testing allows NC State to determine the likelihood that the difference represents underutilization, rather than a chance occurrence. The statistical test used is the two standard deviation rule, where a difference of two standard deviations or greater is considered statistically significant. This method is likely the preferred method with job groups of 30 or more people, although with very large job groups, even small differences will often exceed two standard deviations. Groups of less than 30 people, the Exact Binomial Test is used in which any group with a score of 0.050 or less are generally regarded as statistically significant.

North Carolina State University

October 1, 2018 Annual Affirmative Action Plan

Masterplan

Workforce Analysis

010101

Chancellor's Office And Staff

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
325X00C161U		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
187X00C161U		Total	1	Mal	0	0	0	0	0	0	0
Chief of Staff to System or Institution	1	Tot Min	0	Fem	1	1	0	0	0	0	0
101X00C630S		Total	1	Mal	1	1	0	0	0	0	0
Chancellor	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 010101		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

012001

Kenan Institute For Engr, Tech

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0010300N		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
400X00C804T		Total	1	Mal	1	0	0	1	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
437X12C122U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X10C809R		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	1	Fem	1	0	0	1	0	0	0
432X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Finance / Budget Professional - Asst	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X02C210T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
417X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

012001

Kenan Institute For Engr, Tech

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
310L00C210R		Total	1	Mal	1	0	0	1	0	0	0
Associate Director,	1	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 012001		Total	8	Mal	2	0	0	1	1	0	0
		Tot Min	5	Fem	6	3	2	0	1	0	0

012101

Park Scholars

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
438X10C642T		Total	1	Mal	0	0	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
417X00C122T		Total	2	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program 3		Tot Min	1	Fem	2	1	0	0	0	0	1
417X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program 3		Tot Min	1	Fem	1	0	0	1	0	0	0
417X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 012101		Total	6	Mal	0	0	0	0	0	0	0
		Tot Min	3	Fem	6	3	1	1	0	0	1

014101

Internal Audit Division

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
431X0010800E		Total	1	Mal	0	0	0	0	0	0	0
Audit Professional	3	Tot Min	1	Fem	1	0	0	1	0	0	0
431X1010800E		Total	2	Mal	1	1	0	0	0	0	0
Audit Professional, Auditor - Auditor3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

014101

Internal Audit Division

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
431X1010801E		Total	1	Mal	1	1	0	0	0	0	0
Audit Professional, Auditor	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X10C935R		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, IT	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1010801E		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, IT	3	Tot Min	0	Fem	1	1	0	0	0	0	0
111X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Chief Audit Officer - Director	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 014101		Total	8	Mal	3	3	0	0	0	0	0
		Tot Min	1	Fem	5	4	0	0	1	0	0

020101

Provost's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	2	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	2	1	1	0	0	0	0
432X1010850E		Total	1	Mal	0	0	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X0013201E		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
325X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
185X00C951U		Total	1	Mal	1	0	1	0	0	0	0
Assoc/Asst Vice Provost	1	Tot Min	1	Fem	0	0	0	0	0	0	0
409X00C184U		Total	1	Mal	0	0	0	0	0	0	0
Faculty Affairs / Faculty	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C184U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
181X00C953U		Total	1	Mal	0	0	0	0	0	0	0
Vice Provost	1	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

020101

Provost's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
181S00C406U		Total	1	Mal	1	1	0	0	0	0	0
Senior Vice Provost	1	Tot Min	0	Fem	0	0	0	0	0	0	0
103X00C816S		Total	1	Mal	1	1	0	0	0	0	0
Executive Vice Chancellor - Prov	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 020101		Total	11	Mal	3	2	1	0	0	0	0
		Tot Min	2	Fem	8	7	1	0	0	0	0

020301

Advanced Analytics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
446X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Community Development	3	Tot Min	0	Fem	1	1	0	0	0	0	0
464X0012232		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
192X00F682		Total	1	Mal	1	1	0	0	0	0	0
Director, Major Center / Institute AC1		Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C804T		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
411X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	1	0	0	1	0	0	0
400X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C809P		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0

Workforce Analysis

020301

Advanced Analytics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
401X13C809R		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C815R		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200T00F071		Total	1	Mal	0	0	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	1	0	0	0	0	0	1
Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 020301		Total	16	Mal	7	6	0	0	0	0	1
		Tot Min	4	Fem	9	6	1	1	1	0	0

021201

Faculty Senate

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 021201		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

022201

University Planning & Analysis

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C428R		Total	1	Mal	1	1	0	0	0	0	0
Institutional Assessment / Academic 3		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

022201

University Planning & Analysis

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1212234		Total	3	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	2	Fem	2	0	0	1	1	0	0
428X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Institutional Research / Planning	3	Tot Min	0	Fem	1	1	0	0	0	0	0
428X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Institutional Research / Planning	3	Tot Min	0	Fem	1	1	0	0	0	0	0
428X00C122T		Total	2	Mal	1	1	0	0	0	0	0
Institutional Research / Planning	3	Tot Min	0	Fem	1	1	0	0	0	0	0
428X10C669R		Total	1	Mal	0	0	0	0	0	0	0
Institutional Research / Planning	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 022201		Total	10	Mal	3	3	0	0	0	0	0
		Tot Min	2	Fem	7	5	0	1	1	0	0

022601

Office of Faculty Development

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010301N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
449X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
409X00C882T		Total	1	Mal	0	0	0	0	0	0	0
Faculty Affairs / Faculty	3	Tot Min	0	Fem	1	1	0	0	0	0	0
185X00C951U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Vice Provost	1	Tot Min	0	Fem	1	1	0	0	0	0	0
181X00C953U		Total	1	Mal	0	0	0	0	0	0	0
Vice Provost	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 022601		Total	6	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

Workforce Analysis

040101

Graduate School-Dean's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	8	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	3	Fem	8	5	1	0	1	0	1
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
433X1110301N		Total	1	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C882T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	2	Mal	1	1	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1710740E		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	1	Fem	1	0	0	0	1	0	0
461X0012234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612249		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
304X19C1204U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Graduate	1	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C809T		Total	4	Mal	1	1	0	0	0	0	0
Academic Services Professional	3	Tot Min	1	Fem	3	2	0	0	0	0	1
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

040101

Graduate School-Dean's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
304M19C1204U		Total	2	Mal	1	1	0	0	0	0	0
Assistant Dean, Graduate Programs	1	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C1204U		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L19C1104U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Graduate Programs	1	Tot Min	0	Fem	0	0	0	0	0	0	0
153X19C1004S		Total	1	Mal	1	1	0	0	0	0	0
Dean Graduate School	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 040101		Total	31	Mal	9	9	0	0	0	0	0
		Tot Min	5	Fem	22	17	1	0	2	0	2

060101

Ofc of Research & Innovation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300N		Total	2	Mal	1	0	1	0	0	0	0
Administrative Assistant - University	5	Tot Min	2	Fem	1	0	1	0	0	0	0
540X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

060101

Ofc of Research & Innovation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
604X0010301N		Total	2	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	2	2	0	0	0	0	0
435X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X1110301E		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	1	Fem	1	0	1	0	0	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X10C882R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C210R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	1	Fem	1	0	1	0	0	0	0
443X00C423R		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
427X00C669R		Total	1	Mal	1	1	0	0	0	0	0
Institutional Policy / Compliance	3	Tot Min	0	Fem	0	0	0	0	0	0	0
475X10C656R		Total	2	Mal	1	1	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C656R		Total	2	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	2	2	0	0	0	0	0
427X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Institutional Policy / Compliance	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

060101

Ofc of Research & Innovation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
475X10C199R		Total	2	Mal	1	1	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X11C122R		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X06C809R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	1	0	0	0	0	0	1
475X00C122R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X00C457R		Total	2	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X10C789R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C669R		Total	4	Mal	1	0	0	1	0	0	0
Research / Sponsored Projects	3	Tot Min	1	Fem	3	3	0	0	0	0	0
301X03C185U		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
179M00C185U		Total	1	Mal	1	1	0	0	0	0	0
Assistant Vice Chancellor	1	Tot Min	0	Fem	0	0	0	0	0	0	0
179X03C265U		Total	1	Mal	1	1	0	0	0	0	0
Associate Vice Chancellor, Research 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 060101		Total	42	Mal	10	8	1	1	0	0	0
		Tot Min	10	Fem	32	24	7	0	0	0	1

060102

Research - Office Of Technolog

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

060102

Research - Office Of Technolog

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	1	0	0	0	0	0	1
609X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110302E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0
476X00C669P		Total	1	Mal	1	0	0	1	0	0	0
Technology Transfer Professional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
476X00C882R		Total	3	Mal	1	1	0	0	0	0	0
Technology Transfer Professional -	3	Tot Min	1	Fem	2	1	0	1	0	0	0
476X00C809R		Total	1	Mal	0	0	0	0	0	0	0
Technology Transfer Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C656R		Total	1	Mal	1	1	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	0	0	0	0	0	0	0
476X00C430R		Total	1	Mal	1	1	0	0	0	0	0
Technology Transfer Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
476X11C430R		Total	1	Mal	1	0	1	0	0	0	0
Technology Transfer Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
476X00C122R		Total	1	Mal	0	0	0	0	0	0	0
Technology Transfer Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
476X00C431R		Total	1	Mal	1	0	0	0	0	0	1
Technology Transfer Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 060102		Total	17	Mal	8	5	1	1	0	0	1
		Tot Min	8	Fem	9	4	2	1	1	0	1

Workforce Analysis

060801

Research-College Support

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
470X1112416E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C606R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 060801		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

061001

Water Resources Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C804T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C320P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 061001		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

061201

Ctr for Marine Science & Tech

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0017421N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
465X0012202		Total	1	Mal	0	0	0	0	0	0	0
IT Systems Support Professional - IT 3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 061201

Total	3	Mal	1	1	0	0	0	0	0	0	0
Tot Min	0	Fem	2	2	0	0	0	0	0	0	0

061501

Sea Grant Program

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	2	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	2	2	0	0	0	0	0
606X0013201E		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C642P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C333P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
424X10C882R		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C882R		Total	4	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X00C835R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X05C882R		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X10C210T		Total	1	Mal	1	1	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C669P		Total	1	Mal	1	0	0	0	1	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	0	0	0	0	0	0	0
195X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Chief Administrator, Major	1	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 061501		Total	19	Mal	7	6	0	0	1	0	0	0
		Tot Min	1	Fem	12	12	0	0	0	0	0	0

061601 Ctr for Human Health & the Env

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
470X51C854R		Total	1	Mal	1	0	1	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 061601		Total	3	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	2	2	0	0	0	0	0

061801 Lab for Analytical Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112502N		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X12C882R		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X37C854R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X00C122R		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X11C809R		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X33C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

061801

Lab for Analytical Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
427X00C882R		Total	1	Mal	1	1	0	0	0	0	0
Institutional Policy / Compliance	3	Tot Min	0	Fem	0	0	0	0	0	0	0
462X10C625R		Total	1	Mal	1	1	0	0	0	0	0
IT Database Professional, Database	3	Tot Min	0	Fem	0	0	0	0	0	0	0
462X11C866R		Total	1	Mal	1	1	0	0	0	0	0
IT Database Professional, Data	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 061801		Total	11	Mal	7	7	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

061901

Center on GES

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	1	0	0	1	0	0	0
470X38C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 061901		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	2	1	0	1	0	0	0

062001

Institute For Trans Research &

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

062001

Institute For Trans Research &

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012233		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	1	1	0	0	0	0	0
424X1013401N		Total	1	Mal	1	1	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
424X1013401E		Total	1	Mal	1	1	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	0	0	0	0	0	0	0
325X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	0	0	0	1	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X30C840R		Total	8	Mal	4	3	0	1	0	0	0
Research Professional, Research	3	Tot Min	2	Fem	4	3	0	0	0	0	1
470X30C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X36C846R		Total	4	Mal	4	2	0	2	0	0	0
Research Professional, Social	3	Tot Min	2	Fem	0	0	0	0	0	0	0
470X31C846R		Total	9	Mal	6	5	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	3	3	0	0	0	0	0
470X35C840R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X11C882R		Total	1	Mal	1	1	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

062001

Institute For Trans Research &

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C809R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X06C809R		Total	3	Mal	3	3	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X13C809R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X32C854R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X06C807T		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
424X10C807T		Total	1	Mal	1	1	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X33C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X06C807R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X06C669R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
475X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
476X11C210T		Total	1	Mal	1	1	0	0	0	0	0
Technology Transfer Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
192X00F669		Total	2	Mal	2	2	0	0	0	0	0
Director, Major Center / Institute AC - 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 062001		Total	51	Mal	36	31	0	4	1	0	0
		Tot Min	7	Fem	15	13	0	1	0	0	1

Workforce Analysis

062301

NG Pwr Elec Natl Mfg Innovatio

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010900E		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X33C883R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	0	0	0	0	0	0	0
475X00C669R		Total	1	Mal	1	1	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C809R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Engineering	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 062301		Total	7	Mal	4	2	0	1	1	0	0
		Tot Min	2	Fem	3	3	0	0	0	0	0

063001

NC Inst of Climate Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
618X0013202N		Total	1	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	1	Fem	1	0	0	0	0	0	1
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
463X1112264		Total	1	Mal	1	0	0	1	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

063001

NC Inst of Climate Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
465X1312203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
300X00F669		Total	1	Mal	1	1	0	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	0	Fem	0	0	0	0	0	0	0
470X31C846R		Total	5	Mal	3	3	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X37C854R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X32C854R		Total	7	Mal	5	3	0	2	0	0	0
Research Professional, Physical	3	Tot Min	2	Fem	2	2	0	0	0	0	0
472X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 063001		Total	21	Mal	12	9	0	3	0	0	0
		Tot Min	6	Fem	9	6	0	2	0	0	1

080101

Office of Univ Advancement

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	1	Fem	1	0	1	0	0	0	0
301X04C692U		Total	1	Mal	1	1	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 080101		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	1	0	1	0	0	0	0

081001

University Communications

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

081001

University Communications

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	5	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	4	3	1	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	18	Mal	5	5	0	0	0	0	0
External Affairs / Communications	4	Tot Min	2	Fem	13	11	0	0	0	0	2
618X0013202N		Total	8	Mal	4	4	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	0	Fem	4	4	0	0	0	0	0
609X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
449X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
449X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
443X0013201E		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	4	Mal	3	3	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	1	Fem	1	0	0	0	1	0	0
443X0012234		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
449X1010301N		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

081001

University Communications

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
443X1113201E		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
444X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Media / Public Relations	3	Tot Min	0	Fem	0	0	0	0	0	0	0
445X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	1	1	0	0	0	0	0
449X00C692T		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
445X0012201		Total	1	Mal	1	0	0	0	1	0	0
Technical / Creative Design	3	Tot Min	1	Fem	0	0	0	0	0	0	0
315X08C692U		Total	1	Mal	0	0	0	0	0	0	0
Manager, Other	3	Tot Min	0	Fem	1	1	0	0	0	0	0
445X12C669T		Total	1	Mal	1	1	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	0	0	0	0	0	0	0
445X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X1313201E		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
444X11C692T		Total	1	Mal	1	1	0	0	0	0	0
Media / Public Relations	3	Tot Min	0	Fem	0	0	0	0	0	0	0
443X14C185U		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
141X00C265U		Total	1	Mal	1	1	0	0	0	0	0
Chief Communications /Public	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 081001		Total	60	Mal	25	24	0	0	1	0	0
		Tot Min	5	Fem	35	31	1	0	1	0	2

Workforce Analysis

082001

University Development

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
437X13C210U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 082001		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

083001

Alumni Relations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	3	2	1	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010301N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	0	1	0	0	0
609X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	3	Mal	2	2	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
618X0013202N		Total	1	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	1	Fem	1	0	0	0	0	0	1
449X0010301E		Total	2	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	1	Fem	2	1	0	0	1	0	0
454X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Parking / Transportation	3	Tot Min	0	Fem	1	1	0	0	0	0	0
438X10C642T		Total	1	Mal	1	0	1	0	0	0	0
Alumni Relations Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

083001

Alumni Relations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
412X10C645T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
438X11C122T		Total	1	Mal	1	1	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
438X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
438X11C669T		Total	1	Mal	0	0	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
438X11C209U		Total	3	Mal	2	2	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
417X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X40C265U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Alumni Affairs	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 083001		Total	25	Mal	8	7	1	0	0	0	0
		Tot Min	6	Fem	17	12	2	0	1	1	0

085001

Advancement Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	6	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	4	Fem	6	2	3	0	1	0	0
540X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	2	Fem	2	0	2	0	0	0	0
530X0010301E		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	2	2	0	0	0	0	0
514X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

085001

Advancement Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609X0110300N		Total	2	Mal	1	1	0	0	0	0	0
Advancement Specialist	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0212416N		Total	3	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Social Science	4	Tot Min	2	Fem	3	1	1	0	1	0	0
606X0013201N		Total	3	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	3	3	0	0	0	0	0
472X0012468E		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
449X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212234		Total	3	Mal	2	2	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X00C882R		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X0012235E		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
442X10C669U		Total	2	Mal	0	0	0	0	0	0	0
Advancement Services Professional,	3	Tot Min	1	Fem	2	1	1	0	0	0	0
442X11C669T		Total	1	Mal	0	0	0	0	0	0	0
Advancement Services Professional,	3	Tot Min	1	Fem	1	0	0	0	0	0	1
461X14C423U		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
179L00C265U		Total	1	Mal	1	0	0	1	0	0	0
Associate Vice Chancellor - Assoc	1	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 085001		Total	33	Mal	7	6	0	1	0	0	0
		Tot Min	11	Fem	26	16	7	0	2	0	1

Workforce Analysis

093001

McKimmon Ctr-Ext & Cont Ed/NCR

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
465X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
404X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Continuing Education Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X03C953U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Continuing Education	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 093001		Total	6	Mal	3	3	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

093003

Admin Support Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	4	Mal	1	0	1	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	3	Fem	3	1	1	1	0	0	0
Total for 093003		Total	4	Mal	1	0	1	0	0	0	0
		Tot Min	3	Fem	3	1	1	1	0	0	0

093006

Gateway Tech Ctr / Rocky Mount

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	2	2	0	0	0	0	0
Total for 093006		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

094001

Urban Affairs & Community Serv

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
520X0011900N		Total	4	Mal	3	1	2	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	3	Fem	1	0	0	0	1	0	0
514X0010421		Total	2	Mal	1	0	1	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	1	0	0	0	0	0
514X0010422		Total	3	Mal	3	3	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - Business	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0212415N		Total	3	Mal	3	2	1	0	0	0	0
Research Asst/Tech, Social Science	4	Tot Min	1	Fem	0	0	0	0	0	0	0
609X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	9	Mal	6	6	0	0	0	0	0
External Affairs / Communications	4	Tot Min	2	Fem	3	1	2	0	0	0	0
618X0013202N		Total	1	Mal	1	1	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012234		Total	4	Mal	2	2	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	1	Fem	2	1	0	1	0	0	0
461X1212233		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X1112416E		Total	6	Mal	2	1	1	0	0	0	0
Research Professional, Social	3	Tot Min	1	Fem	4	4	0	0	0	0	0
472X0013400E		Total	22	Mal	10	9	1	0	0	0	0
Extension / Engagement / Public	3	Tot Min	5	Fem	12	8	4	0	0	0	0
463X1112249		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

094001

Urban Affairs & Community Serv

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X0012234		Total	3	Mal	3	2	0	1	0	0	0
IT Applications Professional - Bus & 3		Tot Min	1	Fem	0	0	0	0	0	0	0
461X1212234		Total	6	Mal	5	3	1	0	0	0	1
IT Applications Professional, 3		Tot Min	3	Fem	1	0	0	1	0	0	0
471X0612468E		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Social 3		Tot Min	0	Fem	1	1	0	0	0	0	0
195X0012414E		Total	1	Mal	0	0	0	0	0	0	0
Chief Administrator, Major 1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 094001		Total	72	Mal	43	34	7	1	0	0	1
		Tot Min	18	Fem	29	20	6	2	1	0	0

095001

McKimmon Conf & Training Ctr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0016786		Total	1	Mal	1	1	0	0	0	0	0
General Maintenance 7		Tot Min	0	Fem	0	0	0	0	0	0	0
800X0011901E		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Supervisor - 7		Tot Min	0	Fem	0	0	0	0	0	0	0
735X0017100N		Total	1	Mal	1	1	0	0	0	0	0
Printer / Bookbinder - 6		Tot Min	0	Fem	0	0	0	0	0	0	0
534X0010421		Total	1	Mal	0	0	0	0	0	0	0
Receptionist - Administrative Support 5		Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - 5		Tot Min	1	Fem	1	0	0	1	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant - 5		Tot Min	1	Fem	3	2	1	0	0	0	0
610X0013300N		Total	2	Mal	2	2	0	0	0	0	0
Audiovisual 4		Tot Min	0	Fem	0	0	0	0	0	0	0
610X0013300D		Total	1	Mal	1	1	0	0	0	0	0
Audiovisual 4		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

095001

McKimmon Conf & Training Ctr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012247D		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
610X0011901D		Total	1	Mal	1	0	1	0	0	0	0
Audiovisual	4	Tot Min	1	Fem	0	0	0	0	0	0	0
610X0013601N		Total	1	Mal	1	1	0	0	0	0	0
Audiovisual	4	Tot Min	0	Fem	0	0	0	0	0	0	0
449X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 095001		Total	15	Mal	10	9	1	0	0	0	0
		Tot Min	3	Fem	5	3	1	0	1	0	0

096001

Office of Prof Development

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
540X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	3	1	1	0	0	0	1
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	1	Mal	1	0	1	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
540X0010300N		Total	1	Mal	1	0	1	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	0	0	0	0	0	0	0
618X0013202N		Total	1	Mal	1	1	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

096001

Office of Prof Development

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
449X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
404X10C669T		Total	1	Mal	1	1	0	0	0	0	0
Continuing Education Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 096001		Total	13	Mal	5	3	2	0	0	0	0
		Tot Min	4	Fem	8	6	1	0	0	0	1

097001

Computer Training Unit

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
460X1112264		Total	1	Mal	1	0	1	0	0	0	0
IT (Information Technology)	3	Tot Min	1	Fem	0	0	0	0	0	0	0
407X0013401E		Total	1	Mal	0	0	0	0	0	0	0
Training Delivery Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 097001		Total	2	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	1	1	0	0	0	0	0

098001

The Encore Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	0	0	0	0	1
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
404X11C122T		Total	1	Mal	0	0	0	0	0	0	0
Continuing Education Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 098001		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	3	2	0	0	0	0	1

Workforce Analysis

100134

Athletics-business & Operation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
432X0010725E		Total	1	Mal	0	0	0	0	0	0	0
Finance / Budget Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 100134		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

110101

CALS - Academic Programs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	1	0	0	0	0	0	1
411X00C831T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X00C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X10C653T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C804P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

110101

CALS - Academic Programs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C122P		Total	1	Mal	1	0	0	0	1	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	0	0	0	0	0	0	0
200X00F669		Total	1	Mal	0	0	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	1	1	0	0	0	0	0
304L01C208U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Agriculture	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110101		Total	14	Mal	2	1	0	0	1	0	0
		Tot Min	2	Fem	12	11	0	0	0	0	1

110102

Dean's Office - CALS

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
304X01C1317U		Total	1	Mal	1	0	0	0	0	0	1
Assoc/Asst Dean, Agriculture	1	Tot Min	1	Fem	0	0	0	0	0	0	0
153X01C1011S		Total	1	Mal	1	1	0	0	0	0	0
Dean Agriculture - Dean - Agriculture	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110102		Total	4	Mal	2	1	0	0	0	0	1
		Tot Min	1	Fem	2	2	0	0	0	0	0

110103

CALS IT

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	5	Mal	5	5	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

110103

CALS IT

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X1312264		Total	1	Mal	1	0	1	0	0	0	0
IT Client Support Professional, Help 3		Tot Min	1	Fem	0	0	0	0	0	0	0
463X0012264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	2	Mal	1	0	1	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	1	0	0	0	0	0
465X1412206		Total	2	Mal	2	2	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312259		Total	2	Mal	2	1	1	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
460X0012201		Total	1	Mal	0	0	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, User 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110103		Total	17	Mal	13	10	3	0	0	0	0
		Tot Min	3	Fem	4	4	0	0	0	0	0

110107

CALS Diversity Programs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 110107		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

110201

Agricultural Institute - Admin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
505X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C804T		Total	1	Mal	1	0	0	0	0	0	1
Student Affairs / Student Services	3	Tot Min	1	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110201		Total	3	Mal	2	1	0	0	0	0	1
		Tot Min	1	Fem	1	1	0	0	0	0	0

110236

Agricultural Institute - Other

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
206X00F051		Total	4	Mal	2	1	0	1	0	0	0
Lecturer	2	Tot Min	1	Fem	2	2	0	0	0	0	0
Total for 110236		Total	4	Mal	2	1	0	1	0	0	0
		Tot Min	1	Fem	2	2	0	0	0	0	0

110301

Administration - Research Serv

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	0	0	0	0	1
472X01C815P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
475X10C199R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

110301

Administration - Research Serv

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C669T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C122R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X01C682R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F122		Total	1	Mal	0	0	0	0	0	0	0
Named Professor - Asst Director	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F210		Total	1	Mal	1	1	0	0	0	0	0
Professor - Assoc Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
301X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L01C105U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Agriculture - Assoc	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110301		Total	13	Mal	6	6	0	0	0	0	0
		Tot Min	1	Fem	7	6	0	0	0	0	1

110305

CALS Business Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
530X0010300N		Total	4	Mal	1	0	1	0	0	0	0
Department Assistant - University	5	Tot Min	2	Fem	3	2	1	0	0	0	0
512X0010750N		Total	18	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	12	Fem	17	5	10	1	1	0	0
530X0010301N		Total	4	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	2	Fem	3	1	2	0	0	0	0

Workforce Analysis

110305

CALS Business Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010301N		Total	2	Mal	2	2	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
433X0010301N		Total	13	Mal	3	2	1	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	6	Fem	10	5	4	0	0	0	1
430X0010751E		Total	3	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	3	Fem	3	0	3	0	0	0	0
433X1110301E		Total	1	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0
433X1110751E		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X1210751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	1	Fem	2	1	1	0	0	0	0
325X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
426X0010740E		Total	1	Mal	1	1	0	0	0	0	0
Business Systems Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X1310751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010752E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
435X12C669U		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
475X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C119U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 110305		Total	58	Mal	11	9	2	0	0	0	0
		Tot Min	29	Fem	47	20	23	1	2	0	1

Workforce Analysis

110311

Bioenergy Technologies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X01C862R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural / 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110311		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

110401

Administration - Extension Ser

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
304X09C207U		Total	1	Mal	1	1	0	0	0	0	0
Assoc/Asst Dean, Cooperative	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110401		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

110404

Ag And Natural Resources/comm

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C809P		Total	2	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	2	Fem	2	0	0	2	0	0	0

Workforce Analysis

110404

Ag And Natural Resources/comm

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
472X01C642P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C316P		Total	1	Mal	1	0	0	0	1	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C813P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C815P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C255P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F210		Total	1	Mal	1	1	0	0	0	0	0
Named Professor - Assoc Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110404		Total	9	Mal	2	1	0	0	1	0	0
		Tot Min	3	Fem	7	5	0	0	2	0	0

110408

CALS Personnel Services

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	0	0	1	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
422X1511805E		Total	1	Mal	1	1	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
422X1111806E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 110408		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	3	1	1	0	1	0	0

Workforce Analysis

110501

Cals-Communication Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
610X1013202N		Total	1	Mal	1	1	0	0	0	0	0
Videographer	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201E		Total	3	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	3	3	0	0	0	0	0
606X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Communications Specialist	4	Tot Min	1	Fem	1	0	1	0	0	0	0
443X00C762R		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C335P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
443X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
443X00C772T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 110501		Total	9	Mal	4	4	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

110701

Animal Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	2	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	3	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	2	2	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712502E		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

110701

Animal Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0712503E		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
471X0212503E		Total	2	Mal	2	2	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X0512503E		Total	2	Mal	1	0	0	0	0	0	1
Laboratory Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
470X0512502E		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C316P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	0	1	0	0	0
472X00C333P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C333P		Total	4	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
463X00C210T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X00C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F036		Total	1	Mal	1	1	0	0	0	0	0
Assistant Professor - Research Asst 2	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	0	0	1	0	0	0
202Q00F03E		Total	1	Mal	0	0	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201R00F026		Total	1	Mal	1	0	0	1	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

110701

Animal Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202X00F031		Total	5	Mal	3	2	0	1	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	1	Fem	2	2	0	0	0	0	0
201X00F021		Total	3	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F642		Total	1	Mal	1	1	0	0	0	0	0
Professor - Coordinator	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F335		Total	1	Mal	1	1	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	8	Mal	3	1	0	1	0	0	1
Professor	2	Tot Min	4	Fem	5	3	0	1	1	0	0
200N00F000		Total	2	Mal	2	2	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110701		Total	50	Mal	28	23	0	3	0	0	2
		Tot Min	9	Fem	22	18	0	2	2	0	0

110705

Dairy Records Processing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
522X0010421		Total	1	Mal	0	0	0	0	0	0	0
Clerk, Records	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112249N		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	1	0	0	0	0	0	1
463X1112249		Total	7	Mal	3	2	1	0	0	0	0
IT Client Support Professional,	3	Tot Min	2	Fem	4	3	0	0	1	0	0

Workforce Analysis

110705

Dairy Records Processing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X0012234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	2	Mal	1	1	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	0	Fem	1	1	0	0	0	0	0
465X0012202		Total	2	Mal	2	2	0	0	0	0	0
IT Systems Support Professional - IT 3		Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional, 3	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	5	Mal	4	4	0	0	0	0	0
IT Applications Professional, 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X1612203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional, 3	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012250E		Total	1	Mal	0	0	0	0	0	0	0
IT (Information Technology) 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1210901E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional, 3	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, 3	3	Tot Min	0	Fem	0	0	0	0	0	0	0
443X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 110705		Total	28	Mal	15	14	1	0	0	0	0
		Tot Min	4	Fem	13	10	1	0	1	0	1

110801

Plant Biology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant - 5	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University 5	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

110801

Plant Biology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112502N		Total	2	Mal	1	0	0	1	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	1	Fem	1	1	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
470X0512502E		Total	3	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X49C840R		Total	2	Mal	2	1	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
471X46C747R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
474X00C924T		Total	2	Mal	0	0	0	0	0	0	0
Teacher / Classroom Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X30C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	2	Mal	1	0	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
470X51C854R		Total	3	Mal	2	0	0	1	1	0	0
Research Professional, Life	3	Tot Min	3	Fem	1	0	0	1	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	3	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	2	1	0	1	0	0	0
201X00F021		Total	8	Mal	5	2	0	2	1	0	0
Associate Professor - Assoc	2	Tot Min	5	Fem	3	1	1	0	1	0	0
200R00F016		Total	1	Mal	0	0	0	0	0	0	0
Research Professor	2	Tot Min	1	Fem	1	0	0	1	0	0	0

Workforce Analysis

110801

Plant Biology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F011		Total	10	Mal	7	6	0	1	0	0	0
Professor	2	Tot Min	2	Fem	3	2	0	1	0	0	0
200N00F000		Total	5	Mal	2	1	0	0	1	0	0
Named Professor	2	Tot Min	1	Fem	3	3	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110801		Total	50	Mal	25	15	0	7	3	0	0
		Tot Min	16	Fem	25	19	1	4	1	0	0

110901

Crop Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	3	3	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	16	Mal	11	8	1	1	1	0	0
Research	4	Tot Min	3	Fem	5	5	0	0	0	0	0
620X0112501N		Total	4	Mal	3	3	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	2	Mal	2	2	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0712502N		Total	15	Mal	9	9	0	0	0	0	0
Research	4	Tot Min	1	Fem	6	5	0	0	1	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
662X0012503E		Total	1	Mal	1	1	0	0	0	0	0
Forestry Technical/ Paraprofessional4		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

110901

Crop Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X3112502N		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X0112502E		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X0512502E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X0012249		Total	1	Mal	1	0	1	0	0	0	0
IT Systems Support Professional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C807P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	11	Mal	7	7	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	4	3	0	0	1	0	0
470X01C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C762P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	8	Mal	6	3	0	3	0	0	0
Research Professional, Life	3	Tot Min	4	Fem	2	1	0	1	0	0	0
472X01C333P		Total	5	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	3	3	0	0	0	0	0
470X01C762R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X51C854R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C123P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

110901

Crop Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C692T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202Q00F03E		Total	1	Mal	1	1	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	10	Mal	7	5	1	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	3	3	0	0	0	0	0
201Q00F02E		Total	1	Mal	1	1	0	0	0	0	0
Extension Associate Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	6	Mal	4	3	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	2	1	0	0	1	0	0
200X00F335		Total	5	Mal	4	4	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	21	Mal	18	16	0	1	1	0	0
Professor	2	Tot Min	3	Fem	3	2	0	1	0	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	7	Mal	7	7	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 110901		Total	138	Mal	98	86	3	6	3	0	0
		Tot Min	18	Fem	40	34	1	2	3	0	0

111101

Food,Bioprocess & Nutrition Sc

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
822X0017123D		Total	2	Mal	2	1	1	0	0	0	0
Motor Vehicle Operator	7	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

111101

Food,Bioprocess & Nutrition Sc

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	0	1	0	0
511X0010433		Total	1	Mal	1	0	0	0	0	0	1
Executive Assistant	5	Tot Min	1	Fem	0	0	0	0	0	0	0
620X0712501D		Total	2	Mal	2	1	1	0	0	0	0
Research	4	Tot Min	1	Fem	0	0	0	0	0	0	0
620X0712501N		Total	2	Mal	2	2	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0712502D		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
494X0012503E		Total	1	Mal	1	1	0	0	0	0	0
Agriculture / Forestry / Food Science	3	Tot Min	0	Fem	0	0	0	0	0	0	0
450X0012503E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0112502E		Total	3	Mal	2	2	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0512503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X1112416E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
406X00C813T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
192X00F000		Total	1	Mal	0	0	0	0	0	0	0
Director, Major Center / Institute AC1		Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

111101

Food,Bioprocess & Nutrition Sc

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C316P		Total	2	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X50C846R		Total	4	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	3	3	0	0	0	0	0
472X01C333P		Total	3	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X51C854R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X52C883R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	2	1	0	1	0	0	0
472X01C807T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	4	Mal	2	1	0	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	2	1	0	1	0	0	0
201X00F021		Total	3	Mal	2	2	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	4	Mal	3	3	0	0	0	0	0
Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	0	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	0	0	1	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 111101		Total	51	Mal	25	20	2	1	1	0	1
		Tot Min	10	Fem	26	21	1	2	2	0	0

Workforce Analysis

111102

Dairy And Process Applications

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	0	0	0	0	1
620X0712501D		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0712501N		Total	3	Mal	2	2	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
470X0112502E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X5012503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X01C862R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 111102		Total	9	Mal	6	6	0	0	0	0	0
		Tot Min	1	Fem	3	2	0	0	0	0	1

111401

Agricultural & Human Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	3	Mal	1	0	1	0	0	0	0
Administrative Assistant -	5	Tot Min	3	Fem	2	0	1	1	0	0	0
514X0010422		Total	4	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	4	2	1	0	1	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
620X0712501N		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

111401

Agricultural & Human Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
604X0010739N		Total	1	Mal	1	1	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472X01C316P		Total	7	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	4	Fem	6	2	1	0	3	0	0
470X50C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X01C333P		Total	24	Mal	1	0	0	0	0	0	1
Extension / Engagement / Public	3	Tot Min	9	Fem	23	15	2	1	2	0	1
472X01C815P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C807T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C642T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F335		Total	1	Mal	0	0	0	0	0	0	0
Assistant Professor - Extension	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	7	Mal	2	2	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	5	4	0	0	1	0	0
201X00F335		Total	1	Mal	0	0	0	0	0	0	0
Associate Professor - Extension	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201X00F021		Total	7	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	4	4	0	0	0	0	0
200X00F335		Total	1	Mal	0	0	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	4	Mal	2	1	0	1	0	0	0
Professor	2	Tot Min	2	Fem	2	1	1	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

111401

Agricultural & Human Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 111401		Total	70	Mal	13	10	1	1	0	0	1
		Tot Min	25	Fem	57	35	10	2	7	0	1

111501

Horticultural Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	9	Mal	9	8	0	0	1	0	0
Research	4	Tot Min	1	Fem	0	0	0	0	0	0	0
620X0112502N		Total	2	Mal	2	1	0	1	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
620X0712502N		Total	8	Mal	3	3	0	0	0	0	0
Research	4	Tot Min	0	Fem	5	5	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712502E		Total	2	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0512501N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X4712503E		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X0112502E		Total	4	Mal	3	3	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	1	Fem	1	0	0	1	0	0	0

Workforce Analysis

111501

Horticultural Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
471X0512503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X01C804R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	5	Mal	4	3	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
472X01C804P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C333P		Total	7	Mal	5	5	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	2	1	0	0	1	0	0
470X51C854R		Total	3	Mal	3	2	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C335P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X52C883R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C669P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206S00F060		Total	2	Mal	1	1	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201R00F026		Total	1	Mal	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	6	Mal	6	4	0	1	1	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	0	0	0	0	0	0	0
201X00F021		Total	10	Mal	4	3	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	6	5	0	0	1	0	0

Workforce Analysis

111501

Horticultural Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F335		Total	3	Mal	2	2	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	1	Fem	1	0	0	0	1	0	0
200X00F011		Total	5	Mal	3	3	0	0	0	0	0
Professor	2	Tot Min	1	Fem	2	1	0	0	0	0	1
200X00F137		Total	1	Mal	1	1	0	0	0	0	0
Professor - Asst Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F957		Total	1	Mal	1	1	0	0	0	0	0
Professor - Dept Extension Leader	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	4	Mal	3	2	0	1	0	0	0
Named Professor	2	Tot Min	1	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 111501		Total	91	Mal	58	50	0	6	2	0	0
		Tot Min	14	Fem	33	27	0	2	3	0	1

111502

Ctr for Env Farming Sys (CEFS)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C173T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C807P		Total	2	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X00C316P		Total	1	Mal	1	0	0	0	1	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X49C840R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

111502

Ctr for Env Farming Sys (CEFS)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C316P		Total	2	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X01C813P		Total	3	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	3	2	1	0	0	0	0
470X50C846R		Total	2	Mal	1	0	0	0	1	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
472X01C804P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C333P		Total	2	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	2	1	1	0	0	0	0
470X01C807T		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X01C810P		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	1	Fem	1	0	0	0	1	0	0
470X52C883R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 111502		Total	20	Mal	5	3	0	0	2	0	0
		Tot Min	6	Fem	15	11	3	0	1	0	0

111701

Phytotron

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
710X0417423		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker, Lab Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
713X0017500N		Total	1	Mal	1	1	0	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
705X0017501N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010422		Total	1	Mal	1	0	0	1	0	0	0
Department Assistant -	5	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

111701

Phytotron

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0112501N		Total	2	Mal	2	2	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0112502N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0212503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F669		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 111701		Total	9	Mal	7	6	0	1	0	0	0
		Tot Min	1	Fem	2	2	0	0	0	0	0

111801

Plant Pathology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	11	Mal	4	4	0	0	0	0	0
Research	4	Tot Min	1	Fem	7	6	0	0	1	0	0
614X0012247		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0712502N		Total	14	Mal	13	13	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
622X0112503N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
609X0013701N		Total	1	Mal	1	1	0	0	0	0	0
Functional Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

111801

Plant Pathology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X0112502E		Total	3	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	2	Fem	2	0	0	1	1	0	0
471X0512503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0512502E		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X51C535R		Total	1	Mal	1	0	1	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X49C840R		Total	34	Mal	15	10	0	1	2	1	0
Research Professional, Life	3	Tot Min	11	Fem	19	13	3	1	2	0	0
471X46C747R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
424X10C642P		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X01C815R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X01C333P		Total	4	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X05C862R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X51C854R		Total	5	Mal	3	1	0	2	0	0	0
Research Professional, Life	3	Tot Min	4	Fem	2	0	0	2	0	0	0
472X01C320P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X53C884R		Total	3	Mal	2	0	0	2	0	0	0
Research Professional, Life	3	Tot Min	3	Fem	1	0	0	1	0	0	0

Workforce Analysis

111801

Plant Pathology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X52C883R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	2	0	0	1	1	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202Q00F03E		Total	1	Mal	0	0	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	6	Mal	4	3	0	0	0	0	1
Assistant Professor - Asst Professor2		Tot Min	1	Fem	2	2	0	0	0	0	0
201Q00F02E		Total	1	Mal	1	1	0	0	0	0	0
Extension Associate Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	7	Mal	5	4	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	2	1	0	0	1	0	0
200X00F335		Total	1	Mal	1	1	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	12	Mal	9	8	0	1	0	0	0
Professor	2	Tot Min	1	Fem	3	3	0	0	0	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	9	Mal	9	9	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 111801		Total	133	Mal	78	65	2	6	2	1	0
		Tot Min	29	Fem	55	39	4	6	6	0	0

111901

Poultry Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

111901

Poultry Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	8	Mal	3	2	0	0	1	0	0
Research	4	Tot Min	1	Fem	5	5	0	0	0	0	0
620X0112502N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712502N		Total	8	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	3	Fem	7	4	1	0	1	0	1
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0212503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X0512503E		Total	3	Mal	3	3	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X51C535R		Total	2	Mal	1	0	0	0	1	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	1	Mal	1	0	0	0	1	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C333P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202Q00F03E		Total	1	Mal	1	1	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	2	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	1	1	0	0	0	0	0
201X00F021		Total	1	Mal	1	1	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

111901

Poultry Science

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F335		Total	3	Mal	2	2	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	7	Mal	7	6	0	0	1	0	0
Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200N00F335		Total	1	Mal	1	1	0	0	0	0	0
Named Professor - Extension	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 111901		Total	47	Mal	23	19	0	4	0	0	0
		Tot Min	7	Fem	24	21	1	0	1	0	1

112101

Biology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	1	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112502N		Total	2	Mal	2	2	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
604X0010739N		Total	1	Mal	1	0	0	0	1	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
620X0112502E		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	6	Mal	4	3	0	0	0	0	1
Research Professional, Life	3	Tot Min	1	Fem	2	2	0	0	0	0	0

Workforce Analysis

112101

Biology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X51C854R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X52C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X02C862R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Biological	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	2	Mal	1	1	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	3	Mal	3	2	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	0	0	0	0	0	0	0
200X00F011		Total	6	Mal	5	4	0	0	1	0	0
Professor	2	Tot Min	1	Fem	1	1	0	0	0	0	0
200X00F957		Total	1	Mal	1	1	0	0	0	0	0
Professor - Dept Extension Leader	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 112101		Total	31	Mal	23	19	0	1	2	0	1
		Tot Min	5	Fem	8	7	0	1	0	0	0

112104

Applied Aquatic Ecology Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712501N		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712502N		Total	2	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

112104

Applied Aquatic Ecology Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X49C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X51C854R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	1	Mal	0	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 112104		Total	8	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	6	6	0	0	0	0	0

112401

4-H Youth Dev & Fam & Cons Sci

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0017421N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C316P		Total	5	Mal	2	1	1	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	3	3	0	0	0	0	0
472X01C333P		Total	4	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	3	3	0	0	0	0	0
472X01C210P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202Q00F122		Total	1	Mal	0	0	0	0	0	0	0
Extension Assistant Professor - Asst 2		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 112401		Total	13	Mal	5	4	1	0	0	0	0
		Tot Min	1	Fem	8	8	0	0	0	0	0

Workforce Analysis

113708

Personal Org. Development

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C336R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	0	1	0	0
Total for 113708		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	0	1	0	0

113803

Mtn Hort Crops Research & Exte

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0712501N		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 113803		Total	2	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

113804

V G James Research And Extensi

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 113804		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

113810

Integrated Pest Mgmt-Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
620X0112501N		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

113810

Integrated Pest Mgmt-Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
465X0012202		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional - IT	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	7	Mal	4	3	0	1	0	0	0
IT Applications Professional,	3	Tot Min	2	Fem	3	2	1	0	0	0	0
470X49C840R		Total	9	Mal	3	2	0	0	1	0	0
Research Professional, Life	3	Tot Min	2	Fem	6	5	0	1	0	0	0
470X01C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X01C815R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	6	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	5	3	1	1	0	0	0
470X01C854R		Total	1	Mal	1	0	0	0	1	0	0
Research Professional, Agricultural /	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C333P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X51C854R		Total	6	Mal	4	1	0	3	0	0	0
Research Professional, Life	3	Tot Min	4	Fem	2	1	0	1	0	0	0
470X53C884R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X52C883R		Total	3	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	2	0	0	1	1	0	0
470X52C535R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X01C804R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X01C809R		Total	2	Mal	1	0	1	0	0	0	0
Research Professional, Agricultural /	3	Tot Min	2	Fem	1	0	0	0	1	0	0

Workforce Analysis

Total for 113810	Total	44	Mal	20	12	1	5	2	0	0	0
	Tot Min	18	Fem	24	14	3	5	2	0	0	0

115002 Sandhills Research Station

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
710X0017423		Total 1	Mal 1	1	0	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
514X0010421		Total 1	Mal 0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 0	Fem 1	1	0	0	0	0	0	0
620X0712501N		Total 3	Mal 3	3	0	0	0	0	0	0
Research	4	Tot Min 0	Fem 0	0	0	0	0	0	0	0
620X0712502N		Total 2	Mal 2	2	0	0	0	0	0	0
Research	4	Tot Min 0	Fem 0	0	0	0	0	0	0	0
471X0512503E		Total 1	Mal 1	1	0	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min 0	Fem 0	0	0	0	0	0	0	0
Total for 115002		Total 8	Mal 7	7	0	0	0	0	0	0
		Tot Min 0	Fem 1	1	0	0	0	0	0	0

115003 Central Crops Research Station

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
742X0017313		Total 1	Mal 1	1	0	0	0	0	0	0
Vehicle Mechanic - Vehicle/Equip	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
705X0017318N		Total 1	Mal 1	1	0	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
514X0010421		Total 1	Mal 0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 0	Fem 1	1	0	0	0	0	0	0
620X0712501N		Total 9	Mal 7	5	2	0	0	0	0	0
Research	4	Tot Min 2	Fem 2	2	0	0	0	0	0	0
471X0212503E		Total 1	Mal 1	1	0	0	0	0	0	0
Laboratory Professional, Ag	3	Tot Min 0	Fem 0	0	0	0	0	0	0	0
471X0512503E		Total 3	Mal 2	2	0	0	0	0	0	0
Laboratory Professional, Life	3	Tot Min 0	Fem 1	1	0	0	0	0	0	0

Workforce Analysis

Total for 115003	Total	16	Mal	12	10	2	0	0	0	0	0
	Tot Min	2	Fem	4	4	0	0	0	0	0	0

115004 Mountain Horticultural Crops R

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
710X0017423		Total 1	Mal 1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint 6		Tot Min 0	Fem 0	0	0	0	0	0	0
540X0010421		Total 1	Mal 0	0	0	0	0	0	0
Administrative / Office / Clerical 5		Tot Min 0	Fem 1	1	0	0	0	0	0
620X0712501N		Total 2	Mal 2	2	0	0	0	0	0
Research 4		Tot Min 0	Fem 0	0	0	0	0	0	0
620X0712502N		Total 3	Mal 2	2	0	0	0	0	0
Research 4		Tot Min 0	Fem 1	1	0	0	0	0	0
Total for 115004		Total 7	Mal 5	5	0	0	0	0	0
		Tot Min 0	Fem 2	2	0	0	0	0	0

115005 Horticultural Crops Research S

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
710X0017423		Total 1	Mal 1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint 6		Tot Min 0	Fem 0	0	0	0	0	0	0
620X0712501N		Total 1	Mal 1	1	0	0	0	0	0
Research 4		Tot Min 0	Fem 0	0	0	0	0	0	0
620X0712502N		Total 1	Mal 1	1	0	0	0	0	0
Research 4		Tot Min 0	Fem 0	0	0	0	0	0	0
Total for 115005		Total 3	Mal 3	3	0	0	0	0	0
		Tot Min 0	Fem 0	0	0	0	0	0	0

115006 Upper Piedmont Research Statio

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
710X0017423		Total 1	Mal 1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint 6		Tot Min 0	Fem 0	0	0	0	0	0	0

Workforce Analysis

115006

Upper Piedmont Research Statio

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0712501N		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	
620X0712502N		Total	3	Mal	3	3	0	0	0	0	
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	
471X5012503E		Total	1	Mal	1	1	0	0	0	0	
Laboratory Professional, Ag	3	Tot Min	0	Fem	0	0	0	0	0	0	
Total for 115006		Total	6	Mal	6	6	0	0	0	0	
		Tot Min	0	Fem	0	0	0	0	0	0	

115007

Lower Coastal Plain Tobacco Re

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
620X0712501N		Total	3	Mal	3	3	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0
620X0712502N		Total	2	Mal	2	2	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0
Total for 115007		Total	5	Mal	5	5	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0

115101

University Field Laboratories

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
811X0016785		Total	1	Mal	0	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	1	Fem	1	0	0	1	0	0
811X0017423		Total	1	Mal	1	1	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	0	Fem	0	0	0	0	0	0
742X0017313		Total	2	Mal	2	2	0	0	0	0
Vehicle Mechanic - Vehicle/Equip	6	Tot Min	0	Fem	0	0	0	0	0	0
620X0712501N		Total	6	Mal	6	6	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0

Workforce Analysis

115101

University Field Laboratories

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0712502N		Total	2	Mal	2	2	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	
620X0112502E		Total	1	Mal	1	1	0	0	0	0	
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	
609X0212518N		Total	1	Mal	0	0	0	0	0	0	
Environment, Health & Safety	4	Tot Min	0	Fem	1	1	0	0	0	0	
471X0512503E		Total	2	Mal	2	2	0	0	0	0	
Laboratory Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	
Total for 115101		Total	16	Mal	14	14	0	0	0	0	
		Tot Min	1	Fem	2	1	0	0	1	0	

116101

County Program Operations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010421		Total	6	Mal	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	6	6	0	0	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0
211X00C672P		Total	1	Mal	1	1	0	0	0	0
Field Faculty AC - District Extension	3	Tot Min	0	Fem	0	0	0	0	0	0
472X01C672P		Total	3	Mal	2	1	1	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	1	0	0	0	0
Total for 116101		Total	11	Mal	4	3	1	0	0	0
		Tot Min	1	Fem	7	7	0	0	0	0

116105

Extension Information Tech

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010422		Total	1	Mal	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0

Workforce Analysis

116105

Extension Information Tech

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
608X0013101N		Total	1	Mal	0	0	0	0	0	0	0
Library Paraprofessional - University	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X1012233		Total	1	Mal	1	1	0	0	0	0	0
Computer Network Support	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	2	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
411X0012206		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1612259		Total	2	Mal	2	1	0	0	1	0	0
IT Applications Professional, Web	3	Tot Min	1	Fem	0	0	0	0	0	0	0
406X11C723T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X00C344P		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X00C669T		Total	1	Mal	0	0	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 116105		Total	15	Mal	10	9	0	0	1	0	0
		Tot Min	1	Fem	5	5	0	0	0	0	0

Workforce Analysis

117102

West District - Avery

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117102		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117103

West District - Buncombe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X309		Total	2	Mal	1	0	0	0	0	0	1
Extension Field Faculty AC - Area	3	Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

117103

West District - Buncombe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117103		Total	9	Mal	3	2	0	0	0	0	1
		Tot Min	1	Fem	6	6	0	0	0	0	0

117104

West District - Cherokee

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M080		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Administrative	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117104		Total	4	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117105

West District - Clay

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117105		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

117106

West District - Graham

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117106		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

117107

West District - Haywood

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117107		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117108

West District - Henderson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117108

West District - Henderson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X301		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117108		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	5	5	0	0	0	0	0

117109

West District - Jackson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X309		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - Area	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117109		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117110

West District - Macon

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117110

West District - Macon

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211L00X301		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117110		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117111

West District - Madison

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X309		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - Area	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117111		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117112

West District - Mitchell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117112

West District - Mitchell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117112		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117113

West District - Swain

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
Total for 117113		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117114

West District - Transylvania

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 117114

Total	5	Mal	1	1	0	0	0	0	0	0	0
Tot Min	0	Fem	4	4	0	0	0	0	0	0	0

117115 West District - Yancey

Job Code & Title

EEO Code

			Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	0	0	0	0	1
211L00X301		Total	1	Mal	1	1	0	0	0	0	0
Associate Field Faculty AC - Assoc 3		Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117115		Total	3	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	0	0	0	1

117119 West District - EBCI

Job Code & Title

EEO Code

			Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	0	0	1	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service 3		Tot Min	1	Fem	2	1	0	0	1	0	0
211Q00X324		Total	1	Mal	1	0	0	0	1	0	0
Extension Field Faculty AC - Extens 3		Tot Min	1	Fem	0	0	0	0	0	0	0
211L00X304		Total	1	Mal	1	1	0	0	0	0	0
Associate Field Faculty AC - Assoc 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117119		Total	5	Mal	2	1	0	0	1	0	0
		Tot Min	3	Fem	3	1	0	0	2	0	0

117121 West District - Watauga

Job Code & Title

EEO Code

			Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117121

West District - Watauga

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X303		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Area	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117121		Total	6	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117122

West District- Burke

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	4	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	3	3	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117122		Total	6	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	5	5	0	0	0	0	0

117123

West District- Caldwell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117123

West District- Caldwell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117123		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117124

West District- Cleveland

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	2	2	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117124		Total	5	Mal	3	3	0	0	0	0	0
		Tot Min	1	Fem	2	1	1	0	0	0	0

117125

West District- Rutherford

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117125		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

117135

West District - McDowell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117135		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117136

West District - Polk

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X301		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117136		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117509

North Central District - Vance

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117509

North Central District - Vance

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X325		Total	1	Mal	1	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 117509		Total	3	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	2	2	0	0	0	0	0

117513

North Central District-Caswell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X301		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	1	Fem	1	0	1	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117513		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

117514

North Central District - Granv

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X309		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 117514	Total	4	Mal	3	3	0	0	0	0	0	0
	Tot Min	0	Fem	1	1	0	0	0	0	0	0

117515 North Central District - Perso

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
506X00M080		Total 1	Mal 0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min 0	Fem 1	1	0	0	0	0	0
472Q00X302		Total 1	Mal 0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min 0	Fem 1	1	0	0	0	0	0
211L00X309		Total 1	Mal 0	0	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min 0	Fem 1	1	0	0	0	0	0
Total for 117515		Total 3	Mal 0	0	0	0	0	0	0
		Tot Min 0	Fem 3	3	0	0	0	0	0

117517 North Central District - Durha

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
506X00M080		Total 1	Mal 0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min 1	Fem 1	0	1	0	0	0	0
472Q00X302		Total 1	Mal 1	0	0	1	0	0	0
Extension / Public Service	3	Tot Min 1	Fem 0	0	0	0	0	0	0
211L00X301		Total 1	Mal 0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min 0	Fem 1	1	0	0	0	0	0
211Q00X325		Total 1	Mal 1	0	1	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min 1	Fem 0	0	0	0	0	0	0
Total for 117517		Total 4	Mal 2	0	1	0	1	0	0
		Tot Min 3	Fem 2	1	1	0	0	0	0

117518 North Central District - Orang

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
506X00M080		Total 1	Mal 0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min 1	Fem 1	0	1	0	0	0	0

Workforce Analysis

117518

North Central District - Orang

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M010		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	0	0	1	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	0	0	1	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
211Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	0	0	1	0	0
211Q00X325		Total	1	Mal	1	0	1	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 117518		Total	8	Mal	3	2	1	0	0	0	0
		Tot Min	6	Fem	5	0	2	0	3	0	0

117521

North Central District- Allegh

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117521		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

117522

North Central District- Ashe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M060		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Office Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	1	1	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X062		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117522		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117523

North Central District- Davie

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	3	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
Total for 117523		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

Workforce Analysis

117524

North Central District- Surry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	0	1	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211L00X310		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117524		Total	6	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	5	4	0	0	1	0	0

117525

North Central District- Wilkes

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M080		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117525		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

Workforce Analysis

117526

North Central District- Yadkin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117526		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117535

North Central District- Alaman

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117535		Total	7	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117536

North Central District- Chatha

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117536

North Central District- Chatha

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	3	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117536		Total	8	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	7	7	0	0	0	0	0

117537

North Central District- Davids

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117537		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

117538

North Central District- Forsyt

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
662Q00M050		Total	1	Mal	1	1	0	0	0	0	0
Extension Agriculture/ Forestry 4	4	Tot Min	0	Fem	0	0	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional 4	4	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional 4	4	Tot Min	1	Fem	1	0	0	1	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service 3	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X309		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Area 3	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117538		Total	9	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	7	6	0	0	1	0	0

117539

North Central District- Guilfo

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	2	Mal	1	0	1	0	0	0	0
Extension Functional 4	4	Tot Min	2	Fem	1	0	1	0	0	0	0
472Q00X302		Total	3	Mal	1	0	1	0	0	0	0
Extension / Public Service 3	3	Tot Min	1	Fem	2	2	0	0	0	0	0

Workforce Analysis

117539

North Central District- Guilfo

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117539		Total	8	Mal	2	0	2	0	0	0	0
		Tot Min	3	Fem	6	5	1	0	0	0	0

117540

North Central District- Randol

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	3	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	3	3	0	0	0	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117540		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117541

North Central District- Rockin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117541		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

Workforce Analysis

117542

North Central District- Stokes

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117542		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117602

South Central District - Anson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X062		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	0	0	0	0	1
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 117602		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	2	Fem	3	1	1	0	0	0	1

117606

South Central District - Cumbe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	3	Mal	2	2	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X310		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117606

South Central District - Cumbe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117606		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

117607

South Central District - Hoke

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117607		Total	6	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

117608

South Central District - Lee

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117608

South Central District - Lee

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	0	0	1	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117608		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	3	2	0	0	1	0	0

117609

South Central District - Montg

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	3	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117609		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117610

South Central District - Moore

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X300		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

117610

South Central District - Moore

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117610		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117611

South Central District - Richm

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117611		Total	7	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	7	7	0	0	0	0	0

117614

South Central District - Scotl

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

117614

South Central District - Scotl

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
472Q00X302		Total	2	Mal	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	2	1	1	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0
Total for 117614		Total	5	Mal	1	1	0	0	0	0
		Tot Min	3	Fem	4	1	3	0	0	0

117616

South Central District - Harne

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
506X00M080		Total	1	Mal	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0
472X01X302		Total	1	Mal	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	0	0	1
472Q00X302		Total	3	Mal	3	3	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0
Total for 117616		Total	5	Mal	3	3	0	0	0	0
		Tot Min	2	Fem	2	0	1	0	0	1

117617

South Central District - Stanl

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
536X00M080		Total	1	Mal	0	0	0	0	0	0
Secretary - COSS Administrative	5	Tot Min	0	Fem	1	1	0	0	0	0
472Q00X302		Total	3	Mal	1	1	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0
Total for 117617		Total	5	Mal	1	1	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0

Workforce Analysis

117622

South Central District- Alexan

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X300		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117622		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117623

South Central District- Catawb

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117623		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117624

South Central District- Gaston

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	2	Mal	1	0	1	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

117624

South Central District- Gaston

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
472Q00X302		Total	1	Mal	1	0	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
211L00X301		Total	1	Mal	1	1	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
211L00X300		Total	2	Mal	0	0	0	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	2	2	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 117624		Total	9	Mal	4	2	1	1	0	0	0	0
		Tot Min	2	Fem	5	5	0	0	0	0	0	0

117625

South Central District- Iredel

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
506X00M080		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
211Q00X302		Total	1	Mal	0	0	0	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
Total for 117625		Total	5	Mal	1	1	0	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0	0

Workforce Analysis

117626

South Central District- Lincol

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117626		Total	4	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117627

South Central District- Meckle

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M010D		Total	2	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	2	1	1	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	1	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117627		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	4	1	3	0	0	0	0

Workforce Analysis

117628

South Central District- Rowan

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117628		Total	5	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

117635

South Central District- Cabarr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117635		Total	8	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	6	6	0	0	0	0	0

Workforce Analysis

117636

South Central District- Union

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	3	Mal	1	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	2	Fem	2	1	1	0	0	0	0
Total for 117636		Total	5	Mal	1	0	1	0	0	0	0
		Tot Min	3	Fem	4	2	2	0	0	0	0

117702

Northeast District - Bertie

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	1	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117702		Total	5	Mal	2	1	1	0	0	0	0
		Tot Min	3	Fem	3	1	2	0	0	0	0

117703

Northeast District - Camden

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117703

Northeast District - Camden

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117703		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117704

Northeast District - Chowan

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117704		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117705

Northeast District - Currituck

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
662Q00M050		Total	1	Mal	1	0	0	0	0	0	1
Extension Agriculture/ Forestry	4	Tot Min	1	Fem	0	0	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117705

Northeast District - Currituck

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117705		Total	6	Mal	1	0	0	0	0	0	1
		Tot Min	1	Fem	5	5	0	0	0	0	0

117706

Northeast District - Dare

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117706		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117707

Northeast District - Gates

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

117707

Northeast District - Gates

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117707		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	4	3	1	0	0	0	0

117708

Northeast District - Hertford

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X325		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117708		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117709

Northeast District - Hyde

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	0	0	0	0	0	0	0
211L00X311		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Asst	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117709		Total	4	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	3	3	0	0	0	0	0

Workforce Analysis

117710

Northeast District - Martin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117710		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117711

Northeast District - Pasquotan

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X301		Total	1	Mal	1	1	0	0	0	0	0
Associate Field Faculty AC - Assoc 3		Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117711		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	4	3	1	0	0	0	0

Workforce Analysis

117712

Northeast District - Perquiman

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	1	Fem	1	0	1	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X309		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117712		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	4	3	1	0	0	0	0

117713

Northeast District - Tyrrell

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X309		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117713		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117714

Northeast District - Washingto

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	0	0	0	0	1

Workforce Analysis

117714

Northeast District - Washingto

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117714		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	3	2	0	0	0	0	1

117715

Northeast District - Beaufort

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M070		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117715		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117716

Northeast District - Pitt

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

117716

Northeast District - Pitt

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
211Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X302		Total	3	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	2	1	1	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117716		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	2	Fem	5	3	2	0	0	0	0

117717

Northeast District - Northampt

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X310		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117717		Total	8	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	7	5	2	0	0	0	0

Workforce Analysis

117721

Northeast District- Franklin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	1	0	0	0	0
211L00X301		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117721		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	2	Fem	5	3	2	0	0	0	0

117722

Northeast District- Wake

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	3	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	2	Fem	3	1	0	0	2	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
606X00M090		Total	1	Mal	0	0	0	0	0	0	0
Communications Specialist	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

117722

Northeast District- Wake

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117722		Total	12	Mal	0	0	0	0	0	0	0
		Tot Min	3	Fem	12	9	1	0	2	0	0

117723

Northeast District- Warren

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M010D		Total	1	Mal	1	0	1	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	0	0	0	0	0	0	0
472Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 117723		Total	3	Mal	2	1	1	0	0	0	0
		Tot Min	2	Fem	1	0	1	0	0	0	0

117735

Northeast District - Edgecombe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M010D		Total	2	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	2	1	0	0	1	0	0

Workforce Analysis

117735

Northeast District - Edgcombe

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117735		Total	8	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	6	3	2	0	1	0	0

117736

Northeast District - Halifax

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	1	1	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X302		Total	2	Mal	1	0	1	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	1	0	0	0	0	0
472Q00X311		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117736		Total	7	Mal	3	2	1	0	0	0	0
		Tot Min	1	Fem	4	4	0	0	0	0	0

Workforce Analysis

117737

Northeast District - Nash

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X300		Total	1	Mal	1	1	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117737		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

117803

Southeast District - Carteret

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117803		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

117804

Southeast District - Craven

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X309		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117804		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

117805

Southeast District - Duplin

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	1	Fem	1	0	1	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	2	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	2	1	1	0	0	0	0
472Q00X302		Total	3	Mal	3	3	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X300		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 117805	Total	10	Mal	3	3	0	0	0	0	0	0
	Tot Min	2	Fem	7	5	2	0	0	0	0	0

117806 Southeast District - Greene

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00M030		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 117806		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	4	3	1	0	0	0	0

117807 Southeast District - Jones

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117807		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

Workforce Analysis

117808

Southeast District - Lenoir

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M040		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
211L00X302		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Asst	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X309		Total	2	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Area	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117808		Total	10	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	8	8	0	0	0	0	0

117809

Southeast District - New Hanov

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	2	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	1	Fem	2	1	1	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
662Q00M050		Total	1	Mal	1	1	0	0	0	0	0
Extension Agriculture/ Forestry	4	Tot Min	0	Fem	0	0	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117809

Southeast District - New Hanov

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M363		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X311		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117809		Total	10	Mal	3	3	0	0	0	0	0
		Tot Min	1	Fem	7	6	1	0	0	0	0

117810

Southeast District - Onslow

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	3	Mal	1	0	0	0	0	0	1
Extension Functional	4	Tot Min	2	Fem	2	1	0	1	0	0	0
472Q00X302		Total	3	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	3	3	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117810		Total	9	Mal	1	0	0	0	0	0	1
		Tot Min	2	Fem	8	7	0	1	0	0	0

Workforce Analysis

117811

Southeast District - Pamlico

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117811		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117812

Southeast District - Pender

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117812		Total	4	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

117814

Southeast District - Wayne

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	1	Fem	1	0	1	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

117814

Southeast District - Wayne

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	3	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	2	1	0	0	1	0	0
472Q00X301		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	2	2	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117814		Total	10	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	8	5	2	0	1	0	0

117816

Southeast District - Brunswick

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	2	Mal	1	1	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	1	0	0	0	0
609Q00M020D		Total	2	Mal	1	1	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 117816	Total	9	Mal	4	4	0	0	0	0	0	0
	Tot Min	1	Fem	5	4	1	0	0	0	0	0

117817 Southeast District - Sampson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	3	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	2	Fem	3	1	2	0	0	0	0
211Q00X302		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - Asst	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X302		Total	3	Mal	2	1	0	0	1	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117817		Total	11	Mal	3	2	0	0	1	0	0
		Tot Min	3	Fem	8	6	2	0	0	0	0

117821 Southeast District- Bladen

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	1	Fem	1	0	1	0	0	0	0
472Q00X302		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117821		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

Workforce Analysis

117822

Southeast District- Columbus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M060		Total	2	Mal	0	0	0	0	0	0	0
Secretary - COSS Office Assistant	5	Tot Min	0	Fem	2	2	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	1	0	0	0	1	0	0
Extension Functional	4	Tot Min	1	Fem	0	0	0	0	0	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	2	1	0	0	1	0	0
211L00X301		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC - Assoc	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	0	1	0	0	0	0
Extension Field Faculty AC - County	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 117822		Total	9	Mal	2	0	1	0	1	0	0
		Tot Min	3	Fem	7	6	0	0	1	0	0

117823

Southeast District- Robeson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M060		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Office Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist	5	Tot Min	0	Fem	1	1	0	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	2	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	2	Fem	2	0	1	0	1	0	0
609Q00M020D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

117823

Southeast District- Robeson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	1	Fem	1	0	0	0	1	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211L00X300		Total	1	Mal	0	0	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 117823		Total	12	Mal	2	2	0	0	0	0	0
		Tot Min	4	Fem	10	6	1	0	0	3	0

117835

Southeast District - Johnston

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
536X00M070		Total	1	Mal	0	0	0	0	0	0	0
Secretary - COSS Support Specialist5		Tot Min	1	Fem	1	0	1	0	0	0	0
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
609Q00M010D		Total	1	Mal	0	0	0	0	0	0	0
Extension Functional	4	Tot Min	1	Fem	1	0	0	1	0	0	0
472Q00X302		Total	2	Mal	2	2	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472Q00X301		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211L00X300		Total	1	Mal	1	1	0	0	0	0	0
Associate Field Faculty AC	3	Tot Min	0	Fem	0	0	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 117835	Total	8	Mal	5	5	0	0	0	0	0	0
	Tot Min	2	Fem	3	1	1	0	1	0	0	0

117836 Southeast District - Wilson

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
506X00M080		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead 5		Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X302		Total	2	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00X301		Total	1	Mal	0	0	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X300		Total	1	Mal	0	0	0	0	0	0	0
Extension Field Faculty AC -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
211Q00X325		Total	1	Mal	1	1	0	0	0	0	0
Extension Field Faculty AC - County 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 117836		Total	6	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

118001 Ag & Resource Economics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	3	3	0	0	0	0	0
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00C333P		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

118001

Ag & Resource Economics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X01C333P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
206S00F060		Total	3	Mal	2	2	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	2	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202Q00F03E		Total	1	Mal	1	1	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	6	Mal	4	2	0	1	1	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	2	2	0	0	0	0	0
201X00F021		Total	3	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F335		Total	1	Mal	1	1	0	0	0	0	0
Lecturer - Extension Specialist	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F335		Total	3	Mal	3	3	0	0	0	0	0
Professor - Extension Specialist	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	5	Mal	5	3	0	1	0	1	0
Professor	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200N00F000		Total	4	Mal	4	4	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191F00F702		Total	1	Mal	1	1	0	0	0	0	0
Interim Department Chair / Head AC 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 118001		Total	40	Mal	28	24	0	2	1	0	1
		Tot Min	4	Fem	12	12	0	0	0	0	0

Workforce Analysis

118101

Biological And Agricultural En

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	3	Mal	3	3	0	0	0	0	0
Instrument Maker - Specialty Trades 6		Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
620X0112502N		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0712502N		Total	1	Mal	1	0	0	1	0	0	0
Research	4	Tot Min	1	Fem	0	0	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0712502E		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
465X0012202		Total	1	Mal	0	0	0	0	0	0	0
IT Systems Support Professional - IT 3		Tot Min	1	Fem	1	0	0	1	0	0	0
470X49C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X49C840R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C316P		Total	4	Mal	3	3	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	5	Mal	5	4	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X01C333P		Total	3	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X05C862R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
474X00C745R		Total	1	Mal	1	1	0	0	0	0	0
Teacher / Classroom Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

118101

Biological And Agricultural En

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X51C854R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X01C335P		Total	2	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	1	0	1	0	0	0	0
Lecturer	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202Q00F03E		Total	1	Mal	1	1	0	0	0	0	0
Extension Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	7	Mal	4	3	0	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	3	3	0	0	0	0	0
201X00F021		Total	7	Mal	7	6	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200X00F011		Total	6	Mal	4	1	0	3	0	0	0
Professor	2	Tot Min	5	Fem	2	0	0	1	1	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	2	Mal	2	2	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 118101		Total	56	Mal	43	35	1	6	1	0	0
		Tot Min	11	Fem	13	10	0	2	1	0	0

118401

Biochemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

118401

Biochemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X49C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X30C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X53C884R		Total	1	Mal	1	0	0	0	1	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
202T00F073		Total	2	Mal	2	0	0	1	1	0	0
Teaching Assistant Professor -	2	Tot Min	2	Fem	0	0	0	0	0	0	0
202T00C747R		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	1	0	0	0	1	0	0
202X00F031		Total	3	Mal	1	0	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	2	1	1	0	0	0	0
201X00F021		Total	4	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F642		Total	1	Mal	1	1	0	0	0	0	0
Professor - Coordinator	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	2	Mal	1	1	0	0	0	0	0
Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 118401		Total	21	Mal	12	8	0	2	2	0	0
		Tot Min	9	Fem	9	4	3	1	1	0	0

Workforce Analysis

118601

Biotechnology Teaching

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
622X0112503N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 118601		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

120101

College of Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	2	Mal	2	2	0	0	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
505X0013150N		Total	1	Mal	1	0	1	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	0	0	0	0	0	0	0
530X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - Business	5	Tot Min	0	Fem	1	1	0	0	0	0	0
500X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Office / Admin Support / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0010301N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

120101

College of Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
463X1112249		Total	2	Mal	2	0	0	1	1	0	0
IT Client Support Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X12C122U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
471X01C747R		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X01C669T		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, User 3		Tot Min	0	Fem	0	0	0	0	0	0	0
304M02C1212U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Architecture	1	Tot Min	1	Fem	1	0	1	0	0	0	0
301X03C1212U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

120101

College of Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
304L42C1112U		Total	2	Mal	1	1	0	0	0	0	0
Associate Dean AC, Design - Assoc 1		Tot Min	0	Fem	1	1	0	0	0	0	0
153X02C1012S		Total	1	Mal	1	1	0	0	0	0	0
Dean Architecture - Dean - Design 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 120101		Total	31	Mal	12	8	1	2	1	0	0
		Tot Min	10	Fem	19	13	5	1	0	0	0

120201

Architecture

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202X00F031		Total	1	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	9	Mal	5	2	0	2	1	0	0
Associate Professor - Assoc 2		Tot Min	4	Fem	4	3	0	0	1	0	0
200P00F01P		Total	1	Mal	1	0	1	0	0	0	0
Professor of the Practice 2		Tot Min	1	Fem	0	0	0	0	0	0	0
200X00F011		Total	4	Mal	3	3	0	0	0	0	0
Professor 2		Tot Min	0	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 120201		Total	16	Mal	11	7	1	2	1	0	0
		Tot Min	5	Fem	5	4	0	0	1	0	0

120301

Graphic & Industrial Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor - 2		Tot Min	1	Fem	1	0	0	1	0	0	0
202X00F031		Total	4	Mal	2	1	1	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	2	2	0	0	0	0	0

Workforce Analysis

120301

Graphic & Industrial Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
201X00F021		Total	9	Mal	7	4	2	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	4	Fem	2	1	0	0	1	0	0	0
200X00F011		Total	2	Mal	1	1	0	0	0	0	0	0
Professor	2	Tot Min	1	Fem	1	0	0	0	1	0	0	0
191X00F702		Total	1	Mal	1	0	0	1	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	Fem	0	0	0	0	0	0	0	0
Total for 120301		Total	17	Mal	11	6	3	2	0	0	0	0
		Tot Min	8	Fem	6	3	0	1	2	0	0	0

120401

Landscape Architecture

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
470X32C846R		Total	1	Mal	1	1	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0	0
201R00F026		Total	1	Mal	0	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	1	0	0	0	1	0	0	0
201X00F021		Total	3	Mal	3	1	1	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	0	0	0	0	0	0	0	0
200X00F011		Total	1	Mal	1	1	0	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
304X02C1212U		Total	1	Mal	0	0	0	0	0	0	0	0
Assoc/Asst Dean, Architecture - Asst 1		Tot Min	0	Fem	1	1	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0	0
Total for 120401		Total	9	Mal	5	3	1	0	1	0	0	0
		Tot Min	3	Fem	4	3	0	0	1	0	0	0

Workforce Analysis

120501

Art and Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201P00F02P		Total	1	Mal	0	0	0	0	0	0	0
Associate Professor of the Practice - 2		Tot Min	1	Fem	1	0	1	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor - 2	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	3	Mal	2	2	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	1	0	0	0	1	0	0
201X00F021		Total	4	Mal	2	2	0	0	0	0	0
Associate Professor - Assoc 2	2	Tot Min	0	Fem	2	2	0	0	0	0	0
200X00F011		Total	3	Mal	2	1	0	0	1	0	0
Professor 2	2	Tot Min	2	Fem	1	0	1	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 120501		Total	13	Mal	7	6	0	0	1	0	0
		Tot Min	5	Fem	6	2	3	0	1	0	0

121001

Design Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University 5	5	Tot Min	1	Fem	2	1	1	0	0	0	0
470X15C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X30C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects 3	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 121001		Total	5	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

Workforce Analysis

130101

College Of Education

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	1	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	4	Mal	1	0	0	1	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	3	2	0	0	1	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
500X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Office / Admin Support / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	2	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	2	1	0	0	1	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
618X0013202N		Total	1	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	1	Fem	1	0	1	0	0	0	0
472X00C642P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
422X0011804E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
475X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F642		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0

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Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
404X11C642T		Total	1	Mal	0	0	0	0	0	0	0
Continuing Education Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C642T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C601T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X16C815R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Education -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
400X00C642P		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
402X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Library Professional - Director	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	1	Mal	1	0	1	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
475X00C122R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
433X00C122R		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C669T		Total	2	Mal	0	0	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	2	2	0	0	0	0	0

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College Of Education

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
443X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
475X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C1213U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	0	1	0	0	0
304M42C1213U		Total	1	Mal	1	1	0	0	0	0	0
Assistant Dean AC, Other - Asst	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L12C1113U		Total	2	Mal	1	0	1	0	0	0	0
Associate Dean, Education - Assoc	1	Tot Min	2	Fem	1	0	0	1	0	0	0
153X12C1013S		Total	1	Mal	0	0	0	0	0	0	0
Dean Education - Dean - Education	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 130101		Total	45	Mal	6	3	2	1	0	0	0
		Tot Min	12	Fem	39	30	3	1	5	0	0

131001

General School - Education

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010422		Total	1	Mal	1	1	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	2	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
304X40C105U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Undergraduate	1	Tot Min	1	Fem	1	0	1	0	0	0	0
410X00C807T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 131001		Total	5	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	3	0	2	1	0	0	0

Workforce Analysis

131002

Computer Facility

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012247		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
464X00C669T		Total	1	Mal	1	0	1	0	0	0	0
IT Network Support Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 131002		Total	3	Mal	2	1	1	0	0	0	0
		Tot Min	1	Fem	1	1	0	0	0	0	0

131101

Curr, Instruc & Counselor Educ

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	1	0	1	0	0	0	0
400X00C813T		Total	18	Mal	0	0	0	0	0	0	0
Academic Services Professional	3	Tot Min	7	Fem	18	11	6	0	1	0	0
400X00C815P		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C642T		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X36C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	2	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202T00F073		Total	5	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	5	4	1	0	0	0	0
201T00F072		Total	2	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

131101

Curr, Instruc & Counselor Educ

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202X00F031		Total	7	Mal	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	7	3	3	1	0	0	0
201X00F021		Total	10	Mal	4	3	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	6	5	0	0	0	0	1
200X00F011		Total	8	Mal	4	4	0	0	0	0	0
Professor	2	Tot Min	2	Fem	4	2	2	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 131101		Total	58	Mal	11	10	1	0	0	0	0
		Tot Min	17	Fem	47	31	13	1	1	0	1

131301

Sci, Tech, Engr & Math (STEM)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212502E		Total	1	Mal	1	0	0	0	1	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	0	0	1	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X38C883R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	7	Mal	5	5	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	0	1	0	0	0	0
202X00F031		Total	2	Mal	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	2	1	1	0	0	0	0

Workforce Analysis

131301

Sci, Tech, Engr & Math (STEM)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
201X00F021		Total	4	Mal	2	0	1	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	3	Fem	2	1	0	1	0	0	0	0
200X00F011		Total	5	Mal	1	1	0	0	0	0	0	0
Professor	2	Tot Min	0	Fem	4	4	0	0	0	0	0	0
200N00F000		Total	1	Mal	0	0	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 131301		Total	26	Mal	11	7	1	1	2	0	0	0
		Tot Min	7	Fem	15	12	2	1	0	0	0	0

131601

Ldshp Plcy & Adult & Higher Ed

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
514X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
511X0010433		Total	1	Mal	1	1	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	0	0	0	0	0	0	0	0
410X0013150N		Total	1	Mal	0	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
472X00C807P		Total	1	Mal	0	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	1	0	0	0	0	0
472X00C210P		Total	1	Mal	0	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	0	0	0	0	1
472X00C669P		Total	3	Mal	1	1	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	2	1	0	1	0	0	0	0
202T00F073		Total	7	Mal	3	2	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	3	Fem	4	2	1	1	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0	0

Workforce Analysis

131601

Ldshp Plcy & Adult & Higher Ed

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200T00F071		Total	1	Mal	0	0	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	5	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	1	Fem	4	3	1	0	0	0	0
201X00F021		Total	6	Mal	3	2	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	3	Fem	3	1	2	0	0	0	0
200P00F01P		Total	1	Mal	1	0	0	0	1	0	0
Professor of the Practice	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200X00F011		Total	13	Mal	7	5	0	1	1	0	0
Professor	2	Tot Min	3	Fem	6	5	1	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 131601		Total	43	Mal	17	12	2	1	2	0	0
		Tot Min	14	Fem	26	17	6	1	1	0	1

131901

Model Clinical Teaching Progra

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 131901		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

137901

FI/CED Research Fellows

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X49C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X36C846R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

Total for 137901				Total	3	Mal	0	0	0	0	0	0	0	0	0
				Tot Min	0	Fem	3	3	0	0	0	0	0	0	0

139001 Friday Institute

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X36C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 139001				Total	2	Mal	1	1	0	0	0
				Tot Min	1	Fem	1	0	0	1	0

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Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010421		Total	2	Mal	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0
543X0010422		Total	1	Mal	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	1	0	1	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	0	0	0	1
606X0013201N		Total	2	Mal	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	2	2	0	0	0	0
618X0013202N		Total	2	Mal	0	0	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	2	Fem	2	0	1	1	0	0
422X1011804E		Total	1	Mal	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0

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College Of Engineering-dean's

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
410X0013150E		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	2	2	0	0	0	0	0
443X1013201E		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X1310751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	1	Fem	1	0	1	0	0	0	0
453X1016104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer, Facilities Construction -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
409X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Faculty Affairs / Faculty	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C669T		Total	1	Mal	1	0	1	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	0	0	0	0	0	0	0
443X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X16C669T		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
437X10C1214U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
304L13C105U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Engineering	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L13C1114U		Total	2	Mal	1	1	0	0	0	0	0
Associate Dean, Engineering -	1	Tot Min	1	Fem	1	0	1	0	0	0	0

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140101

College Of Engineering-dean's

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
304F13C1114U		Total	1	Mal	1	1	0	0	0	0	0
Interim Assoc/Asst Dean,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
153X13C1014S		Total	1	Mal	1	0	0	1	0	0	0
Dean Engineering - Dean -	1	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 140101		Total	31	Mal	10	8	1	0	1	0	0
		Tot Min	12	Fem	21	11	8	1	0	0	1

140150

Solar Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C858R		Total	3	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X00C852R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X14C782R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C815R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Engineering-3		Tot Min	1	Fem	0	0	0	0	0	0	0
472X00C335P		Total	3	Mal	2	1	0	0	1	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	1	0	0	0	0	0
472X00C122P		Total	1	Mal	1	0	0	0	0	0	1
Extension / Engagement / Public	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X02C858R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X14C807R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering-3		Tot Min	0	Fem	0	0	0	0	0	0	0
472X02C807P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X02C335P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

140150

Solar Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C809R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
195X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Chief Administrator, Major	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140150		Total	16	Mal	9	6	0	1	1	0	1
		Tot Min	3	Fem	7	7	0	0	0	0	0

140170

FREEDM Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0412502N		Total	1	Mal	1	0	1	0	0	0	0
Research Asst/Tech, Engineering -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C809P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	1	0	0	1	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200P00F01P		Total	1	Mal	1	1	0	0	0	0	0
Professor of the Practice	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140170		Total	8	Mal	5	3	1	1	0	0	0
		Tot Min	2	Fem	3	3	0	0	0	0	0

Workforce Analysis

140172

Adv Self-pwr Sys Integr SensrT

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
541X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Event Planning Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
410X00C807T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 140172		Total	6	Mal	3	2	0	1	0	0	0
		Tot Min	2	Fem	3	2	1	0	0	0	0

140201

Chemical & Biomolecular Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	1	0	0	0	1	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	2	2	0	0	0	0	0
620X0412502N		Total	1	Mal	1	0	0	0	1	0	0
Research Asst/Tech, Engineering -	4	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

140201

Chemical & Biomolecular Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609X0212518N		Total	1	Mal	0	0	0	0	0	0	0
Environment, Health & Safety	4	Tot Min	0	Fem	1	1	0	0	0	0	0
443X10C642T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C800P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
470X30C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X32C854R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	1	1	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200T00F071		Total	1	Mal	0	0	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	9	Mal	7	3	0	2	1	0	1
Assistant Professor - Asst Professor2		Tot Min	6	Fem	2	0	0	1	1	0	0
201X00F021		Total	4	Mal	4	2	0	2	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200X00F011		Total	4	Mal	4	3	0	1	0	0	0
Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200N00F000		Total	9	Mal	8	7	0	1	0	0	0
Named Professor	2	Tot Min	1	Fem	1	1	0	0	0	0	0
200X60F235		Total	1	Mal	1	1	0	0	0	0	0
Professor & Assoc Dept Head -	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

140201

Chemical & Biomolecular Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140201		Total	46	Mal	31	21	0	7	2	0	1
		Tot Min	14	Fem	15	11	1	1	2	0	0

140301

Civil Const & Environ Engineer

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
710X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker - Specialty	6	Tot Min	0	Fem	0	0	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	0	1	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0412501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Engineering	4	Tot Min	1	Fem	1	0	0	1	0	0	0
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	0	Fem	1	1	0	0	0	0	0
451X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

140301

Civil Const & Environ Engineer

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
433X1110751E		Total	2	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	1	Fem	2	1	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	3	Mal	3	2	0	0	1	0	0
Lecturer	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202R00F036		Total	3	Mal	3	2	1	0	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	14	Mal	9	6	0	2	1	0	0
Assistant Professor - Asst Professor2		Tot Min	5	Fem	5	3	0	0	2	0	0
201X00F021		Total	6	Mal	5	5	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201N00F02N		Total	1	Mal	0	0	0	0	0	0	0
Named Associate Professor -	2	Tot Min	1	Fem	1	0	0	1	0	0	0
200X00F011		Total	14	Mal	14	4	1	8	1	0	0
Professor	2	Tot Min	10	Fem	0	0	0	0	0	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	6	Mal	6	5	0	1	0	0	0
Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
308L00F235		Total	1	Mal	1	0	0	1	0	0	0
Associate Dept Chair/ Director/ Head 1		Tot Min	1	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140301		Total	65	Mal	46	29	2	12	3	0	0
		Tot Min	23	Fem	19	13	1	3	2	0	0

Workforce Analysis

140401

Electrical & Computer Engr.

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
713X0017500N		Total	1	Mal	1	0	0	1	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min	1	Fem	0	0	0	0	0	0	0	0
705X0017600D		Total	1	Mal	1	1	0	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0
514X0010421		Total	2	Mal	0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	1	0	0	0
543X0013150N		Total	2	Mal	0	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	2	Fem	2	0	2	0	0	0	0	0
512X0010750N		Total	4	Mal	0	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	4	2	2	0	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0	0
463X0012249		Total	1	Mal	1	0	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	0	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
433X1110751E		Total	1	Mal	1	1	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

140401

Electrical & Computer Engr.

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X0012234		Total	2	Mal	2	1	1	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	1	Fem	0	0	0	0	0	0	0
470X14C693R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering3		Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
465X1312203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X30C840R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Research 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X32C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X31C846R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Research 3		Tot Min	1	Fem	0	0	0	0	0	0	0
471X01C745R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research 3		Tot Min	1	Fem	1	0	0	1	0	0	0
470X14C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering 3		Tot Min	0	Fem	0	0	0	0	0	0	0
412X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services 3		Tot Min	0	Fem	1	1	0	0	0	0	0
440X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Corporate / Foundation Relations 3		Tot Min	0	Fem	1	1	0	0	0	0	0
453X00C693R		Total	1	Mal	0	0	0	0	0	0	0
Engineer 3		Tot Min	0	Fem	1	1	0	0	0	0	0
471X01C642R		Total	1	Mal	1	0	0	0	1	0	0
Laboratory Professional, Research 3		Tot Min	1	Fem	0	0	0	0	0	0	0
472X02C669P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X33C883R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Physical 3		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

140401

Electrical & Computer Engr.

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
462X12C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Database Professional, Principal	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206S00F060		Total	1	Mal	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202V00F034		Total	1	Mal	1	1	0	0	0	0	0
Visiting Assistant Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	3	Mal	3	2	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201T00F072		Total	2	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	0	0	1	0	0	0
206X00F669		Total	2	Mal	2	2	0	0	0	0	0
Lecturer - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	8	Mal	8	4	0	4	0	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	0	0	0	0	0	0	0
201X00F021		Total	15	Mal	13	9	1	2	1	0	0
Associate Professor - Assoc	2	Tot Min	5	Fem	2	1	0	1	0	0	0
201T00F122		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor - Asst 2		Tot Min	1	Fem	1	0	0	1	0	0	0
200R00F016		Total	1	Mal	0	0	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	21	Mal	19	12	0	6	1	0	0
Professor	2	Tot Min	8	Fem	2	1	0	0	1	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F669		Total	1	Mal	1	1	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	3	Mal	3	3	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200D00F000		Total	1	Mal	1	0	0	1	0	0	0
Distinguished Professor - Named	2	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

140401

Electrical & Computer Engr.

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
308L00F011		Total	1	Mal	1	1	0	0	0	0	0
Associate Dept Chair/ Director/ Head 1		Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
192X00F669		Total	1	Mal	1	0	0	1	0	0	0
Director, Major Center / Institute AC - 1		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 140401		Total	102	Mal	76	52	4	17	3	0	0
		Tot Min	37	Fem	26	13	7	4	2	0	0

140501

Engineering Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	0	0	0	1
470X34C884R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X01C745R		Total	4	Mal	4	1	0	2	1	0	0
Laboratory Professional, Research	3	Tot Min	3	Fem	0	0	0	0	0	0	0
Total for 140501		Total	7	Mal	5	2	0	2	1	0	0
		Tot Min	4	Fem	2	1	0	0	0	0	1

140502

Precision Machine Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Instrument Maker - Specialty Trades 6		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140502		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

140601

Fitts Dept Indust & Syst Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	3	2	1	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
471X4512503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X0010751E		Total	1	Mal	1	1	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
460X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
400X00C669T		Total	1	Mal	1	0	1	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X32C854R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, User 3		Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	4	Mal	3	1	0	2	0	0	0
Assistant Professor - Asst Professor2		Tot Min	3	Fem	1	0	0	1	0	0	0

Workforce Analysis

140601

Fitts Dept Indust & Syst Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
201X00F021		Total	2	Mal	2	0	0	2	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	0	0	0	0	0	0	0	0
201X00F637		Total	1	Mal	1	1	0	0	0	0	0	0
Associate Professor - Co-Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
200X00F011		Total	6	Mal	4	1	0	3	0	0	0	0
Professor	2	Tot Min	5	Fem	2	0	1	0	1	0	0	0
200N00F000		Total	5	Mal	5	4	0	1	0	0	0	0
Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0	0
192X00F669		Total	1	Mal	1	1	0	0	0	0	0	0
Director, Major Center / Institute AC - 1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 140601		Total	37	Mal	26	17	1	8	0	0	0	0
		Tot Min	14	Fem	11	6	3	1	1	0	0	0

140604

Fitts Dep Ind & Syst Eng-ERGO

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
443X10C669P		Total	1	Mal	1	1	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
455X00C685P		Total	2	Mal	1	1	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	1	Fem	1	0	0	0	1	0	0	0
195X00C679P		Total	1	Mal	1	1	0	0	0	0	0	0
Chief Administrator, Major	1	Tot Min	0	Fem	0	0	0	0	0	0	0	0
455X00C688R		Total	1	Mal	1	1	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
455X00C810R		Total	1	Mal	0	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
472X02C669P		Total	1	Mal	1	1	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

Total for 140604	Total	7	Mal	5	5	0	0	0	0	0	0
	Tot Min	1	Fem	2	1	0	0	1	0	0	0

140652 Fitts Ind & Sys Eng-ERGO C&G

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
530X0010739N		Total 1	Mal 0	0	0	0	0	0	0	0
Department Assistant - Business	5	Tot Min 0	Fem 1	1	0	0	0	0	0	0
Total for 140652		Total 1	Mal 0	0	0	0	0	0	0	0
		Tot Min 0	Fem 1	1	0	0	0	0	0	0

140701 IES Operations

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
514X0010422		Total 1	Mal 0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 0	Fem 1	1	0	0	0	0	0
530X0010300N		Total 1	Mal 0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min 0	Fem 1	1	0	0	0	0	0
512X0010750N		Total 2	Mal 2	1	0	0	0	0	1
Accounting Assistant - Accounting	5	Tot Min 1	Fem 0	0	0	0	0	0	0
511X0010433		Total 1	Mal 0	0	0	0	0	0	0
Executive Assistant	5	Tot Min 1	Fem 1	0	1	0	0	0	0
602X0211804N		Total 1	Mal 1	1	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min 0	Fem 0	0	0	0	0	0	0
618X0013202N		Total 2	Mal 2	2	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min 0	Fem 0	0	0	0	0	0	0
614X0012233		Total 1	Mal 1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus 4		Tot Min 0	Fem 0	0	0	0	0	0	0
472X0010301E		Total 1	Mal 0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min 1	Fem 1	0	1	0	0	0	0
430X0010751E		Total 2	Mal 1	0	1	0	0	0	0
Accounting Professional -	3	Tot Min 1	Fem 1	1	0	0	0	0	0
463X0012249		Total 1	Mal 1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min 0	Fem 0	0	0	0	0	0	0

Workforce Analysis

140701

IES Operations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
325X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472Q00C335P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Public Service	3	Tot Min	0	Fem	0	0	0	0	0	0	0
320X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Deputy/Associate Administrators	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212259		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X00C682R		Total	1	Mal	1	0	1	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	1	Fem	0	0	0	0	0	0	0
406X12C726T		Total	1	Mal	1	1	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X12C804T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C335P		Total	4	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	3	3	0	0	0	0	0
472X02C122P		Total	2	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
450X00C809P		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X02C669P		Total	3	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X02C209P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 140701

Total	34	Mal	17	14	2	0	0	0	0	1
Tot Min	5	Fem	17	15	2	0	0	0	0	0

140801

Materials Science &Engineering

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
719X0017600N		Total 1	Mal 1	1	0	0	0	0	0
Instrument Maker - Specialty Trades		Tot Min 0	Fem 0	0	0	0	0	0	0
514X0010421		Total 2	Mal 0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 2	Fem 2	0	0	1	0	0	1
514X0010422		Total 2	Mal 0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 1	Fem 2	1	1	0	0	0	0
514X0010300N		Total 1	Mal 0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min 0	Fem 1	1	0	0	0	0	0
512X0010750N		Total 1	Mal 0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min 1	Fem 1	0	1	0	0	0	0
511X0010433		Total 1	Mal 0	0	0	0	0	0	0
Executive Assistant	5	Tot Min 1	Fem 1	0	1	0	0	0	0
614X0012247		Total 1	Mal 1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min 0	Fem 0	0	0	0	0	0	0
470X1412502E		Total 1	Mal 1	1	0	0	0	0	0
Research Professional, Engineering	3	Tot Min 0	Fem 0	0	0	0	0	0	0
435X1110900E		Total 1	Mal 0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min 0	Fem 1	1	0	0	0	0	0
433X0010751E		Total 1	Mal 0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min 0	Fem 1	1	0	0	0	0	0
465X0012202		Total 1	Mal 1	0	0	1	0	0	0
IT Systems Support Professional - IT	3	Tot Min 1	Fem 0	0	0	0	0	0	0
470X0112503E		Total 1	Mal 1	1	0	0	0	0	0
Research Professional, Agricultural /	3	Tot Min 0	Fem 0	0	0	0	0	0	0
471X45C882R		Total 1	Mal 1	1	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min 0	Fem 0	0	0	0	0	0	0
410X00C804T		Total 1	Mal 0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min 1	Fem 1	0	1	0	0	0	0

Workforce Analysis

140801

Materials Science & Engineering

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X14C815R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering-3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X31C846R		Total	2	Mal	2	1	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
471X01C745R		Total	1	Mal	1	0	0	1	0	0	0
Laboratory Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X00C809P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200T00F071		Total	1	Mal	1	1	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	4	Mal	2	0	1	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	2	2	0	0	0	0	0
201X00F021		Total	6	Mal	6	3	0	2	1	0	0
Associate Professor - Assoc	2	Tot Min	3	Fem	0	0	0	0	0	0	0
200X00F011		Total	8	Mal	5	5	0	0	0	0	0
Professor	2	Tot Min	0	Fem	3	3	0	0	0	0	0
200N00F000		Total	5	Mal	5	3	0	2	0	0	0
Named Professor	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200X00F000		Total	1	Mal	1	0	0	1	0	0	0
Professor - Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
308F00F011		Total	1	Mal	0	0	0	0	0	0	0
Interim Assoc/Asst Dept Chair/	1	Tot Min	0	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 140801		Total	50	Mal	32	20	1	10	1	0	0
		Tot Min	18	Fem	18	12	4	1	0	0	1

Workforce Analysis

140901

Mechanical & Aerospace Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	1	0	1	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	1	0	0	0	0
430X0010751E		Total	2	Mal	1	1	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0112503E		Total	2	Mal	2	2	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X01C745R		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C846R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Engineering	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X32C854R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X33C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	2	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	3	Mal	2	0	1	1	0	0	0
Teaching Assistant Professor -	2	Tot Min	2	Fem	1	1	0	0	0	0	0
201T00F072		Total	2	Mal	1	0	0	1	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

140901

Mechanical & Aerospace Engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
202X00F031		Total	7	Mal	7	4	0	3	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	3	Fem	0	0	0	0	0	0	0	0
201X00F669		Total	1	Mal	1	1	0	0	0	0	0	0
Associate Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
201X00F021		Total	11	Mal	9	6	0	3	0	0	0	0
Associate Professor - Assoc	2	Tot Min	5	Fem	2	0	0	1	1	0	0	0
200X00F011		Total	18	Mal	16	7	2	6	0	0	0	1
Professor	2	Tot Min	9	Fem	2	2	0	0	0	0	0	0
200X00F669		Total	1	Mal	1	1	0	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
200N00F000		Total	3	Mal	3	2	0	1	0	0	0	0
Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	0	0	1	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	Fem	0	0	0	0	0	0	0	0
Total for 140901		Total	64	Mal	51	29	3	18	0	0	0	1
		Tot Min	28	Fem	13	7	3	1	2	0	0	0

140940

Mech & Aerospace Engr Contract

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
470X06C669R		Total	1	Mal	1	1	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 140940		Total	1	Mal	1	1	0	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0	0

141001

Minerals Research Laboratory

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
710X0017423		Total	1	Mal	1	1	0	0	0	0	0	0
Skilled Craft Worker - Facilities Maint 6		Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

141001

Minerals Research Laboratory

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0312501N		Total	2	Mal	2	1	1	0	0	0	0
Research Asst/Tech, Physical	4	Tot Min	1	Fem	0	0	0	0	0	0	0
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C777		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C669R		Total	1	Mal	1	0	1	0	0	0	0
Research Professional, Engineering 3		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 141001		Total	6	Mal	6	4	2	0	0	0	0
		Tot Min	2	Fem	0	0	0	0	0	0	0

141101

Nuclear Engineering

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	1	0	0	0	0	0
Instrument Maker - Specialty Trades 6		Tot Min	0	Fem	0	0	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	1	Fem	1	0	0	1	0	0	0
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
325X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012249		Total	1	Mal	1	0	0	1	0	0	0
IT Client Support Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	0	0	0	1	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
435X11C800T		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

141101

Nuclear Engineering

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
411X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	0	0	0	0	0	0	0
410X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	1	Mal	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	1	1	0	0	0	0	0
201X00F021		Total	7	Mal	6	5	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	1	1	0	0	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	5	Mal	5	3	0	2	0	0	0
Professor	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200X00F942		Total	1	Mal	1	1	0	0	0	0	0
Professor - Undergraduate	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F669		Total	2	Mal	2	2	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 141101		Total	29	Mal	22	16	0	5	1	0	0
		Tot Min	8	Fem	7	5	1	1	0	0	0

141201

Nuclear Reactor Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
811X0017902N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	0	Fem	0	0	0	0	0	0	0
729X0017902N		Total	1	Mal	1	1	0	0	0	0	0
Boilermaker / Stationary Engineer /	6	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

141201

Nuclear Reactor Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	1	0	0	0
470X31C846R		Total	2	Mal	1	0	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	1	1	0	0	0	0	0
471X01C762R		Total	2	Mal	2	2	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
455X00C825R		Total	1	Mal	1	1	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 141201		Total	8	Mal	6	5	0	1	0	0	0
		Tot Min	2	Fem	2	1	0	1	0	0	0

141601

Engineering Online

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	1	0	1	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	0	0	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
614X0012247		Total	1	Mal	1	0	1	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	1	Fem	1	0	1	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
445X13C642T		Total	1	Mal	0	0	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X45C642T		Total	2	Mal	2	2	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

141601

Engineering Online

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
406X12C729T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C669T		Total	2	Mal	1	1	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 141601		Total	14	Mal	6	4	2	0	0	0	0
		Tot Min	3	Fem	8	7	1	0	0	0	0

141901

Computer Science-engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	3	2	1	0	0	0	0
512X0010750N		Total	4	Mal	1	0	1	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	3	3	0	0	0	0	0
436X00C122P		Total	1	Mal	0	0	0	0	0	0	0
External Affairs Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
325X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X0012234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional - Bus &	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

141901

Computer Science-engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
465X0012203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110302E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X1612206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X30C840R		Total	2	Mal	2	1	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
400X00C809T		Total	2	Mal	0	0	0	0	0	0	0
Academic Services Professional	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X31C846R		Total	4	Mal	4	3	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
445X13C775T		Total	1	Mal	1	1	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C809R		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X14C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering	3	Tot Min	0	Fem	0	0	0	0	0	0	0
412X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X32C854R		Total	3	Mal	2	2	0	0	0	0	0
Research Professional, Physical	3	Tot Min	1	Fem	1	0	0	0	1	0	0
437X13C669U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X14C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Engineering	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X13C858R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	3	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

141901

Computer Science-engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202T00F073		Total	5	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	4	4	0	0	0	0	0
201T00F072		Total	2	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F669		Total	1	Mal	0	0	0	0	0	0	0
Lecturer - Director	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	12	Mal	8	5	0	3	0	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	4	3	0	1	0	0	0
201X00F021		Total	13	Mal	10	7	0	3	0	0	0
Associate Professor - Assoc	2	Tot Min	5	Fem	3	1	1	1	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	12	Mal	9	6	0	3	0	0	0
Professor	2	Tot Min	3	Fem	3	3	0	0	0	0	0
200N00F000		Total	2	Mal	2	2	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F669		Total	1	Mal	1	1	0	0	0	0	0
Named Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191F00F000		Total	1	Mal	0	0	0	0	0	0	0
Interim Department Chair / Head AC1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 141901		Total	88	Mal	52	40	1	11	0	0	0
		Tot Min	17	Fem	36	31	2	2	1	0	0

142301

Operations Research-engr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201X00F021		Total	1	Mal	1	0	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 142301		Total	1	Mal	1	0	0	1	0	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

142401

Integrated Manufacturing Sys E

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010422		Total	1	Mal	1	1	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	0	0	0	0	0	0	0
312X00F669		Total	1	Mal	1	1	0	0	0	0	0
Assoc/Asst Director,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 142401		Total	2	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

142901

Leazar Hall Computer Facility-

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1412201		Total	1	Mal	1	0	0	0	1	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 142901		Total	1	Mal	1	0	0	0	1	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

143201

Engineering-Academic Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	2	1	1	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0
401X13C600T		Total	1	Mal	1	0	1	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

143201

Engineering-Academic Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
400X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C642T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C642T		Total	3	Mal	1	0	1	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	2	2	0	0	0	0	0
410X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	2	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	1	0	1	0	0	0	0
306X00C1214U		Total	1	Mal	1	1	0	0	0	0	0
Assoc/Asst Dean AD - Asst Dean -	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 143201		Total	20	Mal	6	4	2	0	0	0	0
		Tot Min	7	Fem	14	9	4	0	0	1	0

143301

Engineering Research Administr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	2	0	0	0	0
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

143301

Engineering Research Administr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
433X1110301E		Total	3	Mal	2	1	0	0	1	0	0	0
Sponsored Contracts / Grants	3	Tot Min	1	Fem	1	1	0	0	0	0	0	0
Total for 143301		Total	6	Mal	3	2	0	0	1	0	0	0
		Tot Min	3	Fem	3	1	2	0	0	0	0	0

143401

Info Tech & Eng Computer Svcs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
614X0012247		Total	2	Mal	2	0	2	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	2	Fem	0	0	0	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0	0
461X0012233		Total	1	Mal	0	0	0	0	0	0	0	0
IT Applications Professional	3	Tot Min	1	Fem	1	0	1	0	0	0	0	0
463X1112249		Total	3	Mal	3	2	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
461X1212234		Total	4	Mal	3	3	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
465X0012203		Total	2	Mal	2	2	0	0	0	0	0	0
IT Systems Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
465X1612203		Total	1	Mal	1	1	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
465X1312206		Total	1	Mal	1	0	0	0	1	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	1	1	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
465X1512201		Total	1	Mal	1	1	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
463X1312201		Total	1	Mal	1	0	0	0	0	1	0	0
IT Client Support Professional, Help 3		Tot Min	1	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

Total for 143401	Total	18	Mal	15	10	3	0	1	1	0	0
	Tot Min	6	Fem	3	2	1	0	0	0	0	0

143402 Student Owned Computing

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
463X1112249		Total 1	Mal 1	0	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min 1	Fem 0	0	0	0	0	0	0	0
Total for 143402		Total 1	Mal 1	0	1	0	0	0	0	0
		Tot Min 1	Fem 0	0	0	0	0	0	0	0

143601 Engineering-computer Fees

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
461X0012234		Total 1	Mal 0	0	0	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min 1	Fem 1	0	0	0	1	0	0	0
465X1312203		Total 1	Mal 1	1	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 0	0	0	0	0	0	0	0
Total for 143601		Total 2	Mal 1	1	0	0	0	0	0	0
		Tot Min 1	Fem 1	0	0	0	1	0	0	0

143801 Dean Of Engineering/foundation

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
530X0010300N		Total 1	Mal 0	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min 1	Fem 1	0	1	0	0	0	0	0
604X0010739N		Total 1	Mal 0	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min 0	Fem 1	1	0	0	0	0	0	0
435X1110900E		Total 1	Mal 0	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min 1	Fem 1	0	1	0	0	0	0	0
442X00C122T		Total 1	Mal 0	0	0	0	0	0	0	0
Advancement Services Professional	3	Tot Min 0	Fem 1	1	0	0	0	0	0	0
437X16C210U		Total 1	Mal 0	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min 0	Fem 1	1	0	0	0	0	0	0

Workforce Analysis

143801

Dean Of Engineering/foundation

Job Code & Title	EEO Code		Total		W	B	A	H	I	P	2
437X13C669U		Total	2	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	1	Fem	1	0	1	0	0	0	0
437X12C423U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
437X13C692U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 143801		Total	9	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	7	4	3	0	0	0	0

144301

IES Engineering & Technology

Job Code & Title	EEO Code		Total		W	B	A	H	I	P	2
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	1	0	0	0	1
461X0012234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C122P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X02C424R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X02C329P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	1	0	0	0
472X02C335P		Total	16	Mal	12	11	1	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	4	4	0	0	0	0	0
472X02C122P		Total	3	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X02C669P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 144301		Total	26	Mal	15	14	1	0	0	0	0
		Tot Min	6	Fem	11	6	3	0	1	0	1

Workforce Analysis

144401

Egrc

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
457X00C882R		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 144401		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

145601

C.O.E. - Business & Finance

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
301X04C1214U		Total	1	Mal	0	0	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C1214U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 145601		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	2	1	0	0	0	0	1

146901

MS Comp Networking-ECE

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F011		Total	2	Mal	1	1	0	0	0	0	0
Professor	2	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 146901		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	1	0	0	0

147001

MS Comp Networking-CSC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1312206		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 147001		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

147501

Biomedical Program - ENG

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012249		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
435X11C839R		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X31C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	2	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	2	Fem	1	0	0	1	0	0	0
201T00F072		Total	2	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202X00F031		Total	6	Mal	4	4	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	2	2	0	0	0	0	0
201X00F021		Total	3	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F669		Total	1	Mal	0	0	0	0	0	0	0
Professor - Director	2	Tot Min	1	Fem	1	0	0	1	0	0	0

Workforce Analysis

147501

Biomedical Program - ENG

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200N00F000		Total	1	Mal	0	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
308F00F021		Total	1	Mal	1	1	0	0	0	0	0
Interim Assoc/Asst Dept Chair/	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 147501		Total	28	Mal	12	11	0	1	0	0	0
		Tot Min	4	Fem	16	13	0	3	0	0	0

148501

BTEC-Biomfg Training Ed Ctr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	1	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012247		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
450X0016104E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X0016104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X1316104E		Total	2	Mal	2	2	0	0	0	0	0
Engineer, Mechanical - Engineer	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X45C872P		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C872P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X14C872P		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Engineering	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

148501

BTEC-Biomfg Training Ed Ctr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
471X45C745T		Total	9	Mal	6	5	0	1	0	0	0
Laboratory Professional, Lab	3	Tot Min	2	Fem	3	2	0	0	1	0	0
410X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X12C726T		Total	1	Mal	1	1	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X45C870T		Total	6	Mal	5	3	1	1	0	0	0
Laboratory Professional, Lab	3	Tot Min	3	Fem	1	0	0	1	0	0	0
472X00C872P		Total	2	Mal	2	2	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X13C726T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X45C809T		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X00C122R		Total	2	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	1	0	0	0
472X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
192X00F669		Total	1	Mal	1	0	0	0	1	0	0
Director, Major Center / Institute AC - 1		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 148501		Total	39	Mal	26	22	1	2	1	0	0
		Tot Min	8	Fem	13	9	1	1	2	0	0

Workforce Analysis

150101

College of Natural Resources

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	1	0	0
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	2	2	0	0	0	0	0
512X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
614X0012234		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
433X1110301N		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X12C882R		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional, Help	3	Tot Min	1	Fem	1	0	0	1	0	0	0
422X0011804E		Total	1	Mal	1	0	1	0	0	0	0
Human Resources Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
430X0010751E		Total	3	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	3	2	1	0	0	0	0
410X0013150E		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X1110301E		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	1	Fem	1	0	1	0	0	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X00C762P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

150101

College of Natural Resources

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
437X10C119U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C831T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X16C122U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
494X00C756R		Total	1	Mal	0	0	0	0	0	0	0
Agriculture / Forestry / Food Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X14C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
460X11C669T		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
437X12C669U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X11C669R		Total	1	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X10C692U		Total	1	Mal	1	0	1	0	0	0	0
Development / Fundraising	3	Tot Min	1	Fem	0	0	0	0	0	0	0
301X03C1215U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304L17C1115U		Total	2	Mal	1	1	0	0	0	0	0
Associate Dean, Forestry Studies -	1	Tot Min	0	Fem	1	1	0	0	0	0	0
153X17C1015S		Total	1	Mal	0	0	0	0	0	0	0
Dean Forestry and Environmental	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 150101		Total	33	Mal	6	4	2	0	0	0	0
		Tot Min	10	Fem	27	19	6	1	1	0	0

Workforce Analysis

150201

Parks, Recreation & Tourism Mg

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	1	0	0	0
472X00C804P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X11C815R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C642T		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X11C732T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C669P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	2	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	3	Mal	1	0	1	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	2	2	0	0	0	0	0
202X00F031		Total	5	Mal	2	1	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	3	3	0	0	0	0	0
201X00F021		Total	6	Mal	4	4	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	2	1	0	0	1	0	0
200X00F011		Total	3	Mal	3	2	0	1	0	0	0
Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

150201

Parks, Recreation & Tourism Mg

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
191X00F702		Total	1	Mal	1	0	1	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 150201		Total	32	Mal	14	10	2	2	0	0	0
		Tot Min	6	Fem	18	16	0	1	1	0	0

150301

Forest Biomaterials

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
710X0417423		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker, Lab Mechanic - 6		Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant - 5	5	Tot Min	0	Fem	2	2	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	0	1	0	0	0
620X0712502N		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	4	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	4	3	0	1	0	0	0
470X03C535R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X0312502E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C726T		Total	1	Mal	1	0	1	0	0	0	0
Distance Education Professional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X03C809R		Total	1	Mal	1	0	0	0	1	0	0
Research Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
471X01C642T		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

150301

Forest Biomaterials

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
405X00C809T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0112503E		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	2	Mal	2	1	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
443X11C684T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
472X02C333P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	4	Mal	2	1	0	0	1	0	0
Assistant Professor - Asst Professor	2	Tot Min	2	Fem	2	1	0	1	0	0	0
201X00F335		Total	1	Mal	1	1	0	0	0	0	0
Associate Professor - Extension	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	7	Mal	6	2	0	3	1	0	0
Associate Professor - Assoc	2	Tot Min	4	Fem	1	1	0	0	0	0	0
200X00F011		Total	4	Mal	4	4	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	2	Mal	2	1	0	1	0	0	0
Named Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150301		Total	43	Mal	25	15	1	6	3	0	0
		Tot Min	14	Fem	18	14	0	4	0	0	0

Workforce Analysis

150401

For & Envir Res Acad Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112502N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	1	Fem	1	0	0	0	1	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
461X1612249N		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
401X13C600T		Total	3	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	3	2	1	0	0	0	0
411X11C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	4	Mal	2	1	0	0	0	0	1
Research Professional, Life	3	Tot Min	2	Fem	2	1	0	0	1	0	0
470X51C854R		Total	1	Mal	1	0	1	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
206X00F051		Total	2	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	1	Fem	2	1	0	1	0	0	0
206S00F060		Total	1	Mal	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	2	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202R00F036		Total	3	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	2	2	0	0	0	0	0

Workforce Analysis

150401

For & Envir Res Acad Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201T00F072		Total	2	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201R00F026		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	7	Mal	4	2	1	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	3	Fem	3	2	1	0	0	0	0
201X00F021		Total	4	Mal	4	2	0	1	0	1	0
Associate Professor - Assoc	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200X00F011		Total	10	Mal	8	7	0	0	1	0	0
Professor	2	Tot Min	1	Fem	2	2	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150401		Total	51	Mal	27	19	2	2	2	1	0
		Tot Min	14	Fem	24	18	2	2	2	0	0

150402

Forestry Extension

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C316P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X01C804P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C333P		Total	2	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	2	2	0	0	0	0	0
472X00C335P		Total	2	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

150402

Forestry Extension

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200Q00F01E		Total	1	Mal	1	1	0	0	0	0	0
Extension Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	1	Mal	1	0	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	0	0	0	0	0	0	0
304L17C105U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Forestry Studies - 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150402		Total	10	Mal	4	3	0	1	0	0	0
		Tot Min	1	Fem	6	6	0	0	0	0	0

150403

Fisheries and Wildlife Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C333P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	1	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	3	Mal	3	3	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150403		Total	6	Mal	4	4	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

150404

FER Tree Physiology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F011		Total	1	Mal	1	1	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150404		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

150405

Tree Improvement Cooperative

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
435X11C122R		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0
470X50C846R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X03C779R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	2	Mal	2	2	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150405		Total	6	Mal	5	5	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	0	1	0	0

150406

The Forest Nutrition Cooperati

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X50C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	1	Mal	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 150406		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

150407

FER-Ctr for Earth Observation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F011		Total	1	Mal	1	0	1	0	0	0	0
Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 150407		Total	1	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

150413

CAMCORE-Cooperative

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	2	Mal	2	1	0	0	1	0	0
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X03C210R		Total	1	Mal	1	0	0	0	1	0	0
Research Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
462X10C625R		Total	1	Mal	1	1	0	0	0	0	0
IT Database Professional, Database	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	0	1	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F669		Total	1	Mal	1	1	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 150413		Total	8	Mal	8	5	0	0	3	0	0
		Tot Min	3	Fem	0	0	0	0	0	0	0

150417

Forest Biotech Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X49C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	0	1	0	0	0
202X00F031		Total	1	Mal	1	0	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 150417		Total	2	Mal	1	0	0	1	0	0	0
		Tot Min	2	Fem	1	0	0	1	0	0	0

Workforce Analysis

160101

College Of Humanities & Soc SC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010750N		Total	3	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	2	0	2	0	0	0	0
511X0010433		Total	1	Mal	1	1	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	0	0	0	0	0	0	0
602X0211804N		Total	2	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	2	1	1	0	0	0	0
606X0013201N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1210900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
410X00C642T		Total	1	Mal	1	0	1	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	0	0	0	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X13C669U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
304M37C1216U		Total	1	Mal	0	0	0	0	0	0	0
Asst Dean, Social Sciences - Asst	1	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C1216U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304L37C1116U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Social Sciences	1	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

160101

College Of Humanities & Soc SC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
153X44C1016S		Total	1	Mal	1	1	0	0	0	0	0
Dean Humanities and Social	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 160101		Total	19	Mal	5	4	1	0	0	0	0
		Tot Min	8	Fem	14	7	7	0	0	0	0

160201

English

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
505X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	1	1	0	0	0
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X35C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X38C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	23	Mal	7	5	1	0	0	0	1
Lecturer	2	Tot Min	6	Fem	16	12	2	0	2	0	0
206S00F060		Total	18	Mal	8	7	0	1	0	0	0
Senior Lecturer	2	Tot Min	1	Fem	10	10	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	2	Mal	2	2	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	7	Mal	4	1	1	0	2	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	3	2	1	0	0	0	0
201X00F021		Total	18	Mal	7	6	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	11	10	0	1	0	0	0

Workforce Analysis

160201

English

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200X00F011		Total	14	Mal	9	9	0	0	0	0	0
Professor	2	Tot Min	0	Fem	5	5	0	0	0	0	0
200X00F669		Total	1	Mal	1	1	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
308L00F235		Total	1	Mal	1	1	0	0	0	0	0
Associate Dept Chair/ Director/ Head 1		Tot Min	0	Fem	0	0	0	0	0	0	0
304M37C1216U		Total	1	Mal	0	0	0	0	0	0	0
Asst Dean, Social Sciences - Asst	1	Tot Min	1	Fem	1	0	1	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 160201		Total	94	Mal	41	34	3	1	2	0	1
		Tot Min	16	Fem	53	44	5	2	2	0	0

160301

History

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	2	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	2	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	7	Mal	2	1	0	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	5	2	0	1	1	0	1

Workforce Analysis

160301

History

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201X00F021		Total	6	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	3	2	0	1	0	0	0
200X00F011		Total	9	Mal	5	5	0	0	0	0	0
Professor	2	Tot Min	1	Fem	4	3	0	1	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
308L00F235		Total	1	Mal	1	1	0	0	0	0	0
Associate Dept Chair/ Director/ Head 1		Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 160301		Total	33	Mal	16	15	0	0	1	0	0
		Tot Min	7	Fem	17	11	1	3	1	0	1

160401

Foreign Languages And Literatu

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
407X00C882T		Total	2	Mal	2	0	0	2	0	0	0
Training Delivery Professional	3	Tot Min	2	Fem	0	0	0	0	0	0	0
400X12C815R		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C813R		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	21	Mal	1	0	0	0	1	0	0
Lecturer	2	Tot Min	11	Fem	20	10	1	5	2	0	2

Workforce Analysis

160401

Foreign Languages And Literatu

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
206S00F060		Total	13	Mal	3	2	0	0	1	0	0	0
Senior Lecturer	2	Tot Min	4	Fem	10	7	0	2	1	0	0	0
202T00F073		Total	9	Mal	3	3	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	6	5	0	1	0	0	0	0
201T00F072		Total	3	Mal	2	2	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	0	0	1	0	0	0	0
206X00F137		Total	1	Mal	0	0	0	0	0	0	0	0
Lecturer - Asst Head	2	Tot Min	0	Fem	1	1	0	0	0	0	0	0
202X00F031		Total	1	Mal	0	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	1	0	1	0	0	0	0	0
201X00F021		Total	10	Mal	6	6	0	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	4	3	0	1	0	0	0	0
200X00F011		Total	7	Mal	5	2	0	0	3	0	0	0
Professor	2	Tot Min	4	Fem	2	1	0	1	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
308L00F235		Total	1	Mal	1	1	0	0	0	0	0	0
Associate Dept Chair/ Director/ Head 1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0	0
Total for 160401		Total	75	Mal	24	17	0	2	5	0	0	0
		Tot Min	26	Fem	51	32	3	11	3	0	0	2

160501

Philosophy & Religious Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
514X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0

Workforce Analysis

160501

Philosophy & Religious Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202T00F073		Total	2	Mal	2	1	0	0	0	0	1
Teaching Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	2	Mal	2	1	1	0	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201X00F021		Total	9	Mal	5	4	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	4	4	0	0	0	0	0
200X00F011		Total	7	Mal	5	5	0	0	0	0	0
Professor	2	Tot Min	0	Fem	2	2	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 160501		Total	23	Mal	15	12	2	0	0	0	1
		Tot Min	3	Fem	8	8	0	0	0	0	0

160601

Public & International Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X13C600T		Total	2	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	2	1	1	0	0	0	0
401X13C601T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F669		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00C669T		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

160601

Public & International Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202T00F073		Total	3	Mal	3	3	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	4	Mal	3	1	2	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	3	Fem	1	0	0	1	0	0	0
201X00F669		Total	1	Mal	1	1	0	0	0	0	0
Associate Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	12	Mal	9	8	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	3	2	1	0	0	0	0
200X00F011		Total	8	Mal	6	6	0	0	0	0	0
Professor	2	Tot Min	0	Fem	2	2	0	0	0	0	0
190X00F669		Total	1	Mal	0	0	0	0	0	0	0
Director, College / Division / School	1	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 160601		Total	38	Mal	22	19	3	0	0	0	0
		Tot Min	9	Fem	16	10	5	1	0	0	0

160701

Communication

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	1	0	0	0	1
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	3	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	1	Fem	2	1	0	0	1	0	0
206S00F060		Total	4	Mal	2	2	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	4	Mal	2	2	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	1	Fem	2	1	0	1	0	0	0

Workforce Analysis

160701

Communication

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201X00F669		Total	1	Mal	1	1	0	0	0	0	0
Associate Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	5	Mal	3	2	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	2	2	0	0	0	0	0
200X00F011		Total	7	Mal	2	2	0	0	0	0	0
Professor	2	Tot Min	1	Fem	5	4	0	0	1	0	0
200X00F669		Total	1	Mal	0	0	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 160701		Total	30	Mal	12	11	1	0	0	0	0
		Tot Min	6	Fem	18	13	1	1	2	0	1

161001

Interdisciplinary Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	2	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202T00F073		Total	4	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	3	2	1	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	1	Mal	1	1	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
304X22C1216U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Humanities - Asst 1		Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

Total for 161001

Total	11	Mal	4	4	0	0	0	0	0	0	0
Tot Min	2	Fem	7	5	2	0	0	0	0	0	0

162701

Social Work

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
530X0010300N		Total	1	1	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	0	0	0	0	0	0	0
400X00C903T		Total	1	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	1	1	0	0	0	0	0
400X00C809T		Total	1	0	1	0	0	0	0	0
Academic Services Professional	3	Tot Min	1	0	0	0	0	0	0	0
206X00F051		Total	5	1	0	1	0	0	0	0
Lecturer	2	Tot Min	3	4	2	1	0	1	0	0
206S00F060		Total	2	1	0	1	0	0	0	0
Senior Lecturer	2	Tot Min	1	1	1	0	0	0	0	0
202T00F073		Total	1	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	0	0	0	0	0	0	0
202X00F031		Total	4	2	1	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	3	2	0	2	0	0	0	0
201X00F021		Total	4	1	0	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	2	3	2	1	0	0	0	0
200X00F011		Total	1	0	0	0	0	0	0	0
Professor	2	Tot Min	0	1	1	0	0	0	0	0
191X00F702		Total	1	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	1	1	0	1	0	0	0	0
Total for 162701		Total	21	8	3	3	2	0	0	0
		Tot Min	11	13	7	5	0	1	0	0

162901

CHASS IT

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
610X0013300N		Total	1	1	0	0	0	0	0	0
Audiovisual	4	Tot Min	0	0	0	0	0	0	0	0

Workforce Analysis

162901

CHASS IT

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus 4		Tot Min	0	Fem	0	0	0	0	0	0	0
465X1612200		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	3	Mal	3	1	1	1	0	0	0
IT Client Support Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0
463X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112203		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, User 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 162901		Total	12	Mal	11	9	1	1	0	0	0
		Tot Min	2	Fem	1	1	0	0	0	0	0

164501

Psychology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	1	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	1	0	0	0
620X0712501N		Total	1	Mal	1	0	0	0	1	0	0
Research	4	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

164501

Psychology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
435X1110739N		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X13C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X35C840R		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	2	2	0	0	0	0	0
416X12C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X37C854R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200C00F669		Total	1	Mal	0	0	0	0	0	0	0
Clinical Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	5	Mal	0	0	0	0	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	3	Fem	5	2	0	3	0	0	0
201X00F021		Total	10	Mal	8	7	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	2	2	0	0	0	0	0
200X00F011		Total	9	Mal	4	3	1	0	0	0	0
Professor	2	Tot Min	1	Fem	5	5	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 164501		Total	38	Mal	15	12	2	0	1	0	0
		Tot Min	9	Fem	23	17	1	5	0	0	0

166101

Ctr Fam & Community Engagement

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

166101

Ctr Fam & Community Engagement

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
407X00C939P		Total	2	Mal	0	0	0	0	0	0	0
Training Delivery Professional -	3	Tot Min	2	Fem	2	0	1	0	1	0	0
406X11C732T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C190T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
407X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Training Delivery Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X11C862R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C809P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 166101		Total	9	Mal	0	0	0	0	0	0	0
		Tot Min	3	Fem	9	6	2	0	1	0	0

166201

Institute for Nonprofits

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
200X00F669		Total	1	Mal	1	1	0	0	0	0	0
Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 166201		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

Workforce Analysis

166301

KCLDS

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0212501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Social Science	4	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F669		Total	1	Mal	1	1	0	0	0	0	0
Named Professor - Director	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 166301		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

168301

Sociology & Anthropology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
401X13C804T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	2	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
206S00F060		Total	1	Mal	1	1	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	8	Mal	2	2	0	0	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	3	Fem	6	3	1	1	1	0	0
201X00F021		Total	9	Mal	2	1	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	7	6	1	0	0	0	0
200X00F011		Total	5	Mal	4	4	0	0	0	0	0
Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

168301

Sociology & Anthropology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 168301		Total	31	Mal	11	10	1	0	0	0	0
		Tot Min	6	Fem	20	15	3	1	1	0	0

170101

College of Sciences - Dean

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
511X0010433		Total	2	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	2	1	1	0	0	0	0
512X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	2	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	1	Fem	2	1	1	0	0	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X1310751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	1	Fem	1	0	0	1	0	0	0
462X1212206		Total	1	Mal	1	0	0	0	1	0	0
IT Database Professional, Principal	3	Tot Min	1	Fem	0	0	0	0	0	0	0
437X10C119U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
304X36C1317U		Total	1	Mal	1	1	0	0	0	0	0
Assoc/Asst Dean, Sciences	1	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

170101

College of Sciences - Dean

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
401X00C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X13C210U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
438X11C669U		Total	1	Mal	0	0	0	0	0	0	0
Alumni Relations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X13C669U		Total	1	Mal	1	0	1	0	0	0	0
Development / Fundraising	3	Tot Min	1	Fem	0	0	0	0	0	0	0
304M42C119U		Total	1	Mal	0	0	0	0	0	0	0
Assistant Dean AC, Other - Asst	1	Tot Min	1	Fem	1	0	1	0	0	0	0
301X04C119U		Total	1	Mal	0	0	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	1	Fem	1	0	1	0	0	0	0
301X03C119U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
153X36C1017S		Total	1	Mal	0	0	0	0	0	0	0
Dean Sciences - Dean - Physical &	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170101		Total	26	Mal	9	7	1	0	1	0	0
		Tot Min	8	Fem	17	11	5	1	0	0	0

170301

Mathematics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

170301

Mathematics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0013150N		Total	1	Mal	1	0	1	0	0	0	0
Administrative Assistant	5	Tot Min	1	Fem	0	0	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	2	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1612203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
192X00F000		Total	1	Mal	1	1	0	0	0	0	0
Director, Major Center / Institute AC1		Tot Min	0	Fem	0	0	0	0	0	0	0
471X01C924T		Total	2	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	2	2	0	0	0	0	0
206X00F060		Total	1	Mal	0	0	0	0	0	0	0
Lecturer - Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
206S00F060		Total	1	Mal	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	3	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202R00F036		Total	2	Mal	2	2	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201T00F072		Total	2	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F942		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	8	Mal	6	2	0	3	1	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	2	2	0	0	0	0	0

Workforce Analysis

170301

Mathematics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202T00F031		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor - Asst 2		Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	5	Mal	2	1	0	1	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	3	2	0	1	0	0	0
200X00F011		Total	27	Mal	21	10	1	9	1	0	0
Professor	2	Tot Min	11	Fem	6	6	0	0	0	0	0
200N00F000		Total	3	Mal	3	3	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170301		Total	67	Mal	42	25	2	13	2	0	0
		Tot Min	18	Fem	25	24	0	1	0	0	0

170501

Physical Sciences Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010301N		Total	2	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
506X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead5		Tot Min	0	Fem	1	1	0	0	0	0	0
433X1110751E		Total	3	Mal	0	0	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	3	Fem	3	0	3	0	0	0	0
475X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	1	Fem	1	0	0	0	0	0	1
Total for 170501		Total	9	Mal	1	1	0	0	0	0	0
		Tot Min	5	Fem	8	3	4	0	0	0	1

Workforce Analysis

170522

Biological Resources Facility

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
660X0012501N		Total	4	Mal	2	1	1	0	0	0	0
Animal Care	4	Tot Min	1	Fem	2	2	0	0	0	0	0
622X0612503N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Technician/Technologist,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 170522		Total	6	Mal	2	1	1	0	0	0	0
		Tot Min	2	Fem	4	3	1	0	0	0	0

170601

Physics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010422		Total	1	Mal	1	0	1	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	0	0	0	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	2	2	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X30C840R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X32C854R		Total	2	Mal	2	2	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
206S00F060		Total	2	Mal	2	2	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	2	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	2	1	0	1	0	0	0

Workforce Analysis

170601

Physics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
202R00F036		Total	4	Mal	4	1	1	2	0	0	0	0
Research Assistant Professor -	2	Tot Min	3	Fem	0	0	0	0	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
201R00F026		Total	3	Mal	3	2	0	1	0	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0	0
200T00F071		Total	1	Mal	1	0	0	0	0	1	0	0
Teaching Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0	0
202X00F031		Total	9	Mal	7	4	1	1	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	2	1	0	0	1	0	0	0
201X00F021		Total	6	Mal	3	3	0	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	3	1	0	2	0	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
200X00F011		Total	17	Mal	13	11	0	1	0	0	0	1
Professor	2	Tot Min	3	Fem	4	3	0	0	1	0	0	0
200N00F000		Total	3	Mal	3	3	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 170601		Total	59	Mal	44	33	3	5	1	1	0	1
		Tot Min	16	Fem	15	10	0	3	2	0	0	0

170701

Chemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
713X0017500N		Total	1	Mal	1	1	0	0	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0
710X0417500N		Total	1	Mal	1	1	0	0	0	0	0	0
Skilled Craft Worker, Lab Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

170701

Chemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	3	2	1	0	0	0	0
543X0013150N		Total	2	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	2	2	0	0	0	0	0
512X0010750N		Total	2	Mal	1	0	1	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	1	0	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
471X01C747R		Total	2	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	2	2	0	0	0	0	0
471X01C669R		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	1	1	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201T00F072		Total	6	Mal	2	2	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	4	3	0	0	1	0	0
201R00F026		Total	2	Mal	2	1	0	1	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
200T00F071		Total	3	Mal	1	1	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202X00F031		Total	6	Mal	5	3	0	2	0	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	1	1	0	0	0	0	0
201X00F021		Total	10	Mal	6	5	1	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	4	4	0	0	0	0	0
200X00F011		Total	6	Mal	5	5	0	0	0	0	0
Professor	2	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

170701

Chemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
200N00F000		Total	1	1	0	0	0	0	0	0
Named Professor	2	Tot Min	0	0	0	0	0	0	0	0
200X00F702		Total	1	1	0	0	0	0	0	0
Professor - Head	2	Tot Min	0	0	0	0	0	0	0	0
Total for 170701		Total	51	29	24	2	3	0	0	0
		Tot Min	9	22	18	2	0	2	0	0

171301

WISE Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
400X00C210T		Total	1	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	1	1	0	0	0	0	0
400X00C669T		Total	1	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	1	1	0	0	0	0	0
Total for 171301		Total	2	0	0	0	0	0	0	0
		Tot Min	0	2	2	0	0	0	0	0

171401

PAMS Machine Shop

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
719X0017600N		Total	3	3	0	0	0	0	0	0
Instrument Maker - Specialty Trades 6		Tot Min	0	0	0	0	0	0	0	0
Total for 171401		Total	3	3	0	0	0	0	0	0
		Tot Min	0	0	0	0	0	0	0	0

171701

The Science House - PAMS

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010422		Total	1	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	1	1	0	0	0	0	0

Workforce Analysis

171701

The Science House - PAMS

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
443X10C810R		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C924T		Total	5	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	4	3	1	0	0	0	0
472X00C122P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C669T		Total	2	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 171701		Total	10	Mal	3	3	0	0	0	0	0
		Tot Min	1	Fem	7	6	1	0	0	0	0

172201

Biological Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
506X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	3	2	1	0	0	0	0
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	3	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	3	Fem	3	0	1	1	1	0	0
530X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
622X0112522N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

172201

Biological Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
620X0112501N		Total	4	Mal	1	0	0	0	1	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	2	Fem	3	2	0	1	0	0	0	0
619X0013700N		Total	1	Mal	1	1	0	0	0	0	0	0
Museum Preparator	4	Tot Min	0	Fem	0	0	0	0	0	0	0	0
620X0112502N		Total	2	Mal	0	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	2	2	0	0	0	0	0	0
620X0712502N		Total	1	Mal	0	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0	0
471X4512503E		Total	1	Mal	0	0	0	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
192X00F000		Total	1	Mal	1	1	0	0	0	0	0	0
Director, Major Center / Institute AC1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
470X49C840R		Total	5	Mal	2	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	3	2	1	0	0	0	0	0
401X13C600T		Total	7	Mal	1	1	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	2	Fem	6	4	1	1	0	0	0	0
471X01C924T		Total	1	Mal	1	1	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
471X45C747R		Total	1	Mal	0	0	0	0	0	0	0	0
Laboratory Professional, Lab	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
470X30C840R		Total	2	Mal	0	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	2	Fem	2	0	0	2	0	0	0	0
470X50C846R		Total	7	Mal	3	2	0	1	0	0	0	0
Research Professional, Life	3	Tot Min	4	Fem	4	1	0	3	0	0	0	0
401X13C642T		Total	2	Mal	0	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	2	2	0	0	0	0	0	0
470X51C854R		Total	1	Mal	0	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
470X02C862R		Total	1	Mal	1	1	0	0	0	0	0	0
Research Professional, Biological	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

172201

Biological Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X02C857R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Biological	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	3	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202T00F073		Total	10	Mal	4	3	0	0	1	0	0
Teaching Assistant Professor -	2	Tot Min	3	Fem	6	4	0	1	1	0	0
202R00F036		Total	2	Mal	1	1	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	7	Mal	1	0	0	0	1	0	0
Teaching Associate Professor -	2	Tot Min	2	Fem	6	5	0	0	1	0	0
201R00F026		Total	2	Mal	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	2	2	0	0	0	0	0
200T00F071		Total	2	Mal	0	0	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	2	2	0	0	0	0	0
202X00F031		Total	5	Mal	4	4	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	1	1	0	0	0	0	0
201X00F021		Total	14	Mal	9	8	0	0	1	0	0
Associate Professor - Assoc	2	Tot Min	3	Fem	5	3	1	1	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	16	Mal	11	10	0	1	0	0	0
Professor	2	Tot Min	3	Fem	5	3	0	1	1	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 172201		Total	113	Mal	44	37	1	2	4	0	0
		Tot Min	27	Fem	69	49	5	11	4	0	0

Workforce Analysis

174102

Bioinformatics Res Ctr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
470X50C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X51C854R		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X13C857R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 174102		Total	6	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

174201

CRSC supplementary

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 174201		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

178501

Statistics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	4	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	4	2	0	1	0	1	0

Workforce Analysis

178501

Statistics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	1	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X1612203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412204E		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X11C804T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	1	0	1	0	0	0	0
470X33C883R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	2	Mal	2	2	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	2	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	3	Mal	2	1	0	1	0	0	0
Teaching Associate Professor -	2	Tot Min	1	Fem	1	1	0	0	0	0	0
201R00F026		Total	2	Mal	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	1	Fem	2	1	0	0	1	0	0
202X00F031		Total	3	Mal	2	1	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	1	0	0	1	0	0	0
201R00F210		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	9	Mal	7	5	1	1	0	0	0
Associate Professor - Assoc	2	Tot Min	3	Fem	2	1	0	1	0	0	0
200X00F011		Total	11	Mal	7	3	0	4	0	0	0
Professor	2	Tot Min	6	Fem	4	2	1	1	0	0	0
200X00F235		Total	1	Mal	1	1	0	0	0	0	0
Professor - Associate Head	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

178501

Statistics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
200N00F000		Total	1	Mal	0	0	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 178501		Total	48	Mal	27	19	1	7	0	0	0
		Tot Min	16	Fem	21	13	2	4	1	0	1

178601

Marine, Earth And Atmospheric

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
822X0011900N		Total	1	Mal	0	0	0	0	0	0	0
Motor Vehicle Operator-Support	7	Tot Min	1	Fem	1	0	0	0	0	0	1
713X0017500N		Total	1	Mal	1	1	0	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	3	Mal	1	0	0	0	0	0	1
Administrative Assistant -	5	Tot Min	1	Fem	2	2	0	0	0	0	0
512X0010750N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	2	1	0	1	0	0	0
620X0712501N		Total	1	Mal	1	1	0	0	0	0	0
Research	4	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0612503E		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0612502E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X49C840R		Total	1	Mal	1	0	0	0	0	0	1
Research Professional, Life	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X05C642T		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

178601

Marine, Earth And Atmospheric

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
471X46C745R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X33C883R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
206X00F051		Total	2	Mal	2	1	0	0	1	0	0
Lecturer	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	0	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	2	Mal	2	1	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201R00F026		Total	1	Mal	0	0	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	6	Mal	4	4	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	2	2	0	0	0	0	0
201X00F021		Total	5	Mal	5	3	0	2	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	0	0	0	0	0	0	0
200R00F016		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200V00F011		Total	1	Mal	1	1	0	0	0	0	0
Visiting Professor - Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	15	Mal	11	8	0	3	0	0	0
Professor	2	Tot Min	4	Fem	4	3	0	1	0	0	0
200R00F011		Total	1	Mal	1	1	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191F00F702		Total	1	Mal	1	1	0	0	0	0	0
Interim Department Chair / Head AC 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 178601		Total	52	Mal	35	26	0	6	1	0	2
		Tot Min	12	Fem	17	14	0	2	0	0	1

Workforce Analysis

179501

Pams-state Climate Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0712501N		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112203		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
495X00C754R		Total	5	Mal	2	2	0	0	0	0	0
Environmental Sustainability /	3	Tot Min	0	Fem	3	3	0	0	0	0	0
470X30C840R		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X31C846R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 179501		Total	10	Mal	4	4	0	0	0	0	0
		Tot Min	2	Fem	6	4	0	2	0	0	0

180101

College Of Textiles-dean's Off

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
821X0011900N		Total	1	Mal	1	0	1	0	0	0	0
Mail Carrier - Support Services	7	Tot Min	1	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
455X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

180101

College Of Textiles-dean's Off

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
437X11C122U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	1	Fem	1	0	1	0	0	0	0
475X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects	3	Tot Min	1	Fem	1	0	1	0	0	0	0
437X13C423U		Total	1	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	0	0	0	0	0	0	0
437X10C692U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X0411805E		Total	1	Mal	0	0	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	1	Fem	1	0	0	0	0	0	1
301X03C119U		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L43C1118U		Total	1	Mal	1	0	0	1	0	0	0
Associate Dean, Textiles - Assoc	1	Tot Min	1	Fem	0	0	0	0	0	0	0
192X00C1118U		Total	1	Mal	1	1	0	0	0	0	0
Director, Major Center / Institute AC - 1		Tot Min	0	Fem	0	0	0	0	0	0	0
153X43C1018S		Total	1	Mal	1	1	0	0	0	0	0
Dean Textiles - Dean - Textiles	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 180101		Total	16	Mal	7	5	1	1	0	0	0
		Tot Min	6	Fem	9	5	3	0	0	0	1

180401

Textile Extension

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	1	Mal	1	0	0	1	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	1	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

180401

Textile Extension

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X0912502E		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Chemistry /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X4812503E		Total	4	Mal	4	4	0	0	0	0	0
Laboratory Professional, Textiles	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C320P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X01C747R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C335P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X02C809R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 180401		Total	12	Mal	6	5	0	1	0	0	0
		Tot Min	3	Fem	6	4	1	0	1	0	0

180701

Textile & Apparel, Technology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
741X0017600N		Total	1	Mal	1	0	0	1	0	0	0
Textile Skilled Worker - Specialty	6	Tot Min	1	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
470X30C840R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201T00F072		Total	1	Mal	1	1	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

180701

Textile & Apparel, Technology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
202X00F031		Total	5	Mal	1	0	0	0	0	0	1
Assistant Professor - Asst Professor2		Tot Min	3	Fem	4	2	1	1	0	0	0
201X00F021		Total	7	Mal	1	1	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	6	4	0	2	0	0	0
200X00F011		Total	5	Mal	1	1	0	0	0	0	0
Professor	2	Tot Min	0	Fem	4	4	0	0	0	0	0
200N00F000		Total	3	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	1	Fem	2	1	0	1	0	0	0
191F00F702		Total	1	Mal	1	1	0	0	0	0	0
Interim Department Chair / Head AC 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 180701		Total	27	Mal	9	6	0	2	0	0	1
		Tot Min	9	Fem	18	12	2	4	0	0	0

182301

Textiles Services - Media

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	0	0	0	0	1
411X11C831T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C600T		Total	2	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	2	1	1	0	0	0	0
400X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X13C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

182301

Textiles Services - Media

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
304L43C1118U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Textiles - Assoc	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 182301		Total	9	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	7	4	2	0	0	0	1

183501

Nonwovens Institute

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
719X0017600N		Total	2	Mal	2	2	0	0	0	0	0
Instrument Maker - Specialty Trades	6	Tot Min	0	Fem	0	0	0	0	0	0	0
741X0017600N		Total	4	Mal	4	4	0	0	0	0	0
Textile Skilled Worker - Specialty	6	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	0	1	0	0	0
620X0312502N		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Physical	4	Tot Min	0	Fem	0	0	0	0	0	0	0
471X4817600N		Total	2	Mal	2	1	1	0	0	0	0
Laboratory Professional, Textiles	3	Tot Min	1	Fem	0	0	0	0	0	0	0
470X31C846R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Research	3	Tot Min	1	Fem	0	0	0	0	0	0	0
471X01C745R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 183501		Total	12	Mal	10	8	1	1	0	0	0
		Tot Min	3	Fem	2	1	0	1	0	0	0

186401

Textile Engineering, Chemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

186401

Textile Engineering, Chemistry

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
620X0712503N		Total	1	Mal	0	0	0	0	0	0	0
Research	4	Tot Min	0	Fem	1	1	0	0	0	0	0
470X09C815R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Chemistry /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
192X00F000		Total	1	Mal	1	1	0	0	0	0	0
Director, Major Center / Institute AC1		Tot Min	0	Fem	0	0	0	0	0	0	0
470X30C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X01C745R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200T00F071		Total	1	Mal	1	1	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	5	Mal	2	1	0	0	1	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	3	0	1	2	0	0	0
201X00F021		Total	8	Mal	5	5	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	1	Fem	3	2	1	0	0	0	0
200X00F011		Total	8	Mal	7	6	0	1	0	0	0
Professor	2	Tot Min	1	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 186401		Total	32	Mal	18	16	0	1	1	0	0
		Tot Min	8	Fem	14	8	4	2	0	0	0

Workforce Analysis

186901

Thermal Protection & Comfort C

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
620X0312501N		Total	2	Mal	1	1	0	0	0	0	0
Research Asst/Tech, Physical	4	Tot Min	1	Fem	1	0	1	0	0	0	0
470X30C840R		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X31C846R		Total	2	Mal	1	1	0	0	0	0	0
Research Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X32C854R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Physical	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	1	0	0	1	0	0	0
201R00F210		Total	1	Mal	1	1	0	0	0	0	0
Research Associate Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 186901		Total	9	Mal	5	5	0	0	0	0	0
		Tot Min	2	Fem	4	2	1	1	0	0	0

190101

College Of Veterinary Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
540X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	2	2	0	0	0	0	0
543X0013150N		Total	2	Mal	1	1	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

190101

College Of Veterinary Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	4	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	4	2	2	0	0	0	0
506X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical Lead	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112501N		Total	2	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	1	Fem	2	1	0	0	1	0	0
620X0812501N		Total	1	Mal	0	0	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201E		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0212501N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Biological	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1011804E		Total	1	Mal	1	1	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
449X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1011805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

190101

College Of Veterinary Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
430X1310751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	1	Fem	1	0	1	0	0	0	0
461X1712218		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
169X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Chief Hospital Administrator 1		Tot Min	0	Fem	0	0	0	0	0	0	0
470X49C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life 3		Tot Min	0	Fem	1	1	0	0	0	0	0
461X16C642T		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Web 3		Tot Min	0	Fem	0	0	0	0	0	0	0
470X05C862R		Total	1	Mal	1	0	0	1	0	0	0
Research Professional, Life 3		Tot Min	1	Fem	0	0	0	0	0	0	0
488X00C645T		Total	1	Mal	0	0	0	0	0	0	0
Psychologist AD - Counselor 3		Tot Min	0	Fem	1	1	0	0	0	0	0
475X10C669R		Total	1	Mal	0	0	0	0	0	0	0
Research / Sponsored Projects 3		Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment 3		Tot Min	0	Fem	0	0	0	0	0	0	0
423X00C669T		Total	1	Mal	1	0	1	0	0	0	0
Equal Opportunity / Diversity 3		Tot Min	1	Fem	0	0	0	0	0	0	0
412X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services 3		Tot Min	1	Fem	1	0	1	0	0	0	0
443X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing 3		Tot Min	0	Fem	1	1	0	0	0	0	0
457X00C426R		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional - Site 3		Tot Min	0	Fem	0	0	0	0	0	0	0
437X13C692U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising 3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

190101

College Of Veterinary Medicine

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
460X16C669T		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
301X04C1219U		Total	1	Mal	0	0	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C1219U		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304X41C1219U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean, Veterinary	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304F42C1119U		Total	1	Mal	0	0	0	0	0	0	0
Interim Assoc/Asst Dean AC, Other	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304L41C1119U		Total	2	Mal	1	1	0	0	0	0	0
Associate Dean, Veterinary Medicine	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304L41C208U		Total	1	Mal	0	0	0	0	0	0	0
Associate Dean, Veterinary Medicine	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 190101		Total	50	Mal	17	15	1	1	0	0	0
		Tot Min	12	Fem	33	23	9	0	1	0	0

190104

CVM-DEAN'S Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
505X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 190104		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	1	0	1	0	0	0	0

190108

CVM-ACADEMIC Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
406X11C122T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

190108

CVM-ACADEMIC Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
443X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X00C669T		Total	1	Mal	1	0	0	1	0	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 190108		Total	3	Mal	2	1	0	1	0	0	0
		Tot Min	1	Fem	1	1	0	0	0	0	0

190199

Vet Med Foundation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 190199		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

190701

Property Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
821X0011900N		Total	1	Mal	1	1	0	0	0	0	0
Mail Carrier - Support Services	7	Tot Min	0	Fem	0	0	0	0	0	0	0
810X0011901N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
520X0011900N		Total	4	Mal	4	3	1	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 190701		Total	6	Mal	6	5	1	0	0	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

191201

Educational Media & Design

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
610X1013202N		Total	1	Mal	1	1	0	0	0	0	0
Videographer	4	Tot Min	0	Fem	0	0	0	0	0	0	0
618X0013202N		Total	2	Mal	1	1	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 191201		Total	3	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

191602

CVM Teaching Animal Unit

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
660X0012501N		Total	4	Mal	2	1	1	0	0	0	0
Animal Care	4	Tot Min	1	Fem	2	2	0	0	0	0	0
471X4812503E		Total	1	Mal	1	1	0	0	0	0	0
Laboratory Professional, Textiles	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 191602		Total	5	Mal	3	2	1	0	0	0	0
		Tot Min	1	Fem	2	2	0	0	0	0	0

191901

Research

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
448X0010301N		Total	1	Mal	1	1	0	0	0	0	0
Recreation / Tourism / Hospitality	3	Tot Min	0	Fem	0	0	0	0	0	0	0
470X0512502E		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 191901		Total	3	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

192001

CVM Teaching Hospital

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
827X0017423D		Total	1	Mal	1	1	0	0	0	0	0
Trades Helper	7	Tot Min	0	Fem	0	0	0	0	0	0	0
534X0010421		Total	1	Mal	0	0	0	0	0	0	0
Receptionist - Administrative Support	5	Tot Min	0	Fem	1	1	0	0	0	0	0
520X0011900N		Total	4	Mal	3	2	1	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	1	Fem	1	1	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422D		Total	13	Mal	1	1	0	0	0	0	0
Administrative Assistant	5	Tot Min	1	Fem	12	11	1	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	8	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	7	5	2	0	0	0	0
514X0010433		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300D		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
520X0011901D		Total	1	Mal	1	1	0	0	0	0	0
Clerk, Materials	5	Tot Min	0	Fem	0	0	0	0	0	0	0
500X0014501E		Total	1	Mal	0	0	0	0	0	0	0
Office / Admin Support / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
660X0014500D		Total	24	Mal	3	3	0	0	0	0	0
Animal Care Technician	4	Tot Min	5	Fem	21	16	2	0	2	0	1
648X0014150N		Total	4	Mal	1	1	0	0	0	0	0
Pharmacy	4	Tot Min	2	Fem	3	1	1	0	1	0	0
660X1014500D		Total	101	Mal	11	9	1	0	0	0	1
Veterinary Technician	4	Tot Min	9	Fem	90	83	6	0	1	0	0
644X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Medical Technical/Paraprofessional	4	Tot Min	1	Fem	1	0	0	0	0	0	1

Workforce Analysis

192001

CVM Teaching Hospital

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
605X0010422		Total	1	Mal	0	0	0	0	0	0	0
Medical Billing Specialist	4	Tot Min	0	Fem	1	1	0	0	0	0	0
644X0014601N		Total	12	Mal	1	1	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min	1	Fem	11	10	0	0	0	0	1
644X0014601D		Total	1	Mal	0	0	0	0	0	0	0
Medical Technical/Paraprofessional4		Tot Min	0	Fem	1	1	0	0	0	0	0
620X0814601N		Total	1	Mal	1	1	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	0	Fem	0	0	0	0	0	0	0
644X0014250N		Total	8	Mal	1	1	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min	0	Fem	7	7	0	0	0	0	0
644X0014600N		Total	1	Mal	0	0	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
620X0812503D		Total	1	Mal	0	0	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
660X0012503D		Total	3	Mal	1	1	0	0	0	0	0
Animal Care Technician	4	Tot Min	0	Fem	2	2	0	0	0	0	0
492X0012503D		Total	1	Mal	0	0	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
492X0014251E		Total	1	Mal	0	0	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
492X0014601E		Total	1	Mal	0	0	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
471X0314602E		Total	2	Mal	0	0	0	0	0	0	0
Laboratory Professional, Vet	3	Tot Min	0	Fem	2	2	0	0	0	0	0
492X0012503E		Total	1	Mal	1	1	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1210900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

192001

CVM Teaching Hospital

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
492X1012503E		Total	1	Mal	0	0	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
484X0014151E		Total	4	Mal	2	1	0	1	0	0	0
Pharmacist AD - Pharmacist	3	Tot Min	1	Fem	2	2	0	0	0	0	0
490X00C645T		Total	1	Mal	0	0	0	0	0	0	0
Social / Human Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
491X00C346T		Total	9	Mal	3	2	0	1	0	0	0
Veterinarian AD - Clinical	3	Tot Min	1	Fem	6	6	0	0	0	0	0
492X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Veterinary / Animal Science	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 192001		Total	215	Mal	32	27	2	2	0	0	1
		Tot Min	24	Fem	183	164	12	0	4	0	3

193001

Animal Resources

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
660X1014500N		Total	1	Mal	0	0	0	0	0	0	0
Veterinary Technician	4	Tot Min	0	Fem	1	1	0	0	0	0	0
660X0012501N		Total	11	Mal	6	5	0	1	0	0	0
Animal Care	4	Tot Min	1	Fem	5	5	0	0	0	0	0
660X0014500N		Total	2	Mal	1	1	0	0	0	0	0
Animal Care	4	Tot Min	0	Fem	1	1	0	0	0	0	0
644X0012503N		Total	1	Mal	0	0	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
660X0012503N		Total	2	Mal	0	0	0	0	0	0	0
Animal Care	4	Tot Min	0	Fem	2	2	0	0	0	0	0
471X0312503E		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Vet	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

193001

Animal Resources

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
491X00C346T		Total	2	Mal	1	1	0	0	0	0	0
Veterinarian AD - Clinical	3	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 193001		Total	22	Mal	9	8	0	0	1	0	0
		Tot Min	2	Fem	13	12	1	0	0	0	0

194001

Dept Molecular Biomedical Scie

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	0	0	1
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0512501N		Total	1	Mal	1	1	0	0	0	0	0
Research Asst/Tech,	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0112502N		Total	2	Mal	1	0	1	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	2	Fem	1	0	0	0	0	0	1
622X0112503N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0812502N		Total	2	Mal	0	0	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	0	Fem	2	2	0	0	0	0	0
470X05C840R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	0	0	1	0	0	0
470X4012501N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Medical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X4312416N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Medical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X49C840R		Total	5	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	5	3	0	1	1	0	0

Workforce Analysis

194001

Dept Molecular Biomedical Scie

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X50C846R		Total	3	Mal	2	1	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0
471X01C747R		Total	1	Mal	0	0	0	0	0	0	0
Laboratory Professional, Research	3	Tot Min	0	Fem	1	1	0	0	0	0	0
491X00C346T		Total	1	Mal	0	0	0	0	0	0	0
Veterinarian AD - Clinical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200T00F071		Total	1	Mal	1	1	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202X00F031		Total	8	Mal	3	2	0	1	0	0	0
Assistant Professor - Asst Professor2		Tot Min	2	Fem	5	4	1	0	0	0	0
201X00F021		Total	6	Mal	4	2	0	1	1	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	2	2	0	0	0	0	0
202C00F039		Total	2	Mal	1	1	0	0	0	0	0
Clinical Assistant Professor - Clinical 2		Tot Min	0	Fem	1	1	0	0	0	0	0
201C00F029		Total	1	Mal	1	1	0	0	0	0	0
Clinical Associate Professor - Clinical 2		Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	10	Mal	8	7	0	1	0	0	0
Professor	2	Tot Min	1	Fem	2	2	0	0	0	0	0
200C00F019		Total	1	Mal	1	1	0	0	0	0	0
Clinical Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
192X00F669		Total	1	Mal	1	0	0	0	1	0	0
Director, Major Center / Institute AC - 1		Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 194001		Total	55	Mal	24	17	1	4	2	0	0
		Tot Min	13	Fem	31	25	1	2	1	0	2

Workforce Analysis

195001

Dept of Clinical Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
660X1014500N		Total	1	Mal	0	0	0	0	0	0	0
Veterinary Technician	4	Tot Min	1	Fem	1	0	0	0	0	0	1
620X0512501N		Total	2	Mal	2	2	0	0	0	0	0
Research Asst/Tech,	4	Tot Min	0	Fem	0	0	0	0	0	0	0
620X0812501N		Total	6	Mal	1	1	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	0	Fem	5	5	0	0	0	0	0
622X0114600N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Life Science	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0212415N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Social Science	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0114600N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science-	4	Tot Min	0	Fem	1	1	0	0	0	0	0
622X0514600N		Total	1	Mal	0	0	0	0	0	0	0
Lab Asst/Tech, Health/Medicine	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0812502N		Total	13	Mal	2	1	1	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	1	Fem	11	11	0	0	0	0	0
470X0212502N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Biological	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X1112416E		Total	2	Mal	0	0	0	0	0	0	0
Research Professional, Social	3	Tot Min	0	Fem	2	2	0	0	0	0	0
470X05C840R		Total	2	Mal	1	0	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

195001

Dept of Clinical Sciences

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X49C840R		Total	6	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	5	3	0	2	0	0	0
470X50C846R		Total	4	Mal	1	0	0	1	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	3	3	0	0	0	0	0
470X51C854R		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	0	0	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201R00F026		Total	1	Mal	1	0	0	0	1	0	0
Research Associate Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	13	Mal	5	2	0	1	2	0	0
Assistant Professor - Asst Professor2		Tot Min	4	Fem	8	7	0	0	1	0	0
201X00F021		Total	8	Mal	4	4	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	4	4	0	0	0	0	0
202C00F039		Total	16	Mal	3	3	0	0	0	0	0
Clinical Assistant Professor - Clinical2		Tot Min	1	Fem	13	12	0	1	0	0	0
200R00F016		Total	1	Mal	0	0	0	0	0	0	0
Research Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201C00F029		Total	3	Mal	1	1	0	0	0	0	0
Clinical Associate Professor - Clinical2		Tot Min	0	Fem	2	2	0	0	0	0	0
200X00F011		Total	21	Mal	15	14	0	1	0	0	0
Professor	2	Tot Min	2	Fem	6	5	0	0	1	0	0
200C00F019		Total	2	Mal	2	2	0	0	0	0	0
Clinical Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 195001		Total	114	Mal	41	33	1	4	3	0	0
		Tot Min	14	Fem	73	67	0	3	2	0	1

Workforce Analysis

196001

Dept-Population,Health,Pathobi

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
660X0012501N		Total	1	Mal	0	0	0	0	0	0	0
Animal Care	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0112501N		Total	1	Mal	0	0	0	0	0	0	0
Research Asst/Tech, Life Science -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
620X0812501N		Total	1	Mal	0	0	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	1	Fem	1	0	0	1	0	0	0
644X0014601N		Total	1	Mal	0	0	0	0	0	0	0
Medical Technical/Paraprofessional -	4	Tot Min	1	Fem	1	0	0	1	0	0	0
620X0812502N		Total	4	Mal	0	0	0	0	0	0	0
Research Assistants, Technicians,	4	Tot Min	3	Fem	4	1	0	1	1	0	1
470X0412501N		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Medical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
470X49C840R		Total	5	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	1	Fem	5	4	0	1	0	0	0
470X50C846R		Total	4	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	2	Fem	4	2	0	1	1	0	0
470X52C883R		Total	1	Mal	0	0	0	0	0	0	0
Research Professional, Life	3	Tot Min	0	Fem	1	1	0	0	0	0	0
491X00C346T		Total	2	Mal	1	1	0	0	0	0	0
Veterinarian AD - Clinical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	1	Mal	0	0	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	8	Mal	3	3	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	5	5	0	0	0	0	0

Workforce Analysis

196001

Dept-Population,Health,Pathobi

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
201X00F021		Total	8	Mal	4	4	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	2	Fem	4	2	0	0	2	0	0
202C00F039		Total	1	Mal	0	0	0	0	0	0	0
Clinical Assistant Professor - Clinical	2	Tot Min	0	Fem	1	1	0	0	0	0	0
201C00F029		Total	1	Mal	1	1	0	0	0	0	0
Clinical Associate Professor - Clinical	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200X00F011		Total	11	Mal	10	8	1	1	0	0	0
Professor	2	Tot Min	3	Fem	1	0	0	0	1	0	0
200C00F019		Total	1	Mal	1	1	0	0	0	0	0
Clinical Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 196001		Total	56	Mal	21	18	1	2	0	0	0
		Tot Min	14	Fem	35	24	0	3	7	0	1

196901

Ctr Chem Toxic/Residue Pharmac

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
470X0112502E		Total	1	Mal	1	1	0	0	0	0	0
Research Professional, Agricultural / 3		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 196901		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

200101

Dean's Office-college Of Manag

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

200101

Dean's Office-college Of Manag

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
422X1011804E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
472X00C669R		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X12C122P		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
406X11C732T		Total	1	Mal	1	0	1	0	0	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
443X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
437X13C669U		Total	2	Mal	1	1	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
433X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Sponsored Contracts / Grants	3	Tot Min	0	Fem	0	0	0	0	0	0	0
437X10C692U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
185M00C184U		Total	1	Mal	1	1	0	0	0	0	0
Assistant Vice Provost - Asst Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
301X03C1220U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	1	0	0	0	0
195X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Chief Administrator, Major	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304L06C1120U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Business - Assoc	1	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

200101

Dean's Office-college Of Manag

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
153X06C1020S		Total	1	Mal	1	1	0	0	0	0	0
Dean Business - Dean -	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 200101		Total	19	Mal	8	6	1	1	0	0	0
		Tot Min	6	Fem	11	7	4	0	0	0	0

200201

MBA Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
522X0010422		Total	1	Mal	0	0	0	0	0	0	0
Clerk, Records	5	Tot Min	0	Fem	1	1	0	0	0	0	0
505X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	0	1	0	0	0
410X00C813P		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X10C642T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
400X00C809T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C122T		Total	2	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	2	1	1	0	0	0	0
443X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

200201

MBA Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
401X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X00C210T		Total	3	Mal	2	1	1	0	0	0	0
Student Career Services	3	Tot Min	1	Fem	1	1	0	0	0	0	0
401X13C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	0	0	0	0	1
412X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
313X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Director,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304M06C1220U		Total	1	Mal	0	0	0	0	0	0	0
Assistant Assoc/Asst Dean,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
304L06C208U		Total	1	Mal	1	1	0	0	0	0	0
Associate Dean, Business - Assoc	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 200201		Total	22	Mal	3	2	1	0	0	0	0
		Tot Min	8	Fem	19	12	4	0	2	0	1

200401

College of Mgmt Acad Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	2	0	0	0	0
400X00C807T		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X11C804T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

200401

College of Mgmt Acad Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
401X13C600T		Total	5	Mal	3	1	2	0	0	0	0
Academic Advising Professional,	3	Tot Min	3	Fem	2	1	1	0	0	0	0
401X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X00C122T		Total	2	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	1	Fem	2	1	1	0	0	0	0
401X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C669T		Total	2	Mal	1	1	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
423X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Equal Opportunity / Diversity	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
304L06C1120U		Total	1	Mal	0	0	0	0	0	0	0
Associate Dean, Business - Assoc	1	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 200401		Total	20	Mal	6	4	2	0	0	0	0
		Tot Min	8	Fem	14	8	6	0	0	0	0

200701

Executive Education Progr

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C210P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X02C669T		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 200701

Total	3	Mal	1	1	0	0	0	0	0	0	0
Tot Min	0	Fem	2	2	0	0	0	0	0	0	0

201001

Accounting-college Of Manageme

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
472X00C809P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	1	Fem	1	0	0	1	0	0	0
206X00F051		Total	3	Mal	3	3	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
206S00F060		Total	1	Mal	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202X00F031		Total	2	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	1	1	0	0	0	0	0
201X00F021		Total	3	Mal	1	1	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	2	2	0	0	0	0	0
200T00C669T		Total	1	Mal	0	0	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200P00F01P		Total	2	Mal	1	1	0	0	0	0	0
Professor of the Practice	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	7	Mal	6	5	0	1	0	0	0
Professor	2	Tot Min	1	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 201001	Total	26	Mal	15	14	0	1	0	0	0	0
	Tot Min	2	Fem	11	10	0	1	0	0	0	0

202001 Business Management-coll Of Mg

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
511X0010433		Total 1	Mal 0	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min 1	Fem 1	0	1	0	0	0	0	0
472X00C669P		Total 1	Mal 1	0	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min 1	Fem 0	0	0	0	0	0	0	0
206X00F051		Total 6	Mal 3	3	0	0	0	0	0	0
Lecturer	2	Tot Min 0	Fem 3	3	0	0	0	0	0	0
206S00F060		Total 1	Mal 0	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min 0	Fem 1	1	0	0	0	0	0	0
202T00F073		Total 3	Mal 1	1	0	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min 1	Fem 2	1	0	1	0	0	0	0
202X00F031		Total 3	Mal 0	0	0	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min 2	Fem 3	1	0	2	0	0	0	0
201X00F021		Total 8	Mal 6	4	0	1	0	0	0	1
Associate Professor - Assoc	2	Tot Min 2	Fem 2	2	0	0	0	0	0	0
200X00F011		Total 4	Mal 3	3	0	0	0	0	0	0
Professor	2	Tot Min 1	Fem 1	0	1	0	0	0	0	0
200N00F000		Total 2	Mal 1	1	0	0	0	0	0	0
Named Professor	2	Tot Min 0	Fem 1	1	0	0	0	0	0	0
191X00F702		Total 1	Mal 1	1	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min 0	Fem 0	0	0	0	0	0	0	0
Total for 202001		Total 30	Mal 16	13	1	1	0	0	0	1
		Tot Min 8	Fem 14	9	2	3	0	0	0	0

203001 Economics-college Of Managemen

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
511X0010433		Total 1	Mal 0	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min 0	Fem 1	1	0	0	0	0	0	0

Workforce Analysis

203001

Economics-college Of Managemen

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
206X00F051		Total	1	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	1	0	0	1	0	0	0
Research Assistant Professor -	2	Tot Min	1	Fem	0	0	0	0	0	0	0
202X00F031		Total	3	Mal	1	1	0	0	0	0	0
Assistant Professor - Asst Professor2		Tot Min	0	Fem	2	2	0	0	0	0	0
201X00F021		Total	5	Mal	4	4	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200X00F011		Total	3	Mal	3	3	0	0	0	0	0
Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 203001		Total	17	Mal	13	12	0	1	0	0	0
		Tot Min	1	Fem	4	4	0	0	0	0	0

204001

Mgmt, Innovation&Entrepreneur

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	1	0	0	0	1	0	0
Department Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
206X00F051		Total	4	Mal	3	3	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
202T00F073		Total	1	Mal	1	1	0	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202R00F036		Total	1	Mal	1	1	0	0	0	0	0
Research Assistant Professor -	2	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

204001

Mgmt, Innovation&Entrepreneur

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
206X00F669		Total	1	Mal	0	0	0	0	0	0	0
Lecturer - Director	2	Tot Min	1	Fem	1	0	0	1	0	0	0
202X00F031		Total	1	Mal	1	0	0	1	0	0	0
Assistant Professor - Asst Professor	2	Tot Min	1	Fem	0	0	0	0	0	0	0
201X00F021		Total	3	Mal	3	3	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0
200P00F01P		Total	2	Mal	0	0	0	0	0	0	0
Professor of the Practice	2	Tot Min	0	Fem	2	2	0	0	0	0	0
200X00F011		Total	4	Mal	3	3	0	0	0	0	0
Professor	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200N00F000		Total	1	Mal	1	1	0	0	0	0	0
Named Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	1	1	0	0	0	0	0
Department Chair / Head AC - Head	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 204001		Total	20	Mal	15	13	0	1	1	0	0
		Tot Min	3	Fem	5	4	0	1	0	0	0

205001

Computing Services-coll Of Mgm

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X1112249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	0	1	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
465X1312203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	0	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, User	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 205001	Total	5	Mal	3	2	1	0	0	0	0	0	0
	Tot Min	1	Fem	2	2	0	0	0	0	0	0	0

240101 Acad Stu Aff-VC and Dean Off

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
179X02C185U		Total	1	Mal	0	0	0	0	0	0	0
Assistant Vice Chancellor, Student	1	Tot Min	0	Fem	1	1	0	0	0	0	0
185M00C184U		Total	1	Mal	1	1	0	0	0	0	0
Assistant Vice Provost - Asst Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
145X00C950S		Total	1	Mal	1	1	0	0	0	0	0
Chief Student Affairs Officer - Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 240101		Total	4	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

240110 Acad Stu Aff-Tech Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	4	Mal	3	3	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	0	0	1	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X1212234		Total	3	Mal	3	2	0	1	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
463X1212264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, Help	3	Tot Min	0	Fem	0	0	0	0	0	0	0
464X0012250E		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

240110

Acad Stu Aff-Tech Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1312235E		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 240110		Total	14	Mal	10	8	0	0	2	0	0
		Tot Min	2	Fem	4	4	0	0	0	0	0

240120

Acad Stu Aff-Assessment

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C210R		Total	1	Mal	0	0	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C642T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
429X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 240120		Total	4	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

240130

Acad Stu Aff-Business Adm

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	2	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

240130

Acad Stu Aff-Business Adm

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
422X1011804E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X0010751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	2	1	1	0	0	0	0
432X1010850E		Total	1	Mal	0	0	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X1210751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	2	2	0	0	0	0	0
422X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional-Asst	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X04C185U		Total	1	Mal	0	0	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	0	Fem	1	1	0	0	0	0	0
301X03C185U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
179L01C265U		Total	1	Mal	1	1	0	0	0	0	0
Associate Vice Chancellor, Student	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 240130		Total	15	Mal	2	2	0	0	0	0	0
		Tot Min	3	Fem	13	10	3	0	0	0	0

240201

Acad Sup Prog For Stu Athl

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
400X12C601T		Total	2	Mal	1	1	0	0	0	0	0
Academic Services Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

240201

Acad Sup Prog For Stu Athl

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
400X12C642T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C601T		Total	2	Mal	2	2	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
418X11C155T		Total	1	Mal	1	1	0	0	0	0	0
Student Registration / Records	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X12C122T		Total	2	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	2	Fem	2	0	1	0	0	0	1
401X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X12C210T		Total	2	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	2	2	0	0	0	0	0
401X13C210T		Total	2	Mal	2	0	2	0	0	0	0
Academic Advising Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0
306X00C119U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean AD	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 240201		Total	17	Mal	6	4	2	0	0	0	0
		Tot Min	6	Fem	11	7	2	0	1	0	1

242201

Campus Life-University Housing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
414X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Housing Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 242201		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	2	1	1	0	0	0	0

Workforce Analysis

242230

Univ Housing-Assign,Mrkting

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	2	0	0	0	0
530X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
449X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	0	0	0	0	0	0	0
414X11C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Housing Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 242230		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	4	2	2	0	0	0	0

242240

Univ Housing-West Campus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	4	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	4	2	2	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
604X0010739N		Total	2	Mal	1	1	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
414X00C642T		Total	4	Mal	0	0	0	0	0	0	0
Student Housing Professional -	3	Tot Min	0	Fem	4	4	0	0	0	0	0
414X13C122T		Total	2	Mal	1	1	0	0	0	0	0
Student Housing Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
414X12C210T		Total	1	Mal	1	1	0	0	0	0	0
Student Housing Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 242240		Total	14	Mal	3	3	0	0	0	0	0
		Tot Min	2	Fem	11	9	2	0	0	0	0

Workforce Analysis

242250

Univ Housing-Central Campus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - Business	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010300N		Total	2	Mal	1	0	1	0	0	0	0
Department Assistant - University	5	Tot Min	2	Fem	1	0	0	1	0	0	0
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	1	Fem	1	0	1	0	0	0	0
414X00C642T		Total	6	Mal	4	3	1	0	0	0	0
Student Housing Professional -	3	Tot Min	3	Fem	2	0	2	0	0	0	0
414X13C122T		Total	1	Mal	1	0	1	0	0	0	0
Student Housing Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
414X12C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Housing Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 242250		Total	12	Mal	6	3	3	0	0	0	0
		Tot Min	8	Fem	6	1	4	1	0	0	0

242301

Greek Life

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
415X00C809T		Total	3	Mal	1	1	0	0	0	0	0
Student Activities Professional	3	Tot Min	0	Fem	2	2	0	0	0	0	0
415X00C642T		Total	1	Mal	1	0	0	0	0	0	1
Student Activities Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
415X00C122T		Total	2	Mal	1	0	0	0	1	0	0
Student Activities Professional - Asst	3	Tot Min	1	Fem	1	1	0	0	0	0	0
415X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Activities Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
415X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Activities Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 242301

Total	9	Mal	3	1	0	0	1	0	0	1
Tot Min	3	Fem	6	5	1	0	0	0	0	0

243001

Arts NC State

Job Code & Title

EEO Code

511X0010433

Executive Assistant

Total for 243001

5

	Total	W	B	A	H	I	P	2
Total	1	Mal	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0
Total	1	Mal	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0

243011

Arts Development

Job Code & Title

EEO Code

530X0010300N

Department Assistant - University

437X12C122U

Development / Fundraising

437X16C669U

Development / Fundraising

Total for 243011

5

3

3

	Total	W	B	A	H	I	P	2
Total	1	Mal	1	1	0	0	0	0
Tot Min	0	Fem	0	0	0	0	0	0
Total	1	Mal	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0
Total	1	Mal	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0
Total	3	Mal	1	1	0	0	0	0
Tot Min	0	Fem	2	2	0	0	0	0

243012

Arts Marketing

Job Code & Title

EEO Code

443X0013201E

Communications / Marketing

Total for 243012

3

	Total	W	B	A	H	I	P	2
Total	1	Mal	1	1	0	0	0	0
Tot Min	0	Fem	0	0	0	0	0	0
Total	1	Mal	1	1	0	0	0	0
Tot Min	0	Fem	0	0	0	0	0	0

Workforce Analysis

243020

Center Stage/Arts Outreach

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
408X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 243020		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

243030

Crafts Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
618X0013551N		Total	1	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
408X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	0	Fem	1	1	0	0	0	0	0
408X00C651T		Total	1	Mal	0	0	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 243030		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

243050

Gregg Museum

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	1	Fem	1	0	0	1	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
619X0013700N		Total	2	Mal	1	1	0	0	0	0	0
Museum Preparator	4	Tot Min	0	Fem	1	1	0	0	0	0	0
403X10C657T		Total	1	Mal	0	0	0	0	0	0	0
Archive / Museum / Gallery	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

243050

Gregg Museum

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
403X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Archive / Museum / Gallery	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X48C669T		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Museum	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 243050		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	1	Fem	5	4	0	0	1	0	0

243070

Ticket Central

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010300N		Total	1	Mal	1	0	1	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
609X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 243070		Total	2	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	1	1	0	0	0	0	0

244001

Stu Dev Health and Wellness

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
410X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
179S00C262		Total	1	Mal	0	0	0	0	0	0	0
Senior Associate Vice Chancellor	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 244001		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

244010

Career Development Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
505X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112249		Total	1	Mal	1	0	1	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
412X10C646T		Total	5	Mal	1	0	1	0	0	0	0
Student Career Services	3	Tot Min	1	Fem	4	4	0	0	0	0	0
410X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	0	1	0	0	0
412X10C653T		Total	1	Mal	0	0	0	0	0	0	0
Student Career Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
410X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
412X00C210T		Total	2	Mal	2	1	1	0	0	0	0
Student Career Services	3	Tot Min	1	Fem	0	0	0	0	0	0	0
206X00F669		Total	1	Mal	0	0	0	0	0	0	0
Lecturer - Director	2	Tot Min	0	Fem	1	1	0	0	0	0	0
196X33C692T		Total	1	Mal	1	0	1	0	0	0	0
Chief Campus Career Services	1	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 244010		Total	17	Mal	5	1	4	0	0	0	0
		Tot Min	8	Fem	12	8	3	1	0	0	0

Workforce Analysis

244020

Counseling Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	4	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	4	2	1	0	1	0	0
505X0010434N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
416X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	1	Fem	1	0	1	0	0	0	0
488X00C892T		Total	1	Mal	1	1	0	0	0	0	0
Psychologist AD	3	Tot Min	0	Fem	0	0	0	0	0	0	0
489X00C892T		Total	1	Mal	1	0	0	1	0	0	0
Mental Health Professional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
416X12C641T		Total	2	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	1	Fem	2	1	1	0	0	0	0
416X00C641T		Total	4	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	1	Fem	4	3	0	0	1	0	0
416X11C645T		Total	2	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	1	Fem	2	1	0	1	0	0	0
416X12C645T		Total	19	Mal	4	3	1	0	0	0	0
Student Counseling / Student Health	3	Tot Min	6	Fem	15	10	3	2	0	0	0
416X00C645T		Total	1	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	1	Fem	1	0	1	0	0	0	0
416X12C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	0	Fem	0	0	0	0	0	0	0
416X11C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	0	Fem	1	1	0	0	0	0	0
416X11C210T		Total	1	Mal	1	1	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	0	Fem	0	0	0	0	0	0	0
479X00C892T		Total	1	Mal	1	0	0	1	0	0	0
Physician AD - Psychiatrist	3	Tot Min	1	Fem	0	0	0	0	0	0	0
196X34C692U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Student Counseling	1	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 244020

Total	41	Mal	9	6	1	2	0	0	0	0
Tot Min	15	Fem	32	20	7	3	2	0	0	0

244030

Student Health Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
514X0010421		Total 5	Mal 1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min 2	Fem 4	2	2	0	0	0	0
522X0010422		Total 2	Mal 0	0	0	0	0	0	0
Clerk, Records	5	Tot Min 1	Fem 2	1	1	0	0	0	0
514X0010422		Total 5	Mal 0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 1	Fem 5	4	1	0	0	0	0
530X0010300N		Total 1	Mal 0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min 0	Fem 1	1	0	0	0	0	0
505X0010301N		Total 1	Mal 0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min 0	Fem 1	1	0	0	0	0	0
500X0014501E		Total 1	Mal 0	0	0	0	0	0	0
Office / Admin Support / Clerical	5	Tot Min 0	Fem 1	1	0	0	0	0	0
648X0014150N		Total 3	Mal 0	0	0	0	0	0	0
Pharmacy	4	Tot Min 2	Fem 3	1	0	0	2	0	0
644X0014106N		Total 2	Mal 0	0	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min 0	Fem 2	2	0	0	0	0	0
644X1014106N		Total 2	Mal 0	0	0	0	0	0	0
Medical Assistant	4	Tot Min 0	Fem 2	2	0	0	0	0	0
646X1014100N		Total 1	Mal 0	0	0	0	0	0	0
Licensed Practical Nurse	4	Tot Min 1	Fem 1	0	1	0	0	0	0
646X0014100N		Total 6	Mal 0	0	0	0	0	0	0
Nursing Technical/Paraprofessional - 4		Tot Min 3	Fem 6	3	2	0	0	0	1
644X0014250N		Total 1	Mal 0	0	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min 0	Fem 1	1	0	0	0	0	0
644X0014600N		Total 4	Mal 0	0	0	0	0	0	0
Medical Technical/Paraprofessional - 4		Tot Min 0	Fem 4	4	0	0	0	0	0
606X0013201N		Total 1	Mal 0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min 0	Fem 1	1	0	0	0	0	0

Workforce Analysis

244030

Student Health Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
646X0014101N		Total	10	Mal	0	0	0	0	0	0	0
Nursing Technical/Paraprofessional - 4		Tot Min	2	Fem	10	8	0	0	2	0	0
646X0014104N		Total	2	Mal	0	0	0	0	0	0	0
Nursing Technical/Paraprofessional - 4		Tot Min	0	Fem	2	2	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
480X0014300E		Total	1	Mal	0	0	0	0	0	0	0
Medical Professional - Physician's	3	Tot Min	0	Fem	1	1	0	0	0	0	0
480X0014602E		Total	1	Mal	0	0	0	0	0	0	0
Medical Professional - Medical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
481X1014103E		Total	4	Mal	1	1	0	0	0	0	0
Nursing Professional, Nurse	3	Tot Min	0	Fem	3	3	0	0	0	0	0
481X0014103E		Total	3	Mal	0	0	0	0	0	0	0
Nursing Professional - Nurse	3	Tot Min	0	Fem	3	3	0	0	0	0	0
484X1014151E		Total	2	Mal	0	0	0	0	0	0	0
Pharmacist AD, Student Health -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
481X0014105E		Total	1	Mal	0	0	0	0	0	0	0
Nursing Professional - Nurse	3	Tot Min	0	Fem	1	1	0	0	0	0	0
493X00C007T		Total	2	Mal	0	0	0	0	0	0	0
Dietetic / Nutrition Professional -	3	Tot Min	1	Fem	2	1	0	1	0	0	0
486X00C108T		Total	2	Mal	1	1	0	0	0	0	0
Physical / Occupational Therapist -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
416X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Counseling / Student Health	3	Tot Min	0	Fem	1	1	0	0	0	0	0
479X10C891T		Total	5	Mal	0	0	0	0	0	0	0
Physician AD, Staff Physician - Staff	3	Tot Min	2	Fem	5	3	2	0	0	0	0
Total for 244030		Total	70	Mal	3	3	0	0	0	0	0
		Tot Min	15	Fem	67	52	9	1	4	0	1

Workforce Analysis

244040

University Recreation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
827X0017422		Total	2	Mal	2	2	0	0	0	0	0
Trades Helper - Facil Maint Tech'n - 7		Tot Min	0	Fem	0	0	0	0	0	0	0
810X0017421N		Total	1	Mal	1	0	1	0	0	0	0
Service / Maintenance	7	Tot Min	1	Fem	0	0	0	0	0	0	0
520X0011900N		Total	1	Mal	1	0	0	0	0	0	1
Clerk, Materials - Support Services	5	Tot Min	1	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	4	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	3	3	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	1	1	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
618X0013202N		Total	1	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C810T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
415X16C642T		Total	3	Mal	1	0	0	1	0	0	0
Student Activities Professional,	3	Tot Min	2	Fem	2	1	0	0	0	0	1
415X13C642T		Total	1	Mal	0	0	0	0	0	0	0
Student Activities Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C642T		Total	4	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	3	3	0	0	0	0	0
415X13C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Activities Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
448X00C122T		Total	1	Mal	1	0	1	0	0	0	0
Recreation / Tourism / Hospitality	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

244040

University Recreation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
410X00C122T		Total	4	Mal	3	3	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
448X10C210T		Total	1	Mal	1	1	0	0	0	0	0
Recreation / Tourism / Hospitality	3	Tot Min	0	Fem	0	0	0	0	0	0	0
415X14C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Activities Professional, Asst		Tot Min	1	Fem	1	0	1	0	0	0	0
415X12C692T		Total	1	Mal	1	1	0	0	0	0	0
Student Activities Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 244040		Total	31	Mal	15	11	2	0	1	0	1
		Tot Min	7	Fem	16	13	2	0	0	0	1

244080

Office of Student Conduct

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
410X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C210T		Total	2	Mal	1	0	1	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	1	0	0	0	0	0
410X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 244080		Total	6	Mal	2	1	1	0	0	0	0
		Tot Min	2	Fem	4	3	1	0	0	0	0

246101

Academic Programs and Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

246101

Academic Programs and Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	1	0	0	0	1	0	0
325X0010433E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
304X42C1317U		Total	1	Mal	1	1	0	0	0	0	0
Assoc/Asst Dean AC, Other	1	Tot Min	0	Fem	0	0	0	0	0	0	0
400X00C669T		Total	2	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
Total for 246101		Total	7	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	6	5	0	0	1	0	0

247001

University Honors Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
417X00C122T		Total	2	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program	3	Tot Min	1	Fem	2	1	1	0	0	0	0
Total for 247001		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	2	Fem	3	1	2	0	0	0	0

247101

University Scholars Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
417X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Scholars / Honors Program	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

247101

University Scholars Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
410X00C210T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
417X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Student Scholars / Honors Program	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 247101		Total	5	Mal	3	3	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

248201

First Year College

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	0	1	1	0	0
401X13C600T		Total	10	Mal	1	1	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	2	Fem	9	7	1	0	1	0	0
401X13C601T		Total	1	Mal	1	1	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
401X00C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
401X13C122T		Total	3	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	3	3	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	1	0	1	0	0	0	0
306X00C119U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Dean AD	1	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 248201		Total	20	Mal	2	2	0	0	0	0	0
		Tot Min	7	Fem	18	11	4	1	2	0	0

Workforce Analysis

248301

Health and Exercise Studies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	13	Mal	6	4	1	1	0	0	0
Lecturer	2	Tot Min	5	Fem	7	4	3	0	0	0	0
206S00F060		Total	8	Mal	8	8	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	0	0	0	0	0	0	0
202T00F073		Total	3	Mal	1	0	1	0	0	0	0
Teaching Assistant Professor -	2	Tot Min	1	Fem	2	2	0	0	0	0	0
201T00F072		Total	1	Mal	0	0	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0
200T00F071		Total	1	Mal	1	1	0	0	0	0	0
Teaching Professor	2	Tot Min	0	Fem	0	0	0	0	0	0	0
201X00F021		Total	1	Mal	1	1	0	0	0	0	0
Associate Professor - Assoc	2	Tot Min	0	Fem	0	0	0	0	0	0	0
191X00F702		Total	1	Mal	0	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 248301		Total	29	Mal	17	14	2	1	0	0	0
		Tot Min	6	Fem	12	9	3	0	0	0	0

248401

Music

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	2	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
206X00F051		Total	3	Mal	1	1	0	0	0	0	0
Lecturer	2	Tot Min	0	Fem	2	2	0	0	0	0	0
201T00F072		Total	4	Mal	3	3	0	0	0	0	0
Teaching Associate Professor -	2	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

248401

Music

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
200T00F071		Total	4	3	0	0	1	0	0	0
Teaching Professor	2	Tot Min	1	0	0	0	0	0	0	0
191X00F702		Total	1	1	0	0	0	0	0	0
Department Chair / Head AC - Head1		Tot Min	0	0	0	0	0	0	0	0
Total for 248401		Total	15	10	0	0	1	0	0	0
		Tot Min	1	5	0	0	0	0	0	0

248501

Air Force ROTC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010421		Total	1	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	1	0	0	0	0	0	0
Total for 248501		Total	1	0	0	0	0	0	0	0
		Tot Min	0	1	0	0	0	0	0	0

248701

Naval ROTC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
514X0010421		Total	1	0	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	0	0	0	0	0	0	0
Total for 248701		Total	1	0	1	0	0	0	0	0
		Tot Min	1	0	0	0	0	0	0	0

248801

Dance

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2
206X00F051		Total	1	0	0	0	0	0	0	0
Lecturer	2	Tot Min	1	0	1	0	0	0	0	0
206X00F669		Total	1	0	0	0	0	0	0	0
Lecturer - Director	2	Tot Min	0	1	0	0	0	0	0	0

Workforce Analysis

Total for 248801

Total	2	Mal	0	0	0	0	0	0	0	0	0
Tot Min	1	Fem	2	1	1	0	0	0	0	0	0

248901

University Theatre

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
611X0013551N		Total	2	Mal	1	1	0	0	0	0	0
Theater Arts Technician	4	Tot Min	1	Fem	1	0	1	0	0	0	0
618X0013551N		Total	4	Mal	3	3	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min	0	Fem	1	1	0	0	0	0	0
445X11C813R		Total	1	Mal	1	0	1	0	0	0	0
Technical / Creative Design	3	Tot Min	1	Fem	0	0	0	0	0	0	0
408X00C882T		Total	1	Mal	0	0	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	0	Fem	1	1	0	0	0	0	0
408X00C122T		Total	3	Mal	1	1	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	1	Fem	2	1	0	0	0	0	1
408X00C210T		Total	1	Mal	1	1	0	0	0	0	0
Performing / Creative Arts	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 248901		Total	14	Mal	8	7	1	0	0	0	0
		Tot Min	3	Fem	6	4	1	0	0	0	1

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NCSU Libraries

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
821X0011900N		Total	1	Mal	1	0	1	0	0	0	0
Mail Carrier - Support Services	7	Tot Min	1	Fem	0	0	0	0	0	0	0
811X0017422D		Total	1	Mal	1	0	1	0	0	0	0
General Maintenance Worker	7	Tot Min	1	Fem	0	0	0	0	0	0	0
811X0017422		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

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NCSU Libraries

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0017421N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
721X0017422		Total	2	Mal	2	2	0	0	0	0	0
Locksmith - Facil Maint Tech'n - Bldg 6		Tot Min	0	Fem	0	0	0	0	0	0	0
520X0011900N		Total	2	Mal	0	0	0	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	0	Fem	2	2	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	0	0	0	1
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	2	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	1	0	0	1	0	0	0
532X0013100D		Total	11	Mal	7	6	0	0	0	0	1
Library Assistant	5	Tot Min	2	Fem	4	3	1	0	0	0	0
532X0013100N		Total	34	Mal	11	10	1	0	0	0	0
Library Assistant - University Library	5	Tot Min	9	Fem	23	15	4	3	0	0	1
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	2	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	2	Fem	2	0	0	1	1	0	0
608X0013101N		Total	6	Mal	0	0	0	0	0	0	0
Library Paraprofessional - University	4	Tot Min	0	Fem	6	6	0	0	0	0	0

Workforce Analysis

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NCSU Libraries

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
608X0013101E		Total	1	Mal	1	1	0	0	0	0	0
Library Paraprofessional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	4	Mal	3	2	1	0	0	0	0
IT Client Support Professional,	3	Tot Min	2	Fem	1	0	0	1	0	0	0
463X0012264		Total	2	Mal	2	1	1	0	0	0	0
IT Client Support Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	5	Mal	3	3	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	2	2	0	0	0	0	0
461X1212234		Total	2	Mal	2	2	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X0012203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	3	Mal	3	3	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1412201		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
608X00C348T		Total	2	Mal	1	0	0	0	1	0	0
Library Paraprofessional - Library	4	Tot Min	1	Fem	1	1	0	0	0	0	0
210X27F977		Total	5	Mal	3	2	0	0	1	0	0
Librarian AC, Other - Librarian,	3	Tot Min	3	Fem	2	0	0	0	0	1	1
210X17F977		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Reference	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

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NCSU Libraries

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
210X14F977		Total	1	Mal	0	0	0	0	0	0	0
Librarian AD, Digital Initiatives	3	Tot Min	0	Fem	1	1	0	0	0	0	0
210X13F977		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Systems	3	Tot Min	1	Fem	1	0	1	0	0	0	0
210X26F910		Total	4	Mal	2	2	0	0	0	0	0
Librarian AC, Collection	3	Tot Min	0	Fem	2	2	0	0	0	0	0
457X00C348T		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
210X18F910		Total	4	Mal	1	1	0	0	0	0	0
Librarian AC, Reference - Librarian	3	Tot Min	0	Fem	3	3	0	0	0	0	0
210X19F910		Total	2	Mal	1	1	0	0	0	0	0
Librarian AC, Cataloger/Metadata -	3	Tot Min	1	Fem	1	0	0	0	0	0	1
210X14F910		Total	10	Mal	4	3	1	0	0	0	0
Librarian AD, Digital Initiatives -	3	Tot Min	3	Fem	6	4	0	1	1	0	0
210X15F910		Total	6	Mal	4	4	0	0	0	0	0
Librarian AC, Special Collections -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
210X27F910		Total	9	Mal	3	3	0	0	0	0	0
Librarian AC, Other - Librarian	3	Tot Min	2	Fem	6	4	1	0	0	0	1
443X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
210X99F910		Total	6	Mal	3	3	0	0	0	0	0
Librarians, Academic - Librarian	3	Tot Min	0	Fem	3	3	0	0	0	0	0
210X13F910		Total	8	Mal	6	4	0	1	1	0	0
Librarian AC, Systems - Librarian	3	Tot Min	2	Fem	2	2	0	0	0	0	0
402X00F910		Total	1	Mal	1	1	0	0	0	0	0
Library Professional - Librarian	3	Tot Min	0	Fem	0	0	0	0	0	0	0
210X25F910		Total	2	Mal	0	0	0	0	0	0	0
Librarian AC, Public/Access	3	Tot Min	0	Fem	2	2	0	0	0	0	0
437X13C669U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

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NCSU Libraries

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
210X04F910		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Cataloging -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
210X23F910		Total	3	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Branch Library	3	Tot Min	0	Fem	3	3	0	0	0	0	0
210X05F910		Total	2	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Collection	3	Tot Min	1	Fem	2	1	0	1	0	0	0
210X17F910		Total	3	Mal	2	2	0	0	0	0	0
Librarian AC, Head of Reference -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
210X02F910		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Technical	3	Tot Min	0	Fem	1	1	0	0	0	0	0
210X06F910		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Archives /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
210X16F910		Total	7	Mal	5	5	0	0	0	0	0
Librarian AC, Administration -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
437X13C692U		Total	1	Mal	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0
210X20F910		Total	1	Mal	0	0	0	0	0	0	0
Librarian AC, Head of Systems -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
301X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	0	Fem	0	0	0	0	0	0	0
304X26C951U		Total	1	Mal	0	0	0	0	0	0	0
Deputy College Librarian - Assoc	1	Tot Min	0	Fem	1	1	0	0	0	0	0
139X00F910		Total	1	Mal	1	1	0	0	0	0	0
Chief Librarian - Vice Provost/Dir Of	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 250101		Total	182	Mal	83	72	6	1	3	0	1
		Tot Min	35	Fem	99	75	7	8	3	0	5

Workforce Analysis

270101

Office of General Counsel

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
600X0011451N		Total	1	Mal	0	0	0	0	0	0	0
Paralegal	4	Tot Min	0	Fem	1	1	0	0	0	0	0
325X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Administrative Specialist /	3	Tot Min	1	Fem	1	0	1	0	0	0	0
420X00C262U		Total	1	Mal	1	0	1	0	0	0	0
Attorney / Legal Affairs Professional-3		Tot Min	1	Fem	0	0	0	0	0	0	0
420X00C183U		Total	2	Mal	1	1	0	0	0	0	0
Attorney / Legal Affairs Professional - 3		Tot Min	0	Fem	1	1	0	0	0	0	0
420X00C261U		Total	4	Mal	2	2	0	0	0	0	0
Attorney / Legal Affairs Professional - 3		Tot Min	0	Fem	2	2	0	0	0	0	0
137X00C949S		Total	2	Mal	1	1	0	0	0	0	0
Chief Legal Affairs Officer - Vice	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 270101		Total	12	Mal	5	4	1	0	0	0	0
		Tot Min	2	Fem	7	6	1	0	0	0	0

320101

Admissions

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	0	1	0	0	0
514X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
514X0010422		Total	6	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	3	Fem	5	2	2	0	0	0	1
543X0013150N		Total	3	Mal	1	1	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	2	1	0	1	0	0	0
505X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

320101

Admissions

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
411X11C122T		Total	1	Mal	1	0	0	0	1	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	0	0	0	0	0	0	0
411X11C128T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X10C128T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X00C122T		Total	2	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X10C210T		Total	1	Mal	1	1	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	0	0	0	0	0	0	0
411X11C210T		Total	1	Mal	1	0	1	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	0	0	0	0	0	0	0
411X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	1	0	0	1	0	0	0
411X11C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	0	Fem	1	1	0	0	0	0	0
411X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Admissions / Recruitment	3	Tot Min	1	Fem	1	0	0	1	0	0	0
171X00C951U		Total	1	Mal	1	1	0	0	0	0	0
Chief Student Admissions Officer -	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 320101		Total	26	Mal	8	6	1	0	1	0	0
		Tot Min	11	Fem	18	9	4	2	2	0	1

Workforce Analysis

320201

Registration And Records

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
543X0013150N		Total	3	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	1	Fem	3	2	0	0	0	0	1
505X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010434N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	2	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
410X0013150N		Total	2	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X0013150E		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C250T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
173X00C961U		Total	1	Mal	1	1	0	0	0	0	0
Chief Student Registration / Records	1	Tot Min	0	Fem	0	0	0	0	0	0	0
418X10C210T		Total	1	Mal	0	0	0	0	0	0	0
Student Registration / Records	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

320201

Registration And Records

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
418X00C951U		Total	1	Mal	1	1	0	0	0	0	0
Student Registration / Records	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 320201		Total	21	Mal	7	7	0	0	0	0	0
		Tot Min	2	Fem	14	12	1	0	0	0	1

320601

Parents and Family Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
439X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Constituent Relations Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 320601		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	2	1	1	0	0	0	0

321001

EMAS-Enrollment Mgt & Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
606X0013201N		Total	1	Mal	1	0	0	1	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	0	0	0	0	0	0	0
461X1312234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
410X00C809T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
443X00C210T		Total	1	Mal	1	1	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	0	0	0	0	0	0	0
410X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
185L00C951U		Total	1	Mal	0	0	0	0	0	0	0
Associate Vice Provost - Assoc Vice 1		Tot Min	1	Fem	1	0	0	0	0	0	1

Workforce Analysis

321001

EMAS-Enrollment Mgt & Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
115X00C406U		Total	1	Mal	1	1	0	0	0	0	0
Chief Enrollment Services Officer -	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 321001		Total	7	Mal	3	2	0	0	1	0	0
		Tot Min	4	Fem	4	1	1	1	0	0	1

321002

Visitor Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	1	0	0	0	0	0	1
Administrative Assistant -	5	Tot Min	1	Fem	0	0	0	0	0	0	0
436X00C669T		Total	1	Mal	0	0	0	0	0	0	0
External Affairs Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 321002		Total	2	Mal	1	0	0	0	0	0	1
		Tot Min	1	Fem	1	1	0	0	0	0	0

322501

Scholarships & Financial Aid

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010422		Total	8	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	4	Fem	7	3	4	0	0	0	0
463X1112249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
413X11C122T		Total	9	Mal	5	2	1	0	1	0	0
Student Financial Aid Professional,	3	Tot Min	4	Fem	4	3	0	1	0	0	0
413X00C128T		Total	2	Mal	0	0	0	0	0	0	0
Student Financial Aid Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
413X11C128T		Total	1	Mal	1	1	0	0	0	0	0
Student Financial Aid Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

322501

Scholarships & Financial Aid

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
413X10C210T		Total	2	Mal	1	1	0	0	0	0	0
Student Financial Aid Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
301X03C184U		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 322501		Total	25	Mal	9	6	1	0	1	0	0
		Tot Min	9	Fem	16	10	5	1	0	0	0

336201

NCSU Entrepreneurship Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	1	Mal	1	1	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	0	0	0	0	0	0	0
185X00C184U		Total	1	Mal	0	0	0	0	0	0	0
Assoc/Asst Vice Provost	1	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
206S00F060		Total	1	Mal	0	0	0	0	0	0	0
Senior Lecturer	2	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 336201		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	4	4	0	0	0	0	0

339001

DELTA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300N		Total	4	Mal	1	1	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	3	2	1	0	0	0	0

Workforce Analysis

339001

DELTA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	1	0	1	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
540X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010301N		Total	3	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	3	Fem	3	0	3	0	0	0	0
511X0010433		Total	2	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	2	2	0	0	0	0	0
614X0012247		Total	15	Mal	12	8	3	1	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	5	Fem	3	2	1	0	0	0	0
614X0012210		Total	2	Mal	2	1	1	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C804R		Total	1	Mal	1	1	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	3	Mal	3	2	0	0	1	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
406X00C813T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
406X1112249		Total	3	Mal	3	2	1	0	0	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
422X1011805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212234		Total	3	Mal	2	2	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

339001

DELTA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
465X1312203		Total	1	Mal	0	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
426X0010740E		Total	1	Mal	0	0	0	0	0	0	0
Business Systems Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
464X1112211		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012250E		Total	2	Mal	2	0	2	0	0	0	0
IT (Information Technology)	3	Tot Min	2	Fem	0	0	0	0	0	0	0
405X00C212T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X1612206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	3	Mal	3	2	1	0	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X1312259		Total	3	Mal	3	3	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1512204E		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1412201		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1412235E		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
401X13C600T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C732T		Total	2	Mal	1	1	0	0	0	0	0
Distance Education Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
406X11C732T		Total	2	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	2	1	0	1	0	0	0

Workforce Analysis

339001

DELTA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
445X10C773T		Total	3	Mal	2	2	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X00C813T		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
406X12C726T		Total	5	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	3	Fem	5	2	1	2	0	0	0
445X10C772T		Total	1	Mal	1	1	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	0	0	0	0	0	0	0
445X10C775T		Total	2	Mal	2	2	0	0	0	0	0
Technical / Creative Design	3	Tot Min	0	Fem	0	0	0	0	0	0	0
472X00C122P		Total	1	Mal	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C210T		Total	4	Mal	2	2	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
406X00C210T		Total	3	Mal	3	2	0	0	1	0	0
Instructional Design / Instructional	3	Tot Min	1	Fem	0	0	0	0	0	0	0
406X14C669T		Total	1	Mal	0	0	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C400T		Total	1	Mal	1	1	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
406X00C669T		Total	1	Mal	1	1	0	0	0	0	0
Instructional Design / Instructional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
405X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Distance Education Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
405X00C669T		Total	2	Mal	0	0	0	0	0	0	0
Distance Education Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
185L00C951U		Total	3	Mal	1	1	0	0	0	0	0
Associate Vice Provost - Assoc Vice	1	Tot Min	0	Fem	2	2	0	0	0	0	0
301X03C184U		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	1	Fem	1	0	0	0	1	0	0

Workforce Analysis

339001

DELTA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
181S00C406U		Total	1	Mal	1	1	0	0	0	0	0
Senior Vice Provost	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 339001		Total	97	Mal	53	41	9	1	2	0	0
		Tot Min	24	Fem	44	32	6	5	1	0	0

383101

Office Inst Equity & Diversity

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	1	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
448X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Recreation / Tourism / Hospitality	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
410X00C423T		Total	1	Mal	1	0	1	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	0	0	0	0	0	0	0
445X16C732T		Total	1	Mal	0	0	0	0	0	0	0
Technical / Creative Design	3	Tot Min	1	Fem	1	0	1	0	0	0	0
423X13C103T		Total	2	Mal	1	1	0	0	0	0	0
Equal Opportunity / Diversity	3	Tot Min	1	Fem	1	0	0	0	0	0	1
423X13C103U		Total	1	Mal	1	0	0	0	0	0	1
Equal Opportunity / Diversity	3	Tot Min	1	Fem	0	0	0	0	0	0	0
445X16C766T		Total	1	Mal	0	0	0	0	0	0	0
Technical / Creative Design	3	Tot Min	1	Fem	1	0	0	0	0	0	1
424X10C669T		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

383101

Office Inst Equity & Diversity

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
167X00C953U		Total	1	Mal	0	0	0	0	0	0	0
Chief Equal Opportunity / Affirmative 1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 383101		Total	13	Mal	3	1	1	0	0	0	1
		Tot Min	9	Fem	10	3	3	1	1	0	2

383301

Multicultural Student Affairs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
410X00C122T		Total	3	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	3	Fem	3	0	1	0	1	1	0
423X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Equal Opportunity / Diversity	3	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 383301		Total	5	Mal	0	0	0	0	0	0	0
		Tot Min	5	Fem	5	0	3	0	1	1	0

383501

Women's Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
490X00C210T		Total	1	Mal	0	0	0	0	0	0	0
Social / Human Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C642T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	1	0	1	0	0	0	0
410X14C669T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 383501		Total	5	Mal	0	0	0	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0	0

383502 GLBT Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	1	0	0
415X13C122T		Total	1	Mal	1	0	1	0	0	0	0
Student Activities Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
400X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 383502		Total	3	Mal	1	0	1	0	0	0	0
		Tot Min	2	Fem	2	1	0	0	1	0	0

383601 Campus Community Centers

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 383601		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

390101 Office of Int'l Affairs-OIA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010300N		Total	1	Mal	1	0	0	1	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
436X00C762P		Total	1	Mal	1	1	0	0	0	0	0
External Affairs Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
447X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Cultural Affairs Professionals	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

390101

Office of Int'l Affairs-OIA

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
196X05C406U		Total	1	Mal	1	0	0	1	0	0	0	0
Chief Campus International	1	Tot Min	1	Fem	0	0	0	0	0	0	0	0
447X00C642T		Total	1	Mal	0	0	0	0	0	0	0	0
Cultural Affairs Professionals -	3	Tot Min	1	Fem	1	0	0	1	0	0	0	0
472X00C804P		Total	1	Mal	0	0	0	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
410X00C804T		Total	1	Mal	0	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
400X00C642T		Total	2	Mal	2	2	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
437X10C951U		Total	1	Mal	0	0	0	0	0	0	0	0
Development / Fundraising	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
Total for 390101		Total	11	Mal	5	3	0	1	1	0	0	0
		Tot Min	3	Fem	6	5	0	1	0	0	0	0

390201

Office of International Svcs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
514X0010421		Total	1	Mal	1	1	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0	0
514X0010300N		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	1	Fem	1	0	1	0	0	0	0	0
530X0010301N		Total	1	Mal	0	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
410X00C741T		Total	1	Mal	0	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
401X00C741T		Total	2	Mal	1	1	0	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
410X00C611T		Total	2	Mal	0	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	2	2	0	0	0	0	0	0

Workforce Analysis

390201

Office of International Svcs

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
415X13C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Activities Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
410X00C804T		Total	1	Mal	1	0	0	1	0	0	0
Student Affairs / Student Services	3	Tot Min	1	Fem	0	0	0	0	0	0	0
410X00C122T		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
401X00C122T		Total	1	Mal	1	1	0	0	0	0	0
Academic Advising Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
410X00C210T		Total	1	Mal	1	1	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 390201		Total	13	Mal	5	4	0	1	0	0	0
		Tot Min	2	Fem	8	7	1	0	0	0	0

390301

Study Abroad

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	2	1	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X11C804T		Total	3	Mal	1	1	0	0	0	0	0
Academic Services Professional,	3	Tot Min	1	Fem	2	1	1	0	0	0	0
400X11C901T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
429X00C642T		Total	1	Mal	1	1	0	0	0	0	0
Institutional Assessment / Academic	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X11C122T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

390301

Study Abroad

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
400X00C804T		Total	1	Mal	1	1	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
400X11C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X49C669T		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Study-Abroad	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 390301		Total	13	Mal	3	3	0	0	0	0	0
		Tot Min	2	Fem	10	8	2	0	0	0	0

390401

Japan Center

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
472X00C669P		Total	1	Mal	1	1	0	0	0	0	0
Extension / Engagement / Public	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 390401		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

390501

Confucius Institute

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
447X00C804T		Total	1	Mal	0	0	0	0	0	0	0
Cultural Affairs Professionals -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 390501		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	1	0	0	0

390601

Intensive English Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

390601

Intensive English Program

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
543X0013150N		Total	1	Mal	0	0	0	0	0	0	0
Student Services Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
401X13C804T		Total	1	Mal	0	0	0	0	0	0	0
Academic Advising Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X12C210T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C669T		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 390601		Total	5	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	5	4	1	0	0	0	0

390701

Global Training Initiative

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
400X00C810R		Total	1	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
424X10C804T		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	1	1	0	0	0	0	0
400X00C804T		Total	2	Mal	0	0	0	0	0	0	0
Academic Services Professional -	3	Tot Min	1	Fem	2	1	0	1	0	0	0
424X10C122T		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	1	Fem	1	0	0	1	0	0	0
424X10C210T		Total	1	Mal	1	1	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	0	0	0	0	0	0	0
185L00C951U		Total	1	Mal	1	1	0	0	0	0	0
Associate Vice Provost - Assoc Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 390701		Total	7	Mal	2	2	0	0	0	0	0
		Tot Min	2	Fem	5	3	0	2	0	0	0

Workforce Analysis

410101

Vice Chanc For Finance & Busin

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	1	Fem	1	0	1	0	0	0	0
320X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Deputy/Associate Administrators	3	Tot Min	0	Fem	1	1	0	0	0	0	0
107X00C950S		Total	1	Mal	1	1	0	0	0	0	0
Chief Business Officer - Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 410101		Total	3	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	2	1	1	0	0	0	0

420501

Information Technology-EHPS

Job Code & Title	EEO Code			Total	W	B	A	H	I	P	2
604X0010739N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional -	4	Tot Min	0	Fem	1	1	0	0	0	0	0
616X0012210		Total	3	Mal	3	2	0	0	1	0	0
Telecommunications	4	Tot Min	1	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412203		Total	2	Mal	2	1	0	1	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
464X1012232		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
464X10C935R		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
466X10C669U		Total	1	Mal	1	1	0	0	0	0	0
IT Security Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 420501

Total	12	Mal	11	9	0	1	1	0	0	0
Tot Min	2	Fem	1	1	0	0	0	0	0	0

424001

Transportation

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
811X0017423		Total 1	Mal 1	1	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min 0	Fem 0	0	0	0	0	0	0
825X0015828D		Total 7	Mal 7	3	4	0	0	0	0
Parking / Traffic Attendant	7	Tot Min 4	Fem 0	0	0	0	0	0	0
810X0017423		Total 1	Mal 1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min 0	Fem 0	0	0	0	0	0	0
810X0017421N		Total 1	Mal 1	0	0	0	1	0	0
Service / Maintenance	7	Tot Min 1	Fem 0	0	0	0	0	0	0
710X0017423		Total 3	Mal 3	2	1	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min 1	Fem 0	0	0	0	0	0	0
540X0010421D		Total 1	Mal 1	1	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min 0	Fem 0	0	0	0	0	0	0
514X0010421		Total 8	Mal 1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min 4	Fem 7	3	3	0	1	0	0
514X0010422		Total 3	Mal 1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min 1	Fem 2	1	1	0	0	0	0
530X0010300N		Total 2	Mal 0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min 0	Fem 2	2	0	0	0	0	0
512X0010750N		Total 3	Mal 0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min 2	Fem 3	1	2	0	0	0	0
614X0012247		Total 1	Mal 1	0	1	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min 1	Fem 0	0	0	0	0	0	0
606X0013201E		Total 1	Mal 0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min 1	Fem 1	0	1	0	0	0	0
614X0012234		Total 1	Mal 0	0	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min 0	Fem 1	1	0	0	0	0	0
454X0010301E		Total 1	Mal 0	0	0	0	0	0	0
Parking / Transportation	3	Tot Min 0	Fem 1	1	0	0	0	0	0

Workforce Analysis

424001

Transportation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X1112249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X1016108E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
454X0010200E		Total	2	Mal	1	0	1	0	0	0	0
Parking / Transportation	3	Tot Min	1	Fem	1	1	0	0	0	0	0
435X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
454X0010302E		Total	2	Mal	2	2	0	0	0	0	0
Parking / Transportation	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1210901E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X09C669U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Parking /	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 424001		Total	44	Mal	25	17	7	0	1	0	0
		Tot Min	16	Fem	19	11	7	0	1	0	0

425001

Public Safety

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0011900N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
841X0015831		Total	32	Mal	22	19	1	0	2	0	0
Police Officer - Public Safety Officer	7	Tot Min	7	Fem	10	6	2	0	1	1	0
840X0015835N		Total	7	Mal	6	6	0	0	0	0	0
Police / Public Safety Lead-Public	7	Tot Min	1	Fem	1	0	1	0	0	0	0
840X0015835		Total	1	Mal	1	1	0	0	0	0	0
Police / Public Safety Lead	7	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

425001

Public Safety

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
802X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Police / Public Safety Professional - 7		Tot Min	1	Fem	1	0	1	0	0	0	0
801X0015835		Total	6	Mal	6	6	0	0	0	0	0
Police / Public Safety Supervisor 7		Tot Min	0	Fem	0	0	0	0	0	0	0
801X0015839		Total	2	Mal	2	2	0	0	0	0	0
Police / Public Safety Supervisor - 7		Tot Min	0	Fem	0	0	0	0	0	0	0
524X0015826D		Total	7	Mal	5	5	0	0	0	0	0
Communications Operator 5		Tot Min	0	Fem	2	2	0	0	0	0	0
524X0015824		Total	1	Mal	0	0	0	0	0	0	0
Communications Operator - Public 5		Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	0	Fem	1	1	0	0	0	0	0
465X1312202		Total	1	Mal	0	0	0	0	0	0	0
IT Systems Support Professional, 3		Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
196X08C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Security 1		Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 425001		Total	62	Mal	45	42	1	0	2	0	0
		Tot Min	9	Fem	17	11	4	0	1	1	0

426301

Environmental Health & Safety

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
830X1012518N		Total	3	Mal	2	2	0	0	0	0	0
Fire Inspector 7		Tot Min	0	Fem	1	1	0	0	0	0	0
805X0012519E		Total	1	Mal	1	1	0	0	0	0	0
Fire Safety/Prevention Supervisor 7		Tot Min	0	Fem	0	0	0	0	0	0	0
713X0017500N		Total	1	Mal	1	0	0	0	0	0	1
Electronic Equipment Mechanic - 6		Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

426301

Environmental Health & Safety

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010433		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
609X0210301N		Total	1	Mal	0	0	0	0	0	0	0
Functional Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
609X0212518N		Total	3	Mal	3	3	0	0	0	0	0
Environment, Health & Safety	4	Tot Min	0	Fem	0	0	0	0	0	0	0
455X1012518N		Total	1	Mal	1	1	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	0	0	0	0	0	1
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
455X1012518E		Total	7	Mal	6	5	1	0	0	0	0
Environmental Safety / Risk	3	Tot Min	1	Fem	1	1	0	0	0	0	0
453X0016104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer	3	Tot Min	0	Fem	0	0	0	0	0	0	0
455X1112518E		Total	3	Mal	3	3	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0
455X00C807T		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	1	Fem	1	0	0	0	1	0	0
455X00C696T		Total	1	Mal	1	1	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0
455X00C714R		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0
455X00C966R		Total	1	Mal	1	1	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

426301

Environmental Health & Safety

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
455X00C762U		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0
455X00C822U		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X07C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Risk Management	1	Tot Min	0	Fem	0	0	0	0	0	0	0
196X06C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Environmental Health	1	Tot Min	0	Fem	0	0	0	0	0	0	0
179L00C265U		Total	1	Mal	1	1	0	0	0	0	0
Associate Vice Chancellor - Assoc	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 426301		Total	35	Mal	24	21	1	0	0	0	2
		Tot Min	5	Fem	11	9	1	0	1	0	0

426302

EH&PS Div-EH&S Ctr-Bus Cont

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1212234		Total	1	Mal	1	0	1	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 426302		Total	1	Mal	1	0	1	0	0	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

440101

Assoc Vice Chancellor For Faci

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
121X00C265U		Total	1	Mal	1	1	0	0	0	0	0
Chief Facilities Officer - Assoc Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 440101		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

440301

Facilities Budget Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	3	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	2	1	1	0	0	0	0
430X0010751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	1	Fem	2	1	1	0	0	0	0
432X1010850E		Total	3	Mal	1	1	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	1	Fem	2	1	0	0	1	0	0
435X1210901E		Total	1	Mal	1	0	0	0	1	0	0
Business Operations Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 440301		Total	9	Mal	3	2	0	0	1	0	0
		Tot Min	4	Fem	6	3	2	0	1	0	0

441601

Capital Project Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
512X0010750N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	2	1	1	0	0	0	0
430X0010751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
451X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
453X1216104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer, Electrical/Electronic -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X1016100E		Total	1	Mal	0	0	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	1	1	0	0	0	0	0
453X0016104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

441601

Capital Project Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
452X1016108E		Total	1	Mal	0	0	0	0	0	0	0
Landscape Architect	3	Tot Min	0	Fem	1	1	0	0	0	0	0
452X0016100E		Total	4	Mal	2	2	0	0	0	0	0
Architect	3	Tot Min	1	Fem	2	1	0	1	0	0	0
453X1016104E		Total	8	Mal	7	6	0	0	1	0	0
Engineer, Facilities Construction -	3	Tot Min	2	Fem	1	0	1	0	0	0	0
451X0016105E		Total	3	Mal	2	2	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	1	1	0	0	0	0	0
451X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 441601		Total	27	Mal	14	13	0	0	1	0	0
		Tot Min	5	Fem	13	9	3	1	0	0	0

441901

University Architect's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
618X0016103N		Total	1	Mal	1	0	1	0	0	0	0
Technical Design Paraprofessional -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
614X0012247		Total	2	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	2	2	0	0	0	0	0
614X0012233		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional - Bus	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016103E		Total	1	Mal	0	0	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

441901

University Architect's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
451X1016108E		Total	4	Mal	2	2	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	2	2	0	0	0	0	0
461X0012234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	0	Fem	1	1	0	0	0	0	0
453X1016104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer, Facilities Construction - 3		Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016105E		Total	2	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	1	1	0	0	0	0	0
163X00C965U		Total	1	Mal	0	0	0	0	0	0	0
Chief Architect - University Architect1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 441901		Total	17	Mal	7	6	1	0	0	0	0
		Tot Min	1	Fem	10	10	0	0	0	0	0

442001

Design and Construction Svcs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
451X0016103E		Total	2	Mal	2	2	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X0016104E		Total	2	Mal	2	2	0	0	0	0	0
Engineer	3	Tot Min	0	Fem	0	0	0	0	0	0	0
450X0016105E		Total	2	Mal	2	2	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016105E		Total	1	Mal	1	0	0	1	0	0	0
Facilities Design / Construction	3	Tot Min	1	Fem	0	0	0	0	0	0	0
301X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 442001		Total	8	Mal	8	7	0	1	0	0	0
		Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

442901

FCAP

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 442901		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

443101

Asst. VC Facilities Operations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	1	Fem	1	0	1	0	0	0	0
196X20C423U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Energy and Utilities	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 443101		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	1	0	1	0	0	0	0

443301

Utilities & Engineering Svces

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
800X0017421E		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
710X0017423		Total	6	Mal	6	6	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012247		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
455X1012518E		Total	1	Mal	0	0	0	0	0	0	0
Environmental Safety / Risk	3	Tot Min	0	Fem	1	1	0	0	0	0	0
450X1016106E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 443301		Total	10	Mal	9	9	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

443401

Repair and Renovation

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
827X0017422		Total	1	Mal	1	1	0	0	0	0	0
Trades Helper - Facil Maint Tech'n - 7		Tot Min	0	Fem	0	0	0	0	0	0	0
710X0017422		Total	8	Mal	8	4	4	0	0	0	0
Skilled Craft Worker - Facil Maint	6	Tot Min	4	Fem	0	0	0	0	0	0	0
731X0017422		Total	9	Mal	9	5	4	0	0	0	0
Painter - Facil Maint Tech'n - Bldg	6	Tot Min	4	Fem	0	0	0	0	0	0	0
715X0017422		Total	4	Mal	4	4	0	0	0	0	0
Carpenter / Cabinetmaker - Facil	6	Tot Min	0	Fem	0	0	0	0	0	0	0
710X0217422		Total	3	Mal	3	2	1	0	0	0	0
Skilled Craft Worker, Plasterer - Facil	6	Tot Min	1	Fem	0	0	0	0	0	0	0
710X0117422		Total	3	Mal	3	3	0	0	0	0	0
Skilled Craft Worker, Sign Painter -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
721X0017422		Total	5	Mal	3	2	1	0	0	0	0
Locksmith - Facil Maint Tech'n - Bldg	6	Tot Min	1	Fem	2	2	0	0	0	0	0
737X0017422		Total	3	Mal	3	1	2	0	0	0	0
Roofer - Facil Maint Tech'n - Bldg	6	Tot Min	2	Fem	0	0	0	0	0	0	0
739X0017423		Total	1	Mal	1	1	0	0	0	0	0
Welder - Facilities Maint Tech'n -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
710X0017423		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0
705X0017421N		Total	3	Mal	3	3	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
705X6017421N		Total	1	Mal	1	1	0	0	0	0	0
Locksmith Supervisor	6	Tot Min	0	Fem	0	0	0	0	0	0	0
520X0011900N		Total	1	Mal	0	0	0	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	1	Fem	1	0	1	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
450X0017421E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 443401

Total	45	Mal	41	29	12	0	0	0	0	0	0
Tot Min	13	Fem	4	3	1	0	0	0	0	0	0

443501

Housekeeping Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
813X0116785D		Total	1	Mal	1	0	1	0	0	0	0
Custodian / Housekeeper, Floor	7	Tot Min	1	Fem	0	0	0	0	0	0	0
811X0016785		Total	2	Mal	1	0	1	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	2	Fem	1	0	0	0	1	0	0
813X0016785		Total	76	Mal	24	2	17	0	5	0	0
Custodian / Housekeeper - Building	7	Tot Min	73	Fem	52	1	36	2	11	1	0
813X0016785D		Total	24	Mal	6	0	5	0	1	0	0
Custodian / Housekeeper	7	Tot Min	24	Fem	18	0	12	2	4	0	0
811X0016785D		Total	4	Mal	4	1	3	0	0	0	0
General Maintenance Worker	7	Tot Min	3	Fem	0	0	0	0	0	0	0
810X0016786		Total	2	Mal	1	0	1	0	0	0	0
General Maintenance	7	Tot Min	2	Fem	1	0	1	0	0	0	0
827X0017422		Total	2	Mal	2	0	2	0	0	0	0
Trades Helper - Facil Maint Tech'n - 7		Tot Min	2	Fem	0	0	0	0	0	0	0
810X0116786D		Total	2	Mal	2	0	2	0	0	0	0
Housekeeping Lead/Supervisor	7	Tot Min	2	Fem	0	0	0	0	0	0	0
810X0116786		Total	5	Mal	2	0	2	0	0	0	0
Houskeeping Foreman/Lead -	7	Tot Min	5	Fem	3	0	3	0	0	0	0
800X0016787		Total	2	Mal	0	0	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	1	Fem	2	1	1	0	0	0	0
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	2	0	2	0	0	0	0
514X0010422		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0
451X1016108E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
315X0610901E		Total	1	Mal	0	0	0	0	0	0	0
Manager, Campus Custodial /	3	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

Total for 443501

Total	125	Mal	45	5	34	0	6	0	0	0
Tot Min	118	Fem	80	2	56	4	16	1	0	1

443601 Grounds Management

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
819X0012520N		Total 28	Mal 25	12	2	0	10	1	0	0
Grounds / Landscape Worker -	7	Tot Min 14	Fem 3	2	0	0	1	0	0	0
810X0212520N		Total 1	Mal 1	1	0	0	0	0	0	0
Groundskeeping Lead/Supervisor	7	Tot Min 0	Fem 0	0	0	0	0	0	0	0
810X0012520N		Total 1	Mal 1	1	0	0	0	0	0	0
General Maintenance	7	Tot Min 0	Fem 0	0	0	0	0	0	0	0
810X0017421N		Total 1	Mal 0	0	0	0	0	0	0	0
Service / Maintenance	7	Tot Min 0	Fem 1	1	0	0	0	0	0	0
800X0016787		Total 1	Mal 1	0	1	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
710X0017423		Total 1	Mal 1	1	0	0	0	0	0	0
Skilled Craft Worker - Facilities Maint 6		Tot Min 0	Fem 0	0	0	0	0	0	0	0
Total for 443601		Total 33	Mal 29	15	3	0	10	1	0	0
		Tot Min 15	Fem 4	3	0	0	1	0	0	0

443701 Bldg Maint & Oper-CBC

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
827X0017423		Total 6	Mal 6	6	0	0	0	0	0	0
Trades Helper - Facilities Maint	7	Tot Min 0	Fem 0	0	0	0	0	0	0	0
810X0017423		Total 1	Mal 1	0	0	0	0	1	0	0
Service / Maintenance	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
810X0017421N		Total 2	Mal 2	2	0	0	0	0	0	0
Service / Maintenance	7	Tot Min 0	Fem 0	0	0	0	0	0	0	0
733X0017423		Total 2	Mal 2	1	0	0	1	0	0	0
Plumber / Pipefitter - Facilities Maint 6		Tot Min 1	Fem 0	0	0	0	0	0	0	0
711X0017423		Total 3	Mal 3	2	1	0	0	0	0	0
Electrician - Facilities Maint Tech'n - 6		Tot Min 1	Fem 0	0	0	0	0	0	0	0

Workforce Analysis

443701

Bldg Maint & Oper-CBC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
710X0017423		Total	16	Mal	16	12	2	2	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	4	Fem	0	0	0	0	0	0	0	0
717X0017423		Total	4	Mal	4	4	0	0	0	0	0	0
HVAC / System Control Specialist -	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0
705X0017423		Total	3	Mal	3	1	1	0	1	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	2	Fem	0	0	0	0	0	0	0	0
705X0017421N		Total	1	Mal	1	1	0	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0
612X0016103N		Total	2	Mal	2	2	0	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0	0
451X0016103E		Total	1	Mal	1	1	0	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 443701		Total	42	Mal	42	33	4	2	2	1	0	0
		Tot Min	9	Fem	0	0	0	0	0	0	0	0

443801

Bldg Main & Oper-Orig Campus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
827X0017423		Total	2	Mal	2	2	0	0	0	0	0	0
Trades Helper - Facilities Maint	7	Tot Min	0	Fem	0	0	0	0	0	0	0	0
810X0017421N		Total	2	Mal	2	2	0	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0	0
733X0017423		Total	1	Mal	1	1	0	0	0	0	0	0
Plumber / Pipefitter - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0
711X0017423		Total	4	Mal	4	1	3	0	0	0	0	0
Electrician - Facilities Maint Tech'n -	6	Tot Min	3	Fem	0	0	0	0	0	0	0	0
710X0017423		Total	7	Mal	7	7	0	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

443801

Bldg Main & Oper-Orig Campus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
717X0017423		Total	7	Mal	7	6	1	0	0	0	0
HVAC / System Control Specialist -	6	Tot Min	1	Fem	0	0	0	0	0	0	0
705X0017423		Total	4	Mal	4	4	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
612X0016103N		Total	2	Mal	2	2	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 443801		Total	31	Mal	30	26	4	0	0	0	0
		Tot Min	4	Fem	1	1	0	0	0	0	0

443901

Facilities Human Resources

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
602X0211804N		Total	3	Mal	1	0	1	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	2	Fem	2	1	1	0	0	0	0
424X0013401E		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	1	Fem	1	0	1	0	0	0	0
301X0411806E		Total	1	Mal	1	1	0	0	0	0	0
Lead HR Officer, College/ Division	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 443901		Total	6	Mal	2	1	1	0	0	0	0
		Tot Min	4	Fem	4	1	3	0	0	0	0

Workforce Analysis

444001

Business Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0011901N		Total	1	Mal	1	0	1	0	0	0	0
Service / Maintenance	7	Tot Min	1	Fem	0	0	0	0	0	0	0
520X0011900N		Total	4	Mal	4	0	3	1	0	0	0
Clerk, Materials - Support Services	5	Tot Min	4	Fem	0	0	0	0	0	0	0
514X0010422		Total	3	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412203		Total	2	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
426X0010740E		Total	1	Mal	1	0	1	0	0	0	0
Business Systems Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
426X0010741E		Total	1	Mal	0	0	0	0	0	0	0
Business Systems Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 444001		Total	15	Mal	10	4	5	1	0	0	0
		Tot Min	6	Fem	5	5	0	0	0	0	0

444101

Fleet Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
742X0017313		Total	4	Mal	3	2	0	0	0	0	1
Vehicle Mechanic - Vehicle/Equip	6	Tot Min	1	Fem	1	1	0	0	0	0	0
705X0017318N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	1	0	0	0

Workforce Analysis

Total for 444101

Total	6	Mal	4	3	0	0	0	0	0	0	1
Tot Min	2	Fem	2	1	0	1	0	0	0	0	0

444201

Motor Pool Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
822X0017123		Total 2	Mal 1	0	1	0	0	0	0	0
Motor Vehicle Operator -	7	Tot Min 2	Fem 1	0	1	0	0	0	0	0
810X0017318N		Total 1	Mal 1	1	0	0	0	0	0	0
Service / Maintenance	7	Tot Min 0	Fem 0	0	0	0	0	0	0	0
700X0017318E		Total 1	Mal 1	1	0	0	0	0	0	0
Skilled Craft / Trades Supervisor -	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
542X1010422		Total 2	Mal 1	1	0	0	0	0	0	0
Transportation Coordinator	5	Tot Min 1	Fem 1	0	1	0	0	0	0	0
Total for 444201		Total 6	Mal 4	3	1	0	0	0	0	0
		Tot Min 3	Fem 2	0	2	0	0	0	0	0

444401

Central Utility Plant Zone 1

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
800X0017421E		Total 1	Mal 0	0	0	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min 0	Fem 1	1	0	0	0	0	0	0
711X0017423		Total 2	Mal 2	2	0	0	0	0	0	0
Electrician - Facilities Maint Tech'n -	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
710X0017423		Total 5	Mal 5	5	0	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
729X0017902D		Total 12	Mal 12	10	0	1	0	0	0	1
Boilermaker	6	Tot Min 2	Fem 0	0	0	0	0	0	0	0
713X0017500N		Total 2	Mal 2	2	0	0	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
705X0017423		Total 1	Mal 1	1	0	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
705X0017903D		Total 5	Mal 5	5	0	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0

Workforce Analysis

444401

Central Utility Plant Zone 1

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
705X0017501N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
457X0017421E		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X1116104E		Total	1	Mal	0	0	0	0	0	0	0
Engineer, Mechanical Systems -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 444401		Total	33	Mal	31	29	0	1	0	0	1
		Tot Min	2	Fem	2	2	0	0	0	0	0

444601

Housekeeping Student Housing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
813X0116785		Total	3	Mal	3	0	2	0	1	0	0
Custodian / Housekeeper, Floor	7	Tot Min	3	Fem	0	0	0	0	0	0	0
811X0016785		Total	4	Mal	1	0	0	0	1	0	0
Service / Maintenance Worker,	7	Tot Min	4	Fem	3	0	1	0	2	0	0
813X0016785		Total	63	Mal	20	4	12	1	3	0	0
Custodian / Housekeeper - Building	7	Tot Min	58	Fem	43	1	24	0	18	0	0
810X0116786		Total	6	Mal	3	0	2	0	1	0	0
Houskeeping Foreman/Lead -	7	Tot Min	6	Fem	3	0	2	0	1	0	0
800X0016787		Total	1	Mal	1	0	1	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	1	Fem	0	0	0	0	0	0	0
520X0011900N		Total	1	Mal	1	1	0	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

Total for 444601	Total	79	Mal	29	5	17	1	6	0	0	0
	Tot Min	73	Fem	50	1	28	0	21	0	0	0

445001 Centennial Campus Housekeeping

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0116786		Total	2	Mal	2	2	0	0	0	0	0
Houskeeping Foreman/Lead -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 445001		Total	2	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

445101 Housekeeping - Athletics

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
813X0016785		Total	10	Mal	4	0	4	0	0	0	0
Custodian / Housekeeper - Building	7	Tot Min	10	Fem	6	0	4	0	2	0	0
810X0016786		Total	1	Mal	1	0	1	0	0	0	0
General Maintenance	7	Tot Min	1	Fem	0	0	0	0	0	0	0
810X0116786		Total	1	Mal	0	0	0	0	0	0	0
Houskeeping Foreman/Lead -	7	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 445101		Total	12	Mal	5	0	5	0	0	0	0
		Tot Min	12	Fem	7	0	5	0	2	0	0

445401 Sustainability

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
609X0210301E		Total	1	Mal	0	0	0	0	0	0	0
Environment, Health & Safety	4	Tot Min	0	Fem	1	1	0	0	0	0	0
606X0013201E		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 445401		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

Workforce Analysis

445701

CBC-Grounds Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
811X0012520N		Total	1	Mal	1	0	1	0	0	0	0
General Maintenance Worker	7	Tot Min	1	Fem	0	0	0	0	0	0	0
819X0012520N		Total	6	Mal	6	3	1	0	2	0	0
Grounds / Landscape Worker -	7	Tot Min	3	Fem	0	0	0	0	0	0	0
810X0017421N		Total	1	Mal	0	0	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	1	1	0	0	0	0	0
725X0017422		Total	2	Mal	2	1	1	0	0	0	0
Mason - Facil Maint Tech'n - Bldg	6	Tot Min	1	Fem	0	0	0	0	0	0	0
705X0017421N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	0	0	1	0	0
609X0210301N		Total	1	Mal	1	1	0	0	0	0	0
Functional Paraprofessional,	4	Tot Min	0	Fem	0	0	0	0	0	0	0
454X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Parking / Transportation	3	Tot Min	1	Fem	1	0	1	0	0	0	0
450X0017421E		Total	1	Mal	1	0	1	0	0	0	0
Facilities Management /	3	Tot Min	1	Fem	0	0	0	0	0	0	0
450X0010302E		Total	1	Mal	0	0	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 445701		Total	17	Mal	12	6	4	0	2	0	0
		Tot Min	8	Fem	5	3	1	0	1	0	0

445801

CVM Housekeeping Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
811X0016785		Total	2	Mal	1	0	1	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	2	Fem	1	0	1	0	0	0	0
813X0016785		Total	12	Mal	0	0	0	0	0	0	0
Custodian / Housekeeper - Building	7	Tot Min	12	Fem	12	0	8	0	4	0	0

Workforce Analysis

445801

CVM Housekeeping Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
813X0016785D		Total	8	Mal	6	1	5	0	0	0	0
Custodian / Housekeeper	7	Tot Min	7	Fem	2	0	1	0	1	0	0
811X0016785D		Total	1	Mal	0	0	0	0	0	0	0
General Maintenance Worker	7	Tot Min	1	Fem	1	0	1	0	0	0	0
810X0016786		Total	1	Mal	1	0	1	0	0	0	0
General Maintenance	7	Tot Min	1	Fem	0	0	0	0	0	0	0
800X0016787		Total	1	Mal	1	0	1	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 445801		Total	25	Mal	9	1	8	0	0	0	0
		Tot Min	24	Fem	16	0	11	0	5	0	0

446201

Construction Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
711X0017423		Total	2	Mal	2	2	0	0	0	0	0
Electrician - Facilities Maint Tech'n -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
710X0017423		Total	9	Mal	9	7	1	0	1	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	2	Fem	0	0	0	0	0	0	0
717X0017423		Total	1	Mal	1	1	0	0	0	0	0
HVAC / System Control Specialist -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
705X0017423		Total	2	Mal	2	2	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 446201		Total	14	Mal	14	12	1	0	1	0	0
		Tot Min	2	Fem	0	0	0	0	0	0	0

446501

Waste Reduction/Recycling

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
822X0017123		Total	2	Mal	0	0	0	0	0	0	0
Motor Vehicle Operator -	7	Tot Min	2	Fem	2	0	0	0	2	0	0

Workforce Analysis

446501

Waste Reduction/Recycling

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
814X0017123		Total	3	Mal	3	0	1	0	2	0	0
Equipment Operator -	7	Tot Min	3	Fem	0	0	0	0	0	0	0
814X0017123D		Total	3	Mal	3	1	0	0	2	0	0
Equipment Operator - Heavy	7	Tot Min	2	Fem	0	0	0	0	0	0	0
810X0017318N		Total	2	Mal	2	0	0	0	2	0	0
Service / Maintenance	7	Tot Min	2	Fem	0	0	0	0	0	0	0
810X0017421N		Total	1	Mal	0	0	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	1	1	0	0	0	0	0
705X0017318N		Total	1	Mal	1	0	1	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	1	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
542X2010301N		Total	1	Mal	1	1	0	0	0	0	0
Campus Recycling Coordinator	5	Tot Min	0	Fem	0	0	0	0	0	0	0
606X0013201N		Total	1	Mal	0	0	0	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	1	0	0	0	0	1	0
495X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Environmental Sustainability /	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 446501		Total	16	Mal	10	2	2	0	6	0	0
		Tot Min	11	Fem	6	3	0	0	2	0	1

446701

Power Systems

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
811X0011900N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min	0	Fem	0	0	0	0	0	0	0
713X0017500N		Total	4	Mal	4	4	0	0	0	0	0
Electronic Equipment Mechanic -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
729X0017900N		Total	6	Mal	6	2	3	0	0	0	1
Boilermaker / Stationary Engineer /	6	Tot Min	4	Fem	0	0	0	0	0	0	0

Workforce Analysis

446701

Power Systems

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
457X0017901E		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X1116104E		Total	1	Mal	1	1	0	0	0	0	0
Engineer, Mechanical Systems -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
457X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facility Operation Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 446701		Total	14	Mal	14	10	3	0	0	0	1
		Tot Min	4	Fem	0	0	0	0	0	0	0

446801

Grounds Mgmt-Centennial Campus

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
811X0012520N		Total	1	Mal	1	0	0	0	1	0	0
General Maintenance Worker	7	Tot Min	1	Fem	0	0	0	0	0	0	0
819X0012520N		Total	27	Mal	27	12	4	0	11	0	0
Grounds / Landscape Worker -	7	Tot Min	15	Fem	0	0	0	0	0	0	0
810X0012520N		Total	2	Mal	2	2	0	0	0	0	0
General Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
810X0017421N		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
800X0016787		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 446801		Total	32	Mal	32	16	4	0	12	0	0
		Tot Min	16	Fem	0	0	0	0	0	0	0

447201

Campus Mail Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
821X0011900N		Total	6	Mal	5	3	2	0	0	0	0
Mail Carrier - Support Services	7	Tot Min	3	Fem	1	0	0	0	0	1	0

Workforce Analysis

447201

Campus Mail Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
523X0011901N		Total	1	Mal	0	0	0	0	0	0	0
Mailing Coordinator	5	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 447201		Total	8	Mal	5	3	2	0	0	0	0
		Tot Min	3	Fem	3	2	0	0	1	0	0

447301

Chancellors Res Repair & Renov

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
813X0016785		Total	1	Mal	0	0	0	0	0	0	0
Custodian / Housekeeper - Building	7	Tot Min	1	Fem	1	0	0	0	1	0	0
819X0012520N		Total	1	Mal	1	1	0	0	0	0	0
Grounds / Landscape Worker -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 447301		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	1	Fem	1	0	0	0	1	0	0

447601

Energy Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
495X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Environmental Sustainability /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
453X1116104E		Total	2	Mal	0	0	0	0	0	0	0
Engineer, Mechanical Systems -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 447601			Total	6	Mal	3	3	0	0	0	0	0	0
			Tot Min	0	Fem	3	3	0	0	0	0	0	0

447801 HK Region 4

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
813X0016785		Total	4	Mal	0	0	0	0	0	0	0
Custodian / Housekeeper - Building	7	Tot Min	4	Fem	4	0	2	1	1	0	0
Total for 447801			Total	4	Mal	0	0	0	0	0	0
			Tot Min	4	Fem	4	0	2	1	1	0

448001 Bldg Maint & Oper-Centennial

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
827X0017423		Total	5	Mal	5	5	0	0	0	0	0
Trades Helper - Facilities Maint	7	Tot Min	0	Fem	0	0	0	0	0	0	0
810X0017421N		Total	3	Mal	3	3	0	0	0	0	0
Service / Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
733X0017423		Total	1	Mal	1	0	0	0	1	0	0
Plumber / Pipefitter - Facilities Maint	6	Tot Min	1	Fem	0	0	0	0	0	0	0
711X0017423		Total	2	Mal	2	2	0	0	0	0	0
Electrician - Facilities Maint Tech'n -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
710X0017423		Total	11	Mal	10	8	2	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	2	Fem	1	1	0	0	0	0	0
717X0017423		Total	11	Mal	11	9	2	0	0	0	0
HVAC / System Control Specialist -	6	Tot Min	2	Fem	0	0	0	0	0	0	0
705X0017423		Total	2	Mal	2	2	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
718X0017423		Total	1	Mal	1	1	0	0	0	0	0
Building Control Systems Technician	6	Tot Min	0	Fem	0	0	0	0	0	0	0
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
612X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

448001

Bldg Maint & Oper-Centennial

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 448001		Total	39	Mal	38	33	4	0	1	0	0
		Tot Min	5	Fem	1	1	0	0	0	0	0

448901

Bldg Maint & Oper-Cent Shops

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
710X0017423		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0
717X0017423		Total	2	Mal	2	2	0	0	0	0	0
HVAC / System Control Specialist -	6	Tot Min	0	Fem	0	0	0	0	0	0	0
713X0017500N		Total	13	Mal	13	8	3	1	1	0	0
Electronic Equipment Mechanic -	6	Tot Min	5	Fem	0	0	0	0	0	0	0
718X0017500N		Total	1	Mal	1	1	0	0	0	0	0
Building Control Systems Technician	6	Tot Min	0	Fem	0	0	0	0	0	0	0
705X0017501N		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft / Trades Foreman /	6	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010421		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
612X0016103N		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
612X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016103E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	0	Fem	0	0	0	0	0	0	0
435X1016104E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X1116104E		Total	1	Mal	0	0	0	0	0	0	0
Engineer, Mechanical Systems -	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

448901

Bldg Maint & Oper-Cent Shops

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
450X0016105E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
450X0016106E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 448901		Total	26	Mal	24	19	3	1	1	0	0
		Tot Min	6	Fem	2	1	1	0	0	0	0

460101

Resource Management

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
165X00C265U		Total	1	Mal	0	0	0	0	0	0	0
Chief Budget Officer	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 460101		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

462001

Budget Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
432X1010850E		Total	3	Mal	0	0	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	1	Fem	3	2	1	0	0	0	0
461X1212234		Total	2	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
432X1110850E		Total	1	Mal	0	0	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
461X1312259		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
432X13C122U		Total	1	Mal	1	1	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
432X13C122T		Total	1	Mal	1	1	0	0	0	0	0
Finance / Budget Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

462001

Budget Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
194X15C210U		Total	1	Mal	0	0	0	0	0	0	0
Deputy Chief Budget Officer	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 462001		Total	10	Mal	3	3	0	0	0	0	0
		Tot Min	2	Fem	7	5	2	0	0	0	0

466001

Office of Cost Analysis

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	1	Fem	1	0	1	0	0	0	0
426X0010740E		Total	1	Mal	0	0	0	0	0	0	0
Business Systems Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
Total for 466001		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	2	Fem	2	0	1	1	0	0	0

470101

Campus Enterprises

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
819X0012520D		Total	2	Mal	2	0	0	1	1	0	0
Grounds / Landscape Worker	7	Tot Min	2	Fem	0	0	0	0	0	0	0
810X0212525D		Total	2	Mal	2	2	0	0	0	0	0
Groundskeeping Lead/Supervisor	7	Tot Min	0	Fem	0	0	0	0	0	0	0
800X0017421E		Total	1	Mal	1	1	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
742X0017313D		Total	1	Mal	1	1	0	0	0	0	0
Vehicle Mechanic	6	Tot Min	0	Fem	0	0	0	0	0	0	0
512X0010422		Total	9	Mal	1	1	0	0	0	0	0
Accounting Assistant	5	Tot Min	3	Fem	8	5	3	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

470101

Campus Enterprises

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
540X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	3	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	3	1	2	0	0	0	0
602X0211804N		Total	3	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	3	2	1	0	0	0	0
606X0013201N		Total	2	Mal	2	1	1	0	0	0	0
External Affairs / Communications	4	Tot Min	1	Fem	0	0	0	0	0	0	0
618X0013202N		Total	2	Mal	0	0	0	0	0	0	0
Technical Design Paraprofessional - 4		Tot Min	0	Fem	2	2	0	0	0	0	0
410X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Student Affairs / Student Services	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X1013201N		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1011804N		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
461X0012234		Total	1	Mal	1	0	0	0	1	0	0
IT Applications Professional - Bus & 3		Tot Min	1	Fem	0	0	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant 3		Tot Min	0	Fem	1	1	0	0	0	0	0
422X1111806E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X1010302E		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	0	Fem	1	1	0	0	0	0	0
435X0010302E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional - 3		Tot Min	0	Fem	0	0	0	0	0	0	0
450X0010302E		Total	1	Mal	1	1	0	0	0	0	0
Facilities Management /	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

470101

Campus Enterprises

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
196X17C423U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Food / Dining	1	Tot Min	0	Fem	0	0	0	0	0	0	0
179X00C423U		Total	1	Mal	1	0	0	0	0	0	1
Assoc/Asst Vice Chancellor	1	Tot Min	1	Fem	0	0	0	0	0	0	0
164X00C265U		Total	1	Mal	1	1	0	0	0	0	0
Chief Auxiliary Services Officer -	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 470101		Total	40	Mal	15	10	1	1	2	0	1
		Tot Min	12	Fem	25	18	7	0	0	0	0

470201

Trademark Licensing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
427X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Institutional Policy / Compliance	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 470201		Total	1	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	0	0	0	0	0	0	0

471001

NC State Bookstores

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
828X0011900N		Total	3	Mal	0	0	0	0	0	0	0
Sales Workers - Support Services	7	Tot Min	2	Fem	3	1	2	0	0	0	0
828X0011900D		Total	1	Mal	1	1	0	0	0	0	0
Sales Workers	7	Tot Min	0	Fem	0	0	0	0	0	0	0
810X0011900D		Total	1	Mal	1	1	0	0	0	0	0
General Maintenance	7	Tot Min	0	Fem	0	0	0	0	0	0	0
810X0011900N		Total	3	Mal	2	1	1	0	0	0	0
Service / Maintenance	7	Tot Min	1	Fem	1	1	0	0	0	0	0
810X0011901E		Total	1	Mal	0	0	0	0	0	0	0
General Maintenance	7	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

471001

NC State Bookstores

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
810X0011901N		Total	3	Mal	0	0	0	0	0	0	0
Service / Maintenance	7	Tot Min	1	Fem	3	2	1	0	0	0	0
800X0011901N		Total	1	Mal	0	0	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	0	Fem	1	1	0	0	0	0	0
800X0011901E		Total	5	Mal	5	5	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	0	Fem	0	0	0	0	0	0	0
735X0017100D		Total	1	Mal	1	1	0	0	0	0	0
Printer / Bookbinder	6	Tot Min	0	Fem	0	0	0	0	0	0	0
520X0011900N		Total	2	Mal	2	1	1	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	1	Fem	0	0	0	0	0	0	0
514X0010421		Total	4	Mal	2	2	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
514X0010422		Total	2	Mal	1	1	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
514X0010300D		Total	1	Mal	1	1	0	0	0	0	0
Administrative Assistant	5	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012247D		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
434X0010301E		Total	1	Mal	1	1	0	0	0	0	0
Materials Management Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
434X1417101E		Total	1	Mal	0	0	0	0	0	0	0
Materials Management Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	0	0	1	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
435X1210900E		Total	1	Mal	1	1	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X02C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Bookstore	1	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 471001

Total	35	Mal	22	19	2	1	0	0	0	0	0
Tot Min	8	Fem	13	8	5	0	0	0	0	0	0

471501

Dining and Catering Operations

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
818X0016788D		Total 9	Mal 5	1	2	2	0	0	0	0
Food Server	7	Tot Min 8	Fem 4	0	4	0	0	0	0	0
817X0016788D		Total 23	Mal 15	4	9	1	0	1	0	0
Food Prep Worker	7	Tot Min 18	Fem 8	1	7	0	0	0	0	0
811X0016788D		Total 1	Mal 0	0	0	0	0	0	0	0
General Maintenance Worker	7	Tot Min 1	Fem 1	0	0	0	1	0	0	0
811X0016788		Total 1	Mal 1	0	1	0	0	0	0	0
Service / Maintenance Worker,	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
810X0316788D		Total 1	Mal 0	0	0	0	0	0	0	0
Foodservice Lead/Supervisor	7	Tot Min 1	Fem 1	0	1	0	0	0	0	0
813X0016785D		Total 1	Mal 1	0	1	0	0	0	0	0
Custodian / Housekeeper	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
818X0016789D		Total 1	Mal 0	0	0	0	0	0	0	0
Food Server	7	Tot Min 1	Fem 1	0	1	0	0	0	0	0
817X2016789D		Total 1	Mal 0	0	0	0	0	0	0	0
Line Cook	7	Tot Min 0	Fem 1	1	0	0	0	0	0	0
810X0011900D		Total 5	Mal 2	1	1	0	0	0	0	0
General Maintenance	7	Tot Min 3	Fem 3	1	2	0	0	0	0	0
810X0011901D		Total 1	Mal 0	0	0	0	0	0	0	0
General Maintenance	7	Tot Min 1	Fem 1	0	1	0	0	0	0	0
822X0017123D		Total 1	Mal 1	0	1	0	0	0	0	0
Motor Vehicle Operator	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
810X0316789D		Total 57	Mal 25	18	1	0	4	0	0	2
Foodservice Lead/Supervisor	7	Tot Min 26	Fem 32	13	17	0	0	0	0	2
800X0016790D		Total 2	Mal 1	1	0	0	0	0	0	0
Service / Maintenance Supervisor	7	Tot Min 0	Fem 1	1	0	0	0	0	0	0
800X0011901N		Total 1	Mal 0	0	0	0	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min 0	Fem 1	1	0	0	0	0	0	0

Workforce Analysis

471501

Dining and Catering Operations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
800X0016790		Total	14	Mal	10	8	1	1	0	0	0	0
Service / Maintenance Supervisor -	7	Tot Min	2	Fem	4	4	0	0	0	0	0	0
516X0011900D		Total	1	Mal	0	0	0	0	0	0	0	0
Cashier	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
520X0011900D		Total	2	Mal	2	0	2	0	0	0	0	0
Clerk, Materials	5	Tot Min	2	Fem	0	0	0	0	0	0	0	0
514X0010421		Total	2	Mal	2	2	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	0	0	0	0	0	0	0	0
514X0010422D		Total	6	Mal	1	0	1	0	0	0	0	0
Administrative Assistant	5	Tot Min	5	Fem	5	1	4	0	0	0	0	0
528X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Customer Service Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
512X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0	0
656X0014401N		Total	1	Mal	0	0	0	0	0	0	0	0
Dietetic / Nutrition	4	Tot Min	0	Fem	1	1	0	0	0	0	0	0
604X0110100D		Total	2	Mal	0	0	0	0	0	0	0	0
Purchasing Specialist	4	Tot Min	0	Fem	2	2	0	0	0	0	0	0
448X0010301E		Total	1	Mal	1	0	0	0	0	0	0	1
Recreation / Tourism / Hospitality	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
493X00C669T		Total	1	Mal	0	0	0	0	0	0	0	0
Dietetic / Nutrition Professional	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
430X1210751E		Total	1	Mal	1	1	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
434X1210100E		Total	1	Mal	1	1	0	0	0	0	0	0
Materials Management Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
435X1510302E		Total	1	Mal	1	1	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

Total for 471501	Total	141	Mal	70	38	20	4	4	1	0	3
	Tot Min	72	Fem	71	31	37	0	1	0	0	2

474101 All Campus Network Office

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
514X0010421		Total 1	Mal 0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 1	Fem 1	0	1	0	0	0	0	0
614X0012233D		Total 1	Mal 1	1	0	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min 0	Fem 0	0	0	0	0	0	0	0
465X1412206		Total 1	Mal 1	1	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 0	0	0	0	0	0	0	0
Total for 474101		Total 3	Mal 2	2	0	0	0	0	0	0
		Tot Min 1	Fem 1	0	1	0	0	0	0	0

477001 Camp Enterprises Facilities Op

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2	
813X0016785D		Total 10	Mal 4	0	4	0	0	0	0	0
Custodian / Housekeeper	7	Tot Min 10	Fem 6	0	4	0	2	0	0	0
810X0116786D		Total 2	Mal 2	0	2	0	0	0	0	0
Housekeeping Lead/Supervisor	7	Tot Min 2	Fem 0	0	0	0	0	0	0	0
800X0011901D		Total 1	Mal 1	0	1	0	0	0	0	0
Service / Maintenance Supervisor	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
800X0016787		Total 1	Mal 1	0	0	0	1	0	0	0
Service / Maintenance Supervisor -	7	Tot Min 1	Fem 0	0	0	0	0	0	0	0
710X0017422D		Total 2	Mal 2	2	0	0	0	0	0	0
Skilled Craft Worker	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
717X0017423D		Total 1	Mal 1	1	0	0	0	0	0	0
HVAC Mechanic (Journeyman)	6	Tot Min 0	Fem 0	0	0	0	0	0	0	0
514X0010422D		Total 3	Mal 1	0	1	0	0	0	0	0
Administrative Assistant	5	Tot Min 1	Fem 2	2	0	0	0	0	0	0
514X0010422		Total 3	Mal 0	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min 0	Fem 3	3	0	0	0	0	0	0

Workforce Analysis

477001

Camp Enterprises Facilities Op

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
610X0013300D		Total	2	Mal	1	0	1	0	0	0	0
Audiovisual	4	Tot Min	1	Fem	1	1	0	0	0	0	0
610X0012264D		Total	1	Mal	1	0	1	0	0	0	0
Audiovisual	4	Tot Min	1	Fem	0	0	0	0	0	0	0
449X0010301E		Total	1	Mal	0	0	0	0	0	0	0
Event / Conference Management	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 477001		Total	27	Mal	14	3	10	0	1	0	0
		Tot Min	17	Fem	13	7	4	0	2	0	0

480101

HR Administration

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0
435X1210900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
127X00C265U		Total	1	Mal	0	0	0	0	0	0	0
Chief Human Resources Officer -	1	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 480101		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	2	Fem	3	1	2	0	0	0	0

480201

HR Information Mgmt (HRIM)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

480201

HR Information Mgmt (HRIM)

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X0012249		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212249		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X15C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus HR Information	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 480201		Total	7	Mal	4	4	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

480401

HR Employment

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
602X0210301N		Total	1	Mal	1	1	0	0	0	0	0
HR Coordinator	4	Tot Min	0	Fem	0	0	0	0	0	0	0
602X0010301N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional4		Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	0	Fem	1	1	0	0	0	0	0
422X1811805E		Total	6	Mal	2	1	0	1	0	0	0
Human Resources Professional,	3	Tot Min	3	Fem	4	2	1	0	1	0	0
422X1211805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1311805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	0	0	0	0	1
422X1911805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
420X0011452		Total	1	Mal	0	0	0	0	0	0	0
Attorney / Legal Affairs Professional - 3		Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

480401

HR Employment

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
196X10C669T		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Employment	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 480401		Total	14	Mal	4	3	0	0	1	0	0
		Tot Min	4	Fem	10	7	1	0	1	0	1

480402

HR Background Check

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant - University	5	Tot Min	2	Fem	2	0	2	0	0	0	0
540X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
422X0010301E		Total	1	Mal	1	0	1	0	0	0	0
Human Resources Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
Total for 480402		Total	4	Mal	1	0	1	0	0	0	0
		Tot Min	3	Fem	3	1	2	0	0	0	0

480501

University Temporary Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
530X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Department Assistant - University	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
422X0011804E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1811805E		Total	1	Mal	1	1	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
301X00C669U		Total	1	Mal	1	1	0	0	0	0	0
Director, Subdivision/Unit/Program	1	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

Total for 480501	Total	5	Mal	2	2	0	0	0	0	0	0
	Tot Min	0	Fem	3	3	0	0	0	0	0	0

480502 HR UTS/UNC Partnership

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
540X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Administrative / Office / Clerical	5	Tot Min	0	Fem	1	1	0	0	0	0	0
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
422X2011806E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 480502		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	3	2	1	0	0	0	0

480701 HR Employee Relations

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
422X2211805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X2311806E		Total	1	Mal	1	1	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 480701		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

480901 HR - EPA Personnel

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
422X1311805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
462X1112234		Total	1	Mal	1	1	0	0	0	0	0
IT Database Professional, Data	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Chief Administrators,	1	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

Total for 480901

Total	3	Mal	1	1	0	0	0	0	0	0	0
Tot Min	0	Fem	2	2	0	0	0	0	0	0	0

481001

HR Benefits

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
514X0010421		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	0	0	1	0	0
602X0011804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional 4		Tot Min	1	Fem	1	0	0	0	0	0	1
602X0211804E		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	1	Fem	1	0	0	1	0	0	0
422X0011804E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional -	3	Tot Min	1	Fem	1	0	0	1	0	0	0
422X0011805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1511805E		Total	3	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	2	Fem	3	1	2	0	0	0	0
422X1611805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
461X1212234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
422X1711805E		Total	1	Mal	0	0	0	0	0	0	0
Human Resources Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 481001		Total	13	Mal	0	0	0	0	0	0	0
		Tot Min	8	Fem	13	5	4	2	1	0	1

485401

HR Training & Org Dev

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2		
602X0410300N		Total	1	Mal	0	0	0	0	0	0	0
Training Coordinator	4	Tot Min	1	Fem	1	0	0	0	0	0	1

Workforce Analysis

485401

HR Training & Org Dev

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
424X0011805E		Total	2	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	1	Fem	2	1	1	0	0	0	0
424X1011805E		Total	1	Mal	0	0	0	0	0	0	0
Trainer / Organizational	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X16C669U		Total	1	Mal	1	1	0	0	0	0	0
Chief Campus Training	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 485401		Total	5	Mal	1	1	0	0	0	0	0
		Tot Min	2	Fem	4	2	1	0	0	0	1

490101

Treasurer

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
432X0010725E		Total	1	Mal	1	1	0	0	0	0	0
Finance / Budget Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X0010302E		Total	1	Mal	1	1	0	0	0	0	0
Accounting Professional - University	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X52C423U		Total	1	Mal	0	0	0	0	0	0	0
Chief Division / Dept Administrator,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 490101		Total	4	Mal	2	2	0	0	0	0	0
		Tot Min	0	Fem	2	2	0	0	0	0	0

491501

University Cashier's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
528X0010300N		Total	1	Mal	0	0	0	0	0	0	0
Customer Service Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
516X0011900N		Total	3	Mal	1	1	0	0	0	0	0
Cashier - Support Services	5	Tot Min	2	Fem	2	0	2	0	0	0	0

Workforce Analysis

491501

University Cashier's Office

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010300N		Total	5	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	3	Fem	5	2	3	0	0	0	0
530X0010300N		Total	1	Mal	1	0	0	0	0	0	1
Department Assistant - University	5	Tot Min	1	Fem	0	0	0	0	0	0	0
512X0010750N		Total	1	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	0	Fem	1	1	0	0	0	0	0
614X0012247		Total	1	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	1	1	0	0	0	0	0
196X01C962U		Total	1	Mal	0	0	0	0	0	0	0
Bursar - University Cashier	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 491501		Total	15	Mal	3	2	0	0	0	0	1
		Tot Min	7	Fem	12	6	6	0	0	0	0

491502

Student Accounts-NDSL TLC

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010300N		Total	2	Mal	0	0	0	0	0	0	0
Accounting Assistant	5	Tot Min	0	Fem	2	2	0	0	0	0	0
430X1510302E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional, Collections	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 491502		Total	3	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	3	3	0	0	0	0	0

Workforce Analysis

492001

Foundations Accounting & Inves

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
512X0010750N		Total	3	Mal	0	0	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	1	Fem	3	2	1	0	0	0	0
430X0010751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	2	Fem	2	0	1	1	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
430X1210751E		Total	4	Mal	3	2	1	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	2	Fem	1	0	1	0	0	0	0
432X0010725E		Total	2	Mal	2	2	0	0	0	0	0
Finance / Budget Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
426X0010740E		Total	2	Mal	0	0	0	0	0	0	0
Business Systems Professional -	3	Tot Min	0	Fem	2	2	0	0	0	0	0
430X1310751E		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	2	2	0	0	0	0	0
426X0010741E		Total	1	Mal	1	1	0	0	0	0	0
Business Systems Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
430X0010752E		Total	1	Mal	0	0	0	0	0	0	0
Accounting Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X00C669U		Total	2	Mal	0	0	0	0	0	0	0
Accounting Professional - Director	3	Tot Min	0	Fem	2	2	0	0	0	0	0
196X52C423U		Total	1	Mal	0	0	0	0	0	0	0
Chief Division / Dept Administrator,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 492001		Total	21	Mal	6	5	1	0	0	0	0
		Tot Min	6	Fem	15	10	4	1	0	0	0

493101

Materials Support

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
814X0017123		Total	1	Mal	1	0	0	0	1	0	0
Equipment Operator -	7	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

493101

Materials Support

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
710X0017423		Total	1	Mal	1	1	0	0	0	0	0
Skilled Craft Worker - Facilities Maint	6	Tot Min	0	Fem	0	0	0	0	0	0	0
520X0010301N		Total	1	Mal	1	1	0	0	0	0	0
Clerk, Materials	5	Tot Min	0	Fem	0	0	0	0	0	0	0
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	2	1	1	0	0	0	0
614X0012247		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	1	0	1	0	0	0	0
Total for 493101		Total	6	Mal	3	2	0	1	0	0	0
		Tot Min	3	Fem	3	1	2	0	0	0	0

493301

Wolfcopy

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012247		Total	5	Mal	3	1	1	0	1	0	0
IT Technical/Paraprofessional -	4	Tot Min	4	Fem	2	0	2	0	0	0	0
Total for 493301		Total	5	Mal	3	1	1	0	1	0	0
		Tot Min	4	Fem	2	0	2	0	0	0	0

493401

Purchasing Department

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	2	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	2	2	0	0	0	0	0
604X0110100N		Total	1	Mal	0	0	0	0	0	0	0
Fiscal Affairs Paraprofessional,	4	Tot Min	0	Fem	1	1	0	0	0	0	0
434X1110100N		Total	1	Mal	0	0	0	0	0	0	0
Materials Management Professional, 3		Tot Min	0	Fem	1	1	0	0	0	0	0
434X1110100E		Total	2	Mal	1	0	1	0	0	0	0
Materials Management Professional, 3		Tot Min	1	Fem	1	1	0	0	0	0	0

Workforce Analysis

493401

Purchasing Department

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
434X0010100E		Total	1	Mal	0	0	0	0	0	0	0
Materials Management Professional 3		Tot Min	1	Fem	1	0	1	0	0	0	0
434X1213201E		Total	1	Mal	1	1	0	0	0	0	0
Materials Management Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
434X1210100E		Total	2	Mal	1	1	0	0	0	0	0
Materials Management Professional, 3		Tot Min	0	Fem	1	1	0	0	0	0	0
456X0013500E		Total	1	Mal	0	0	0	0	0	0	0
Interior Design Professional - Interior 3		Tot Min	0	Fem	1	1	0	0	0	0	0
426X0010740E		Total	1	Mal	0	0	0	0	0	0	0
Business Systems Professional - 3		Tot Min	0	Fem	1	1	0	0	0	0	0
434X1010101E		Total	1	Mal	1	1	0	0	0	0	0
Materials Management Professional, 3		Tot Min	0	Fem	0	0	0	0	0	0	0
166X00C669U		Total	1	Mal	0	0	0	0	0	0	0
Chief Purchasing Officer - Director 1		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 493401		Total	14	Mal	4	3	1	0	0	0	0
		Tot Min	2	Fem	10	9	1	0	0	0	0

496101

University Payroll

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional, 4		Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 496101		Total	1	Mal	0	0	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

510101

VC for Off of Info Technology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
511X0010433		Total	1	Mal	0	0	0	0	0	0	0
Executive Assistant	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

510101

VC for Off of Info Technology

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
129X00C950S		Total	1	Mal	1	1	0	0	0	0	0
Chief Information / IT Officer - Vice	1	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 510101		Total	2	Mal	1	1	0	0	0	0	0
		Tot Min	0	Fem	1	1	0	0	0	0	0

510501

Business Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
520X0011900N		Total	1	Mal	1	0	1	0	0	0	0
Clerk, Materials - Support Services	5	Tot Min	1	Fem	0	0	0	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0
512X0010750N		Total	3	Mal	1	1	0	0	0	0	0
Accounting Assistant - Accounting	5	Tot Min	2	Fem	2	0	2	0	0	0	0
602X0211804N		Total	1	Mal	0	0	0	0	0	0	0
Institutional Affairs Paraprofessional,	4	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1110301E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
435X1110900E		Total	1	Mal	0	0	0	0	0	0	0
Business Operations Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
430X1210751E		Total	1	Mal	1	1	0	0	0	0	0
Accounting Professional, Accountant	3	Tot Min	0	Fem	0	0	0	0	0	0	0
301X0310752E		Total	1	Mal	0	0	0	0	0	0	0
Chief Business Affairs Officer,	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 510501		Total	10	Mal	3	2	1	0	0	0	0
		Tot Min	5	Fem	7	3	4	0	0	0	0

Workforce Analysis

511001

Security & Compliance

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0010301N		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112249		Total	1	Mal	1	0	0	0	0	0	1
IT Client Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1712218		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	0	Fem	0	0	0	0	0	0	0
461X17C757T		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	0	Fem	0	0	0	0	0	0	0
466X1012236		Total	8	Mal	6	4	1	0	0	0	1
IT Security Professional,	3	Tot Min	2	Fem	2	2	0	0	0	0	0
461X1712219		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	1	Fem	1	0	0	1	0	0	0
466X0012201		Total	1	Mal	1	1	0	0	0	0	0
IT Security Professional - Information 3		Tot Min	0	Fem	0	0	0	0	0	0	0
196X26C427U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus IT Security	1	Tot Min	1	Fem	1	0	1	0	0	0	0
466X10C882R		Total	1	Mal	1	1	0	0	0	0	0
IT Security Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
466X10C669T		Total	1	Mal	1	1	0	0	0	0	0
IT Security Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 511001		Total	18	Mal	13	10	1	0	0	0	2
		Tot Min	5	Fem	5	3	1	1	0	0	0

513001

Technology Support Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

513001

Technology Support Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
614X0012247		Total	3	Mal	2	1	0	1	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	1	1	0	0	0	0	0
614X0012249N		Total	2	Mal	2	2	0	0	0	0	0
IT Technical/Paraprofessional	4	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249N		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112249N		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X0012234		Total	2	Mal	2	1	0	0	0	0	1
IT Client Support Professional - Bus	3	Tot Min	1	Fem	0	0	0	0	0	0	0
463X1212249		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional, Help	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012249		Total	3	Mal	1	0	0	0	1	0	0
IT Client Support Professional -	3	Tot Min	1	Fem	2	2	0	0	0	0	0
463X1112249		Total	2	Mal	2	2	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112264		Total	5	Mal	5	3	2	0	0	0	0
IT Client Support Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0
463X0012203		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212234		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1612203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1312203		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012250E		Total	2	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	1	1	0	0	0	0	0

Workforce Analysis

513001

Technology Support Services

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X0012201		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012206		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1312250E		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, Help 3		Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X17C757T		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	0	Fem	0	0	0	0	0	0	0
464X10C866R		Total	1	Mal	1	1	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012201		Total	2	Mal	2	2	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
196X24C185U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Administrative	1	Tot Min	0	Fem	1	1	0	0	0	0	0
466X1012264		Total	1	Mal	0	0	0	0	0	0	0
IT Security Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 513001		Total	41	Mal	32	27	2	1	1	0	1
		Tot Min	5	Fem	9	9	0	0	0	0	0

514001

Outreach, Comm & Consulting

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
610X0013600N		Total	2	Mal	2	2	0	0	0	0	0
Audiovisual	4	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012249		Total	1	Mal	0	0	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	1	0	1	0	0	0	0

Workforce Analysis

514001

Outreach, Comm & Consulting

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
463X0012249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1612234		Total	2	Mal	2	2	0	0	0	0	0
IT Applications Professional, Web	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1112264		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
443X1013201E		Total	1	Mal	0	0	0	0	0	0	0
Communications / Marketing	3	Tot Min	1	Fem	1	0	1	0	0	0	0
461X1212234		Total	2	Mal	2	2	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X0012201		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
465X1412206		Total	1	Mal	1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
460X1112213E		Total	1	Mal	1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
Total for 514001		Total	14	Mal	8	8	0	0	0	0	0
		Tot Min	2	Fem	6	4	2	0	0	0	0

515001

Enterprise Application Svcs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1710740E		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional, Project 3		Tot Min	0	Fem	1	1	0	0	0	0	0
461X0012234		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional - Bus & 3		Tot Min	1	Fem	1	0	1	0	0	0	0
463X1112264		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

515001

Enterprise Application Svcs

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
461X1212234		Total	10	Mal	4	3	1	0	0	0	0
IT Applications Professional,	3	Tot Min	4	Fem	6	3	1	2	0	0	0
461X0012259		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional - Bus &	3	Tot Min	0	Fem	0	0	0	0	0	0	0
463X1212259		Total	1	Mal	1	1	0	0	0	0	0
IT Client Support Professional, Help	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1212259		Total	1	Mal	1	0	1	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
465X1412206		Total	3	Mal	2	2	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1312259		Total	30	Mal	20	15	0	4	0	0	1
IT Applications Professional,	3	Tot Min	8	Fem	10	7	1	2	0	0	0
465X14C625R		Total	1	Mal	1	0	1	0	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X14C935R		Total	1	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
461X1312235E		Total	2	Mal	1	1	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0
461X1412201		Total	2	Mal	1	0	0	1	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	1	0	0	0	0	0
461X1412235E		Total	7	Mal	3	3	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	4	3	0	1	0	0	0
462X1212204E		Total	1	Mal	1	0	0	1	0	0	0
IT Database Professional, Principal	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X0012213E		Total	3	Mal	2	2	0	0	0	0	0
IT Applications Professional - IT	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1712213E		Total	2	Mal	2	2	0	0	0	0	0
IT Applications Professional, Project	3	Tot Min	0	Fem	0	0	0	0	0	0	0
453X00C693R		Total	1	Mal	1	0	0	1	0	0	0
Engineer	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

515001

Enterprise Application Svcs

Job Code & Title	EEO Code		Total		W	B	A	H	I	P	2
461X13C935R		Total	1	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	0	0	1	0	0	0
196X22C185U		Total	1	Mal	0	0	0	0	0	0	0
Chief Campus Enterprise	1	Tot Min	0	Fem	1	1	0	0	0	0	0
Total for 515001		Total	71	Mal	43	32	3	7	0	0	1
		Tot Min	21	Fem	28	18	3	6	1	0	0

515002

OIT EAS - Treasurer's Support

Job Code & Title	EEO Code		Total		W	B	A	H	I	P	2
461X1312259		Total	2	Mal	0	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	2	1	0	1	0	0	0
Total for 515002		Total	2	Mal	0	0	0	0	0	0	0
		Tot Min	1	Fem	2	1	0	1	0	0	0

516001

Communication Technologies

Job Code & Title	EEO Code		Total		W	B	A	H	I	P	2
514X0010421		Total	3	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	2	Fem	3	1	2	0	0	0	0
514X0010422		Total	1	Mal	0	0	0	0	0	0	0
Administrative Assistant -	5	Tot Min	1	Fem	1	0	1	0	0	0	0
614X0012247		Total	3	Mal	1	1	0	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	0	Fem	2	2	0	0	0	0	0
616X0012211		Total	1	Mal	1	1	0	0	0	0	0
Telecommunications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
612X0016103N		Total	1	Mal	0	0	0	0	0	0	0
Engineering	4	Tot Min	0	Fem	1	1	0	0	0	0	0
616X0012249N		Total	1	Mal	1	1	0	0	0	0	0
Telecommunications	4	Tot Min	0	Fem	0	0	0	0	0	0	0

Workforce Analysis

516001

Communication Technologies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2	
616X0012210		Total	2	Mal	2	2	0	0	0	0	0
Telecommunications	4	Tot Min	0	Fem	0	0	0	0	0	0	0
614X0012210		Total	2	Mal	2	1	1	0	0	0	0
IT Technical/Paraprofessional -	4	Tot Min	1	Fem	0	0	0	0	0	0	0
463X0012249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional -	3	Tot Min	0	Fem	1	1	0	0	0	0	0
463X1112249		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	1	Fem	1	0	1	0	0	0	0
467X0012211		Total	5	Mal	4	3	1	0	0	0	0
Telecommunications Professional -	3	Tot Min	2	Fem	1	0	1	0	0	0	0
463X1112211		Total	1	Mal	0	0	0	0	0	0	0
IT Client Support Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0
461X1212234		Total	3	Mal	2	2	0	0	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0
464X1112211		Total	2	Mal	2	0	0	0	2	0	0
IT Network Support Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0
460X0016104E		Total	2	Mal	2	2	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	0	0	0	0	0	0	0
460X0012250E		Total	1	Mal	0	0	0	0	0	0	0
IT (Information Technology)	3	Tot Min	0	Fem	1	1	0	0	0	0	0
467X0012203		Total	1	Mal	1	1	0	0	0	0	0
Telecommunications Professional	3	Tot Min	0	Fem	0	0	0	0	0	0	0
465X1412206		Total	2	Mal	2	2	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0
451X0016105E		Total	1	Mal	0	0	0	0	0	0	0
Facilities Design / Construction	3	Tot Min	1	Fem	1	0	0	0	1	0	0
464X0012232		Total	2	Mal	2	1	1	0	0	0	0
IT Network Support Professional -	3	Tot Min	1	Fem	0	0	0	0	0	0	0
461X1312259		Total	1	Mal	1	0	0	1	0	0	0
IT Applications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0

Workforce Analysis

516001

Communication Technologies

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
464X1012232		Total	4	Mal	4	2	1	0	0	1	0	0
IT Network Support Professional,	3	Tot Min	2	Fem	0	0	0	0	0	0	0	0
467X1012212E		Total	1	Mal	0	0	0	0	0	0	0	0
Telecommunications Professional,	3	Tot Min	1	Fem	1	0	0	0	1	0	0	0
464X1012206		Total	1	Mal	1	1	0	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
467X1012201		Total	1	Mal	1	0	0	0	0	0	0	1
Telecommunications Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
464X11C866R		Total	1	Mal	1	1	0	0	0	0	0	0
IT Network Support Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
461X1312204E		Total	1	Mal	1	1	0	0	0	0	0	0
IT Applications Professional,	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
464X00C210T		Total	1	Mal	1	1	0	0	0	0	0	0
IT Network Support Professional -	3	Tot Min	0	Fem	0	0	0	0	0	0	0	0
196X21C185U		Total	1	Mal	1	1	0	0	0	0	0	0
Chief Campus Telecommunications / 1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
Total for 516001		Total	48	Mal	33	24	4	1	2	1	0	1
		Tot Min	17	Fem	15	7	5	0	3	0	0	0

517001

Advanced Computing

Job Code & Title	EEO Code		Total	W	B	A	H	I	P	2		
196X25C185U		Total	1	Mal	1	1	0	0	0	0	0	0
Chief Campus Research Computing 1		Tot Min	0	Fem	0	0	0	0	0	0	0	0
465X20C882R		Total	3	Mal	3	2	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min	1	Fem	0	0	0	0	0	0	0	0
470X13C882R		Total	1	Mal	0	0	0	0	0	0	0	0
Research Professional,	3	Tot Min	0	Fem	1	1	0	0	0	0	0	0
462X10C757T		Total	1	Mal	1	0	0	1	0	0	0	0
IT Database Professional, Database 3		Tot Min	1	Fem	0	0	0	0	0	0	0	0

Workforce Analysis

Total for 517001

Total	6	Mal	5	3	1	1	0	0	0	0
Tot Min	2	Fem	1	1	0	0	0	0	0	0

517101

Shared Services

Job Code & Title	EEO Code	Total	W	B	A	H	I	P	2
465X17C757T		Total 1	Mal 1	0	1	0	0	0	0
IT Systems Support Professional,	3	Tot Min 1	Fem 0	0	0	0	0	0	0
465X1312203		Total 2	Mal 1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 1	1	0	0	0	0	0
465X1312206		Total 4	Mal 3	3	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 1	1	0	0	0	0	0
465X1812201		Total 1	Mal 0	0	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 1	1	0	0	0	0	0
465X1412206		Total 27	Mal 25	22	3	0	0	0	0
IT Systems Support Professional,	3	Tot Min 5	Fem 2	0	1	1	0	0	0
465X1712206		Total 1	Mal 1	0	0	1	0	0	0
IT Systems Support Professional,	3	Tot Min 1	Fem 0	0	0	0	0	0	0
465X1512201		Total 1	Mal 1	0	1	0	0	0	0
IT Systems Support Professional,	3	Tot Min 1	Fem 0	0	0	0	0	0	0
465X1212201		Total 1	Mal 1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 0	0	0	0	0	0	0
460X1912201		Total 1	Mal 1	1	0	0	0	0	0
IT (Information Technology)	3	Tot Min 0	Fem 0	0	0	0	0	0	0
462X1212204E		Total 1	Mal 0	0	0	0	0	0	0
IT Database Professional, Principal	3	Tot Min 0	Fem 1	1	0	0	0	0	0
465X1912213E		Total 1	Mal 1	0	0	1	0	0	0
IT Systems Support Professional,	3	Tot Min 1	Fem 0	0	0	0	0	0	0
465X20C882R		Total 1	Mal 1	1	0	0	0	0	0
IT Systems Support Professional,	3	Tot Min 0	Fem 0	0	0	0	0	0	0
461X17C809R		Total 1	Mal 1	1	0	0	0	0	0
IT Applications Professional, Project	3	Tot Min 0	Fem 0	0	0	0	0	0	0
460X16C122U		Total 1	Mal 1	0	0	1	0	0	0
IT (Information Technology)	3	Tot Min 1	Fem 0	0	0	0	0	0	0

Workforce Analysis

Total for 517101

Total	44	Mal	38	30	5	3	0	0	0	0
Tot Min	10	Fem	6	4	1	1	0	0	0	0

975201

Human Resources-Staff Senate

Job Code & Title

EEO Code

Total W B A H I P 2

514X0010421

Administrative Assistant -

Total for 975201

5

Total	1	Mal	0	0	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0	0	0
Total	1	Mal	0	0	0	0	0	0	0	0
Tot Min	0	Fem	1	1	0	0	0	0	0	0

North Carolina State University

October 1, 2018 Annual Affirmative Action Plan

Masterplan

Job Group Analysis

1A

Top Executive Officers

EEO Code: 1

Job Code & Title		Min	Fem
101X00C630S - Chancellor	#	0	0
1 Employee	%	0.00	0.00
103X00C816S - Executive Vice Chancellor - Prov and Exec Vice	#	0	0
1 Employee	%	0.00	0.00
2 Employees	Totals #	0	0
	%	0.00	0.00

Job Group Analysis

1B

Senior Institutional & Chief Functional Officers

EEO Code: 1

Job Code & Title		Min	Fem
107X00C950S - Chief Business Officer - Vice Chancellor	#	0	0
1 Employee	%	0.00	0.00
153X13C1014S - Dean Engineering - Dean - Engineering	#	1	0
1 Employee	%	100.00	0.00
153X06C1020S - Dean Business - Dean - Management	#	0	0
1 Employee	%	0.00	0.00
129X00C950S - Chief Information / IT Officer - Vice Chancellor	#	0	0
1 Employee	%	0.00	0.00
153X01C1011S - Dean Agriculture - Dean - Agriculture & Life	#	0	0
1 Employee	%	0.00	0.00
137X00C949S - Chief Legal Affairs Officer - Vice Chancellor &	#	0	1
2 Employees	%	0.00	50.00
145X00C950S - Chief Student Affairs Officer - Vice Chancellor	#	0	0
1 Employee	%	0.00	0.00
153X17C1015S - Dean Forestry and Environmental Studies -	#	0	1
1 Employee	%	0.00	100.00
127X00C265U - Chief Human Resources Officer - Assoc Vice	#	1	1
1 Employee	%	100.00	100.00
153X02C1012S - Dean Architecture - Dean - Design	#	0	0
1 Employee	%	0.00	0.00
153X12C1013S - Dean Education - Dean - Education	#	0	1
1 Employee	%	0.00	100.00
153X36C1017S - Dean Sciences - Dean - Physical & Math	#	0	1
1 Employee	%	0.00	100.00
153X43C1018S - Dean Textiles - Dean - Textiles	#	0	0
1 Employee	%	0.00	0.00
153X44C1016S - Dean Humanities and Social Science - Dean -	#	0	0
1 Employee	%	0.00	0.00
121X00C265U - Chief Facilities Officer - Assoc Vice Chancellor	#	0	0
1 Employee	%	0.00	0.00
141X00C265U - Chief Communications /Public Relations Officer	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

1B

Senior Institutional & Chief Functional Officers

EEO Code: 1

Job Code & Title		Min	Fem
115X00C406U - Chief Enrollment Services Officer - Senior Vice	#	0	0
1 Employee	%	0.00	0.00
139X00F910 - Chief Librarian - Vice Provost/Dir Of Libraries	#	0	0
1 Employee	%	0.00	0.00
153X19C1004S - Dean Graduate School	#	0	0
1 Employee	%	0.00	0.00
111X00C669U - Chief Audit Officer - Director	#	0	1
1 Employee	%	0.00	100.00
21 Employees	Totals #	2	6
	%	9.52	28.57

Job Group Analysis

1C

Institutional Administrators

EEO Code: 1

Job Code & Title	#	Min	Fem
179S00C262 - Senior Associate Vice Chancellor	#	0	1
1 Employee	%	0.00	100.00
181S00C406U - Senior Vice Provost	#	0	0
2 Employees	%	0.00	0.00
179L00C265U - Associate Vice Chancellor - Assoc Vice	#	1	0
2 Employees	%	50.00	0.00
179X03C265U - Associate Vice Chancellor, Research - Assoc	#	0	0
1 Employee	%	0.00	0.00
164X00C265U - Chief Auxiliary Services Officer - Assoc Vice	#	0	0
1 Employee	%	0.00	0.00
187X00C161U - Chief of Staff to System or Institution CEO	#	0	1
1 Employee	%	0.00	100.00
167X00C953U - Chief Equal Opportunity / Affirmative Action	#	0	1
1 Employee	%	0.00	100.00
181X00C953U - Vice Provost	#	0	2
2 Employees	%	0.00	100.00
179M00C185U - Assistant Vice Chancellor	#	0	0
1 Employee	%	0.00	0.00
179L01C265U - Associate Vice Chancellor, Student Affairs	#	0	0
1 Employee	%	0.00	0.00
171X00C951U - Chief Student Admissions Officer - Assoc Vice	#	0	0
1 Employee	%	0.00	0.00
163X00C965U - Chief Architect - University Architect	#	0	1
1 Employee	%	0.00	100.00
166X00C669U - Chief Purchasing Officer - Director	#	0	1
1 Employee	%	0.00	100.00
185M00C184U - Assistant Vice Provost - Asst Vice Provost	#	0	0
2 Employees	%	0.00	0.00
185L00C951U - Associate Vice Provost - Assoc Vice Provost	#	1	3
5 Employees	%	20.00	60.00
165X00C265U - Chief Budget Officer	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

1C

Institutional Administrators

EEO Code: 1

Job Code & Title		Min	Fem
169X00C669T - Chief Hospital Administrator	#	0	0
1 Employee	%	0.00	0.00
185X00C951U - Assoc/Asst Vice Provost	#	1	1
2 Employees	%	50.00	50.00
179X00C423U - Assoc/Asst Vice Chancellor	#	1	0
1 Employee	%	100.00	0.00
179X02C185U - Assistant Vice Chancellor, Student Affairs	#	0	1
1 Employee	%	0.00	100.00
185X00C184U - Assoc/Asst Vice Provost	#	0	1
1 Employee	%	0.00	100.00
173X00C961U - Chief Student Registration / Records Officer	#	0	0
1 Employee	%	0.00	0.00
31 Employees	Totals #	4	14
	%	12.90	45.16

Job Group Analysis

1D

Heads of Academic Divisions, Depts & Centers

EEO Code: 1

Job Code & Title		Min	Fem
191F00F000 - Interim Department Chair / Head AC	#	0	1
1 Employee	%	0.00	100.00
192X00C1118U - Director, Major Center / Institute AC - Assoc	#	0	0
1 Employee	%	0.00	0.00
192X00F669 - Director, Major Center / Institute AC - Director	#	3	0
6 Employees	%	50.00	0.00
191X00F702 - Department Chair / Head AC - Head	#	6	16
50 Employees	%	12.00	32.00
191F00F702 - Interim Department Chair / Head AC - Head	#	0	0
3 Employees	%	0.00	0.00
190X00F669 - Director, College / Division / School AC - Directo	#	1	1
1 Employee	%	100.00	100.00
192X00F682 - Director, Major Center / Institute AC	#	0	0
1 Employee	%	0.00	0.00
192X00F000 - Director, Major Center / Institute AC	#	0	1
4 Employees	%	0.00	25.00
67 Employees	Totals	# 10	19
		% 14.93	28.36

Job Group Analysis

1E

Heads of Administrative Divisions, Depts & Centers

EEO Code: 1

Job Code & Title		Min	Fem
196X40C265U - Chief Campus Alumni Affairs Administrator - 1 Employee	# %	0 0.00	0 0.00
196X22C185U - Chief Campus Enterprise Applications 1 Employee	# %	0 0.00	1 100.00
196X21C185U - Chief Campus Telecommunications / 1 Employee	# %	0 0.00	0 0.00
196X08C669U - Chief Campus Security Administrator / Police 1 Employee	# %	0 0.00	0 0.00
196X52C423U - Chief Division / Dept Administrator, Other - 2 Employees	# %	0 0.00	2 100.00
195X00C669T - Chief Administrator, Major Center/Institute AD - 3 Employees	# %	0 0.00	1 33.33
196X34C692U - Chief Campus Student Counseling Services 1 Employee	# %	0 0.00	1 100.00
196X06C669U - Chief Campus Environmental Health 1 Employee	# %	0 0.00	0 0.00
196X03C953U - Chief Campus Continuing Education 1 Employee	# %	0 0.00	1 100.00
194X15C210U - Deputy Chief Budget Officer 1 Employee	# %	0 0.00	1 100.00
196X07C669U - Chief Campus Risk Management Administrator 1 Employee	# %	0 0.00	0 0.00
196X15C669U - Chief Campus HR Information Systems 1 Employee	# %	0 0.00	0 0.00
196X00C669U - Chief Administrators, Division/Department AD - 1 Employee	# %	0 0.00	1 100.00
196X09C669U - Chief Campus Parking / Transportation 1 Employee	# %	0 0.00	1 100.00
196X02C669U - Chief Campus Bookstore Administrator - 1 Employee	# %	0 0.00	0 0.00
196X16C669U - Chief Campus Training Administrator - Director 1 Employee	# %	0 0.00	0 0.00

Job Group Analysis

1E

Heads of Administrative Divisions, Depts & Centers

EEO Code: 1

Job Code & Title		Min	Fem
196X01C962U - Bursar - University Cashier	#	0	1
1 Employee	%	0.00	100.00
196X33C692T - Chief Campus Career Services Administrator -	#	1	0
1 Employee	%	100.00	0.00
196X48C669T - Chief Campus Museum Administrator - Director	#	0	0
1 Employee	%	0.00	0.00
196X49C669T - Chief Campus Study-Abroad Administrator	#	0	1
1 Employee	%	0.00	100.00
196X05C406U - Chief Campus International Education	#	1	0
1 Employee	%	100.00	0.00
196X25C185U - Chief Campus Research Computing	#	0	0
1 Employee	%	0.00	0.00
196X26C427U - Chief Campus IT Security Administrator	#	1	1
1 Employee	%	100.00	100.00
196X20C423U - Chief Campus Energy and Utilities	#	0	0
1 Employee	%	0.00	0.00
196X17C423U - Chief Campus Food / Dining Services	#	0	0
1 Employee	%	0.00	0.00
196X24C185U - Chief Campus Administrative Computing	#	0	1
1 Employee	%	0.00	100.00
195X00C679P - Chief Administrator, Major Center/Institute AD	#	0	0
1 Employee	%	0.00	0.00
195X0012414E - Chief Administrator, Major Center/Institute AD -	#	0	1
1 Employee	%	0.00	100.00
196X10C669T - Chief Campus Employment Administrator	#	0	0
1 Employee	%	0.00	0.00
32 Employees	Totals #	3	14
	%	9.38	43.75

Job Group Analysis

2A

Faculty / Corps of Instruction

EEO Code: 2

Job Code & Title		Min	Fem
200N00F669 - Named Professor - Director	#	0	0
2 Employees	%	0.00	0.00
200X00F000 - Professor - Named Professor	#	1	0
1 Employee	%	100.00	0.00
200D00F000 - Distinguished Professor - Named Professor	#	1	0
1 Employee	%	100.00	0.00
200X60F235 - Professor & Assoc Dept Head - Associate Head	#	0	0
1 Employee	%	0.00	0.00
200N00F210 - Named Professor - Assoc Director	#	0	0
1 Employee	%	0.00	0.00
200X00F702 - Professor - Head	#	0	0
1 Employee	%	0.00	0.00
200X00F210 - Professor - Assoc Director	#	0	0
1 Employee	%	0.00	0.00
200N00F000 - Named Professor	#	11	13
97 Employees	%	11.34	13.40
200N00F122 - Named Professor - Asst Director	#	0	1
1 Employee	%	0.00	100.00
200X00F669 - Professor - Director	#	1	3
10 Employees	%	10.00	30.00
200X00F942 - Professor - Undergraduate Administrator	#	0	0
1 Employee	%	0.00	0.00
200C00F019 - Clinical Professor	#	0	0
4 Employees	%	0.00	0.00
200N00F335 - Named Professor - Extension Specialist	#	0	0
1 Employee	%	0.00	0.00
200X00F957 - Professor - Dept Extension Leader	#	0	0
2 Employees	%	0.00	0.00
200X00F137 - Professor - Asst Head	#	0	0
1 Employee	%	0.00	0.00
200R00F011 - Research Professor	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

2A

Faculty / Corps of Instruction

EEO Code: 2

Job Code & Title		Min	Fem
200X00F235 - Professor - Associate Head	#	0	0
6 Employees	%	0.00	0.00
200X00F011 - Professor	#	116	123
473 Employees	%	24.52	26.00
201C00F029 - Clinical Associate Professor - Clinical Assoc Prof	#	0	2
5 Employees	%	0.00	40.00
200X00F335 - Professor - Extension Specialist	#	1	4
17 Employees	%	5.88	23.53
200X00F642 - Professor - Coordinator	#	0	0
2 Employees	%	0.00	0.00
200V00F011 - Visiting Professor - Professor	#	0	0
1 Employee	%	0.00	0.00
200R00F016 - Research Professor	#	1	3
10 Employees	%	10.00	30.00
200P00F01P - Professor of the Practice	#	2	3
7 Employees	%	28.57	42.86
200T00C669T - Teaching Professor	#	0	1
1 Employee	%	0.00	100.00
202C00F039 - Clinical Assistant Professor - Clinical Asst Profe	#	1	15
19 Employees	%	5.26	78.95
201X00F637 - Associate Professor - Co-Director	#	0	0
1 Employee	%	0.00	0.00
201T00F122 - Teaching Associate Professor - Asst Director	#	1	1
1 Employee	%	100.00	100.00
206X00F335 - Lecturer - Extension Specialist	#	0	0
1 Employee	%	0.00	0.00
201N00F02N - Named Associate Professor - Named Assoc	#	1	1
1 Employee	%	100.00	100.00
201X00F021 - Associate Professor - Assoc Professor	#	96	130
378 Employees	%	25.40	34.39
201R00F210 - Research Associate Professor - Assoc Director	#	0	0
2 Employees	%	0.00	0.00

Job Group Analysis

2A

Faculty / Corps of Instruction

EEO Code: 2

Job Code & Title		Min	Fem
201Q00F02E - Extension Associate Professor	#	0	0
2 Employees	%	0.00	0.00
201X00F335 - Associate Professor - Extension Specialist	#	0	1
2 Employees	%	0.00	50.00
201X00F669 - Associate Professor - Director	#	0	0
3 Employees	%	0.00	0.00
202T00F031 - Teaching Assistant Professor - Asst Professor	#	0	0
1 Employee	%	0.00	0.00
202X00F031 - Assistant Professor - Asst Professor	#	110	131
296 Employees	%	37.16	44.26
206X00F669 - Lecturer - Director	#	1	4
6 Employees	%	16.67	66.67
202X00F335 - Assistant Professor - Extension Specialist	#	0	1
1 Employee	%	0.00	100.00
200Q00F01E - Extension Professor	#	0	0
1 Employee	%	0.00	0.00
200T00F071 - Teaching Professor	#	2	7
17 Employees	%	11.76	41.18
201T00F942 - Teaching Associate Professor - Undergraduate	#	0	1
1 Employee	%	0.00	100.00
201R00F026 - Research Associate Professor - Research Assoc	#	8	8
20 Employees	%	40.00	40.00
206X00F137 - Lecturer - Asst Head	#	0	1
1 Employee	%	0.00	100.00
202R00F669 - Research Assistant Professor - Director	#	0	1
1 Employee	%	0.00	100.00
202Q00F03E - Extension Assistant Professor - Extension Asst	#	0	2
6 Employees	%	0.00	33.33
202T00C747R - Teaching Assistant Professor - Laboratory	#	0	0
1 Employee	%	0.00	0.00
202Q00F122 - Extension Assistant Professor - Asst Director	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

2A

Faculty / Corps of Instruction

EEO Code: 2

Job Code & Title		Min	Fem
201T00F072 - Teaching Associate Professor - Teaching Assoc	#	10	32
58 Employees	%	17.24	55.17
200C00F669 - Clinical Professor	#	0	1
1 Employee	%	0.00	100.00
202R00F036 - Research Assistant Professor - Research Asst	#	17	11
39 Employees	%	43.59	28.21
202T00F073 - Teaching Assistant Professor - Teaching Asst	#	19	58
98 Employees	%	19.39	59.18
202X00F036 - Assistant Professor - Research Asst Professor	#	0	0
1 Employee	%	0.00	0.00
202T00C669T - Teaching Assistant Professor - Director	#	0	1
1 Employee	%	0.00	100.00
202V00F034 - Visiting Assistant Professor	#	0	0
1 Employee	%	0.00	0.00
202T00F669 - Teaching Assistant Professor - Director	#	0	1
1 Employee	%	0.00	100.00
206S00F060 - Senior Lecturer	#	6	31
59 Employees	%	10.17	52.54
206X00F051 - Lecturer	#	32	80
126 Employees	%	25.40	63.49
201P00F02P - Associate Professor of the Practice - Assoc Prof	#	1	1
1 Employee	%	100.00	100.00
206X00F060 - Lecturer - Senior Lecturer	#	0	1
1 Employee	%	0.00	100.00
200X00C122T - Professor	#	0	1
1 Employee	%	0.00	100.00
206X00C333P - Lecturer	#	0	0
1 Employee	%	0.00	0.00
206X00F642 - Lecturer	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

2A

Faculty / Corps of Instruction

EEO Code: 2

Job Code & Title
1801 Employees

Totals	#	Min	Fem
	439		677
	%	24.38	37.59

Job Group Analysis

2B

Professionals with Academic Rank

EEO Code: 3

Job Code & Title		Min	Fem
211L00X309 - Associate Field Faculty AC	#	0	1
1 Employee	%	0.00	100.00
210X20F910 - Librarian AC, Head of Systems - Librarian	#	0	1
1 Employee	%	0.00	100.00
210X16F910 - Librarian AC, Administration - Librarian	#	0	2
7 Employees	%	0.00	28.57
210X06F910 - Librarian AC, Head of Archives / Records - Librarian	#	0	1
1 Employee	%	0.00	100.00
210X02F910 - Librarian AC, Head of Technical Services - Librarian	#	0	1
1 Employee	%	0.00	100.00
211X00C672P - Field Faculty AC - District Extension Director	#	0	0
1 Employee	%	0.00	0.00
210X17F910 - Librarian AC, Head of Reference - Librarian	#	1	1
3 Employees	%	33.33	33.33
210X05F910 - Librarian AC, Head of Collection Development -	#	1	2
2 Employees	%	50.00	100.00
210X23F910 - Librarian AC, Head of Branch Library - Librarian	#	0	3
3 Employees	%	0.00	100.00
210X04F910 - Librarian AC, Head of Cataloging - Librarian	#	0	1
1 Employee	%	0.00	100.00
210X25F910 - Librarian AC, Public/Access Services-Librarian	#	0	2
2 Employees	%	0.00	100.00
210X13F910 - Librarian AC, Systems - Librarian	#	2	2
8 Employees	%	25.00	25.00
210X99F910 - Librarians, Academic - Librarian	#	0	3
6 Employees	%	0.00	50.00
210X27F910 - Librarian AC, Other - Librarian	#	2	6
9 Employees	%	22.22	66.67
210X15F910 - Librarian AC, Special Collections - Librarian	#	0	2
6 Employees	%	0.00	33.33
210X14F910 - Librarian AD, Digital Initiatives - Librarian	#	3	6
10 Employees	%	30.00	60.00

Job Group Analysis

2B

Professionals with Academic Rank

EEO Code: 3

Job Code & Title		Min	Fem
210X19F910 - Librarian AC, Cataloger/Metadata - Librarian	#	1	1
2 Employees	%	50.00	50.00
210X18F910 - Librarian AC, Reference - Librarian	#	0	3
4 Employees	%	0.00	75.00
211Q00X325 - Extension Field Faculty AC - County Extension	#	6	31
81 Employees	%	7.41	38.27
210X26F910 - Librarian AC, Collection Development - Librarian	#	0	2
4 Employees	%	0.00	50.00
211Q00X309 - Extension Field Faculty AC - Area Agent	#	1	4
7 Employees	%	14.29	57.14
211L00X304 - Associate Field Faculty AC - Assoc Area Spec	#	0	0
1 Employee	%	0.00	0.00
211Q00X300 - Extension Field Faculty AC - Extension Agent	#	1	20
22 Employees	%	4.55	90.91
210X13F977 - Librarian AC, Systems	#	1	1
1 Employee	%	100.00	100.00
210X14F977 - Librarian AD, Digital Initiatives	#	0	1
1 Employee	%	0.00	100.00
210X17F977 - Librarian AC, Head of Reference	#	0	1
1 Employee	%	0.00	100.00
210X27F977 - Librarian AC, Other - Librarian, Fellow	#	3	2
5 Employees	%	60.00	40.00
211Q00X324 - Extension Field Faculty AC - Extens Cherokee	#	1	0
1 Employee	%	100.00	0.00
211L00X300 - Associate Field Faculty AC	#	0	5
7 Employees	%	0.00	71.43
211L00X310 - Associate Field Faculty AC - Assoc Area Agent	#	0	2
2 Employees	%	0.00	100.00
211Q00X303 - Extension Field Faculty AC - Area Spec Agent	#	0	0
1 Employee	%	0.00	0.00
211L00X325 - Associate Field Faculty AC - County Extension	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

2B

Professionals with Academic Rank

EEO Code: 3

Job Code & Title		Min	Fem
211L00X301 - Associate Field Faculty AC - Assoc Extension	#	1	6
9 Employees	%	11.11	66.67
211L00X311 - Associate Field Faculty AC - Asst Area Agent	#	0	1
1 Employee	%	0.00	100.00
211Q00X302 - Extension Field Faculty AC - Asst Extension	#	0	2
6 Employees	%	0.00	33.33
211L00X302 - Associate Field Faculty AC - Asst Extension	#	0	1
1 Employee	%	0.00	100.00
220 Employees	Totals #	24	118
	%	10.91	53.64

Job Group Analysis

3A

Administrative Unit Heads / Professionals

EEO Code: 1

Job Code & Title		Min	Fem
304L01C105U - Associate Dean, Agriculture - Assoc Dean	#	0	0
1 Employee	%	0.00	0.00
304L06C1120U - Associate Dean, Business - Assoc Dean -	#	1	1
2 Employees	%	50.00	50.00
304L06C208U - Associate Dean, Business - Assoc Dean &	#	0	0
1 Employee	%	0.00	0.00
304L01C208U - Associate Dean, Agriculture	#	0	0
1 Employee	%	0.00	0.00
304X09C207U - Assoc/Asst Dean, Cooperative Extension -	#	0	0
1 Employee	%	0.00	0.00
304F13C1114U - Interim Assoc/Asst Dean, Engineering - Assoc	#	0	0
1 Employee	%	0.00	0.00
304L13C1114U - Associate Dean, Engineering - Assoc Dean -	#	1	1
2 Employees	%	50.00	50.00
304L12C1113U - Associate Dean, Education - Assoc Dean -	#	2	1
2 Employees	%	100.00	50.00
304L41C208U - Associate Dean, Veterinary Medicine - Assoc	#	0	1
1 Employee	%	0.00	100.00
304L41C1119U - Associate Dean, Veterinary Medicine - Assoc	#	0	1
2 Employees	%	0.00	50.00
301X03C1214U - Chief Business Affairs Officer, College/Division	#	1	1
1 Employee	%	100.00	100.00
304L13C105U - Associate Dean, Engineering	#	0	0
1 Employee	%	0.00	0.00
308F00F011 - Interim Assoc/Asst Dept Chair/ Director/ Head AC	#	0	1
1 Employee	%	0.00	100.00
304L42C1112U - Associate Dean AC, Design - Assoc Dean -	#	0	1
2 Employees	%	0.00	50.00
304X26C951U - Deputy College Librarian - Assoc Library	#	0	1
1 Employee	%	0.00	100.00
304F42C1119U - Interim Assoc/Asst Dean AC, Other	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

3A

Administrative Unit Heads / Professionals

EEO Code: 1

Job Code & Title		Min	Fem
304X41C1219U - Assoc/Asst Dean, Veterinary Medicine - Asst	#	0	1
1 Employee	%	0.00	100.00
301X04C1214U - Lead HR Officer, College/ Division	#	0	1
1 Employee	%	0.00	100.00
304L37C1116U - Assoc/Asst Dean, Social Sciences	#	0	1
1 Employee	%	0.00	100.00
304L43C1118U - Associate Dean, Textiles - Assoc Dean -	#	1	0
2 Employees	%	50.00	0.00
304L17C1115U - Associate Dean, Forestry Studies - Assoc	#	0	1
2 Employees	%	0.00	50.00
301X03C1220U - Chief Business Affairs Officer, College/Division	#	1	1
1 Employee	%	100.00	100.00
301X03C1216U - Chief Business Affairs Officer, College/Division	#	0	1
1 Employee	%	0.00	100.00
301X03C185U - Chief Business Affairs Officer, College/Division	#	0	1
2 Employees	%	0.00	50.00
301X03C119U - Chief Business Affairs Officer, College/Division-	#	1	2
3 Employees	%	33.33	66.67
301X00C669U - Director, Subdivision/Unit/Program AD -	#	0	0
4 Employees	%	0.00	0.00
304L19C1104U - Associate Dean, Graduate Programs - Assoc	#	0	0
1 Employee	%	0.00	0.00
310L00C210R - Associate Director, Division/Department AD -	#	1	0
1 Employee	%	100.00	0.00
306X00C1214U - Assoc/Asst Dean AD - Asst Dean -	#	0	0
1 Employee	%	0.00	0.00
301X03C1219U - Chief Business Affairs Officer, College/Division	#	0	0
1 Employee	%	0.00	0.00
304L17C105U - Associate Dean, Forestry Studies - Assoc	#	0	0
1 Employee	%	0.00	0.00
301X03C184U - Chief Business Affairs Officer, College/Division	#	1	2
3 Employees	%	33.33	66.67

Job Group Analysis

3A

Administrative Unit Heads / Professionals

EEO Code: 1

Job Code & Title		Min	Fem
301X04C119U - Lead HR Officer, College/ Division	#	1	1
1 Employee	%	100.00	100.00
308L00F011 - Associate Dept Chair/ Director/ Head AC -	#	0	0
1 Employee	%	0.00	0.00
304M06C1220U - Assistant Assoc/Asst Dean, Agriculture	#	0	1
1 Employee	%	0.00	100.00
301X03C1204U - Chief Business Affairs Officer, College/Division	#	0	0
1 Employee	%	0.00	0.00
301X04C692U - Lead HR Officer, College/ Division	#	0	0
1 Employee	%	0.00	0.00
304M19C1204U - Assistant Dean, Graduate Programs - Asst	#	0	1
2 Employees	%	0.00	50.00
306X00C119U - Assoc/Asst Dean AD	#	1	2
2 Employees	%	50.00	100.00
304M42C1213U - Assistant Dean AC, Other - Asst Dean -	#	0	0
1 Employee	%	0.00	0.00
304M42C119U - Assistant Dean AC, Other - Asst Dean	#	1	1
1 Employee	%	100.00	100.00
308F00F021 - Interim Assoc/Asst Dept Chair/ Director/ Head AC	#	0	0
1 Employee	%	0.00	0.00
301X03C1213U - Chief Business Affairs Officer, College/Division	#	1	1
1 Employee	%	100.00	100.00
304M37C1216U - Asst Dean, Social Sciences - Asst Dean -	#	1	2
2 Employees	%	50.00	100.00
301X04C1219U - Lead HR Officer, College/ Division	#	0	1
1 Employee	%	0.00	100.00
304X22C1216U - Assoc/Asst Dean, Humanities - Asst Dean -	#	1	1
1 Employee	%	100.00	100.00
301X03C1215U - Chief Business Affairs Officer, College/Division	#	0	1
1 Employee	%	0.00	100.00
301X03C1212U - Chief Business Affairs Officer, College/Division	#	1	1
1 Employee	%	100.00	100.00

Job Group Analysis

3A

Administrative Unit Heads / Professionals

EEO Code: 1

Job Code & Title	#	Min	Fem
301X04C185U - Lead HR Officer, College/ Division	#	0	1
1 Employee	%	0.00	100.00
308L00F235 - Associate Dept Chair/ Director/ Head AC -	#	1	0
4 Employees	%	25.00	0.00
304M02C1212U - Assoc/Asst Dean, Architecture	#	1	1
1 Employee	%	100.00	100.00
304X02C1212U - Assoc/Asst Dean, Architecture - Asst Dean -	#	0	1
1 Employee	%	0.00	100.00
301X0310752E - Chief Business Affairs Officer, College/Division	#	0	1
1 Employee	%	0.00	100.00
313X00C669T - Assoc/Asst Director, Subdivision/Unit/Program	#	0	1
1 Employee	%	0.00	100.00
301X0411805E - Lead HR Officer, College/ Division	#	1	1
1 Employee	%	100.00	100.00
301X0411806E - Lead HR Officer, College/ Division	#	0	0
1 Employee	%	0.00	0.00
300X00F669 - Director, Subdivision/Unit/Program AC	#	0	0
1 Employee	%	0.00	0.00
304X01C1317U - Assoc/Asst Dean, Agriculture	#	1	0
1 Employee	%	100.00	0.00
304X36C1317U - Assoc/Asst Dean, Sciences	#	0	0
1 Employee	%	0.00	0.00
304X42C1317U - Assoc/Asst Dean AC, Other	#	0	0
1 Employee	%	0.00	0.00
301X00C682R - Director, Subdivision/Unit/Program AD	#	1	0
1 Employee	%	100.00	0.00
312X00F669 - Assoc/Asst Director, Subdivision/Unit/Program	#	0	0
1 Employee	%	0.00	0.00
304X40C105U - Assoc/Asst Dean, Undergraduate Programs	#	1	1
1 Employee	%	100.00	100.00
304X19C1204U - Assoc/Asst Dean, Graduate Programs	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

3A

Administrative Unit Heads / Professionals

EEO Code: 1

Job Code & Title

85 Employees

		Min	Fem
Totals	#	23	42
	%	27.06	49.41

Job Group Analysis

3B

Managers

EEO Code: 3

Job Code & Title		Min	Fem
315X08C692U - Manager, Other	#	0	1
1 Employee	%	0.00	100.00
315X0610901E - Manager, Campus Custodial / Housekeeping -	#	1	1
1 Employee	%	100.00	100.00
2 Employees	Totals #	1	2
	%	50.00	100.00

Job Group Analysis

3C

Administrative Professional Associates

EEO Code: 3

Job Code & Title		Min	Fem
320X00C669U - Deputy/Associate Administrators	#	0	1
1 Employee	%	0.00	100.00
325X00C161U - Administrative Specialist / Coordinator - Asst To	#	0	1
1 Employee	%	0.00	100.00
320X00C669P - Deputy/Associate Administrators	#	0	0
1 Employee	%	0.00	0.00
325X0010302E - Administrative Specialist / Coordinator -	#	0	2
2 Employees	%	0.00	100.00
325X0010301E - Administrative Specialist / Coordinator -	#	1	2
4 Employees	%	25.00	50.00
325X0010433E - Administrative Specialist / Coordinator -	#	3	7
7 Employees	%	42.86	100.00
325X0010301N - Administrative Specialist / Coordinator	#	0	1
1 Employee	%	0.00	100.00
17 Employees	Totals #	4	14
	%	23.53	82.35

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
400X00C815R - Academic Services Professional - Project	#	0	0
1 Employee	%	0.00	0.00
409X00C184U - Faculty Affairs / Faculty Development	#	0	1
1 Employee	%	0.00	100.00
405X00C669T - Distance Education Professional - Director	#	0	5
6 Employees	%	0.00	83.33
404X10C669T - Continuing Education Professional, Director	#	0	0
1 Employee	%	0.00	0.00
401X13C809R - Academic Advising Professional,	#	0	1
1 Employee	%	0.00	100.00
405X10C669T - Distance Education Professional, Faculty	#	0	1
1 Employee	%	0.00	100.00
406X00C669T - Instructional Design / Instructional Media	#	1	0
2 Employees	%	50.00	0.00
405X00C400T - Distance Education Professional - Senior	#	0	0
1 Employee	%	0.00	0.00
406X13C726T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
406X14C669T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
401X13C809P - Academic Advising Professional,	#	1	1
1 Employee	%	100.00	100.00
404X00C669T - Continuing Education Professional - Director	#	0	1
1 Employee	%	0.00	100.00
408X00C669T - Performing / Creative Arts Professional -	#	0	1
1 Employee	%	0.00	100.00
402X00F910 - Library Professional - Librarian	#	0	0
1 Employee	%	0.00	0.00
406X00C210T - Instructional Design / Instructional Media	#	1	0
3 Employees	%	33.33	0.00
400X00C669P - Academic Services Professional - Director	#	1	2
3 Employees	%	33.33	66.67

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
405X00C210T - Distance Education Professional - Assoc	#	0	2
4 Employees	%	0.00	50.00
408X00C210T - Performing / Creative Arts Professional	#	0	0
1 Employee	%	0.00	0.00
400X00C669T - Academic Services Professional - Director	#	4	10
13 Employees	%	30.77	76.92
406X11C882R - Instructional Design / Instructional Media	#	0	0
1 Employee	%	0.00	0.00
406X12C804T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
408X00C651T - Performing / Creative Arts Professional - Craft	#	0	1
1 Employee	%	0.00	100.00
406X11C804T - Instructional Design / Instructional Media	#	1	1
1 Employee	%	100.00	100.00
401X13C669T - Academic Advising Professional,	#	0	3
4 Employees	%	0.00	75.00
400X00C809R - Academic Services Professional - Program	#	0	1
1 Employee	%	0.00	100.00
400X00C210T - Academic Services Professional - Assoc	#	1	5
5 Employees	%	20.00	100.00
406X11C122T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
401X00C210T - Academic Advising Professional - Assoc	#	0	2
2 Employees	%	0.00	100.00
402X00C669T - Library Professional - Director	#	0	1
1 Employee	%	0.00	100.00
401X13C210T - Academic Advising Professional,	#	2	0
2 Employees	%	100.00	0.00
406X11C723T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
400X11C210T - Academic Services Professional, Study Abroad	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
409X00C122T - Faculty Affairs / Faculty Development	#	0	1
1 Employee	%	0.00	100.00
400X00C642P - Academic Services Professional - Coordinator	#	0	1
1 Employee	%	0.00	100.00
407X00C642T - Training Delivery Professional - Coordinator	#	0	1
1 Employee	%	0.00	100.00
401X00C669T - Academic Advising Professional - Director	#	1	1
1 Employee	%	100.00	100.00
401X13C642T - Academic Advising Professional,	#	1	5
6 Employees	%	16.67	83.33
406X12C726T - Instructional Design / Instructional Media	#	3	5
7 Employees	%	42.86	71.43
401X13C190T - Academic Advising Professional,	#	0	1
1 Employee	%	0.00	100.00
400X12C210T - Academic Services Professional, Support	#	0	3
3 Employees	%	0.00	100.00
406X11C732T - Instructional Design / Instructional Media	#	2	4
5 Employees	%	40.00	80.00
400X00C809T - Academic Services Professional	#	2	6
8 Employees	%	25.00	75.00
400X00C642T - Academic Services Professional - Coordinator	#	1	4
8 Employees	%	12.50	50.00
405X00C732T - Distance Education Professional - Instructional	#	1	1
2 Employees	%	50.00	50.00
401X00C122T - Academic Advising Professional - Asst Director	#	2	4
5 Employees	%	40.00	80.00
401X13C122T - Academic Advising Professional,	#	1	7
7 Employees	%	14.29	100.00
407X00C939P - Training Delivery Professional - Trainer	#	2	2
2 Employees	%	100.00	100.00
400X00C804T - Academic Services Professional - Program	#	2	3
6 Employees	%	33.33	50.00

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
400X11C122T - Academic Services Professional, Study Abroad	#	0	1
1 Employee	%	0.00	100.00
403X00C210T - Archive / Museum / Gallery Professional	#	0	1
1 Employee	%	0.00	100.00
408X00C122T - Performing / Creative Arts Professional - Asst	#	1	3
4 Employees	%	25.00	75.00
408X00C882T - Performing / Creative Arts Professional -	#	0	1
1 Employee	%	0.00	100.00
400X00C903T - Academic Services Professional - Practicum	#	0	1
1 Employee	%	0.00	100.00
400X00C601T - Academic Services Professional - Academic	#	1	1
1 Employee	%	100.00	100.00
406X12C729T - Instructional Design / Instructional Media	#	0	1
1 Employee	%	0.00	100.00
400X12C122T - Academic Services Professional, Support	#	2	2
2 Employees	%	100.00	100.00
405X00C804T - Distance Education Professional - Program	#	0	1
1 Employee	%	0.00	100.00
400X13C122T - Academic Services Professional, Director	#	0	1
1 Employee	%	0.00	100.00
404X11C122T - Continuing Education Professional, Specialist	#	0	1
1 Employee	%	0.00	100.00
401X00C600T - Academic Advising Professional - Academic	#	0	3
3 Employees	%	0.00	100.00
401X13C804T - Academic Advising Professional,	#	0	2
2 Employees	%	0.00	100.00
401X13C601T - Academic Advising Professional,	#	0	1
4 Employees	%	0.00	25.00
401X13C600T - Academic Advising Professional,	#	13	31
37 Employees	%	35.14	83.78
404X11C642T - Continuing Education Professional, Specialist -	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
400X12C642T - Academic Services Professional, Support	#	0	1
1 Employee	%	0.00	100.00
403X10C657T - Archive / Museum / Gallery Professional,	#	0	1
1 Employee	%	0.00	100.00
400X00C810R - Academic Services Professional - Program	#	0	1
1 Employee	%	0.00	100.00
400X12C601T - Academic Services Professional, Support	#	1	1
2 Employees	%	50.00	50.00
400X11C901T - Academic Services Professional, Study Abroad	#	0	1
1 Employee	%	0.00	100.00
401X00C741T - Academic Advising Professional - International	#	0	1
2 Employees	%	0.00	50.00
400X11C804T - Academic Services Professional, Study Abroad	#	1	3
4 Employees	%	25.00	75.00
400X12C815R - Academic Services Professional, Support	#	0	1
1 Employee	%	0.00	100.00
400X00C807T - Academic Services Professional	#	0	0
1 Employee	%	0.00	0.00
405X00C212T - Distance Education Professional	#	0	1
1 Employee	%	0.00	100.00
407X0013401E - Training Delivery Professional	#	0	1
1 Employee	%	0.00	100.00
400X00C815P - Academic Services Professional	#	0	0
1 Employee	%	0.00	0.00
409X00C882T - Faculty Affairs / Faculty Development	#	0	1
1 Employee	%	0.00	100.00
406X1112249 - Instructional Design / Instructional Media	#	1	0
3 Employees	%	33.33	0.00
406X00C813T - Instructional Design / Instructional Media	#	0	2
2 Employees	%	0.00	100.00
400X00C813T - Academic Services Professional	#	7	18
18 Employees	%	38.89	100.00

Job Group Analysis

4A

Academic Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
405X00C809T - Distance Education Professional	#	0	1
1 Employee	%	0.00	100.00
407X00C882T - Training Delivery Professional	#	2	0
2 Employees	%	100.00	0.00
400X00C882T - Academic Services Professional	#	0	1
1 Employee	%	0.00	100.00
405X00C726T - Distance Education Professional	#	1	0
1 Employee	%	100.00	0.00
238 Employees	Totals #	60	181
	%	25.21	76.05

Job Group Analysis

4B

Student Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
414X10C669T - Student Housing Professional, Director - 1 Employee	# %	0 0.00	1 100.00
415X12C692T - Student Activities Professional, Campus Rec 1 Employee	# %	0 0.00	0 0.00
416X00C210T - Student Counseling / Student Health 1 Employee	# %	0 0.00	1 100.00
417X00C669T - Student Scholars / Honors Program 4 Employees	# %	0 0.00	3 75.00
418X00C951U - Student Registration / Records Professional 1 Employee	# %	0 0.00	0 0.00
415X10C669T - Student Activities Professional, Greek Life 1 Employee	# %	0 0.00	1 100.00
415X14C669T - Student Activities Professional, Asst Director 1 Employee	# %	1 100.00	1 100.00
416X11C210T - Student Counseling / Student Health 1 Employee	# %	0 0.00	0 0.00
416X11C122T - Student Counseling / Student Health 1 Employee	# %	0 0.00	1 100.00
412X00C669T - Student Career Services Professional - Director 6 Employees	# %	2 33.33	4 66.67
414X12C210T - Student Housing Professional, Housing 2 Employees	# %	0 0.00	1 50.00
414X11C210T - Student Housing Professional, Operations- 1 Employee	# %	0 0.00	1 100.00
418X10C210T - Student Registration / Records Professional, 1 Employee	# %	0 0.00	1 100.00
411X10C669T - Student Admissions / Recruitment Professional, 1 Employee	# %	1 100.00	1 100.00
411X11C669T - Student Admissions / Recruitment Professional, 1 Employee	# %	0 0.00	1 100.00
410X14C669T - Student Affairs / Student Services Professional, 1 Employee	# %	0 0.00	1 100.00

Job Group Analysis

4B

Student Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
411X00C669T - Student Admissions / Recruitment Professional	#	2	7
10 Employees	%	20.00	70.00
417X00C210T - Student Scholars / Honors Program	#	1	1
1 Employee	%	100.00	100.00
413X10C210T - Student Financial Aid Professional, Assoc	#	1	1
2 Employees	%	50.00	50.00
412X00C210T - Student Career Services Professional - Assoc	#	2	1
5 Employees	%	40.00	20.00
410X00C669T - Student Affairs / Student Services Professional -	#	2	4
6 Employees	%	33.33	66.67
416X12C122T - Student Counseling / Student Health	#	0	1
2 Employees	%	0.00	50.00
410X00C807T - Student Affairs / Student Services Professional	#	1	2
2 Employees	%	50.00	100.00
411X11C210T - Student Admissions / Recruitment Professional,	#	1	0
1 Employee	%	100.00	0.00
411X10C210T - Student Admissions / Recruitment Professional,	#	0	0
1 Employee	%	0.00	0.00
415X00C210T - Student Activities Professional - Assoc Director	#	0	1
1 Employee	%	0.00	100.00
411X00C122T - Student Admissions / Recruitment Professional	#	1	4
7 Employees	%	14.29	57.14
410X00C210T - Student Affairs / Student Services Professional -	#	3	4
7 Employees	%	42.86	57.14
416X00C645T - Student Counseling / Student Health	#	1	1
1 Employee	%	100.00	100.00
411X10C128T - Student Admissions / Recruitment Professional,	#	0	1
1 Employee	%	0.00	100.00
416X12C645T - Student Counseling / Student Health	#	6	15
19 Employees	%	31.58	78.95
410X00C809T - Student Affairs / Student Services Professional -	#	1	1
1 Employee	%	100.00	100.00

Job Group Analysis

4B

Student Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
416X11C645T - Student Counseling / Student Health	#	1	2
2 Employees	%	50.00	100.00
411X11C128T - Student Admissions / Recruitment Professional,	#	0	1
1 Employee	%	0.00	100.00
412X00C122T - Student Career Services Professional - Asst	#	0	1
1 Employee	%	0.00	100.00
413X11C128T - Student Financial Aid Professional, Counselor	#	0	0
1 Employee	%	0.00	0.00
414X13C122T - Student Housing Professional, Residence Hall	#	1	1
3 Employees	%	33.33	33.33
412X10C653T - Student Career Services Professional,	#	0	2
2 Employees	%	0.00	100.00
410X00C122T - Student Affairs / Student Services Professional -	#	6	9
14 Employees	%	42.86	64.29
412X10C645T - Student Career Services Professional,	#	0	1
1 Employee	%	0.00	100.00
410X00C804T - Student Affairs / Student Services Professional -	#	4	5
7 Employees	%	57.14	71.43
417X00C122T - Student Scholars / Honors Program	#	2	5
5 Employees	%	40.00	100.00
413X00C128T - Student Financial Aid Professional - Senior	#	0	2
2 Employees	%	0.00	100.00
410X00C813R - Student Affairs / Student Services Professional	#	0	1
1 Employee	%	0.00	100.00
418X11C155T - Student Registration / Records Professional,	#	0	0
1 Employee	%	0.00	0.00
415X13C122T - Student Activities Professional, Officer - Asst Di	#	1	1
3 Employees	%	33.33	33.33
415X00C122T - Student Activities Professional - Asst Director	#	1	1
2 Employees	%	50.00	50.00
411X11C122T - Student Admissions / Recruitment Professional,	#	1	1
2 Employees	%	50.00	50.00

Job Group Analysis

4B

Student Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
410X00C611T - Student Affairs / Student Services Professional - #	#	0	2
2 Employees	%	0.00	100.00
411X00C831T - Student Admissions / Recruitment Professional #	#	0	2
2 Employees	%	0.00	100.00
412X10C646T - Student Career Services Professional, #	#	1	4
5 Employees	%	20.00	80.00
410X00C642T - Student Affairs / Student Services Professional - #	#	1	4
8 Employees	%	12.50	50.00
413X11C122T - Student Financial Aid Professional, Counselor - #	#	4	4
9 Employees	%	44.44	44.44
414X00C642T - Student Housing Professional - Coordinator #	#	3	6
10 Employees	%	30.00	60.00
411X11C831T - Student Admissions / Recruitment Professional, #	#	0	1
1 Employee	%	0.00	100.00
412X10C642T - Student Career Services Professional, #	#	0	1
1 Employee	%	0.00	100.00
415X13C642T - Student Activities Professional, Officer - Coordin #	#	0	1
1 Employee	%	0.00	100.00
415X16C642T - Student Activities Professional, #	#	2	2
3 Employees	%	66.67	66.67
410X00C741T - Student Affairs / Student Services Professional - #	#	0	1
1 Employee	%	0.00	100.00
415X00C642T - Student Activities Professional - Coordinator #	#	1	0
1 Employee	%	100.00	0.00
416X00C641T - Student Counseling / Student Health #	#	1	4
4 Employees	%	25.00	100.00
416X12C641T - Student Counseling / Student Health #	#	1	2
2 Employees	%	50.00	100.00
410X00C423T - Student Affairs / Student Services Professional #	#	1	0
1 Employee	%	100.00	0.00
411X0012206 - Student Admissions / Recruitment Professional - #	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

4B

Student Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
416X00C122T - Student Counseling / Student Health	#	1	1
1 Employee	%	100.00	100.00
410X00C250T - Student Affairs / Student Services Professional	#	0	1
1 Employee	%	0.00	100.00
410X00C810T - Student Affairs / Student Services Professional	#	1	1
1 Employee	%	100.00	100.00
410X0013150E - Student Affairs / Student Services Professional	#	0	3
3 Employees	%	0.00	100.00
410X00C813P - Student Affairs / Student Services Professional	#	0	1
1 Employee	%	0.00	100.00
410X0010301N - Student Affairs / Student Services Professional	#	0	1
1 Employee	%	0.00	100.00
410X0013150N - Student Affairs / Student Services Professional	#	0	2
3 Employees	%	0.00	66.67
415X00C809T - Student Activities Professional	#	0	2
3 Employees	%	0.00	66.67
206 Employees	Totals #	60	141
	%	29.13	68.45

Job Group Analysis

4C

Institutional Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
420X00C261U - Attorney / Legal Affairs Professional - Assoc	#	0	2
4 Employees	%	0.00	50.00
420X00C183U - Attorney / Legal Affairs Professional - Asst	#	0	1
2 Employees	%	0.00	50.00
427X00C882R - Institutional Policy / Compliance Professional -	#	0	0
1 Employee	%	0.00	0.00
424X10C807T - Trainer / Organizational Development	#	0	0
1 Employee	%	0.00	0.00
428X10C669R - Institutional Research / Planning Professional,	#	0	1
1 Employee	%	0.00	100.00
427X00C669U - Institutional Policy / Compliance Professional -	#	0	0
1 Employee	%	0.00	0.00
429X00C669T - Institutional Assessment / Academic	#	0	2
3 Employees	%	0.00	66.67
423X00C669T - Equal Opportunity / Diversity Professional -	#	2	2
3 Employees	%	66.67	66.67
424X10C669T - Trainer / Organizational Development	#	1	1
1 Employee	%	100.00	100.00
422X00C122T - Human Resources Professional-Asst Director	#	0	1
1 Employee	%	0.00	100.00
428X00C122T - Institutional Research / Planning Professional	#	0	1
2 Employees	%	0.00	50.00
420X00C262U - Attorney / Legal Affairs Professional-University	#	1	0
1 Employee	%	100.00	0.00
427X00C642T - Institutional Policy / Compliance Professional -	#	0	1
1 Employee	%	0.00	100.00
424X10C210T - Trainer / Organizational Development	#	0	0
1 Employee	%	0.00	0.00
423X13C103U - Equal Opportunity / Diversity Professional,	#	1	0
1 Employee	%	100.00	0.00
423X13C103T - Equal Opportunity / Diversity Professional,	#	1	1
2 Employees	%	50.00	50.00

Job Group Analysis

4C

Institutional Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
424X10C882R - Trainer / Organizational Development	#	0	1
1 Employee	%	0.00	100.00
429X00C122T - Institutional Assessment / Academic	#	0	1
1 Employee	%	0.00	100.00
424X10C122T - Trainer / Organizational Development	#	1	1
1 Employee	%	100.00	100.00
424X10C804T - Trainer / Organizational Development	#	0	1
1 Employee	%	0.00	100.00
424X10C642P - Trainer / Organizational Development	#	0	1
1 Employee	%	0.00	100.00
429X00C642T - Institutional Assessment / Academic	#	0	0
1 Employee	%	0.00	0.00
427X00C669R - Institutional Policy / Compliance Professional	#	0	0
1 Employee	%	0.00	0.00
428X00C669R - Institutional Research / Planning Professional	#	0	1
1 Employee	%	0.00	100.00
420X0011452 - Attorney / Legal Affairs Professional - Legal	#	0	1
1 Employee	%	0.00	100.00
422X2311806E - Human Resources Professional, Employee	#	0	0
1 Employee	%	0.00	0.00
428X00C210T - Institutional Research / Planning Professional	#	0	1
1 Employee	%	0.00	100.00
426X0010741E - Business Systems Professional - Business	#	0	1
2 Employees	%	0.00	50.00
422X1911805E - Human Resources Professional, Employment	#	0	1
1 Employee	%	0.00	100.00
422X1111806E - Human Resources Professional, Generalist	#	0	2
2 Employees	%	0.00	100.00
422X2011806E - Human Resources Professional, Employment	#	0	1
1 Employee	%	0.00	100.00
429X00C210R - Institutional Assessment / Academic	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4C

Institutional Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
426X0010740E - Business Systems Professional - Business	#	2	5
7 Employees	%	28.57	71.43
422X1711805E - Human Resources Professional, Benefits Unit	#	0	1
1 Employee	%	0.00	100.00
424X1011805E - Trainer / Organizational Development	#	0	1
1 Employee	%	0.00	100.00
422X1311805E - Human Resources Professional, Class	#	1	2
2 Employees	%	50.00	100.00
422X2211805E - Human Resources Professional, Employee	#	0	1
1 Employee	%	0.00	100.00
422X1611805E - Human Resources Professional, Benefits	#	1	1
1 Employee	%	100.00	100.00
422X1211805E - Human Resources Professional, Class	#	0	1
1 Employee	%	0.00	100.00
422X1811805E - Human Resources Professional, Employment	#	3	4
7 Employees	%	42.86	57.14
422X1011805E - Human Resources Professional, Generalist -	#	0	2
2 Employees	%	0.00	100.00
422X1511805E - Human Resources Professional, Benefits	#	2	3
4 Employees	%	50.00	75.00
424X1013401E - Trainer / Organizational Development	#	0	0
1 Employee	%	0.00	0.00
424X0011805E - Trainer / Organizational Development	#	1	2
2 Employees	%	50.00	100.00
429X00C804R - Institutional Assessment / Academic	#	0	0
1 Employee	%	0.00	0.00
429X00C428R - Institutional Assessment / Academic	#	0	0
1 Employee	%	0.00	0.00
422X0010301E - Human Resources Professional - University	#	1	0
1 Employee	%	100.00	0.00
422X0011805E - Human Resources Professional - Human	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4C

Institutional Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
422X1011804E - Human Resources Professional, Generalist - 4 Employees	#	3	3
	%	75.00	75.00
422X0011804E - Human Resources Professional - Human 4 Employees	#	2	3
	%	50.00	75.00
424X0013401E - Trainer / Organizational Development 1 Employee	#	1	1
	%	100.00	100.00
422X1011804N - Human Resources Professional, Generalist 1 Employee	#	1	1
	%	100.00	100.00
424X1013401N - Trainer / Organizational Development 1 Employee	#	0	0
	%	0.00	0.00
89 Employees	Totals #	25	59
	%	28.09	66.29

Job Group Analysis

4D

Fiscal Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
430X00C669U - Accounting Professional - Director	#	0	2
2 Employees	%	0.00	100.00
433X00C669T - Sponsored Contracts / Grants Administration	#	0	0
3 Employees	%	0.00	0.00
432X13C122T - Finance / Budget Professional, Assoc Budget	#	0	0
1 Employee	%	0.00	0.00
432X13C122U - Finance / Budget Professional, Assoc Budget	#	0	0
1 Employee	%	0.00	0.00
435X12C669U - Business Operations Professional, Dept	#	0	0
1 Employee	%	0.00	0.00
435X11C809R - Business Operations Professional, Dept	#	0	0
1 Employee	%	0.00	0.00
435X1510302E - Business Operations Professional,	#	0	0
1 Employee	%	0.00	0.00
433X11C669R - Sponsored Contracts / Grants Administration	#	0	1
1 Employee	%	0.00	100.00
433X00C122R - Sponsored Contracts / Grants Administration	#	0	2
2 Employees	%	0.00	100.00
433X00C457R - Sponsored Contracts / Grants Administration	#	0	1
2 Employees	%	0.00	50.00
433X11C122R - Sponsored Contracts / Grants Administration	#	0	1
1 Employee	%	0.00	100.00
432X00C122T - Finance / Budget Professional - Asst Director	#	1	1
1 Employee	%	100.00	100.00
435X11C800T - Business Operations Professional, Dept	#	0	1
1 Employee	%	0.00	100.00
435X11C122R - Business Operations Professional, Dept	#	1	1
1 Employee	%	100.00	100.00
431X1010801E - Audit Professional, Auditor	#	0	0
1 Employee	%	0.00	0.00
435X1210901E - Business Operations Professional, Dept	#	1	0
3 Employees	%	33.33	0.00

Job Group Analysis

4D

Fiscal Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
430X0010752E - Accounting Professional - Accounting Manager	#	1	2
2 Employees	%	50.00	100.00
435X11C839R - Business Operations Professional, Dept	#	1	1
1 Employee	%	100.00	100.00
435X0010302E - Business Operations Professional - University	#	0	0
1 Employee	%	0.00	0.00
434X1010101E - Materials Management Professional,	#	0	0
1 Employee	%	0.00	0.00
431X1010800E - Audit Professional, Auditor - Auditor	#	0	1
2 Employees	%	0.00	50.00
430X0010302E - Accounting Professional - University Program	#	0	0
1 Employee	%	0.00	0.00
430X1310751E - Accounting Professional, Accountant Sr. -	#	3	6
6 Employees	%	50.00	100.00
432X1110850E - Finance / Budget Professional, Budget Analyst	#	1	1
1 Employee	%	100.00	100.00
435X1110302E - Business Operations Professional, Dept	#	1	2
2 Employees	%	50.00	100.00
435X1210900E - Business Operations Professional, Dept	#	2	3
4 Employees	%	50.00	75.00
430X1510302E - Accounting Professional, Collections	#	0	1
1 Employee	%	0.00	100.00
432X0010725E - Finance / Budget Professional - Financial	#	0	1
4 Employees	%	0.00	25.00
435X1016104E - Business Operations Professional, Bookstores	#	0	0
1 Employee	%	0.00	0.00
434X1210100E - Materials Management Professional, Buyer Sr.	#	0	1
3 Employees	%	0.00	33.33
435X0010301E - Business Operations Professional - University	#	0	0
1 Employee	%	0.00	0.00
433X0010751E - Sponsored Contracts / Grants Administration	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4D

Fiscal Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
430X1210751E - Accounting Professional, Accountant - 22 Employees	# %	5 22.73	16 72.73
435X1110900E - Business Operations Professional, Dept 40 Employees	# %	11 27.50	36 90.00
431X0010800E - Audit Professional 1 Employee	# %	1 100.00	1 100.00
433X1110751E - Sponsored Contracts / Grants Administration 7 Employees	# %	5 71.43	6 85.71
432X1010850E - Finance / Budget Professional, Budget Analyst 8 Employees	# %	2 25.00	7 87.50
434X1213201E - Materials Management Professional, Buyer Sr. 1 Employee	# %	0 0.00	0 0.00
435X1110301E - Business Operations Professional, Dept 1 Employee	# %	1 100.00	1 100.00
433X0010302E - Sponsored Contracts / Grants Administration 1 Employee	# %	1 100.00	1 100.00
433X1110301E - Sponsored Contracts / Grants Administration 6 Employees	# %	2 33.33	3 50.00
434X0010100E - Materials Management Professional - 1 Employee	# %	1 100.00	1 100.00
430X0010751E - Accounting Professional - Accountant 30 Employees	# %	14 46.67	26 86.67
434X1110100E - Materials Management Professional, Buyer - 2 Employees	# %	1 50.00	1 50.00
435X0010301N - Business Operations Professional 1 Employee	# %	0 0.00	1 100.00
433X0010301N - Sponsored Contracts / Grants Administration 13 Employees	# %	6 46.15	10 76.92
434X1417101E - Materials Management Professional, Print 1 Employee	# %	0 0.00	1 100.00
435X1110739N - Business Operations Professional, Dept 8 Employees	# %	3 37.50	8 100.00

Job Group Analysis

4D

Fiscal Affairs Professionals

EEO Code: 3

Job Code & Title		Min	Fem
434X0010301E - Materials Management Professional - 1 Employee	# %	0 0.00	0 0.00
433X1110301N - Sponsored Contracts / Grants Administration 2 Employees	# %	0 0.00	1 50.00
434X1110100N - Materials Management Professional, Buyer 1 Employee	# %	0 0.00	1 100.00
202 Employees	Totals	#	Fem
		65	151
		32.18	74.75

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title		Min	Fem
437X10C1214U - Development / Fundraising Professional, 1 Employee	#	0	0
	%	0.00	0.00
443X14C185U - Communications / Marketing Professional, 1 Employee	#	0	0
	%	0.00	0.00
437X10C692U - Development / Fundraising Professional, 3 Employees	#	1	2
	%	33.33	66.67
437X13C423U - Development / Fundraising Professional, Major 1 Employee	#	0	0
	%	0.00	0.00
437X13C692U - Development / Fundraising Professional, Major 3 Employees	#	0	3
	%	0.00	100.00
444X11C692T - Media / Public Relations Professional, News 1 Employee	#	0	0
	%	0.00	0.00
443X00C772T - Communications / Marketing Professional - 1 Employee	#	0	1
	%	0.00	100.00
437X12C423U - Development / Fundraising Professional, Major 1 Employee	#	0	0
	%	0.00	0.00
438X11C209U - Alumni Relations Professional, Officer Sr. - 3 Employees	#	0	1
	%	0.00	33.33
443X00C669U - Communications / Marketing Professional- 8 Employees	#	0	5
	%	0.00	62.50
442X11C669T - Advancement Services Professional, Prospect 1 Employee	#	1	1
	%	100.00	100.00
437X12C669U - Development / Fundraising Professional, Major 1 Employee	#	0	1
	%	0.00	100.00
437X13C669U - Development / Fundraising Professional, Major 8 Employees	#	2	4
	%	25.00	50.00
437X10C951U - Development / Fundraising Professional, 1 Employee	#	0	1
	%	0.00	100.00
440X00C669U - Corporate / Foundation Relations Professional 1 Employee	#	0	1
	%	0.00	100.00
442X10C669U - Advancement Services Professional, Donor 2 Employees	#	1	2
	%	50.00	100.00

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title		Min	Fem
438X11C669T - Alumni Relations Professional, Officer Sr. - 1 Employee	#	0	1
	%	0.00	100.00
437X16C669U - Development / Fundraising Professional, 1 Employee	#	0	1
	%	0.00	100.00
438X11C669U - Alumni Relations Professional, Officer Sr. - 1 Employee	#	0	1
	%	0.00	100.00
443X00C669T - Communications / Marketing Professional - 6 Employees	#	0	3
	%	0.00	50.00
448X10C210T - Recreation / Tourism / Hospitality Professional, 1 Employee	#	0	0
	%	0.00	0.00
443X14C669U - Communications / Marketing Professional, 1 Employee	#	0	1
	%	0.00	100.00
443X00C122T - Communications / Marketing Professional - Asst 3 Employees	#	0	3
	%	0.00	100.00
445X10C775T - Technical / Creative Design Professional, 2 Employees	#	0	0
	%	0.00	0.00
445X16C766T - Technical / Creative Design Professional, Web 1 Employee	#	1	1
	%	100.00	100.00
438X10C669T - Alumni Relations Professional, Officer - Director 1 Employee	#	0	1
	%	0.00	100.00
445X13C775T - Technical / Creative Design Professional, Multi- 1 Employee	#	0	0
	%	0.00	0.00
443X1313201E - Communications / Marketing Professional, 1 Employee	#	0	1
	%	0.00	100.00
436X00C669T - External Affairs Professional - Director 1 Employee	#	0	1
	%	0.00	100.00
443X00C762R - Communications / Marketing Professional - 1 Employee	#	0	0
	%	0.00	0.00
443X00C210T - Communications / Marketing Professional - 3 Employees	#	0	2
	%	0.00	66.67
445X10C772T - Technical / Creative Design Professional, 1 Employee	#	0	0
	%	0.00	0.00

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title		Min	Fem
437X16C210U - Development / Fundraising Professional, 1 Employee	# %	0 0.00	1 100.00
443X10C809R - Communications / Marketing Professional, 1 Employee	# %	1 100.00	1 100.00
437X13C210U - Development / Fundraising Professional, Major 2 Employees	# %	0 0.00	1 50.00
437X16C122U - Development / Fundraising Professional, 1 Employee	# %	0 0.00	1 100.00
438X11C122T - Alumni Relations Professional, Officer Sr. 1 Employee	# %	0 0.00	0 0.00
445X10C773T - Technical / Creative Design Professional, 3 Employees	# %	0 0.00	1 33.33
445X16C732T - Technical / Creative Design Professional, Web 1 Employee	# %	1 100.00	1 100.00
437X12C122U - Development / Fundraising Professional, Major 3 Employees	# %	0 0.00	3 100.00
445X13C122T - Technical / Creative Design Professional, Multi- 1 Employee	# %	0 0.00	1 100.00
443X11C684T - Communications / Marketing Professional, 1 Employee	# %	0 0.00	1 100.00
449X00C122T - Event / Conference Management Professional - 1 Employee	# %	0 0.00	0 0.00
437X11C122U - Development / Fundraising Professional, 1 Employee	# %	1 100.00	1 100.00
445X12C669T - Technical / Creative Design Professional, 1 Employee	# %	0 0.00	0 0.00
437X12C122P - Development / Fundraising Professional, Major 1 Employee	# %	0 0.00	1 100.00
443X10C810R - Communications / Marketing Professional, 1 Employee	# %	0 0.00	1 100.00
438X10C642T - Alumni Relations Professional, Officer - 2 Employees	# %	1 50.00	1 50.00

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title		Min	Fem
448X00C122T - Recreation / Tourism / Hospitality Professional - 1 Employee	# %	1 100.00	0 0.00
442X00C122T - Advancement Services Professional - Asst 1 Employee	# %	0 0.00	1 100.00
447X00C804T - Cultural Affairs Professionals - Program 1 Employee	# %	1 100.00	1 100.00
447X00C642T - Cultural Affairs Professionals - Coordinator 1 Employee	# %	1 100.00	1 100.00
445X11C813R - Technical / Creative Design Professional, 1 Employee	# %	1 100.00	0 0.00
437X10C119U - Development / Fundraising Professional, 2 Employees	# %	0 0.00	1 50.00
443X00C423R - Communications / Marketing Professional 1 Employee	# %	0 0.00	0 0.00
445X0012201 - Technical / Creative Design Professional - 1 Employee	# %	1 100.00	0 0.00
449X00C692T - Event / Conference Management Professional 1 Employee	# %	0 0.00	1 100.00
445X0010302E - Technical / Creative Design Professional - 1 Employee	# %	0 0.00	1 100.00
444X00C669P - Media / Public Relations Professional 1 Employee	# %	0 0.00	0 0.00
446X00C642T - Community Development Professional 1 Employee	# %	0 0.00	1 100.00
443X1010302E - Communications / Marketing Professional, 1 Employee	# %	0 0.00	1 100.00
443X10C669P - Communications / Marketing Professional, 1 Employee	# %	0 0.00	0 0.00
443X1113201E - Communications / Marketing Professional, 1 Employee	# %	0 0.00	0 0.00
443X1013201E - Communications / Marketing Professional, 2 Employees	# %	1 50.00	1 50.00

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title		Min	Fem
449X1010301N - Event / Conference Management Professional, 1 Employee	# %	0 0.00	1 100.00
443X0012234 - Communications / Marketing Professional 1 Employee	# %	0 0.00	0 0.00
443X0013201E - Communications / Marketing Professional - 3 Employees	# %	0 0.00	1 33.33
443X0010301E - Communications / Marketing Professional - 1 Employee	# %	0 0.00	0 0.00
445X13C642T - Technical / Creative Design Professional, Multi- 1 Employee	# %	0 0.00	1 100.00
449X0010301E - Event / Conference Management Professional 9 Employees	# %	1 11.11	7 77.78
436X00C122P - External Affairs Professional 1 Employee	# %	0 0.00	1 100.00
439X00C210T - Constituent Relations Professional 1 Employee	# %	0 0.00	1 100.00
447X00C669T - Cultural Affairs Professionals 1 Employee	# %	0 0.00	1 100.00
443X10C642T - Communications / Marketing Professional, 1 Employee	# %	0 0.00	1 100.00
448X0010301E - Recreation / Tourism / Hospitality Professional 1 Employee	# %	1 100.00	0 0.00
449X0010301N - Event / Conference Management Professional 1 Employee	# %	0 0.00	1 100.00
443X1013201N - Communications / Marketing Professional, 1 Employee	# %	0 0.00	1 100.00
436X00C762P - External Affairs Professional 1 Employee	# %	0 0.00	0 0.00
448X0010301N - Recreation / Tourism / Hospitality Professional 2 Employees	# %	0 0.00	1 50.00

Job Group Analysis

4E

External Affairs & Communications Professionals

EEO Code: 3

Job Code & Title

129 Employees

Totals	#	Min	Fem
		18	79
	%	13.95	61.24

Job Group Analysis

4F

Facilities Professionals

EEO Code: 3

Job Code & Title		Min	Fem
451X00C669U - Facilities Design / Construction Professional - 1 Employee	# %	0 0.00	0 0.00
457X00C882R - Facility Operation Professional - Specialist 1 Employee	# %	0 0.00	0 0.00
455X00C822U - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	1 100.00
457X00C426R - Facility Operation Professional - Site Director 1 Employee	# %	0 0.00	0 0.00
450X00C809P - Facilities Management / Maintenance 1 Employee	# %	0 0.00	0 0.00
455X00C762U - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	1 100.00
455X00C825R - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	0 0.00
453X00C693R - Engineer 2 Employees	# %	1 50.00	1 50.00
455X00C966R - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	0 0.00
455X00C714R - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	1 100.00
455X00C696T - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	0 0.00
455X00C810R - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	1 100.00
457X00C348T - Facility Operation Professional - Library 1 Employee	# %	0 0.00	0 0.00
455X00C688R - Environmental Safety / Risk Management 1 Employee	# %	0 0.00	0 0.00
450X1016106E - Facilities Management / Maintenance 1 Employee	# %	0 0.00	0 0.00
455X00C685P - Environmental Safety / Risk Management 2 Employees	# %	1 50.00	1 50.00

Job Group Analysis

4F

Facilities Professionals

EEO Code: 3

Job Code & Title		Min	Fem
450X0010302E - Facilities Management / Maintenance	#	0	1
2 Employees	%	0.00	50.00
450X0016106E - Facilities Management / Maintenance	#	0	0
1 Employee	%	0.00	0.00
451X0016105E - Facilities Design / Construction Professional -	#	2	3
7 Employees	%	28.57	42.86
457X0016105E - Facility Operation Professional -	#	0	0
1 Employee	%	0.00	0.00
455X00C807T - Environmental Safety / Risk Management	#	1	1
1 Employee	%	100.00	100.00
454X0010302E - Parking / Transportation Management	#	0	1
3 Employees	%	0.00	33.33
450X0016105E - Facilities Management / Maintenance	#	0	0
8 Employees	%	0.00	0.00
453X1016104E - Engineer, Facilities Construction - Engineer	#	2	1
10 Employees	%	20.00	10.00
452X0016100E - Architect	#	1	2
4 Employees	%	25.00	50.00
453X1316104E - Engineer, Mechanical - Engineer	#	0	0
2 Employees	%	0.00	0.00
455X1112518E - Environmental Safety / Risk Management	#	0	0
3 Employees	%	0.00	0.00
456X0013500E - Interior Design Professional - Interior Designer	#	0	1
1 Employee	%	0.00	100.00
453X1116104E - Engineer, Mechanical Systems - Engineer	#	0	4
5 Employees	%	0.00	80.00
452X1016108E - Landscape Architect	#	0	1
1 Employee	%	0.00	100.00
453X0016104E - Engineer	#	0	0
5 Employees	%	0.00	0.00
451X1016100E - Facilities Design / Construction Professional,	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4F

Facilities Professionals

EEO Code: 3

Job Code & Title		Min	Fem
453X1216104E - Engineer, Electrical/Electronic - Engineer	#	0	0
1 Employee	%	0.00	0.00
455X1012518E - Environmental Safety / Risk Management	#	1	2
8 Employees	%	12.50	25.00
450X0017421E - Facilities Management / Maintenance	#	1	0
2 Employees	%	50.00	0.00
450X0016104E - Facilities Management / Maintenance	#	0	0
1 Employee	%	0.00	0.00
455X0010302E - Environmental Safety / Risk Management	#	0	1
1 Employee	%	0.00	100.00
457X0017421E - Facility Operation Professional - Facilities	#	0	0
1 Employee	%	0.00	0.00
457X0017901E - Facility Operation Professional - High Voltage	#	0	0
1 Employee	%	0.00	0.00
454X0010200E - Parking / Transportation Management	#	1	1
2 Employees	%	50.00	50.00
451X0010302E - Facilities Design / Construction Professional -	#	1	1
1 Employee	%	100.00	100.00
451X1016108E - Facilities Design / Construction Professional,	#	0	2
6 Employees	%	0.00	33.33
451X0016103E - Facilities Design / Construction Professional -	#	0	1
7 Employees	%	0.00	14.29
454X0010301E - Parking / Transportation Management	#	1	2
2 Employees	%	50.00	100.00
455X1012518N - Environmental Safety / Risk Management	#	0	0
1 Employee	%	0.00	0.00
450X0012503E - Facilities Management / Maintenance	#	0	0
1 Employee	%	0.00	0.00
108 Employees	Totals #	13	32
	%	12.04	29.63

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
463X00C669T - IT Client Support Professional - Director	#	0	0
1 Employee	%	0.00	0.00
462X11C866R - IT Database Professional, Data Administrator-	#	0	0
1 Employee	%	0.00	0.00
462X12C669T - IT Database Professional, Principal Database	#	0	0
1 Employee	%	0.00	0.00
464X00C210T - IT Network Support Professional - Assoc	#	0	0
1 Employee	%	0.00	0.00
460X16C122U - IT (Information Technology) Professional,	#	1	0
1 Employee	%	100.00	0.00
463X00C210T - IT Client Support Professional - Assoc Director	#	0	0
1 Employee	%	0.00	0.00
461X1312204E - IT Applications Professional, Programmer	#	0	0
1 Employee	%	0.00	0.00
466X10C669U - IT Security Professional, Analyst/Engineer -	#	0	0
1 Employee	%	0.00	0.00
466X10C669T - IT Security Professional, Analyst/Engineer	#	0	0
1 Employee	%	0.00	0.00
460X16C669T - IT (Information Technology) Professional,	#	0	0
2 Employees	%	0.00	0.00
464X11C866R - IT Network Support Professional, Network	#	0	0
1 Employee	%	0.00	0.00
461X14C423U - IT Applications Professional, Programmer	#	0	0
1 Employee	%	0.00	0.00
461X17C809R - IT Applications Professional, Project Mgr -	#	0	0
1 Employee	%	0.00	0.00
460X00C669T - IT (Information Technology) Professional -	#	0	1
1 Employee	%	0.00	100.00
462X10C625R - IT Database Professional, Database	#	0	0
2 Employees	%	0.00	0.00
462X10C757T - IT Database Professional, Database	#	1	0
1 Employee	%	100.00	0.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
464X10C935R - IT Network Support Professional, Network	#	0	0
1 Employee	%	0.00	0.00
463X10C669T - IT Client Support Professional, User Services	#	0	0
5 Employees	%	0.00	0.00
465X00C344P - IT Systems Support Professional - Ext'n	#	0	0
1 Employee	%	0.00	0.00
466X10C882R - IT Security Professional, Analyst/Engineer	#	0	0
1 Employee	%	0.00	0.00
465X20C882R - IT Systems Support Professional, Research	#	1	0
4 Employees	%	25.00	0.00
464X00C669T - IT Network Support Professional - Director	#	1	0
1 Employee	%	100.00	0.00
461X13C935R - IT Applications Professional, Programmer	#	1	1
1 Employee	%	100.00	100.00
460X11C669T - IT (Information Technology) Professional,	#	0	0
1 Employee	%	0.00	0.00
462X1112234 - IT Database Professional, Data Administrator	#	0	0
1 Employee	%	0.00	0.00
466X1012264 - IT Security Professional, Analyst/Engineer	#	0	1
1 Employee	%	0.00	100.00
463X00C813T - IT Client Support Professional - Project	#	0	1
1 Employee	%	0.00	100.00
461X16C642T - IT Applications Professional, Web Developer -	#	0	0
1 Employee	%	0.00	0.00
461X1612249N - IT Applications Professional, Web Developer	#	0	0
1 Employee	%	0.00	0.00
465X1912213E - IT Systems Support Professional, Project Mgr	#	1	0
1 Employee	%	100.00	0.00
461X1712213E - IT Applications Professional, Project Mgr - IT	#	0	0
2 Employees	%	0.00	0.00
461X0012213E - IT Applications Professional - IT Director	#	0	1
3 Employees	%	0.00	33.33

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
467X1012201 - Telecommunications Professional, Mgr - 1 Employee	# %	1 100.00	0 0.00
460X1112213E - IT (Information Technology) Professional, 1 Employee	# %	0 0.00	0 0.00
462X1212204E - IT Database Professional, Principal Database 2 Employees	# %	1 50.00	1 50.00
466X0012201 - IT Security Professional - Information 1 Employee	# %	0 0.00	0 0.00
461X1412235E - IT Applications Professional, Programmer 8 Employees	# %	1 12.50	4 50.00
461X1412201 - IT Applications Professional, Programmer 5 Employees	# %	2 40.00	2 40.00
464X1012206 - IT Network Support Professional, Network 1 Employee	# %	0 0.00	0 0.00
467X1012212E - Telecommunications Professional, Mgr 1 Employee	# %	1 100.00	1 100.00
460X1912201 - IT (Information Technology) Professional, 1 Employee	# %	0 0.00	0 0.00
465X1412204E - IT Systems Support Professional, Systems 1 Employee	# %	0 0.00	0 0.00
461X1312235E - IT Applications Professional, Programmer 3 Employees	# %	1 33.33	2 66.67
460X0012201 - IT (Information Technology) Professional - 3 Employees	# %	0 0.00	1 33.33
461X0012235E - IT Applications Professional 1 Employee	# %	0 0.00	0 0.00
461X1010801E - IT Applications Professional, IT Auditor 1 Employee	# %	0 0.00	1 100.00
463X1312201 - IT Client Support Professional, Help Desk Mgr - 1 Employee	# %	1 100.00	0 0.00
465X1212201 - IT Systems Support Professional, Principle 1 Employee	# %	0 0.00	0 0.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
465X1512204E - IT Systems Support Professional, Systems	#	0	0
1 Employee	%	0.00	0.00
464X10C866R - IT Network Support Professional, Network	#	0	0
1 Employee	%	0.00	0.00
461X1712219 - IT Applications Professional, Project Mgr	#	1	1
1 Employee	%	100.00	100.00
461X1312206 - IT Applications Professional, Programmer	#	0	0
1 Employee	%	0.00	0.00
461X10C935R - IT Applications Professional, IT Auditor	#	0	0
1 Employee	%	0.00	0.00
461X14C935R - IT Applications Professional, Programmer	#	0	0
1 Employee	%	0.00	0.00
465X1512201 - IT Systems Support Professional, Systems	#	1	0
2 Employees	%	50.00	0.00
465X14C625R - IT Systems Support Professional, Systems	#	1	0
1 Employee	%	100.00	0.00
464X1012232 - IT Network Support Professional, Network	#	2	0
5 Employees	%	40.00	0.00
462X1212206 - IT Database Professional, Principal Database	#	1	0
1 Employee	%	100.00	0.00
466X1012236 - IT Security Professional, Analyst/Engineer - IT	#	2	2
8 Employees	%	25.00	25.00
461X1612259 - IT Applications Professional, Web Developer -	#	1	0
2 Employees	%	50.00	0.00
461X1312259 - IT Applications Professional, Programmer	#	11	14
44 Employees	%	25.00	31.82
461X17C757T - IT Applications Professional, Project Mgr	#	0	0
2 Employees	%	0.00	0.00
465X1712206 - IT Systems Support Professional, Computer	#	1	0
1 Employee	%	100.00	0.00
464X0012232 - IT Network Support Professional - Networking	#	1	0
3 Employees	%	33.33	0.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
465X1412206 - IT Systems Support Professional, Systems	#	6	4
48 Employees	%	12.50	8.33
461X1212259 - IT Applications Professional, Programmer	#	1	1
4 Employees	%	25.00	25.00
465X1812201 - IT Systems Support Professional, Computer	#	0	1
1 Employee	%	0.00	100.00
463X1312250E - IT Client Support Professional, Help Desk Mgr	#	0	0
1 Employee	%	0.00	0.00
463X1212259 - IT Client Support Professional, Help Desk	#	0	0
1 Employee	%	0.00	0.00
465X1612206 - IT Systems Support Professional, Systems	#	0	0
2 Employees	%	0.00	0.00
461X0012259 - IT Applications Professional - Bus & Tech App	#	0	0
1 Employee	%	0.00	0.00
461X1712218 - IT Applications Professional, Project Mgr - IT	#	0	0
2 Employees	%	0.00	0.00
463X0012206 - IT Client Support Professional	#	0	0
1 Employee	%	0.00	0.00
467X0012203 - Telecommunications Professional	#	0	0
1 Employee	%	0.00	0.00
465X1312206 - IT Systems Support Professional, Systems	#	1	1
5 Employees	%	20.00	20.00
461X00C882R - IT Applications Professional	#	0	0
1 Employee	%	0.00	0.00
463X0012201 - IT Client Support Professional - Information	#	0	1
2 Employees	%	0.00	50.00
460X0012250E - IT (Information Technology) Professional	#	2	3
6 Employees	%	33.33	50.00
460X0016104E - IT (Information Technology) Professional	#	0	0
2 Employees	%	0.00	0.00
464X0012250E - IT Network Support Professional	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
464X1112211 - IT Network Support Professional, Network 3 Employees	# %	2 66.67	0 0.00
465X1312203 - IT Systems Support Professional, Systems 8 Employees	# %	1 12.50	2 25.00
463X1212264 - IT Client Support Professional, Help Desk 1 Employee	# %	0 0.00	0 0.00
463X1112203 - IT Client Support Professional, Specialist 2 Employees	# %	0 0.00	0 0.00
465X1612203 - IT Systems Support Professional, Systems 5 Employees	# %	0 0.00	0 0.00
465X0012203 - IT Systems Support Professional - Systems 4 Employees	# %	0 0.00	0 0.00
461X1212234 - IT Applications Professional, Programmer 69 Employees	# %	17 24.64	23 33.33
463X1112211 - IT Client Support Professional, Specialist 1 Employee	# %	0 0.00	1 100.00
460X0012264 - IT (Information Technology) Professional - 2 Employees	# %	0 0.00	0 0.00
461X12C882R - IT Applications Professional, Programmer 1 Employee	# %	0 0.00	0 0.00
461X1212249 - IT Applications Professional, Programmer 1 Employee	# %	0 0.00	0 0.00
463X0012203 - IT Client Support Professional 1 Employee	# %	0 0.00	0 0.00
463X1112264 - IT Client Support Professional, Specialist - 35 Employees	# %	8 22.86	7 20.00
465X17C757T - IT Systems Support Professional, Computer 1 Employee	# %	1 100.00	0 0.00
465X0012202 - IT Systems Support Professional - IT Operations 6 Employees	# %	2 33.33	2 33.33
467X0012211 - Telecommunications Professional - Networking 5 Employees	# %	2 40.00	1 20.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
461X1612249 - IT Applications Professional, Web Developer - 1 Employee	#	0	0
	%	0.00	0.00
461X1612234 - IT Applications Professional, Web Developer - 10 Employees	#	1	4
	%	10.00	40.00
461X1212502E - IT Applications Professional, Programmer 1 Employee	#	1	0
	%	100.00	0.00
461X0012234 - IT Applications Professional - Bus & Tech App 13 Employees	#	5	5
	%	38.46	38.46
460X1112264 - IT (Information Technology) Professional, 1 Employee	#	1	0
	%	100.00	0.00
465X1412203 - IT Systems Support Professional, Systems 4 Employees	#	1	1
	%	25.00	25.00
463X0012264 - IT Client Support Professional - Technology 9 Employees	#	1	3
	%	11.11	33.33
463X1112249 - IT Client Support Professional, Specialist - 45 Employees	#	16	11
	%	35.56	24.44
461X1710740E - IT Applications Professional, Project Mgr 2 Employees	#	1	2
	%	50.00	100.00
463X1312264 - IT Client Support Professional, Help Desk Mgr 1 Employee	#	1	0
	%	100.00	0.00
465X0012249 - IT Systems Support Professional 2 Employees	#	1	0
	%	50.00	0.00
463X0012249 - IT Client Support Professional - Technology 16 Employees	#	3	5
	%	18.75	31.25
465X1312202 - IT Systems Support Professional, Systems 1 Employee	#	0	1
	%	0.00	100.00
461X1212233 - IT Applications Professional, Programmer 1 Employee	#	0	0
	%	0.00	0.00
461X1312234 - IT Applications Professional, Programmer 1 Employee	#	1	1
	%	100.00	100.00
463X1212249 - IT Client Support Professional, Help Desk - 2 Employees	#	0	0
	%	0.00	0.00

Job Group Analysis

4G

Information Technology Professionals

EEO Code: 3

Job Code & Title		Min	Fem
463X12C882R - IT Client Support Professional, Help Desk	#	1	1
1 Employee	%	100.00	100.00
463X0012234 - IT Client Support Professional - Bus & Tech App	#	1	0
2 Employees	%	50.00	0.00
463X1112249N - IT Client Support Professional, Specialist	#	1	2
2 Employees	%	50.00	100.00
461X0012233 - IT Applications Professional	#	1	1
1 Employee	%	100.00	100.00
465X1612200 - IT Systems Support Professional, Systems	#	0	0
1 Employee	%	0.00	0.00
463X0012249N - IT Client Support Professional	#	0	0
2 Employees	%	0.00	0.00
494 Employees	Totals #	116	118
	%	23.48	23.89

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
470X01C682R - Research Professional, Agricultural / Food	#	0	0
1 Employee	%	0.00	0.00
472X02C669T - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X14C809R - Research Professional, Engineering - Program	#	1	0
1 Employee	%	100.00	0.00
470X13C858R - Research Professional, Mathematics /	#	0	0
1 Employee	%	0.00	0.00
472X01C210P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
472X02C209P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
476X11C210T - Technology Transfer Professional, Licensing	#	0	0
1 Employee	%	0.00	0.00
472X01C122R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X13C857R - Research Professional, Mathematics /	#	0	0
1 Employee	%	0.00	0.00
472X00C122T - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X14C883R - Research Professional, Engineering - Senior	#	0	0
1 Employee	%	0.00	0.00
475X00C669R - Research / Sponsored Projects Development	#	2	7
9 Employees	%	22.22	77.78
470X06C669R - Research Professional, Physical Sciences -	#	0	0
2 Employees	%	0.00	0.00
470X06C807R - Research Professional, Physical Sciences	#	0	0
1 Employee	%	0.00	0.00
472X01C669P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X33C883R - Research Professional, Physical Sciences,	#	1	1
8 Employees	%	12.50	12.50

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
476X00C431R - Technology Transfer Professional - Senior IP	#	1	0
1 Employee	%	100.00	0.00
472X00C669P - Extension / Engagement / Public Service	#	4	6
12 Employees	%	33.33	50.00
470X10C210T - Research Professional, Geosciences /	#	0	0
1 Employee	%	0.00	0.00
472X01C672P - Extension / Engagement / Public Service	#	1	1
3 Employees	%	33.33	33.33
472X02C669P - Extension / Engagement / Public Service	#	1	3
6 Employees	%	16.67	50.00
472X01C642T - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X02C857R - Research Professional, Biological Sciences -	#	0	0
1 Employee	%	0.00	0.00
470X06C807T - Research Professional, Physical Sciences -	#	0	0
1 Employee	%	0.00	0.00
472X02C809P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
472X00C122R - Extension / Engagement / Public Service	#	1	1
2 Employees	%	50.00	50.00
470X13C882R - Research Professional, Mathematics /	#	0	1
1 Employee	%	0.00	100.00
471X45C809T - Laboratory Professional, Lab Coordinator	#	1	1
1 Employee	%	100.00	100.00
472X00C210P - Extension / Engagement / Public Service	#	1	2
2 Employees	%	50.00	100.00
471X01C642R - Laboratory Professional, Research Operations	#	1	0
1 Employee	%	100.00	0.00
471X01C669T - Laboratory Professional, Research Operations-	#	0	0
1 Employee	%	0.00	0.00
470X01C809R - Research Professional, Agricultural / Food -	#	2	1
2 Employees	%	100.00	50.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
472X01C692T - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
472X01C669T - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X14C669R - Research Professional, Engineering - Director	#	1	0
1 Employee	%	100.00	0.00
472X00C669T - Extension / Engagement / Public Service	#	0	4
6 Employees	%	0.00	66.67
472X01C807T - Extension / Engagement / Public Service	#	0	0
2 Employees	%	0.00	0.00
471X01C762R - Laboratory Professional, Research Operations	#	0	0
2 Employees	%	0.00	0.00
470X02C862R - Research Professional, Biological Sciences -	#	0	0
2 Employees	%	0.00	0.00
470X32C854R - Research Professional, Physical Sciences,	#	6	4
18 Employees	%	33.33	22.22
470X01C862R - Research Professional, Agricultural / Food -	#	0	0
2 Employees	%	0.00	0.00
470X13C809R - Research Professional, Mathematics /	#	0	0
1 Employee	%	0.00	0.00
472X00C872P - Extension / Engagement / Public Service	#	0	0
2 Employees	%	0.00	0.00
472X01C255P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X02C122P - Extension / Engagement / Public Service	#	0	3
5 Employees	%	0.00	60.00
472X02C809R - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
472X01C122P - Extension / Engagement / Public Service	#	1	0
1 Employee	%	100.00	0.00
470X03C210R - Research Professional, Conservation / Forestry	#	1	0
1 Employee	%	100.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
471X01C669R - Laboratory Professional, Research Operations	#	0	0
1 Employee	%	0.00	0.00
476X00C122R - Technology Transfer Professional - Asst	#	0	1
1 Employee	%	0.00	100.00
476X11C430R - Technology Transfer Professional, Licensing	#	1	0
1 Employee	%	100.00	0.00
475X10C789R - Research / Sponsored Projects Development	#	0	1
1 Employee	%	0.00	100.00
470X14C777 - Research Professional, Engineering - Mineral	#	0	0
1 Employee	%	0.00	0.00
470X01C804R - Research Professional, Agricultural / Food-	#	0	0
1 Employee	%	0.00	0.00
475X00C122R - Research / Sponsored Projects Development	#	0	2
2 Employees	%	0.00	100.00
470X52C535R - Research Professional, Life Sciences, Senior	#	1	1
1 Employee	%	100.00	100.00
470X06C809R - Research Professional, Physical Sciences -	#	1	1
4 Employees	%	25.00	25.00
470X52C883R - Research Professional, Life Sciences, Senior	#	5	8
12 Employees	%	41.67	66.67
472X00C809R - Extension / Engagement / Public Service	#	0	2
2 Employees	%	0.00	100.00
472X02C335P - Extension / Engagement / Public Service	#	1	8
22 Employees	%	4.55	36.36
470X14C846R - Research Professional, Engineering - Research	#	1	0
3 Employees	%	33.33	0.00
470X53C884R - Research Professional, Life Sciences, Principal	#	5	1
5 Employees	%	100.00	20.00
472X02C329P - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
472X02C424R - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
475X10C199R - Research / Sponsored Projects Development	#	0	2
3 Employees	%	0.00	66.67
475X00C606R - Research / Sponsored Projects Development	#	0	1
1 Employee	%	0.00	100.00
472X01C335P - Extension / Engagement / Public Service	#	0	1
4 Employees	%	0.00	25.00
472X02C210T - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X02C807P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X14C807R - Research Professional, Engineering-Program	#	0	0
1 Employee	%	0.00	0.00
470X37C854R - Research Professional, Social Sciences,	#	0	3
3 Employees	%	0.00	100.00
472X01C815P - Extension / Engagement / Public Service	#	0	2
3 Employees	%	0.00	66.67
475X00C669T - Research / Sponsored Projects Development	#	1	2
2 Employees	%	50.00	100.00
472X02C858R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X05C882R - Research Professional, Life Sciences -	#	0	1
2 Employees	%	0.00	50.00
475X10C669R - Research / Sponsored Projects Development	#	0	1
1 Employee	%	0.00	100.00
472X00C809P - Extension / Engagement / Public Service	#	1	3
3 Employees	%	33.33	100.00
470X38C883R - Research Professional, Social Sciences,	#	0	1
3 Employees	%	0.00	33.33
472X00C122P - Extension / Engagement / Public Service	#	1	1
4 Employees	%	25.00	25.00
476X00C430R - Technology Transfer Professional - IP Licensing	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
471X01C745R - Laboratory Professional, Research Operations	#	5	3
9 Employees	%	55.56	33.33
470X11C862R - Research Professional, Social Sciences -	#	0	1
1 Employee	%	0.00	100.00
472X01C320P - Extension / Engagement / Public Service	#	0	1
2 Employees	%	0.00	50.00
470X34C884R - Research Professional, Physical Sciences,	#	0	0
1 Employee	%	0.00	0.00
471X01C747R - Laboratory Professional, Research Operations	#	0	4
5 Employees	%	0.00	80.00
472X02C333P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
475X00C656R - Research / Sponsored Projects Development	#	0	2
3 Employees	%	0.00	66.67
472X00C835R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
471X45C870T - Laboratory Professional, Lab Coordinator -	#	3	1
6 Employees	%	50.00	16.67
470X01C810P - Research Professional, Agricultural / Food	#	1	1
1 Employee	%	100.00	100.00
470X35C840R - Research Professional, Social Sciences,	#	0	3
4 Employees	%	0.00	75.00
472X00C882R - Extension / Engagement / Public Service	#	0	2
4 Employees	%	0.00	50.00
470X31C846R - Research Professional, Research Asst	#	10	11
34 Employees	%	29.41	32.35
472X01C123P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X51C854R - Research Professional, Life Sciences,	#	15	8
29 Employees	%	51.72	27.59
470X01C762R - Research Professional, Agricultural / Food -	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
474X00C745R - Teacher / Classroom Professional - Laboratory	#	0	0
1 Employee	%	0.00	0.00
475X10C656R - Research / Sponsored Projects Development	#	0	1
2 Employees	%	0.00	50.00
470X01C807T - Research Professional, Agricultural / Food	#	0	1
1 Employee	%	0.00	100.00
472X00C335P - Extension / Engagement / Public Service	#	1	2
5 Employees	%	20.00	40.00
472Q00X309 - Extension / Public Service Professional	#	0	1
4 Employees	%	0.00	25.00
472X02C804T - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X14C815R - Research Professional, Engineering-Project	#	1	0
2 Employees	%	50.00	0.00
470X05C862R - Research Professional, Life Sciences -	#	1	0
3 Employees	%	33.33	0.00
470X36C846R - Research Professional, Social Sciences,	#	2	3
8 Employees	%	25.00	37.50
472X00C924T - Extension / Engagement / Public Service	#	1	4
5 Employees	%	20.00	80.00
472X01C333P - Extension / Engagement / Public Service	#	11	42
60 Employees	%	18.33	70.00
472Q00X325 - Extension / Public Service Professional	#	1	2
5 Employees	%	20.00	40.00
470X30C846R - Research Professional, Physical Sciences,	#	0	0
1 Employee	%	0.00	0.00
476X00C809R - Technology Transfer Professional - Program	#	0	1
1 Employee	%	0.00	100.00
470X01C854R - Research Professional, Agricultural / Food -	#	1	0
1 Employee	%	100.00	0.00
470X03C779R - Research Professional, Conservation / Forestry	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
472X02C642T - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X00C333P - Extension / Engagement / Public Service	#	0	3
4 Employees	%	0.00	75.00
472X01C804P - Extension / Engagement / Public Service	#	0	4
4 Employees	%	0.00	100.00
470X32C846R - Research Professional, Physical Sciences,	#	0	0
2 Employees	%	0.00	0.00
476X00C882R - Technology Transfer Professional - Specialist	#	1	2
3 Employees	%	33.33	66.67
470X16C815R - Research Professional, Education - Project	#	0	1
1 Employee	%	0.00	100.00
471X46C745R - Laboratory Professional, Research Operations,	#	0	1
1 Employee	%	0.00	100.00
470X05C642T - Research Professional, Life Sciences -	#	0	0
1 Employee	%	0.00	0.00
470X50C846R - Research Professional, Life Sciences,	#	24	34
66 Employees	%	36.36	51.52
471X45C745T - Laboratory Professional, Lab Coordinator -	#	2	3
9 Employees	%	22.22	33.33
470X30C840R - Research Professional, Research Asst	#	8	13
24 Employees	%	33.33	54.17
470X14C782R - Research Professional, Engineering - Policy	#	0	0
1 Employee	%	0.00	0.00
471X45C747R - Laboratory Professional, Lab Coordinator -	#	0	1
1 Employee	%	0.00	100.00
472X00C320P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X01C815R - Research Professional, Agricultural / Food -	#	0	2
2 Employees	%	0.00	100.00
471X01C924T - Laboratory Professional, Research Operations -	#	0	2
3 Employees	%	0.00	66.67

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
474X00C924T - Teacher / Classroom Professional - Teaching	#	0	2
2 Employees	%	0.00	100.00
472Q00X300 - Extension / Public Service Professional	#	0	2
2 Employees	%	0.00	100.00
472X01C762P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X01C813P - Extension / Engagement / Public Service	#	1	4
4 Employees	%	25.00	100.00
470X11C815R - Research Professional, Social Sciences -	#	0	1
1 Employee	%	0.00	100.00
472Q00X301 - Extension / Public Service Professional - Assoc	#	2	18
25 Employees	%	8.00	72.00
472X01C804R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X01C840R - Research Professional, Agricultural / Food -	#	0	2
2 Employees	%	0.00	100.00
472X01C316P - Extension / Engagement / Public Service	#	7	14
22 Employees	%	31.82	63.64
471X46C747R - Laboratory Professional, Research Operations,	#	0	2
2 Employees	%	0.00	100.00
472Q00X310 - Extension / Public Service Professional	#	0	1
1 Employee	%	0.00	100.00
470X49C840R - Research Professional, Life Sciences,	#	26	58
99 Employees	%	26.26	58.59
472X00C804P - Extension / Engagement / Public Service	#	0	1
2 Employees	%	0.00	50.00
472Q00X311 - Extension / Public Service Professional - Asst	#	2	22
27 Employees	%	7.41	81.48
470X4312416N - Research Professional, Medical Sciences,	#	0	1
1 Employee	%	0.00	100.00
470X4012501N - Research Professional, Medical Sciences,	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
472Q00X062 - Extension / Public Service Professional - Interim	#	1	1
2 Employees	%	50.00	50.00
472Q00X302 - Extension / Public Service Professional - Asst	#	18	100
154 Employees	%	11.69	64.94
470X49C846R - Research Professional, Life Sciences,	#	0	1
1 Employee	%	0.00	100.00
470X05C840R - Research Professional, Life Sciences -	#	2	2
3 Employees	%	66.67	66.67
472X00C316P - Extension / Engagement / Public Service	#	1	1
2 Employees	%	50.00	50.00
470X15C840R - Research Professional, Architecture/Design -	#	0	1
1 Employee	%	0.00	100.00
472X01X302 - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
470X51C535R - Research Professional, Life Sciences,	#	2	1
3 Employees	%	66.67	33.33
476X00C669P - Technology Transfer Professional	#	1	0
1 Employee	%	100.00	0.00
472X00C669R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
475X00C210R - Research / Sponsored Projects Development	#	1	1
1 Employee	%	100.00	100.00
470X14C872P - Research Professional, Engineering	#	0	1
1 Employee	%	0.00	100.00
472X00C807P - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
472X02C872P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
471X45C882R - Laboratory Professional, Lab Coordinator	#	0	0
1 Employee	%	0.00	0.00
472X01C642P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
471X45C872P - Laboratory Professional, Lab Coordinator	#	0	1
1 Employee	%	0.00	100.00
472X00C762P - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
471X0612468E - Laboratory Professional, Social Sciences,	#	0	1
1 Employee	%	0.00	100.00
472X00C336R - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
475X10C882R - Research / Sponsored Projects Development	#	0	1
1 Employee	%	0.00	100.00
470X14C693R - Research Professional, Engineering	#	0	0
1 Employee	%	0.00	0.00
472X00C852R - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X00C858R - Extension / Engagement / Public Service	#	0	2
3 Employees	%	0.00	66.67
470X0112503E - Research Professional, Agricultural / Food	#	0	0
1 Employee	%	0.00	0.00
472Q00C335P - Extension / Public Service Professional	#	0	0
1 Employee	%	0.00	0.00
472X01C807P - Extension / Engagement / Public Service	#	0	2
3 Employees	%	0.00	66.67
472X01C809P - Extension / Engagement / Public Service	#	2	2
2 Employees	%	100.00	100.00
470X09C815R - Research Professional, Chemistry / Materials	#	0	1
1 Employee	%	0.00	100.00
471X45C642T - Laboratory Professional, Lab Coordinator	#	0	0
2 Employees	%	0.00	0.00
471X4812503E - Laboratory Professional, Textiles Research	#	0	0
5 Employees	%	0.00	0.00
471X5012503E - Laboratory Professional, Ag Research	#	0	0
2 Employees	%	0.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
471X0314602E - Laboratory Professional, Vet Research	#	0	2
2 Employees	%	0.00	100.00
471X0312503E - Laboratory Professional, Vet Research	#	0	1
1 Employee	%	0.00	100.00
471X0112503E - Laboratory Professional, Research Operations	#	0	1
3 Employees	%	0.00	33.33
470X0612502E - Research Professional, Physical Sciences -	#	0	1
1 Employee	%	0.00	100.00
471X0512502E - Laboratory Professional, Life Sciences,	#	0	0
1 Employee	%	0.00	0.00
472X0013400E - Extension / Engagement / Public Service	#	5	12
22 Employees	%	22.73	54.55
475X00C122T - Research / Sponsored Projects Development	#	0	1
1 Employee	%	0.00	100.00
470X1112416E - Research Professional, Social Sciences -	#	1	8
10 Employees	%	10.00	80.00
472X0012468E - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
472X00C800P - Extension / Engagement / Public Service	#	0	1
1 Employee	%	0.00	100.00
470X0512502E - Research Professional, Life Sciences -	#	0	3
7 Employees	%	0.00	42.86
471X0512503E - Laboratory Professional, Life Sciences,	#	1	2
14 Employees	%	7.14	14.29
471X01C642T - Laboratory Professional, Research Operations	#	0	0
1 Employee	%	0.00	0.00
472X00C642P - Extension / Engagement / Public Service	#	0	1
2 Employees	%	0.00	50.00
470X03C809R - Research Professional, Conservation / Forestry	#	1	0
1 Employee	%	100.00	0.00
471X0212503E - Laboratory Professional, Ag Research	#	0	0
5 Employees	%	0.00	0.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
472X0010301E - Extension / Engagement / Public Service	#	1	1
1 Employee	%	100.00	100.00
470X0912502E - Research Professional, Chemistry / Materials	#	0	1
1 Employee	%	0.00	100.00
471X4512503E - Laboratory Professional, Lab Coordinator -	#	0	1
2 Employees	%	0.00	50.00
471X4817600N - Laboratory Professional, Textiles Research	#	1	0
2 Employees	%	50.00	0.00
470X1412502E - Research Professional, Engineering	#	0	0
1 Employee	%	0.00	0.00
470X0112502E - Research Professional, Agricultural / Food -	#	3	5
14 Employees	%	21.43	35.71
471X4712503E - Laboratory Professional, Ag Research	#	1	1
1 Employee	%	100.00	100.00
470X0612503E - Research Professional, Physical Sciences	#	0	0
1 Employee	%	0.00	0.00
472X01C173T - Extension / Engagement / Public Service	#	0	0
1 Employee	%	0.00	0.00
470X0512501N - Research Professional, Life Sciences-	#	0	1
1 Employee	%	0.00	100.00
470X0212502N - Research Professional, Biological Sciences	#	0	1
1 Employee	%	0.00	100.00
470X0312502E - Research Professional, Conservation /	#	0	1
1 Employee	%	0.00	100.00
470X3112502N - Research Professional, Physical Sciences,	#	0	1
2 Employees	%	0.00	50.00
470X03C535R - Research Professional, Conservation / Forestry	#	1	1
1 Employee	%	100.00	100.00
470X0212501N - Research Professional, Biological Sciences	#	0	1
1 Employee	%	0.00	100.00
472Q00M030 - Extension / Public Service Professional	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4H

Research, Extension & Other Education Professional

EEO Code: 3

Job Code & Title		Min	Fem
470X0412501N - Research Professional, Medical	#	0	1
1 Employee	%	0.00	100.00
1038 Employees	Totals #	219	559
	%	21.10	53.85

Job Group Analysis

4J

Health Science Professionals

EEO Code: 3

Job Code & Title		Min	Fem
479X00C892T - Physician AD - Psychiatrist	#	1	0
1 Employee	%	100.00	0.00
479X10C891T - Physician AD, Staff Physician - Staff Physician	#	2	5
5 Employees	%	40.00	100.00
492X00C669T - Veterinary / Animal Science Professional -	#	0	1
1 Employee	%	0.00	100.00
491X00C346T - Veterinarian AD - Clinical Veterinarian	#	2	9
14 Employees	%	14.29	64.29
486X00C108T - Physical / Occupational Therapist - Physical	#	0	1
2 Employees	%	0.00	50.00
488X00C645T - Psychologist AD - Counselor	#	0	1
1 Employee	%	0.00	100.00
490X00C645T - Social / Human Services Professional -	#	0	1
1 Employee	%	0.00	100.00
493X00C007T - Dietetic / Nutrition Professional - Dietitian	#	1	2
2 Employees	%	50.00	100.00
489X00C892T - Mental Health Professional	#	1	0
1 Employee	%	100.00	0.00
488X00C892T - Psychologist AD	#	0	0
1 Employee	%	0.00	0.00
481X0014105E - Nursing Professional - Nurse Director	#	0	1
1 Employee	%	0.00	100.00
484X0014151E - Pharmacist AD - Pharmacist	#	1	2
4 Employees	%	25.00	50.00
484X1014151E - Pharmacist AD, Student Health - Pharmacist	#	0	2
2 Employees	%	0.00	100.00
481X0014103E - Nursing Professional - Nurse Practitioner	#	0	3
3 Employees	%	0.00	100.00
481X1014103E - Nursing Professional, Nurse Practitioner -	#	0	3
4 Employees	%	0.00	75.00
492X1012503E - Veterinary / Animal Science Professional, Mgr	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

4J

Health Science Professionals

EEO Code: 3

Job Code & Title		Min	Fem
492X0012503E - Veterinary / Animal Science Professional - 1 Employee	#	0	0
	%	0.00	0.00
480X0014602E - Medical Professional - Medical Laboratory 1 Employee	#	0	1
	%	0.00	100.00
480X0014300E - Medical Professional - Physician's Assistant 1 Employee	#	0	1
	%	0.00	100.00
493X00C669T - Dietetic / Nutrition Professional 1 Employee	#	0	1
	%	0.00	100.00
492X0014601E - Veterinary / Animal Science Professional - 1 Employee	#	0	1
	%	0.00	100.00
492X0014251E - Veterinary / Animal Science Professional - 1 Employee	#	0	1
	%	0.00	100.00
490X00C210T - Social / Human Services Professional 1 Employee	#	0	1
	%	0.00	100.00
492X0012503D - Veterinary / Animal Science Professional 1 Employee	#	0	1
	%	0.00	100.00
52 Employees	Totals	#	8
		%	39
			15.38
			75.00

Job Group Analysis

4K

Environment Professionals

EEO Code: 3

Job Code & Title		Min	Fem
494X00C756R - Agriculture / Forestry / Food Science	#	0	1
1 Employee	%	0.00	100.00
495X00C754R - Environmental Sustainability / Energy	#	0	3
5 Employees	%	0.00	60.00
495X0010301E - Environmental Sustainability / Energy	#	0	1
1 Employee	%	0.00	100.00
495X0016103E - Environmental Sustainability / Energy	#	0	0
1 Employee	%	0.00	0.00
494X0012503E - Agriculture / Forestry / Food Science	#	0	0
1 Employee	%	0.00	0.00
9 Employees	Totals #	0	5
	%	0.00	55.56

Job Group Analysis

5A

Administrative / Office Support Managers

EEO Code: 5

Job Code & Title		Min	Fem
500X0010433E - Office / Admin Support / Clerical Manager	#	0	2
2 Employees	%	0.00	100.00
500X0014501E - Office / Admin Support / Clerical Manager -	#	0	2
2 Employees	%	0.00	100.00
4 Employees	Totals #	0	4
	%	0.00	100.00

Job Group Analysis

5B

Admin/ Office Support Supervisors, Leads, Staff

EEO Code: 5

Job Code & Title		Min	Fem
514X0010301E - Administrative Assistant	#	0	1
1 Employee	%	0.00	100.00
524X0015824 - Communications Operator - Public Safety	#	0	1
1 Employee	%	0.00	100.00
511X0010433E - Executive Assistant	#	0	1
1 Employee	%	0.00	100.00
506X0010301E - Administrative / Office / Clerical Lead	#	0	1
1 Employee	%	0.00	100.00
530X0010301E - Department Assistant - University Program	#	2	8
8 Employees	%	25.00	100.00
511X0010301N - Executive Assistant - University Program	#	0	1
1 Employee	%	0.00	100.00
512X0010739N - Accounting Assistant	#	1	1
1 Employee	%	100.00	100.00
520X0011901D - Clerk, Materials	#	0	0
1 Employee	%	0.00	0.00
512X0010751E - Accounting Assistant	#	1	2
2 Employees	%	50.00	100.00
511X0010433 - Executive Assistant	#	17	58
61 Employees	%	27.87	95.08
505X0010301N - Administrative / Office / Clerical Supervisor -	#	0	1
1 Employee	%	0.00	100.00
514X0010434N - Administrative Assistant	#	1	1
1 Employee	%	100.00	100.00
505X0010434N - Administrative / Office / Clerical Supervisor -	#	0	1
1 Employee	%	0.00	100.00
530X0013150N - Department Assistant	#	0	1
1 Employee	%	0.00	100.00
530X0010301N - Department Assistant - University Program	#	6	19
23 Employees	%	26.09	82.61
542X2010301N - Campus Recycling Coordinator	#	0	0
1 Employee	%	0.00	0.00

Job Group Analysis

5B

Admin/ Office Support Supervisors, Leads, Staff

EEO Code: 5

Job Code & Title		Min	Fem
514X0010300D - Administrative Assistant	#	0	1
2 Employees	%	0.00	50.00
506X0010300N - Administrative / Office / Clerical Lead -	#	1	1
1 Employee	%	100.00	100.00
530X0010739N - Department Assistant - Business Services	#	0	3
3 Employees	%	0.00	100.00
540X0010739N - Administrative / Office / Clerical Support Staff -	#	0	1
1 Employee	%	0.00	100.00
505X0013150N - Administrative / Office / Clerical Supervisor - St	#	3	5
6 Employees	%	50.00	83.33
532X0013100N - Library Assistant - University Library	#	9	23
34 Employees	%	26.47	67.65
532X0013100D - Library Assistant	#	2	4
11 Employees	%	18.18	36.36
512X0010750N - Accounting Assistant - Accounting Technician	#	49	85
101 Employees	%	48.51	84.16
541X0010300N - Event Planning Assistant	#	0	1
1 Employee	%	0.00	100.00
543X0013150N - Student Services Coordinator	#	8	22
24 Employees	%	33.33	91.67
540X0010300N - Administrative / Office / Clerical Support Staff -	#	2	5
6 Employees	%	33.33	83.33
530X0010300N - Department Assistant - University Program	#	18	54
71 Employees	%	25.35	76.06
514X0010433 - Administrative Assistant	#	0	2
2 Employees	%	0.00	100.00
523X0011901N - Mailing Coordinator	#	0	1
1 Employee	%	0.00	100.00
524X0015826D - Communications Operator	#	0	2
7 Employees	%	0.00	28.57
512X0010300N - Accounting Assistant	#	4	9
9 Employees	%	44.44	100.00

Job Group Analysis

5B

Admin/ Office Support Supervisors, Leads, Staff

EEO Code: 5

Job Code & Title		Min	Fem
514X0010300N - Administrative Assistant - University Program	#	11	18
23 Employees	%	47.83	78.26
543X0010422 - Student Services Coordinator	#	1	1
1 Employee	%	100.00	100.00
530X0010422 - Department Assistant - Administrative Support	#	1	0
1 Employee	%	100.00	0.00
540X0010422 - Administrative / Office / Clerical Support Staff -	#	5	8
9 Employees	%	55.56	88.89
514X0010422 - Administrative Assistant - Administrative Support	#	79	200
224 Employees	%	35.27	89.29
520X0010301N - Clerk, Materials	#	0	0
1 Employee	%	0.00	0.00
512X0010422 - Accounting Assistant	#	5	20
23 Employees	%	21.74	86.96
506X0010422 - Administrative / Office / Clerical Lead - Administ	#	0	1
1 Employee	%	0.00	100.00
514X0013150N - Administrative Assistant	#	2	1
2 Employees	%	100.00	50.00
540X0010421 - Administrative / Office / Clerical Support Staff -	#	1	3
3 Employees	%	33.33	100.00
516X0011900N - Cashier - Support Services Associate	#	2	2
3 Employees	%	66.67	66.67
514X0010739N - Administrative Assistant - Business Services	#	1	1
1 Employee	%	100.00	100.00
528X0010422 - Customer Service Assistant	#	0	1
1 Employee	%	0.00	100.00
540X0013150N - Administrative / Office / Clerical Support Staff -	#	2	2
2 Employees	%	100.00	100.00
528X0010300N - Customer Service Assistant - University	#	1	1
1 Employee	%	100.00	100.00
542X1010422 - Transportation Coordinator	#	1	1
2 Employees	%	50.00	50.00

Job Group Analysis

5B

Admin/ Office Support Supervisors, Leads, Staff

EEO Code: 5

Job Code & Title		Min	Fem
522X0010422 - Clerk, Records	#	1	3
3 Employees	%	33.33	100.00
514X0010422D - Administrative Assistant	#	7	19
22 Employees	%	31.82	86.36
514X0010421 - Administrative Assistant - Administrative Support	#	45	98
112 Employees	%	40.18	87.50
505X0010422 - Administrative / Office / Clerical Lead/Supervisor	#	1	2
2 Employees	%	50.00	100.00
522X0010421 - Clerk, Records	#	1	1
1 Employee	%	100.00	100.00
540X0010421D - Administrative / Office / Clerical Support Staff	#	0	0
1 Employee	%	0.00	0.00
506X00M080 - Administrative / Office / Clerical Lead - COSS	#	12	95
95 Employees	%	12.63	100.00
520X0011900N - Clerk, Materials - Support Services Associate	#	13	5
24 Employees	%	54.17	20.83
536X00M080 - Secretary - COSS Administrative Assistant	#	0	2
2 Employees	%	0.00	100.00
520X0011900D - Clerk, Materials	#	2	0
2 Employees	%	100.00	0.00
536X00M070 - Secretary - COSS Support Specialist	#	5	15
15 Employees	%	33.33	100.00
506X00M070 - Administrative / Office / Clerical Lead	#	0	1
1 Employee	%	0.00	100.00
516X0011900D - Cashier	#	0	1
1 Employee	%	0.00	100.00
536X00M060 - Secretary - COSS Office Assistant	#	0	4
4 Employees	%	0.00	100.00
534X0010421 - Receptionist - Administrative Support Assoc	#	0	2
2 Employees	%	0.00	100.00

Job Group Analysis

5B

Admin/ Office Support Supervisors, Leads, Staff

EEO Code: 5

Job Code & Title

971 Employees

	Totals	#	Min	Fem
			323	824
		%	33.26	84.86

Job Group Analysis

6A

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
608X00C348T - Library Paraprofessional - Library Associate	#	1	1
2 Employees	%	50.00	50.00
604X0010900E - Fiscal Affairs Paraprofessional	#	0	1
1 Employee	%	0.00	100.00
606X0010302E - Communications Specialist	#	1	1
1 Employee	%	100.00	100.00
604X0110100N - Fiscal Affairs Paraprofessional, Purchasing -	#	0	1
1 Employee	%	0.00	100.00
606X0013201E - External Affairs / Communications	#	1	11
13 Employees	%	7.69	84.62
609X0212518N - Environment, Health & Safety Technician	#	0	2
5 Employees	%	0.00	40.00
608X0013101E - Library Paraprofessional	#	0	0
1 Employee	%	0.00	0.00
602X0211804E - Institutional Affairs Paraprofessional, HR -	#	3	7
7 Employees	%	42.86	100.00
604X0010301N - Fiscal Affairs Paraprofessional - University	#	0	2
4 Employees	%	0.00	50.00
609X0013701N - Functional Paraprofessional - Curatorial	#	0	0
1 Employee	%	0.00	0.00
609X0010301E - Functional Paraprofessional	#	0	3
3 Employees	%	0.00	100.00
608X0013101N - Library Paraprofessional - University Library	#	0	7
7 Employees	%	0.00	100.00
602X0410300N - Training Coordinator	#	1	1
1 Employee	%	100.00	100.00
606X0013201N - External Affairs / Communications	#	12	47
68 Employees	%	17.65	69.12
600X0011451N - Paralegal	#	0	1
1 Employee	%	0.00	100.00
609X0010301N - Functional Paraprofessional - University	#	0	1
1 Employee	%	0.00	100.00

Job Group Analysis

6A

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
602X0211804N - Institutional Affairs Paraprofessional, HR - 27 Employees	#	15	25
	%	55.56	92.59
609X0210301N - Functional Paraprofessional, Environment, 2 Employees	#	1	1
	%	50.00	50.00
604X0010739N - Fiscal Affairs Paraprofessional - Business 20 Employees	#	4	17
	%	20.00	85.00
609X0010300N - Functional Paraprofessional - University 2 Employees	#	0	2
	%	0.00	100.00
602X0010301N - Institutional Affairs Paraprofessional 1 Employee	#	0	1
	%	0.00	100.00
602X0011804N - Institutional Affairs Paraprofessional - Human 1 Employee	#	1	1
	%	100.00	100.00
602X0210301N - HR Coordinator 1 Employee	#	0	0
	%	0.00	0.00
604X0110100D - Purchasing Specialist 2 Employees	#	0	2
	%	0.00	100.00
605X0010422 - Medical Billing Specialist 1 Employee	#	0	1
	%	0.00	100.00
606X00M090 - Communications Specialist 1 Employee	#	0	1
	%	0.00	100.00
609X0210301E - Environment, Health & Safety Technician 1 Employee	#	0	1
	%	0.00	100.00
606X0010301N - External Affairs / Communications 1 Employee	#	0	0
	%	0.00	0.00
609X0110300N - Advancement Specialist 2 Employees	#	0	1
	%	0.00	50.00
609Q00M040 - Extension Functional Paraprofessional - Parent 1 Employee	#	0	1
	%	0.00	100.00
609Q00M363 - Extension Functional Paraprofessional- 1 Employee	#	0	1
	%	0.00	100.00
609Q00M020D - Extension Functional Paraprofessional 18 Employees	#	8	16
	%	44.44	88.89

Job Group Analysis

6A

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
609Q00M080 - Extension Functional Paraprofessional	#	0	1
1 Employee	%	0.00	100.00
609Q00M010D - Extension Functional Paraprofessional	#	26	41
48 Employees	%	54.17	85.42
609Q00M010 - Extension Functional Paraprofessional -	#	2	2
2 Employees	%	100.00	100.00
250 Employees	Totals #	76	201
	%	30.40	80.40

Job Group Analysis

6B

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
614X0012234 - IT Technical/Paraprofessional	#	1	4
6 Employees	%	16.67	66.67
614X0010301N - IT Technical/Paraprofessional	#	0	1
1 Employee	%	0.00	100.00
614X0012210 - IT Technical/Paraprofessional - Networking	#	2	0
4 Employees	%	50.00	0.00
614X0012233 - IT Technical/Paraprofessional - Bus & Tech App	#	0	1
9 Employees	%	0.00	11.11
612X0016103E - Engineering Technical/Paraprofessional	#	0	0
2 Employees	%	0.00	0.00
614X0012233D - IT Technical/Paraprofessional	#	0	0
1 Employee	%	0.00	0.00
614X1012233 - Computer Network Support	#	0	0
1 Employee	%	0.00	0.00
616X0012210 - Telecommunications Technical/Professional	#	1	0
5 Employees	%	20.00	0.00
610X0013601N - Audiovisual Technical/Paraprofessional -	#	0	0
1 Employee	%	0.00	0.00
610X0012264D - Audiovisual Technical/Paraprofessional	#	1	0
1 Employee	%	100.00	0.00
618X0013202N - Technical Design Paraprofessional - Visual	#	5	13
22 Employees	%	22.73	59.09
616X0012249N - Telecommunications Technical/Professional	#	0	0
1 Employee	%	0.00	0.00
614X0012249 - IT Technical/Paraprofessional - Technology	#	1	2
3 Employees	%	33.33	66.67
612X0016103N - Engineering Technical/Paraprofessional -	#	0	1
11 Employees	%	0.00	9.09
616X0012211 - Telecommunications Technical/Professional	#	0	0
1 Employee	%	0.00	0.00
614X0012249N - IT Technical/Paraprofessional	#	0	0
2 Employees	%	0.00	0.00

Job Group Analysis

6B

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
614X0012264 - IT Technical/Paraprofessional	#	0	0
1 Employee	%	0.00	0.00
614X0012247 - IT Technical/Paraprofessional - Technology	#	15	15
50 Employees	%	30.00	30.00
610X0011901D - Audiovisual Technical/Paraprofessional	#	1	0
1 Employee	%	100.00	0.00
610X1013202N - Videographer	#	0	0
2 Employees	%	0.00	0.00
614X0012247D - IT Technical/Paraprofessional	#	0	0
2 Employees	%	0.00	0.00
618X0013551N - Technical Design Paraprofessional - Arts	#	0	2
5 Employees	%	0.00	40.00
619X0013700N - Museum Preparator	#	0	1
3 Employees	%	0.00	33.33
610X0013300D - Audiovisual Technical/Paraprofessional	#	1	1
3 Employees	%	33.33	33.33
614X0010300N - IT Technical/Paraprofessional	#	1	1
1 Employee	%	100.00	100.00
618X0016103N - Technical Design Paraprofessional -	#	1	0
1 Employee	%	100.00	0.00
611X0013551N - Theater Arts Technician	#	1	1
2 Employees	%	50.00	50.00
610X0013300N - Audiovisual Technical/Paraprofessional - Multi-	#	0	0
3 Employees	%	0.00	0.00
610X0013600N - Audiovisual Technical/Paraprofessional -	#	0	0
2 Employees	%	0.00	0.00
147 Employees	Totals #	31	43
	%	21.09	29.25

Job Group Analysis

6C

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
620X0412502N - Research Asst/Tech, Engineering - Research	#	2	0
2 Employees	%	100.00	0.00
620X0712503N - Research Asst/Technician/Technologist -	#	0	1
1 Employee	%	0.00	100.00
620X0712503E - Research Asst/Technician/Technologist	#	0	0
1 Employee	%	0.00	0.00
622X0612503N - Lab Asst/Technician/Technologist, Other	#	0	1
1 Employee	%	0.00	100.00
620X0712502E - Research Asst/Technician/Technologist -	#	0	2
4 Employees	%	0.00	50.00
620X0112502E - Research Asst/Tech, Life Science - Research	#	0	0
2 Employees	%	0.00	0.00
620X0812503D - Research Assistants, Technicians,	#	0	1
1 Employee	%	0.00	100.00
620X0812502N - Research Assistants, Technicians,	#	4	17
19 Employees	%	21.05	89.47
622X0112503N - Lab Asst/Tech, Life Science - Research	#	0	3
3 Employees	%	0.00	100.00
620X0814601N - Research Assistants, Technicians,	#	0	0
1 Employee	%	0.00	0.00
620X0712502N - Research Asst/Technician/Technologist -	#	5	23
63 Employees	%	7.94	36.51
620X0112502N - Research Asst/Tech, Life Science - Research	#	4	7
15 Employees	%	26.67	46.67
622X0514600N - Lab Asst/Tech, Health/Medicine	#	0	1
1 Employee	%	0.00	100.00
620X0114600N - Research Asst/Tech, Life Science-Medical	#	0	1
1 Employee	%	0.00	100.00
620X0312502N - Research Asst/Tech, Physical Science -	#	0	0
1 Employee	%	0.00	0.00
620X0212416N - Research Asst/Tech, Social Science	#	2	3
3 Employees	%	66.67	100.00

Job Group Analysis

6C

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
620X0212415N - Research Asst/Tech, Social Science - 4 Employees	#	1	1
	%	25.00	25.00
620X0312501N - Research Asst/Tech, Physical Science - 4 Employees	#	2	1
	%	50.00	25.00
622X0114600N - Lab Asst/Tech, Life Science 1 Employee	#	0	1
	%	0.00	100.00
620X0712502D - Research Asst/Technician/Technologist 1 Employee	#	0	0
	%	0.00	0.00
620X0812501N - Research Assistants, Technicians, 8 Employees	#	1	7
	%	12.50	87.50
620X0112501N - Research Asst/Tech, Life Science - Research 17 Employees	#	3	10
	%	17.65	58.82
620X0412501N - Research Asst/Tech, Engineering 1 Employee	#	1	1
	%	100.00	100.00
620X0712501N - Research Asst/Technician/Technologist - 83 Employees	#	9	25
	%	10.84	30.12
620X0512501N - Research Asst/Tech, Health/Medicine 3 Employees	#	0	0
	%	0.00	0.00
620X0712501D - Research Asst/Technician/Technologist 3 Employees	#	1	0
	%	33.33	0.00
622X0112522N - Lab Asst/Tech, Life Science - Laboratory 1 Employee	#	0	1
	%	0.00	100.00
620X0212501N - Research Asst/Tech, Social Science - 1 Employee	#	0	1
	%	0.00	100.00
246 Employees	Totals #	35	108
	%	14.23	43.90

Job Group Analysis

6E

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
646X0014104N - Nursing Technical/Paraprofessional - Nurse	#	0	2
2 Employees	%	0.00	100.00
646X0014101N - Nursing Technical/Paraprofessional -	#	2	10
10 Employees	%	20.00	100.00
644X0014600N - Medical Technical/Paraprofessional - Medical	#	0	5
5 Employees	%	0.00	100.00
644X0014250N - Medical Technical/Paraprofessional - Medical	#	0	8
9 Employees	%	0.00	88.89
644X0012503N - Medical Technical/Paraprofessional -	#	0	1
1 Employee	%	0.00	100.00
644X0014601D - Medical Technical/Paraprofessional	#	0	1
1 Employee	%	0.00	100.00
644X0014601N - Medical Technical/Paraprofessional - Medical	#	2	12
13 Employees	%	15.38	92.31
646X0014100N - Nursing Technical/Paraprofessional - Licensed	#	3	6
6 Employees	%	50.00	100.00
656X0014401N - Dietetic / Nutrition Technical/Paraprofessional -	#	0	1
1 Employee	%	0.00	100.00
646X1014100N - Licensed Practical Nurse	#	1	1
1 Employee	%	100.00	100.00
644X0010301N - Medical Technical/Paraprofessional	#	1	1
1 Employee	%	100.00	100.00
644X1014106N - Medical Assistant	#	0	2
2 Employees	%	0.00	100.00
644X0014106N - Medical Technical/Paraprofessional -	#	0	2
2 Employees	%	0.00	100.00
648X0014150N - Pharmacy Technical/Paraprofessional -	#	4	6
7 Employees	%	57.14	85.71
61 Employees	Totals #	13	58
	%	21.31	95.08

Job Group Analysis

6F

Institutional Tech / Paraprofessional

EEO Code: 4

Job Code & Title		Min	Fem
662X0012503E - Forestry Technical/ Paraprofessional	#	0	0
1 Employee	%	0.00	0.00
660X0012503D - Animal Care Technician	#	0	2
3 Employees	%	0.00	66.67
660X0012503N - Animal Care Technical/Paraprofessional -	#	0	2
2 Employees	%	0.00	100.00
660X0014500N - Animal Care Technical/Paraprofessional -	#	0	1
2 Employees	%	0.00	50.00
660X1014500D - Veterinary Technician	#	9	90
101 Employees	%	8.91	89.11
660X0012501N - Animal Care Technical/Paraprofessional -	#	3	10
20 Employees	%	15.00	50.00
660X1014500N - Veterinary Technician	#	1	2
2 Employees	%	50.00	100.00
660X0014500D - Animal Care Technician	#	5	21
24 Employees	%	20.83	87.50
662Q00M050 - Extension Agriculture/ Forestry	#	1	0
3 Employees	%	33.33	0.00
158 Employees	Totals #	19	128
	%	12.03	81.01

Job Group Analysis

7A

Skilled Craft Supervisor

EEO Code: 6

Job Code & Title		Min	Fem
700X0017318E - Skilled Craft / Trades Supervisor -	#	0	0
1 Employee	%	0.00	0.00
1 Employee	Totals #	0	0
	%	0.00	0.00

Job Group Analysis

7B

Skilled Craftsperson

EEO Code: 6

Job Code & Title		Min	Fem
705X0017600D - Skilled Craft / Trades Foreman / Lead	#	0	0
1 Employee	%	0.00	0.00
705X0017501N - Skilled Craft / Trades Foreman / Lead -	#	0	0
3 Employees	%	0.00	0.00
741X0017600N - Textile Skilled Worker - Specialty Trades	#	1	0
5 Employees	%	20.00	0.00
718X0017500N - Building Control Systems Technician	#	0	0
1 Employee	%	0.00	0.00
710X0017600N - Skilled Craft Worker - Specialty Trades	#	0	0
1 Employee	%	0.00	0.00
717X0017423D - HVAC Mechanic (Journeyman)	#	0	0
1 Employee	%	0.00	0.00
705X0017903D - Skilled Craft / Trades Foreman / Lead	#	0	0
5 Employees	%	0.00	0.00
705X6017421N - Locksmith Supervisor	#	0	0
1 Employee	%	0.00	0.00
705X0017421N - Skilled Craft / Trades Foreman / Lead -	#	0	0
5 Employees	%	0.00	0.00
719X0017600N - Instrument Maker - Specialty Trades	#	1	0
17 Employees	%	5.88	0.00
718X0017423 - Building Control Systems Technician	#	0	0
1 Employee	%	0.00	0.00
710X0417500N - Skilled Craft Worker, Lab Mechanic -	#	0	0
1 Employee	%	0.00	0.00
729X0017900N - Boilermaker / Stationary Engineer / Power	#	4	0
6 Employees	%	66.67	0.00
705X0017423 - Skilled Craft / Trades Foreman / Lead - Facilities	#	2	0
12 Employees	%	16.67	0.00
713X0017500N - Electronic Equipment Mechanic - Electronics	#	7	0
24 Employees	%	29.17	0.00
717X0017423 - HVAC / System Control Specialist - Facilities	#	3	0
25 Employees	%	12.00	0.00

Job Group Analysis

7B

Skilled Craftsperson

EEO Code: 6

Job Code & Title		Min	Fem
729X0017902N - Boilermaker / Stationary Engineer / Power	#	0	0
1 Employee	%	0.00	0.00
705X0017318N - Skilled Craft / Trades Foreman / Lead -	#	1	0
3 Employees	%	33.33	0.00
729X0017902D - Boilermaker	#	2	0
12 Employees	%	16.67	0.00
710X0017423 - Skilled Craft Worker - Facilities Maint Tech'n - M	#	9	1
66 Employees	%	13.64	1.52
711X0017423 - Electrician - Facilities Maint Tech'n - Mech	#	4	0
13 Employees	%	30.77	0.00
710X0417423 - Skilled Craft Worker, Lab Mechanic - Facilities	#	0	0
2 Employees	%	0.00	0.00
739X0017423 - Welder - Facilities Maint Tech'n - Mech	#	0	0
1 Employee	%	0.00	0.00
725X0017422 - Mason - Facil Maint Tech'n - Bldg Tech	#	1	0
2 Employees	%	50.00	0.00
733X0017423 - Plumber / Pipefitter - Facilities Maint Tech'n - M	#	2	0
4 Employees	%	50.00	0.00
737X0017422 - Roofer - Facil Maint Tech'n - Bldg Tech	#	2	0
3 Employees	%	66.67	0.00
735X0017100D - Printer / Bookbinder	#	0	0
1 Employee	%	0.00	0.00
721X0017422 - Locksmith - Facil Maint Tech'n - Bldg Tech	#	1	2
7 Employees	%	14.29	28.57
710X0117422 - Skilled Craft Worker, Sign Painter - Facil Maint T	#	0	0
3 Employees	%	0.00	0.00
742X0017313 - Vehicle Mechanic - Vehicle/Equip Repair Tech'n	#	1	1
7 Employees	%	14.29	14.29
710X0217422 - Skilled Craft Worker, Plasterer - Facil Maint Tech	#	1	0
3 Employees	%	33.33	0.00
715X0017422 - Carpenter / Cabinetmaker - Facil Maint Tech'n -	#	0	0
4 Employees	%	0.00	0.00

Job Group Analysis

7B

Skilled Craftsperson

EEO Code: 6

Job Code & Title		Min	Fem
710X0017422D - Skilled Craft Worker	#	0	0
2 Employees	%	0.00	0.00
742X0017313D - Vehicle Mechanic	#	0	0
1 Employee	%	0.00	0.00
731X0017422 - Painter - Facil Maint Tech'n - Bldg Tech	#	4	0
9 Employees	%	44.44	0.00
710X0017422 - Skilled Craft Worker - Facil Maint Tech'n - Bldg T	#	4	0
8 Employees	%	50.00	0.00
735X0017100N - Printer / Bookbinder - Print/Document Service	#	0	0
1 Employee	%	0.00	0.00
262 Employees	Totals #	50	4
	%	19.08	1.53

Job Group Analysis

8A

Service / Maintenance Supervisor

EEO Code: 7

Job Code & Title		Min	Fem
801X0015839 - Police / Public Safety Supervisor - Public Safety	#	0	0
2 Employees	%	0.00	0.00
805X0012519E - Fire Safety/Prevention Supervisor	#	0	0
1 Employee	%	0.00	0.00
800X0017421E - Service / Maintenance Supervisor - Facilities	#	0	1
3 Employees	%	0.00	33.33
801X0015835 - Police / Public Safety Supervisor	#	0	0
6 Employees	%	0.00	0.00
802X0010301E - Police / Public Safety Professional - University	#	1	1
1 Employee	%	100.00	100.00
800X0016790 - Service / Maintenance Supervisor - Food	#	2	4
14 Employees	%	14.29	28.57
800X0016787 - Service / Maintenance Supervisor - Building	#	5	2
7 Employees	%	71.43	28.57
800X0011901E - Service / Maintenance Supervisor - Support	#	0	0
6 Employees	%	0.00	0.00
800X0011901N - Service / Maintenance Supervisor - Support	#	0	2
2 Employees	%	0.00	100.00
800X0011901D - Service / Maintenance Supervisor	#	1	0
1 Employee	%	100.00	0.00
800X0016790D - Service / Maintenance Supervisor	#	0	1
2 Employees	%	0.00	50.00
45 Employees	Totals #	9	11
	%	20.00	24.44

Job Group Analysis

8B

Service / Maintenance Supervisor

EEO Code: 7

Job Code & Title		Min	Fem
811X0017902N - Service / Maintenance Worker, General - 1 Employee	# %	0 0.00	0 0.00
840X0015835 - Police / Public Safety Lead 1 Employee	# %	0 0.00	0 0.00
840X0015835N - Police / Public Safety Lead-Public Safety 7 Employees	# %	1 14.29	1 14.29
810X0017421N - Service / Maintenance Foreman/Lead - 16 Employees	# %	2 12.50	3 18.75
810X0017318N - Service / Maintenance Foreman/Lead - 3 Employees	# %	2 66.67	0 0.00
810X0116786 - Houskeeping Foreman/Lead - Building 14 Employees	# %	12 85.71	7 50.00
810X0017423 - Service / Maintenance Foreman/Lead - Facilities 2 Employees	# %	1 50.00	0 0.00
841X0015831 - Police Officer - Public Safety Officer 32 Employees	# %	7 21.88	10 31.25
830X1012518N - Fire Inspector 3 Employees	# %	0 0.00	1 33.33
810X0116786D - Housekeeping Lead/Supervisor 4 Employees	# %	4 100.00	0 0.00
810X0011901N - Service / Maintenance Foreman/Lead - 5 Employees	# %	2 40.00	3 60.00
810X0011901E - General Maintenance Lead/Supervisor 1 Employee	# %	1 100.00	1 100.00
810X0012520N - General Maintenance Lead/Supervisor 3 Employees	# %	0 0.00	0 0.00
810X0212520N - Groundskeeping Lead/Supervisor 1 Employee	# %	0 0.00	0 0.00
810X0212525D - Groundskeeping Lead/Supervisor 2 Employees	# %	0 0.00	0 0.00
810X0011900N - Service / Maintenance Foreman/Lead - 4 Employees	# %	1 25.00	1 25.00

Job Group Analysis

8B

Service / Maintenance Supervisor

EEO Code: 7

Job Code & Title		Min	Fem
811X0017422 - Service / Maintenance Worker, General - Facil	#	0	0
1 Employee	%	0.00	0.00
811X0017422D - General Maintenance Worker	#	1	0
1 Employee	%	100.00	0.00
814X0017123D - Equipment Operator - Heavy	#	2	0
3 Employees	%	66.67	0.00
810X0316789D - Foodservice Lead/Supervisor	#	26	32
57 Employees	%	45.61	56.14
822X0017123D - Motor Vehicle Operator	#	2	0
3 Employees	%	66.67	0.00
827X0017422 - Trades Helper - Facil Maint Tech'n - Bldg Tech	#	2	0
5 Employees	%	40.00	0.00
810X0016786 - General Maintenance Lead/Supervisor	#	4	1
5 Employees	%	80.00	20.00
810X0011901D - General Maintenance Lead/Supervisor	#	1	1
1 Employee	%	100.00	100.00
810X0011900D - General Maintenance Lead/Supervisor	#	3	3
6 Employees	%	50.00	50.00
827X0017423 - Trades Helper - Facilities Maint Tech'n - Mech	#	0	0
13 Employees	%	0.00	0.00
825X0015828D - Parking / Traffic Attendant	#	4	0
7 Employees	%	57.14	0.00
811X0017423 - Service / Maintenance Worker, General -	#	0	0
2 Employees	%	0.00	0.00
817X2016789D - Line Cook	#	0	1
1 Employee	%	0.00	100.00
814X0017123 - Equipment Operator - Vehicle/Equipment	#	4	0
4 Employees	%	100.00	0.00
819X0012520N - Grounds / Landscape Worker - Horticultural	#	32	3
62 Employees	%	51.61	4.84
821X0011900N - Mail Carrier - Support Services Associate	#	5	1
9 Employees	%	55.56	11.11

Job Group Analysis

8B

Service / Maintenance Supervisor

EEO Code: 7

Job Code & Title		Min	Fem
811X0012520N - General Maintenance Worker	#	2	0
2 Employees	%	100.00	0.00
818X0016789D - Food Server	#	1	1
1 Employee	%	100.00	100.00
828X0011900D - Sales Workers	#	0	0
1 Employee	%	0.00	0.00
822X0017123 - Motor Vehicle Operator - Vehicle/Equipment	#	4	3
4 Employees	%	100.00	75.00
811X0016785D - General Maintenance Worker	#	4	1
5 Employees	%	80.00	20.00
828X0011900N - Sales Workers - Support Services Associate	#	2	3
3 Employees	%	66.67	100.00
813X0016785D - Custodian / Housekeeper	#	42	26
43 Employees	%	97.67	60.47
813X0016785 - Custodian / Housekeeper - Building	#	158	118
166 Employees	%	95.18	71.08
810X0316788D - Foodservice Lead/Supervisor	#	1	1
1 Employee	%	100.00	100.00
811X0011900N - Service / Maintenance Worker, General -	#	0	0
1 Employee	%	0.00	0.00
811X0016785 - Service / Maintenance Worker, General -	#	9	6
9 Employees	%	100.00	66.67
811X0016788 - Service / Maintenance Worker, General - Food	#	1	0
1 Employee	%	100.00	0.00
811X0016788D - General Maintenance Worker	#	1	1
1 Employee	%	100.00	100.00
813X0116785 - Custodian / Housekeeper, Floor Maintenance -	#	3	0
3 Employees	%	100.00	0.00
813X0116785D - Custodian / Housekeeper, Floor Maintenance	#	1	0
1 Employee	%	100.00	0.00
817X0016788D - Food Prep Worker	#	18	8
23 Employees	%	78.26	34.78

Job Group Analysis

8B

Service / Maintenance Supervisor

EEO Code: 7

Job Code & Title		Min	Fem
818X0016788D - Food Server	#	8	4
9 Employees	%	88.89	44.44
819X0012520D - Grounds / Landscape Worker	#	2	0
2 Employees	%	100.00	0.00
827X0017423D - Trades Helper	#	0	0
1 Employee	%	0.00	0.00
822X0011900N - Motor Vehicle Operator-Support Services	#	1	1
1 Employee	%	100.00	100.00
557 Employees	Totals #	377	242
	%	67.68	43.45

North Carolina State University

October 1, 2018 Annual Affirmative Action Plan

Masterplan

Job Group Analysis Summary

Job Group & Name	EEO Code	Min	Fem
1A - Top Executive Officers	#	0	0
2 Employees	1 %	0.00	0.00
1B - Senior Institutional & Chief Functional Officers	#	2	6
21 Employees	1 %	9.52	28.57
1C - Institutional Administrators	#	4	14
31 Employees	1 %	12.90	45.16
1D - Heads of Academic Divisions, Depts & Centers	#	10	19
67 Employees	1 %	14.93	28.36
1E - Heads of Administrative Divisions, Depts & Centers	#	3	14
32 Employees	1 %	9.38	43.75
2A - Faculty / Corps of Instruction	#	439	677
1801 Employees	2 %	24.38	37.59
2B - Professionals with Academic Rank	#	24	118
220 Employees	3 %	10.91	53.64
3A - Administrative Unit Heads / Professionals	#	23	42
85 Employees	1 %	27.06	49.41
3B - Managers	#	1	2
2 Employees	3 %	50.00	100.00
3C - Administrative Professional Associates	#	4	14
17 Employees	3 %	23.53	82.35
4A - Academic Affairs Professionals	#	60	181
238 Employees	3 %	25.21	76.05
4B - Student Affairs Professionals	#	60	141
206 Employees	3 %	29.13	68.45
4C - Institutional Affairs Professionals	#	25	59
89 Employees	3 %	28.09	66.29
4D - Fiscal Affairs Professionals	#	65	151
202 Employees	3 %	32.18	74.75

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem
4E - External Affairs & Communications Professionals		#	18	79
129 Employees	3	%	13.95	61.24
4F - Facilities Professionals		#	13	32
108 Employees	3	%	12.04	29.63
4G - Information Technology Professionals		#	116	118
494 Employees	3	%	23.48	23.89
4H - Research, Extension & Other Education Professional		#	219	559
1038 Employees	3	%	21.10	53.85
4J - Health Science Professionals		#	8	39
52 Employees	3	%	15.38	75.00
4K - Environment Professionals		#	0	5
9 Employees	3	%	0.00	55.56
5A - Administrative / Office Support Managers		#	0	4
4 Employees	5	%	0.00	100.00
5B - Admin/ Office Support Supervisors, Leads, Staff		#	323	824
971 Employees	5	%	33.26	84.86
6A - Institutional Tech / Paraprofessional		#	76	201
250 Employees	4	%	30.40	80.40
6B - Institutional Tech / Paraprofessional		#	31	43
147 Employees	4	%	21.09	29.25
6C - Institutional Tech / Paraprofessional		#	35	108
246 Employees	4	%	14.23	43.90
6E - Institutional Tech / Paraprofessional		#	13	58
61 Employees	4	%	21.31	95.08
6F - Institutional Tech / Paraprofessional		#	19	128
158 Employees	4	%	12.03	81.01
7A - Skilled Craft Supervisor		#	0	0
1 Employee	6	%	0.00	0.00
7B - Skilled Craftsperson		#	50	4
262 Employees	6	%	19.08	1.53
8A - Service / Maintenance Supervisor		#	9	11
45 Employees	7	%	20.00	24.44

Job Group Analysis Summary

Job Group & Name	EEO Code	Min	Fem
8B - Service / Maintenance Supervisor	#	377	242
557 Employees	7 %	67.68	43.45
7545 Employees	Totals #	2027	3893
	%	26.87	51.60

North Carolina State University

October 1, 2018 Annual Affirmative Action Plan

Masterplan

Availability Factor Computation Form

1A - Top Executive Officers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	19.04	42.73	United States
		Weighted Factor	14.28	32.05	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	11.11	33.33	Feeder Job Computations
		Weighted Factor	2.78	8.33	
		Availability	17.06	40.38	

Availability Factor Computation Form

1B - Senior Institutional & Chief Functional Officers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	23.38	57.88	United States
		Weighted Factor	17.54	43.41	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	23.53	45.59	Feeder Job Computations
		Weighted Factor	5.88	11.40	
		Availability	23.42	54.81	

Availability Factor Computation Form

1C - Institutional Administrators

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	23.85	59.09	United States
		Weighted Factor	17.89	44.32	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	5.26	42.11	Feeder Job Computations
		Weighted Factor	1.32	10.53	
		Availability	19.21	54.85	

Availability Factor Computation Form

1D - Heads of Academic Divisions, Depts & Centers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	25.00	Raw Statistics	24.62	63.26	United States
		Weighted Factor	6.16	15.82	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	75.00	Raw Statistics	25.16	34.65	Feeder Job Computations
		Weighted Factor	18.87	25.99	
		Availability	25.03	41.81	

Availability Factor Computation Form

1E - Heads of Administrative Divisions, Depts & Centers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	23.36	49.83	United States
		Weighted Factor	17.52	37.37	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	25.00	69.23	Feeder Job Computations
		Weighted Factor	6.25	17.31	
		Availability	23.77	54.68	

Availability Factor Computation Form

2A - Faculty / Corps of Instruction

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	20.56	39.50	US PhD Grads 2006-2009 - NORC Survey
		Weighted Factor	20.56	39.50	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	20.56	39.50	

Availability Factor Computation Form

2B - Professionals with Academic Rank

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	21.49	60.37	United States
		Weighted Factor	21.49	60.37	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	21.49	60.37	

Availability Factor Computation Form

3A - Administrative Unit Heads / Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	22.86	52.81	United States
		Weighted Factor	22.86	52.81	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	22.86	52.81	

Availability Factor Computation Form

3B - Managers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	18.76	29.02	United States
		Weighted Factor	18.76	29.02	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	18.76	29.02	

Availability Factor Computation Form

3C - Administrative Professional Associates

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	22.55	34.69	United States
		Weighted Factor	22.55	34.69	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	22.55	34.69	

Availability Factor Computation Form

4A - Academic Affairs Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	25.51	70.49	United States
		Weighted Factor	25.51	70.49	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	25.51	70.49	

Availability Factor Computation Form

4B - Student Affairs Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	70.00	Raw Statistics	25.48	61.65	United States
		Weighted Factor	17.84	43.16	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	30.00	Raw Statistics	22.70	76.69	Feeder Job Computations
		Weighted Factor	6.81	23.01	
		Availability	24.65	66.17	

Availability Factor Computation Form

4C - Institutional Affairs Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	25.93	59.10	United States
		Weighted Factor	25.93	59.10	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	25.93	59.10	

Availability Factor Computation Form

4D - Fiscal Affairs Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.99	60.07	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	23.99	60.07	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	23.99	60.07	

Availability Factor Computation Form

4E - External Affairs & Communications Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	24.30	64.63	United States
		Weighted Factor	24.30	64.63	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	24.30	64.63	

Availability Factor Computation Form

4F - Facilities Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.22	35.28	United States
		Weighted Factor	23.22	35.28	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	23.22	35.28	

Availability Factor Computation Form

4G - Information Technology Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	21.50	27.69	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20%
		Weighted Factor	21.50	27.69	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	21.50	27.69	

Availability Factor Computation Form

4H - Research, Extension & Other Education Professional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	26.13	53.34	United States
		Weighted Factor	19.60	40.00	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	26.44	26.05	Feeder Job Computations
		Weighted Factor	6.61	6.51	
		Availability	26.21	46.52	

Availability Factor Computation Form

4J - Health Science Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	21.88	63.27	United States
		Weighted Factor	21.88	63.27	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	21.88	63.27	

Availability Factor Computation Form

4K - Environment Professionals

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	20.62	37.81	United States
		Weighted Factor	20.62	37.81	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	Feeder Job Computations
		Weighted Factor	0.00	0.00	
		Availability	20.62	37.81	

Availability Factor Computation Form

5A - Administrative / Office Support Managers

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	50.00	Raw Statistics	27.12	65.32	United States
		Weighted Factor	13.56	32.66	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	50.00	Raw Statistics	33.84	85.90	Feeder Job Computations
		Weighted Factor	16.92	42.95	
		Availability	30.48	75.61	

Availability Factor Computation Form

5B - Admin/ Office Support Supervisors, Leads, Staff

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	90.00	Raw Statistics	25.25	88.64	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	22.72	79.78	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	10.00	Raw Statistics	28.57	85.71	
		Weighted Factor	2.86	8.57	
		Availability	25.59	88.35	

Availability Factor Computation Form

6A - Institutional Tech / Paraprofessional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	16.90	68.91	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	16.90	68.91	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	16.90	68.91	

Availability Factor Computation Form

6B - Institutional Tech / Paraprofessional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	26.54	17.73	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	26.54	17.73	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	26.54	17.73	

Availability Factor Computation Form

6C - Institutional Tech / Paraprofessional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	23.31	60.00	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	23.31	60.00	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	23.31	60.00	

Availability Factor Computation Form

6E - Institutional Tech / Paraprofessional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	40.27	90.40	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	40.27	90.40	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	40.27	90.40	

Availability Factor Computation Form

6F - Institutional Tech / Paraprofessional

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	8.23	75.68	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	8.23	75.68	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	8.23	75.68	

Availability Factor Computation Form

7A - Skilled Craft Supervisor

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	45.39	14.90	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20%
		Weighted Factor	34.04	11.18	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	78.04	48.65	Feeder Job Computations
		Weighted Factor	19.51	12.16	
		Availability	53.55	23.34	

Availability Factor Computation Form

7B - Skilled Craftsperson

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	31.54	4.81	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	23.66	3.61	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	45.45	31.82	
		Weighted Factor	11.36	7.96	
		Availability	35.02	11.57	

Availability Factor Computation Form

8A - Service / Maintenance Supervisor

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	75.00	Raw Statistics	48.66	53.52	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20%
		Weighted Factor	36.50	40.14	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	25.00	Raw Statistics	73.62	45.40	Feeder Job Computations
		Weighted Factor	18.40	11.35	
		Availability	54.91	51.49	

Availability Factor Computation Form

8B - Service / Maintenance Supervisor

Factor	Weight %		Min	Fem	Source of Statistics
1: Percentage of minorities or women with requisite skills in the reasonable recruitment area.	100.00	Raw Statistics	48.41	32.66	Chatham Co, NC 20%; Durham Co, NC 20%; Johnston Co, NC 20%; Orange Co, NC 20%; Wake Co, NC 20% Feeder Job Computations
		Weighted Factor	48.41	32.66	
2: Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.	0.00	Raw Statistics	0.00	0.00	
		Weighted Factor	0.00	0.00	
		Availability	48.41	32.66	

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Incumbency vs. Estimated Availability

1A		Top Executive Officers	
Total Emp		Min	Fem
2	Employment %	0.00	0.00
	Availability %	17.06	40.38
	Statistical Value	1.000E	0.519E
1B		Senior Institutional & Chief Functional Officers	
Total Emp		Min	Fem
21	Employment %	9.52	28.57
	Availability %	23.42	54.81
	Statistical Value	0.196E	0.026E
1C		Institutional Administrators	
Total Emp		Min	Fem
31	Employment %	12.90	45.16
	Availability %	19.21	54.85
	Statistical Value	0.891	1.084
1D		Heads of Academic Divisions, Depts & Centers	
Total Emp		Min	Fem
67	Employment %	14.93	28.36
	Availability %	25.03	41.81
	Statistical Value	1.909	2.232
1E		Heads of Administrative Divisions, Depts & Centers	
Total Emp		Min	Fem
32	Employment %	9.38	43.75
	Availability %	23.77	54.68
	Statistical Value	1.913	1.242
2A		Faculty / Corps of Instruction	
Total Emp		Min	Fem
1801	Employment %	24.38	37.59
	Availability %	20.56	39.50
	Statistical Value		1.658

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2B Professionals with Academic Rank

Total Emp		Min	Fem
220	Employment %	10.91	53.64
	Availability %	21.49	60.37
	Statistical Value	3.821	2.042

3A Administrative Unit Heads / Professionals

Total Emp		Min	Fem
85	Employment %	27.06	49.41
	Availability %	22.86	52.81
	Statistical Value		0.628

3B Managers

Total Emp		Min	Fem
2	Employment %	50.00	100.00
	Availability %	18.76	29.02
	Statistical Value		

3C Administrative Professional Associates

Total Emp		Min	Fem
17	Employment %	23.53	82.35
	Availability %	22.55	34.69
	Statistical Value		

4A Academic Affairs Professionals

Total Emp		Min	Fem
238	Employment %	25.21	76.05
	Availability %	25.51	70.49
	Statistical Value	0.106	

4B Student Affairs Professionals

Total Emp		Min	Fem
206	Employment %	29.13	68.45
	Availability %	24.65	66.17
	Statistical Value		

4C Institutional Affairs Professionals

Total Emp		Min	Fem
89	Employment %	28.09	66.29
	Availability %	25.93	59.10
	Statistical Value		

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

4D		Fiscal Affairs Professionals	
Total Emp		Min	Fem
202	Employment %	32.18	74.75
	Availability %	23.99	60.07
	Statistical Value		
4E		External Affairs & Communications Professionals	
Total Emp		Min	Fem
129	Employment %	13.95	61.24
	Availability %	24.30	64.63
	Statistical Value	2.740	0.805
4F		Facilities Professionals	
Total Emp		Min	Fem
108	Employment %	12.04	29.63
	Availability %	23.22	35.28
	Statistical Value	2.752	1.229
4G		Information Technology Professionals	
Total Emp		Min	Fem
494	Employment %	23.48	23.89
	Availability %	21.50	27.69
	Statistical Value		1.889
4H		Research, Extension & Other Education Professional	
Total Emp		Min	Fem
1038	Employment %	21.10	53.85
	Availability %	26.21	46.52
	Statistical Value	3.745	
4J		Health Science Professionals	
Total Emp		Min	Fem
52	Employment %	15.38	75.00
	Availability %	21.88	63.27
	Statistical Value	1.133	
4K		Environment Professionals	
Total Emp		Min	Fem
9	Employment %	0.00	55.56
	Availability %	20.62	37.81
	Statistical Value	0.219E	

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

5A		Administrative / Office Support Managers	
Total Emp		Min	Fem
4	Employment %	0.00	100.00
	Availability %	30.48	75.61
	Statistical Value	0.321E	
5B		Admin/ Office Support Supervisors, Leads, Staff	
Total Emp		Min	Fem
971	Employment %	33.26	84.86
	Availability %	25.59	88.35
	Statistical Value	3.389	
6A		Institutional Tech / Paraprofessional	
Total Emp		Min	Fem
250	Employment %	30.40	80.40
	Availability %	16.90	68.91
	Statistical Value		
6B		Institutional Tech / Paraprofessional	
Total Emp		Min	Fem
147	Employment %	21.09	29.25
	Availability %	26.54	17.73
	Statistical Value	1.497	
6C		Institutional Tech / Paraprofessional	
Total Emp		Min	Fem
246	Employment %	14.23	43.90
	Availability %	23.31	60.00
	Statistical Value	3.369	5.154
6E		Institutional Tech / Paraprofessional	
Total Emp		Min	Fem
61	Employment %	21.31	95.08
	Availability %	40.27	90.40
	Statistical Value	3.019	
6F		Institutional Tech / Paraprofessional	
Total Emp		Min	Fem
158	Employment %	12.03	81.01
	Availability %	8.23	75.68
	Statistical Value		

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

7A		Skilled Craft Supervisor	
Total Emp		Min	Fem
1	Employment %	0.00	0.00
	Availability %	53.55	23.34
	Statistical Value	0.464E	1.000E

7B		Skilled Craftsperson	
Total Emp		Min	Fem
262	Employment %	19.08	1.53
	Availability %	35.02	11.57
	Statistical Value	5.407	5.082

8A		Service / Maintenance Supervisor	
Total Emp		Min	Fem
45	Employment %	20.00	24.44
	Availability %	54.91	51.49
	Statistical Value	4.706	3.630

8B		Service / Maintenance Supervisor	
Total Emp		Min	Fem
557	Employment %	67.68	43.45
	Availability %	48.41	32.66
	Statistical Value		

Total Employment: 7545

S - Significant Difference Rule

A placement goal is set when employment is less than availability by a statistically significant amount.

Yellow shading indicates placement goals, red shading indicates areas that require more focus.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

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Placement Goals

Job Group & Name	Min	Fem
1B - Senior Institutional & Chief Functional Officers		54.81
1D - Heads of Academic Divisions, Depts & Centers		41.81
2B - Professionals with Academic Rank	21.49	60.37
4E - External Affairs & Communications Professionals	24.30	
4F - Facilities Professionals	23.22	
4H - Research, Extension & Other Education Professional	26.21	
5B - Admin/ Office Support Supervisors, Leads, Staff		88.35
6C - Institutional Tech / Paraprofessional	23.31	60.00
6E - Institutional Tech / Paraprofessional	40.27	
7B - Skilled Craftsperson	35.02	11.57
8A - Service / Maintenance Supervisor	54.91	51.49

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Applicant Summary

For Period: 10/1/2017 to 9/30/2018

EEO Code 1		Executive & Administrative				
		Total	Unk Race	Unk Gend	Min	Fem
1B	S	0	0	0	0	0
Senior Institutional & Chief Functional Officers	P	125	33	37	27	25
1C	S	2	0	0	0	0
Institutional Administrators	P	167	53	53	54	36
1D	S	4	1	1	1	2
Heads of Academic Divisions, Depts & Centers	P	250	100	108	60	46
1E	S	1	0	0	0	0
Heads of Administrative Divisions, Depts & Centers	P	65	19	19	9	16
3A	S	2	0	0	0	0
Administrative Unit Heads / Professionals	P	305	107	116	78	69

EEO Code 2		Faculty				
		Total	Unk Race	Unk Gend	Min	Fem
2A	S	149	9	10	50	64
Faculty / Corps of Instruction	P	9,551	3,389	3,531	3,001	2,253

S - Selected, P - Pool

Applicant Summary

For Period: 10/1/2017 to 9/30/2018

EEO Code 3		Professional Non-Faculty				
		Total	Unk Race	Unk Gend	Min	Fem
2B	S	24	4	5	5	14
Professionals with Academic Rank	P	1,348	498	511	241	537
3C	S	2	0	0	0	2
Administrative Professional Associates	P	128	55	56	27	63
4A	S	67	6	6	23	50
Academic Affairs Professionals	P	3,341	1,206	1,195	1,064	1,511
4B	S	46	6	5	15	30
Student Affairs Professionals	P	4,122	1,387	1,433	1,353	1,913
4C	S	6	0	0	2	2
Institutional Affairs Professionals	P	740	259	272	279	315
4D	S	15	1	1	5	5
Fiscal Affairs Professionals	P	1,456	560	552	428	581
4E	S	12	1	1	2	8
External Affairs & Communications Professionals	P	1,096	400	388	198	422
4F	S	18	3	3	3	6
Facilities Professionals	P	734	262	272	122	102
4G	S	54	4	4	13	18
Information Technology Professionals	P	2,605	1,043	1,057	753	372

S - Selected, P - Pool

Applicant Summary

For Period: 10/1/2017 to 9/30/2018

EEO Code 3 Professional Non-Faculty

		Total	Unk Race	Unk Gend	Min	Fem
4H	S	193	12	12	60	97
Research, Extension & Other Education Professional	P	4,797	1,782	1,835	1,322	1,679
4J	S	13	0	0	3	9
Health Science Professionals	P	331	117	125	59	160
4K	S	2	0	0	0	2
Environment Professionals	P	157	67	64	24	41
4L	S	1	0	0	0	0
Athletic Affairs Professionals	P	1,405	406	426	446	234

EEO Code 4 Clerical

		Total	Unk Race	Unk Gend	Min	Fem
6A	S	46	1	1	18	35
Institutional Tech / Paraprofessional	P	4,382	1,854	1,877	916	1,752
6B	S	21	1	1	5	6
Institutional Tech / Paraprofessional	P	1,160	452	472	265	171
6C	S	36	0	0	5	13
Institutional Tech / Paraprofessional	P	850	342	348	180	240
6E	S	15	1	1	3	14
Institutional Tech / Paraprofessional	P	478	184	183	104	253
6F	S	42	2	3	7	35
Institutional Tech / Paraprofessional	P	792	278	289	100	404

S - Selected, P - Pool

Applicant Summary

For Period: 10/1/2017 to 9/30/2018

EEO Code 5 Technical and Paraprofessionals

		Total	Unk Race	Unk Gend	Min	Fem
5B	S	161	6	7	60	136
Admin/ Office Support Supervisors, Leads, Staff	P	15,026	6,122	6,144	3,890	6,915

EEO Code 6 Skilled Crafts

		Total	Unk Race	Unk Gend	Min	Fem
7B	S	34	3	4	9	1
Skilled Craftsperson	P	942	334	350	187	29

EEO Code 7 Service

		Total	Unk Race	Unk Gend	Min	Fem
8A	S	2	0	0	1	1
Service / Maintenance Supervisor	P	148	54	62	35	23
8B	S	87	4	4	50	28
Service / Maintenance Supervisor	P	2,830	1,061	1,100	1,083	517

		Total	Unk Race	Unk Gend	Min	Fem
Totals	S	1,055	65	69	340	578
	%		6.16	6.54	32.23	54.79
	P	59,331	22,424	22,875	16,305	20,679
	%		37.79	38.55	27.48	34.85

S - Selected, P - Pool

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New Hire Summary

For Period: 10/1/2017 to 9/30/2018

	Total	Min	Fem
1C - Institutional Administrators	2	0	0
1D - Heads of Academic Divisions, Depts & Centers	2	1	2
1E - Heads of Administrative Divisions, Depts & Centers	1	0	0
3A - Administrative Unit Heads / Professionals	2	0	0
2A - Faculty / Corps of Instruction	132	46	62
2B - Professionals with Academic Rank	14	5	10
3C - Administrative Professional Associates	2	0	2
4A - Academic Affairs Professionals	54	21	43
4B - Student Affairs Professionals	35	12	26
4C - Institutional Affairs Professionals	4	1	2
4D - Fiscal Affairs Professionals	14	5	5
4E - External Affairs & Communications Professionals	11	2	8
4F - Facilities Professionals	13	2	6
4G - Information Technology Professionals	45	11	16
4H - Research, Extension & Other Education Professional	171	56	91
4J - Health Science Professionals	13	3	9
4K - Environment Professionals	2	0	2
6A - Institutional Tech / Paraprofessional	43	17	33
6B - Institutional Tech / Paraprofessional	20	5	6
6C - Institutional Tech / Paraprofessional	34	5	13
6E - Institutional Tech / Paraprofessional	12	2	12
6F - Institutional Tech / Paraprofessional	35	7	31
5B - Admin/ Office Support Supervisors, Leads, Staff	141	55	125
7B - Skilled Craftsperson	27	8	1
8A - Service / Maintenance Supervisor	2	1	1
8B - Service / Maintenance Supervisor	73	45	28
Totals	# 904	310	534
	%	34.29	59.07

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Termination Summary

For Period: 10/1/2017 to 9/30/2018

	Total	Min	Fem
1B - Senior Institutional & Chief Functional Officers	2	0	2
1C - Institutional Administrators	6	2	4
1D - Heads of Academic Divisions, Depts & Centers	1	0	1
1E - Heads of Administrative Divisions, Depts & Centers	4	0	1
3A - Administrative Unit Heads / Professionals	4	0	4
2A - Faculty / Corps of Instruction	91	14	28
2B - Professionals with Academic Rank	19	5	7
3C - Administrative Professional Associates	1	0	1
4A - Academic Affairs Professionals	22	4	14
4B - Student Affairs Professionals	35	13	25
4C - Institutional Affairs Professionals	12	4	10
4D - Fiscal Affairs Professionals	28	13	24
4E - External Affairs & Communications Professionals	27	5	20
4F - Facilities Professionals	12	4	3
4G - Information Technology Professionals	48	12	15
4H - Research, Extension & Other Education Professional	175	44	101
4J - Health Science Professionals	11	1	11
4K - Environment Professionals	1	0	1
4L - Athletic Affairs Professionals	21	4	6
6A - Institutional Tech / Paraprofessional	36	10	32
6B - Institutional Tech / Paraprofessional	16	3	7
6C - Institutional Tech / Paraprofessional	30	4	11
6E - Institutional Tech / Paraprofessional	6	3	6
6F - Institutional Tech / Paraprofessional	30	3	24
5B - Admin/ Office Support Supervisors, Leads, Staff	135	36	120
7B - Skilled Craftsperson	29	4	0
8A - Service / Maintenance Supervisor	4	0	1
8B - Service / Maintenance Supervisor	81	50	31

Termination Summary

For Period: 10/1/2017 to 9/30/2018

Totals	#	887	238	510
	%		26.83	57.50

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Goal Attainment

1B Senior Institutional & Chief Functional Officers

	Total	Min	Fem
Prior Year Goal			55.61
New Hire	0		0 N/A
Promotion	0		0 N/A
Total Opps	0		0 N/A
Achieved? *			NO OPPS

1D Heads of Academic Divisions, Depts & Centers

	Total	Min	Fem
Prior Year Goal		24.37	40.97
New Hire	2	1 50.00	2 100.00
Promotion	0	0 N/A	0 N/A
Total Opps	2	1 50.00	2 100.00
Achieved? *		YES	YES

1E Heads of Administrative Divisions, Depts & Centers

	Total	Min	Fem
Prior Year Goal		24.30	
New Hire	1	0 0.00	
Promotion	0	0 N/A	
Total Opps	1	0 0.00	
Achieved? *		LIMITED	

Goal Attainment

2A

Faculty / Corps of Instruction

	Total	Min	Fem
Prior Year Goal			39.42
New Hire	132		62 46.97
Promotion	0		0 N/A
Total Opps	132		62 46.97
Achieved? *			YES

2B

Professionals with Academic Rank

	Total	Min	Fem
Prior Year Goal		21.66	59.75
New Hire	14	5 35.71	10 71.43
Promotion	0	0 N/A	0 N/A
Total Opps	14	5 35.71	10 71.43
Achieved? *		YES	YES

4E

External Affairs & Communications Professionals

	Total	Min	Fem
Prior Year Goal		23.69	
New Hire	11	2 18.18	
Promotion	0	0 N/A	
Total Opps	11	2 18.18	
Achieved? *		YES	

Goal Attainment

4F

Facilities Professionals

	Total	Min	Fem
Prior Year Goal		23.24	
New Hire	13	2	15.38
Promotion	0	0	N/A
Total Opps	13	2	15.38
Achieved? *		NO	

4G

Information Technology Professionals

	Total	Min	Fem
Prior Year Goal			28.21
New Hire	45		16 35.56
Promotion	0		0 N/A
Total Opps	45		16 35.56
Achieved? *			YES

4H

Research, Extension & Other Education Professional

	Total	Min	Fem
Prior Year Goal		25.81	
New Hire	171	56	32.75
Promotion	0	0	N/A
Total Opps	171	56	32.75
Achieved? *		YES	

Goal Attainment

5B

Admin/ Office Support Supervisors, Leads, Staff

	Total	Min	Fem
Prior Year Goal			88.49
New Hire	141		125 88.65
Promotion	0		0 N/A
Total Opps	141		125 88.65
Achieved? *			YES

6C

Institutional Tech / Paraprofessional

	Total	Min	Fem
Prior Year Goal		23.28	60.50
New Hire	34	5 14.71	13 38.24
Promotion	0	0 N/A	0 N/A
Total Opps	34	5 14.71	13 38.24
Achieved? *		NO	NO

6E

Institutional Tech / Paraprofessional

	Total	Min	Fem
Prior Year Goal		40.95	
New Hire	12	2 16.67	
Promotion	0	0 N/A	
Total Opps	12	2 16.67	
Achieved? *		NO	

Goal Attainment

7B		Skilled Craftsperson			
	Total	Min		Fem	
Prior Year Goal		35.02		11.22	
New Hire	27	8	29.63	1	3.70
Promotion	0	0	N/A	0	N/A
Total Opps	27	8	29.63	1	3.70
Achieved? *		NO		NO	

8A		Service / Maintenance Supervisor			
	Total	Min		Fem	
Prior Year Goal		55.31		52.01	
New Hire	2	1	50.00	1	50.00
Promotion	0	0	N/A	0	N/A
Total Opps	2	1	50.00	1	50.00
Achieved? *		YES		YES	

Note - there was no prior year goal required for categories not listed above.

* YES = within one person of exceeding prior year goal

LIMITED = Limited Opportunities. This indicates the prior year goal percent multiplied by total opportunities to the job group was less than one person.

PART B - DATA Elements/Section 2: University Occupation Classifications

SHRA Job Design and Job Classification

NC State is committed to maintaining campus-wide parity in the classification of positions subject to the State Human Resources Act (SHRA). The North Carolina Office of State Human Resources (OSHR) and the University of North Carolina (UNC) System Office are responsible for maintaining the Career Banding Classification System (used by UNC System institutions only) that includes: the occupational categories, career band job titles, and the associated pay ranges for each SHRA career band.

Although OSHR exercises overall statewide authority of the system, the NC State Human Resources Division administers the Career Banding System at the University under a Delegated Authority Agreement with OSHR. The agreement includes responsibility, accountability, and authority to manage classification and compensation. Career Banding is a classification and compensation system that is competency and market-based. The system assigns supervisors and managers the responsibility for designing positions based on the operational and business needs of their organizations. This responsibility includes determining the initial assignment of duties and responsibilities to an employee/position, identifying the necessary competencies, skills and abilities for performing the job, and determining if and when there is a need for any change in job duties.

SHRA Job Design and Job Classification Process

- OSHR policy requires that supervisors prepare a Career Banding Job Description and submit it to Human Resources in order to establish each new position and/or to document changes in job duties for existing positions.
- Job descriptions are submitted electronically through the position management and applicant tracking system, PeopleAdmin (PA). PA is the electronic system used to maintain, review and process classification, employment, and compensation actions.
- A Human Resources Consultant reviews the job description and consults with departmental representatives, and/or the respective employees and supervisors as appropriate, in order to obtain clarification of job responsibilities and required and/or demonstrated competencies.
- Once the review is complete, the HR Consultant classifies the position by assigning it to the appropriate career band/title, level, and the corresponding pay range. The decision is based on the job duties, required competencies, and a comparison to the applicable career banding job competency profile and comparable positions at the university.
- When a supervisor or manager significantly changes the job duties in a position or the employee demonstrates increased or new relevant competencies, the supervisor is responsible for revising the job description and submitting a request to Human

Resources. Such requests are also reviewed by the Unit Equity Officer to determine if there is justification for a career band change or competency level change that may support a subsequent salary adjustment, prior to review by Human Resources. Thus, the supervisors have the fundamental responsibility for maintaining accurate job description information with respect to the job duties and demonstrated competencies in each position.

SHRA Salary Adjustments & Increases

HR is responsible for reviewing and endorsing any salary adjustments/increases awarded to SHRA employees. Using the same process as above, supervisors submit requests for Human Resources to consider an adjustment on the basis of labor market conditions, equity, job change, or retention purposes. In its efforts to facilitate parity among SHRA employees, monitoring and reporting requirements have been established by HR and OSHR for classification and compensation actions.

Composition of NC State SHRA Job Groups

The employment categories are considered in one major job groups:

1. SHRA Personnel; this category also includes state employees classified as County Operations Staff, (or COS), and Law Enforcement

SHRA Employees

SHRA Employees are employees in positions that are subject to the provisions of the State Human Resources Act. Analysis of the availability of the workforce facilitates the determination of whether underutilization of minorities and females exists in any of the EEO categories. If underutilization is determined within a job group, a goal is established.

The Significant Difference Test, as defined by the Office of Federal Contract Compliance Programs (OFCCP), is used to determine availability in the workforce. This method involves the following steps:

- Determine availability of minorities and females in each occupational category by two established factors. The two factors are (1) the number of qualified employees from the organization's internal labor force, and (2) the number of qualified persons from the population within the determined reasonable recruitment area;
- Determine underutilization by comparing actual work force data to established availability in each occupational category;
- Determine projected hires based on the projected turnover percentage in each occupational category where underutilization exists;

- Formulate a set of objectives for the initial reduction and the proposed eventual elimination of this underutilization in each occupational category; and
- Develop procedures and programs to facilitate the likelihood of achievement of program objectives within the established time frames.

The OIED determines the availability of females and minorities by occupational group. The 17 occupational job groups used for SHRA employees for affirmative action planning purposes are:

- Administrators
- Accounting/Audit Professionals
- IT Managers
- IT Professionals
- Facilities Professionals
- HR Professionals
- External Affairs/Communication Professionals
- Other Professionals
- Health Science Technicians
- Technology Paraprofessionals
- Research Technicians
- Other Technicians/Paraprofessionals
- Office Support Supervisors/Leads
- Clerks/Operators
- Other Secretarial/Clerical Workers
- Skilled Craft Workers
- Service Maintenance Workers

Job classifications are placed into the groups by similarity of job content. Calculations of availability were determined by multiplying data for each factor by a self-assigned value as determined by organizational hiring and promotional practice. The data for each factor was collected from a variety of sources:

- 2010 U.S. Census Data
- Division of Employment Security Data
- EEO Detailed Occupations of Civilian Labor Force by Sex & Race for Wake, Durham, Johnston, Chatham, Orange Counties
- Internal employee data

Availability for SHRA Employees

In non-academic positions, the labor market for occupational areas varies according to the area in which the University recruits and secures employees.

**PART B - DATA Elements/Section 3:
Program/Employment Objectives**

NC State University has completed a job opening estimates form for each job group category in which underutilization has been identified. The Job Openings Estimate Forms are included as an attachment.

**PART B - DATA Elements/Section 4:
Attainment of Employment Objectives**

A review of external hires for the prior plan year indicates that selection decisions were made in a non-discriminatory manner. There were 904 new employees hired during the period from October 01, 2016 to September 30, 2017 including 310 (34%) people who identified as minorities and 534 (59%) who identified as women.

See New Hire Summary For Period 10/1/2017 to 9/30/2018 for more information.

**PART B - Data Elements/Section 5:
Audit and Reporting System**

Monitoring Procedures

Applicant tracking, hiring activity, and separation data is monitored by the OIED for equal employment opportunity. Reports are generated regarding the number of applicants, hires, promotions, transfers, and separations in each job group. Analyses are performed to determine whether women or minorities have been adversely impacted in any of these areas. If warranted, appropriate corrective action is determined.

SHRA Employees

All positions that have been designated for affirmative action based on underutilization are monitored throughout the employment process. Hiring officials are contacted by HR Consultants to relay information regarding targeting of the position, recruitment strategies, and other related policies and processes. Hiring officials who recruit for targeted positions must submit hiring explanations when the selection is not a member of the underutilized group and members of an underutilized group were in the pool of most qualified applicants.

Equal Employment Opportunity Reports

There are several analyses that are used to monitor activity in other employment actions. An analysis is prepared on performance appraisals and exit interviews on an annual basis. These analyses are prepared considering the race and sex of each demographic group. Analyses are also performed to identify salary inequities among employees in similar job groups.

TABLE 3: EEO REPORTS

TYPE OF REPORT	FREQUENCY RATE	PERSON RESPONSIBLE
Applicant Flow	Annual (SHRA)	Associate Vice Chancellor for Human Resources Vice Provost for Institutional Equity and Diversity
Hires, Promotions, and Transfers	Annual (SHRA)	Associate Vice Chancellor for Human Resources

		Vice Provost for Institutional Equity and Diversity
Separations	Annual (SHRA)	Associate Vice Chancellor for Human Resources Vice Provost for Institutional Equity and Diversity
Impact Analyses	Bi-Annual (SHRA)	Vice Provost for Institutional Equity and Diversity
Performance Appraisals	Annual (SHRA)	Associate Vice Chancellor for Human Resources Vice Provost for Institutional Equity and Diversity
Exit Interviews	Annual (SHRA)	Associate Vice Chancellor for Human Resources Vice Provost for Institutional Equity and Diversity

Human Resources Information Management System

The Human Resources Information Management System (HRIMS) is a web-based software application for processing personnel actions.

The HRIMS is a computerized software database system which maintains current data on all employees of NC State. The application supports the information needs of the HR Division, including Benefits and Leave Administration, Learning and Organization Solutions, Learning and Organizational Development, and Employee Relations, and other management functions within the university. On a continuous basis, data is entered into the systems from several sources to update employee records, including information on new employees, changes in status, terminations, employee benefits, salary adjustments and etc., for faculty and staff. Stored data consists of, but is not limited to, information indicating the individual employee's sex, race, age, veteran status, and disability (if known), University seniority date, employment history (e.g., promotions, transfers, salary adjustments, increases, etc.) and

compensation history with the University. The HRIMS is the University's official source of employee data, and the resource from which staff assigned to the OIED extract reports for performing the University's workforce analysis.

The OIED is responsible for developing and preparing the university's affirmative action plan and implementing the affirmative action program; the Division of HR is responsible for providing the workforce and transactional data.

NC State has established and implemented procedures and reporting systems necessary to monitor and audit the institution's affirmative action program on a regular basis. This serves to identify the areas in which the program is not accomplishing the goals set forth and to provide information upon which actions can be taken in order to assure the continued effectiveness of the university's affirmative action program.

The following reports are generated on a routine basis to enable the university to monitor its progress to placement goals, and to ensure and measure the effectiveness of the affirmative action program. The reports are reviewed with management and executive-level administrators on a periodic basis in order to advise them of the program's effectiveness.

Personnel Data File — Indicates workforce changes by EEO-6 job category in each academic unit and major division within the organization. The data in this report indicate the number of employees on a school-by-school and division-by-division basis including job group, minority and gender information.

Annual VETS-4212 Report— The Department of Labor requires that all federal contractors holding contracts of \$100,000 or more must annually file a VETS-4212 report no later than September 30. Each contractor must disclose:

- a) the number of special disabled and Vietnam Era veterans employed, by job category and location during the reporting period;
- b) the total number of employees terminated at each location during the reporting period;
and
- c) the number of special disabled and Vietnam Era veterans terminated at each location for the reporting period.

The OIED is responsible for submitting this report.

Online Employment System (PeopleAdmin)

The Online Employment System is a computerized database, maintained by the Division of HR, for the purposes of providing information concerning all position vacancies and any

associated application and employment activity relative to the hiring process. HR reviews and endorses SHRA employment offers. Through the Online Employment System, information is captured to assist the OIED in performing the impact ratio analysis for new hires.

Periodic Meetings and Progress Reports

The University Affirmative Action Officer who is also the Vice Provost for Institutional Equity and Diversity meets periodically with all senior administrators, directors, and deans to discuss concerns and remain informed of the status of equal opportunity/affirmative action related projects and the progress attained within each academic and organizational unit of the University. In addition, meetings are held two to three times a semester during the academic year with representatives (Unit Equity Officers) to share information, concerns and reports of progress.

Annual Report

Each year, the OIED provides the Executive Vice Chancellor (Provost) with a comprehensive annual report which summarizes both the significant endeavors carried out by the OIED during the previous year, as well as the good faith efforts undertaken throughout the University in the past year to implement the University's commitment to equal opportunity/affirmative action. This report provides a succinct presentation of various activities pertaining to the basic functional responsibilities (program development, complaint processing, compliance, training, advocacy, and employment monitoring) of the office.

Maintenance of Records

In general, all records dealing with recruitment, hiring, promotion or termination, as well as other documents relating to the institution's compliance with applicable nondiscrimination and affirmative action requirements are kept for a minimum period of three years. In addition, all records are maintained in accordance with the Federal Privacy Act and the State of North Carolina's Access to Public Records Law and Personnel Records Act.

Review of Personnel Policies for Proper Consideration of Qualifications

NC State complies with the requirements of the "OFCCP Uniform Guidelines on Employee Selection Procedures" by performing periodic audits of personnel activities and the retention of records if adverse impact of minorities or women is noted. In addition, the university monitors the processes used to refer applicants to managers for hiring consideration to ensure the processes are nondiscriminatory. The recruiting, screening, referral, and selection process must demonstrate a good faith effort to remove identified barriers, expand employment opportunities, and produce results that are measurable.

Compensation policies and practices are periodically reviewed to assess compliance to these respective policies and practices and their consistent administration university wide.

In each case where a covered employee or applicant is rejected for employment, promotion, or training, a statement of reason is maintained; and when covered applicants or employees are selected for hire, promotion, or training and any resulting accommodation is undertaken, the accommodation is properly documented.

Outreach, Positive Recruitment and External Dissemination of Policy

NC State has a strong commitment to providing service to local, regional, and national programs seeking to enhance the opportunities for minorities, women, disabled persons, and veterans. Faculty and staff are encouraged to participate in local and state committees, professional associations, and local organizations that are planning or implementing programs to improve opportunities for protected groups.

As an educational institution, NC State is committed to expanding opportunities for groups which have previously had limited opportunities to participate in higher education. A comprehensive program of educational support for disadvantaged students, a support service for re-entry women students, a broad variety of services for disabled and foreign students, and special scholarships for disadvantaged graduate students are examples of the many efforts made by NC State to improve educational opportunities for protected groups. NC State provides additional support for its affirmative action program through campus and community activities designed to raise public awareness of EEO/AA related issues. These activities also lend supplementary assistance to various aspects of the University's affirmative action efforts. Because of the large and diverse structure of the university, it is impossible to give a full accounting of all such activities. However, a complete listing of these activities is maintained in the OIED and is available for inspection, Monday through Friday, from 8:00 a.m. to 5:00 p.m.

Recruitment advertisements are placed on major electronic job posting sites, in print publications, and through targeted emails in an attempt to reach qualified applicants, including minority and female populations. A list of suggested publications is maintained by the Division of HR.

NC State participates in a number of special events each year focused on employer outreach to underrepresented groups. Examples include Boots to Suits and other military education and outreach events, vocational rehabilitation job fairs and information sessions, and community organizations such as Urban Ministries and Dress for Success. In addition, NC State devotes resources to diversity outreach through hiring of temporary employees as well, as temporary appointments can provide skills and knowledge that aid temporary

employees in successfully attaining a permanent position. Auxiliary units such as University Targeted Services, who perform temporary search services for the University, and Executive Search Services, who perform executive search services for the University, participate in diversity outreach in contributing to the diversity of the applicant pools for their respective recruitments.

Recruiting sources, subcontractors, and community organizations and agencies are informed that the University is bound by the Americans with Disabilities Act of 1990 (ADA), ADA Amendments Act of 2008 (ADAAA) by the terms of Sections 503 and 504 of the Rehabilitation Act of 1973, Pub. L. 93-112, as amended by the Rehabilitation Act Amendments of 1974, Pub. L. 93-516, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended 38 U.S.C. 12012, the Vietnam Era Veterans Readjustment Assistance Act of 1972, and by its affirmative action and equal opportunity policy.

The University also includes the affirmative action clause in applicable contracts and subcontracts or it is included by reference and includes an appropriate affirmative action and equal employment opportunity clause in all purchase order forms, leases, contracts, and business agreements.

PART B - Data Elements/Section 5: Additional Areas of Statistical Evaluation

Statistical Analyses

This section contains charts of all statistical information relevant to equal employment opportunity reporting.

SHRA Job Group Analysis as of September 30, 2018

- Job Group Analysis Summary
- Availability Analysis
- Incumbency v. Estimated Availability Analysis
- Annual Placement Goals

Data Implications

- Trend data will be difficult to verify and counts may change for some groups.
- Individuals who identify themselves as Hispanic or Latino will be reported that way regardless of how they respond to the race category. This new reporting methodology may cause the count for Hispanic/Latino to increase compared to previous years, while simultaneously causing some racial groups to show lower counts than in previous years.
- For affirmative action planning purposes, individuals who identify themselves as two or more races will be counted as a minority.

PART B - Data Elements/Section 6: Identification and Correction of Issues

Identification of Problem Areas

In making an in-depth analysis of NC State's total employment process, particular attention has been paid to those job categories where minority groups and women may face impediments to equal opportunity. In general terms, NC State has continued to make progress in placing minorities and women in various organizational units and job groups. Further analysis has found that minorities and women are not restricted to any particular organizational unit or job group. At present time, minorities and women are involved in all major departments and units at the University. However, the statistical analysis of the University's workforce compared with published statistical data indicating the number of available females and minorities in the relevant labor market revealed some challenging areas or underutilization as noted by the respective Incumbency v. Availability Analysis for each job group. Job Groups demarcated by "Yes" or where an actual numeric percentage (e.g., 15.84, 39.86) is listed indicate underutilization.

Underutilization is defined as "having fewer minorities or women in a particular job group than what would be reasonably expected by their availability in the relevant job market." The OFCCP currently recognizes three tests to determine whether the difference between incumbency versus availability is significant: the Any Difference Rule, the 80% Rule, and the Two-Standard Deviation Rule.

Unit Action Plans

After completing the various analyses, the Vice Provost for Institutional Equity and Diversity meets with each college Dean and other senior executives to discuss (a) the results of the analyses, (b) identification of realistic and attainable goals where appropriate, (c) possible strategies for attaining said goals, and (d) a timeline for reaching said goals.

In turn, each college dean and major administrative unit is asked to submit a Unit Action Plan outlining over the next several years the number of anticipated vacancies in the unit, specific initiatives and/or outreach efforts that will be undertaken to reach any stated goals, and what specific measures will be used to assess the success of the unit's efforts to diversify its workforce.

Unit Action Plans include the following components:

- An organizational chart for the unit
- A copy of the Workforce Analysis by Job Groups for the unit
- An indication of the time period covered by the Unit Action Plan and a timeline for attaining any stated goals
- An estimate of the expected number of job vacancies by Job Groups for the period covered by the Plan
- Numerical affirmative action hiring goals/targets for any and all under-represented designated group members in each occupational group where indicated by the Incumbency v. Availability Analysis
- A description of the recruitment strategies and other initiatives that will be undertaken by the unit to increase representation of minorities and women
- Contact information for the Responsible Administrator
- A description of the measures that will be utilized to assess the progress towards goal attainment
- Any alternative sources of published employee availability data

Action-Oriented Programs

The Vice Provost for Institutional Equity and Diversity directs the activities of the Office for Institutional Equity and Diversity (OIED). The OIED monitors NC State's compliance with federal and state nondiscrimination laws, develops and implements the university equal opportunity and affirmative action plans, and provides education and training to the campus community.

A commitment to equal opportunity dictates that the University focuses its efforts on ensuring that all members of its community enjoy fair competition for jobs, a quality education and equal access to the university's resources. Equal opportunity and affirmative action activities foster diversity and increase the satisfaction of faculty, staff, and students at NC State. The OIED, in conjunction with efforts by units such as Human Resources, is a key unit in helping to achieve the university goal of creating a campus environment where a culture of inclusiveness and diversity of people and programs dominates. Effectively managing a diverse work force ensures that under-represented groups (people of color and women) who were recruited through affirmative action are retained, thus saving the university additional recruitment and training costs.

NC State has instituted action programs to eliminate identified problem areas and to help achieve specific affirmative action goals. Because of the large and diverse structure of NC State, it is unmanageable to give a full accounting of all such activities. Following is a listing

of those activities that have had the greatest impact and is intended to document program highlights and major new accomplishments; it is not inclusive of all OIED activities over the course of the past year.

Equal Opportunity Institute (EOI)

The EOI had another successful year with enrollment increasing again. Program registration closed after 2 weeks due to high demand and there were of 47 potential participants on a waiting list. EOI had total participants and 85 recognized at the EOI graduation celebration on May 2, 2018. Sixty three were first time graduates. Twenty six of the 63 were special recognition graduates (completed 10 or more elective workshops). First time graduates included 52 NCSU faculty/staff and 11 students.

OIED Workshops

OIED workshops are designed to educate EOI participants and the campus community. OIED offered 41 workshops occurred in 2017-2018 fiscal year. Seven hundred fifty eight (758) participants attended these workshops. There were 22 different workshop topics. O workshop on Unconscious Bias continued this year. This workshop was developed last year in partnership with OIED and University Police. Staff in the Global Training Institute also developed and offered a new workshop this year titled “Foundations of Global Success: Working Effectively Across Cultures.”

National Coalition Building Institute (NCBI)

The NC State University NCBI campus affiliate continues to make an impact. This year the team conducted 30 workshops for 858 participants. These workshops provided 103.5 hours of diversity training for the campus community. New groups that received training this year include Career Services, University Housing Village Mentors, Chancellor’s Leadership Program. NCBI also provided training to student leaders and their staff advisors, including the Caldwell Scholars and through Student Involvement to address student government action items. Team members also facilitated a town hall meeting for the College of Humanities and Social Sciences., and for the US Department of Agriculture at the national level.

New Employee Orientation

All new employees attended unlawful workplace harassment training during new employee orientation at a program entitled “Discrimination and Harassment Prevention and Response (DHPR).”

Discrimination and Harassment Prevention and Response (DHPR) Online

Nine hundred forty one (941) employees took unlawful workplace harassment training online through a program entitled “Discrimination and Harassment Prevention and Response (DHPR)” during the plan year.

Equal Employment Opportunity Advisory Committee (EEOAC)

The Equal Employment Opportunity Advisory Committee (EEOAC) is primarily comprised of OIED and Unit Equity Officers and is, an essential component of the university’s results-oriented affirmative action program, serves to provide insight and feedback to the Office for Institutional Equity and Diversity in its efforts to eliminate any artificial barriers that may exist for qualified individuals seeking employment or promotional opportunities at NC State.

The EEOAC membership represents the diverse demographic and occupational groups within the University’s faculty and staff workforce. The committee is primarily comprised of Unit Equity Officers and OIED staff. The committee meets two to three times a semester and is charged with (1) providing recommendations regarding policies, procedures and programs of the university as they relate to equal opportunity areas, (2) advising the Vice Provost for Institutional Equity and Diversity on administrative measures to improve the university’s performance in these areas, and (3) creating awareness of equal opportunity issues by serving as a vital communication link to the campus community.

Search Committee Orientations

Ongoing training of search committee chairs and hiring authorities on best practices for ensuring fair and equitable searches and hiring is provided. All hiring authorities are encouraged to be as inclusive as possible with their outreach and advertisement to diverse communities and in selecting the members of the search committee.

Recruiting Diverse Faculty

NC State’s Recruiting Diverse Faculty (RDF) program began in 2015. This program aims to build a framework for conversation within departments about diversifying the NC State faculty. The RDF protocol puts a focus on diversity throughout the search process. The first component of the program is an orientation for faculty search committees that gives an overview of equal opportunity and legal considerations in the search process, ways to increase diversity in the pool of applicants, and a discussion of the academic reasons for focusing on faculty diversity. The second meeting focuses on developing criteria for evaluating candidates, the evaluation process, and the literature on the effects of unconscious bias in hiring decisions. The sessions allow time for discussions about the

experiences that participants have had with faculty searches. Department heads participating in the RDF program are asked to include a focus on diversity throughout the search process and to give feedback on the outcomes of their search process periodically.

Review of Personnel Processes

NC State periodically reviews its personnel processes to determine whether its present procedures assure careful, thorough and systematic consideration of the qualifications of known individuals with disabilities and protected veterans. This review covers all procedures related to the filling of job vacancies either by hire or by promotion.

In determining the qualifications of veterans, NC State limits its consideration of a protected veteran military record, including discharge papers if provided by the candidate, to only that portion of the record, which is relevant to the specific job qualifications for which the veteran is being considered.

Based upon NC State's review of its personnel processes, the institution modifies its personnel processes when necessary, and includes the development of new procedures in this Affirmative Action Program to ensure equal employment opportunity. To date, no modifications have been necessary.

Review of Physical and Mental Job Qualification Standards

The required job qualifications provided in job descriptions were reviewed during calendar year 2009 to ensure that, to the extent that such qualification requirements tend to screen out qualified individuals with disabilities and qualified disabled veterans, job qualifications are consistent with business necessity and the safe performance of the job.

No qualification requirements were identified that are likely to have an adverse screening effect. All job qualification requirements were found to be job-related and consistent with business necessity and safety.

NC State will continue to review physical and cognitive job qualification requirements whenever a job is vacated and the intent is to fill the position.

The university does not use pre-employment physical examinations or medical questionnaires in the hiring process.

Goals and Activities

NC State's EEO Plan identifies a goal and activities for the plan year's program activities as listed below.

Recruitment

Goal: NC State endeavors to attract a diverse pool of applicants to each occupational category, where there is underutilization of minorities, women, protected veterans and individuals with disabilities.

Activities: In order to meet the recruitment goals NC State will engage in the following activities:

- Review and monitor recruitment procedures to eliminate any practices which are bias towards minorities, women, protected veterans, and individuals with disabilities.
- Review recruitment processes to ensure the minorities, women, protected veterans, and individuals with disabilities are not inadvertently eliminated from applicant pools.
- Implement measures to recruit and attract a diverse pool of applicants including minorities, women, protected veterans and individuals with disabilities. Actively recruit underutilized groups, using diverse publications and resources.
- Develop an advertising resource list of publications and organizations that they serve minorities, women, veterans and individuals with disabilities, so these groups are informed of employment opportunities, particularly for job groups where there is underutilization.

Recruitment Activities

Goal: Follow NC State's recruitment and selection guidelines and ensure that all steps in the selection process are job related and free from discrimination.

Activities: To meet the selection procedures goals NC State will engage in the following activities:

- Monitor and analyze applicant flow through the selection and appointment processes. Determine what point are candidates including minorities, women, veterans, and individuals with disabilities are not progressing in the selection process. Determining reasons for the non-selection of qualified applicants from underutilized groups, especially in areas where program objectives have been set or underrepresentation exists.
- Review and ensure the validity of interview questions, written tests, or other selection devices;
- Train those who screen applications and interview applicants in proper techniques to eliminate any potential bias;
- Ensure that job analyses are conducted to establish job-related qualifications statements, selection criteria, training needs, and/or career ladders.

- Establish sign-off procedure to ensure that the selection process in underrepresented occupations reflects established program objectives and timetables;
- Ensure reasonable accommodations are made available to persons with disabilities.
- Ensure structured interview procedures that have been approved by the EEO Officer are followed and documented.

Promotion

Goal: Review systems to determine a mechanism for tracking promotions. Utilize and enhance the skills of the NC State workforce.

Activities: To meet the promotion goals NC State will engage in the following activities:

- Review the HRIMS system to determine ways to track possible promotions at NC State.
- Review and analyze promotion processes, procedures and selections.
- Train employees for possible opportunities.
- Develop a jobs skills bank for positions that have underutilization.

Training

Goal: Enhance employee understanding of Equal Employment Opportunity, Affirmative Action, and non-discrimination and harassment at all employment levels.

Activities: To meet the training goals NC State will engage in the following activities:

- Ensure training opportunities are accessible to all employees and that all employees are notified of all training opportunities.
- Analyze the position requirements for job groups which there is underutilization to identify any training requirements.
- Enroll managers and supervisors in the Equal Employment Opportunity and Diversity Fundamentals (EEODF) program. Offer EEODF training at NC State.

Onboarding

Goal: Provide more information about EEO and Affirmative Action at new employee orientation, to ensure their understanding of NC State University's commitment to EEO/AA.

Activities: To meet the onboarding goal, NC State will engage in the following activities:

- Update the OIED new employee orientation presentation.
- Ensure each new employee receives a copy of NC State's Equal Opportunity and Non-Discrimination policy.
- Ensure all new employees are informed about NC State University's EEO Plan and programs during orientation.

PART C - Attachments

Equal Opportunity and Non-Discrimination Policy (POL04.25.05)

<http://policies.ncsu.edu/policy/pol-04-25-05>

Resolution Procedures for Discrimination, Harassment, and Retaliation Complaints (REG04.25.02)

<http://policies.ncsu.edu/regulation/reg-04-25-02>

Reasonable Accommodations in Employment (REG05.00.02)

<http://policies.ncsu.edu/regulation/reg-05-00-02>

Discrimination and Harassment Prevention and Response Training (REG04.25.06)

<http://policies.ncsu.edu/regulation/reg-04-25-06>

State Reduction in Force Policy

State Grievance Policy

State Unlawful Harassment Policy

Job Openings Estimate Forms

State Human Resources and Available Resources

Unlawful Workplace Harassment

Additional Areas of Statistical Evaluation

Reduction in Force

Contents:	Policy
	OSHR Responsibility
	Agency Responsibility
	Notification Requirements
	Appeals
	Affirmative Action
	Leave

Policy

An agency has the authority to separate an employee whenever it is necessary due to shortage of funds or work, abolishment of a position, or other material change in duties or organization. Retention of employees in classes affected shall be based on systematic consideration, at a minimum, of the following factors:

- type of appointment,
- relative efficiency,
- actual or potential adverse impact on the diversity of the work force, and
- length of service.

Neither temporary, nor probationary employees in their initial 12 months of employment (or 24 initial months of employment for sworn law enforcement officers) shall be retained in classes where employees with a permanent appointment (those who have satisfactorily completed a probationary or equivalent trial period) must be separated in the same or related class.

In determining the length of service, an eligible veteran shall be accorded one year of state service for each year or fraction thereof of military service, up to a maximum of five (5) years credit.

Reduction in Force (continued)

The Office of Human Resources Responsibilities

The Office of State Human Resources (OSHR) shall include, but not limited to:

1. Establish the Reduction in Force (RIF) Plan Requirements and Program Guidelines to be followed by all agencies, department, and universities, to ensure commitment to and accountability throughout State Government;
 2. Review, approve and monitor RIF plans and updates;
 3. Provide technical assistance, training, oversight, monitoring, evaluation, and support the RIF program; and
 4. Develop, update, and maintain the RIF Priority Verification List database system.
-

Agency Responsibility

Each Agency Head, Department Head and University Chancellor shall:

1. Adhere to the RIF polices and program that have been adopted by the State Human Resources Commission and approved by the Governor;
 2. Submit RIF plan and updates when necessary for approval to OSHR; and
 3. Submit employee information within 30 days of RIF notification to OSHR.
-

Notification Requirements

The employing agency shall notify the employee in writing of separation as soon as possible and in any case not less than 30 calendar days prior to the effective date of separation. The written notification shall include the reasons for the reduction-in-force, expected date of separation, the employee's eligibility for priority reemployment consideration, applicable appeal rights, and other benefits available.

Appeals

An employee separated through a reduction in force may appeal the separation only on the grounds listed in the Employee Grievance Policy found in Section 7 of this Manual.

Reduction in Force (continued)

Affirmative Action

In accordance with federal guidelines affecting equal employment opportunity and affirmative action, all decisions concerning reduction-in-force must be analyzed to determine their impact on agency utilization goals by race and sex and to avoid adverse impact in violation of Section 4.d of the Uniform Guidelines on Employee Selection Procedures

Leave

Vacation Leave: Employees may elect, subject to approval by management, to exhaust vacation leave after their last day of work and be paid in a lump sum for the balance not to exceed 240 hours. If an employee had over 240 hours of vacation leave at the time of reduction in force, the excess leave shall be reinstated when reemployed within one year after separation.

Sick Leave: Employees separated due to reduction-in-force shall be informed that their sick leave shall be reinstated if employed in any agency within five years.

State Human Resources and Available Remedies (Applies to employees filing grievances on or after August 21, 2013)

Contents:

Exercise of Discretion

Mediation/Settlements/Consent Agreements in Grievances and Contested Cases Back Pay

Front Pay Leave

Health Insurance Interest Reinstatement

Causes for Reinstatement Suspension without Pay Discrimination or Retaliation Voluntary Programs or Benefits Remedies for Procedural Violations Remedies: Salary Adjustment Certain Remedies Not Available

Situations in which Attorney Fees May Be Awarded Attorney Fees May Be Awarded as a Result of a Settlement Establishment of Reasonable Attorney's Fees

Grievance Reports by Agencies and Universities

The following policies shall govern the review of employee grievance by State Agencies and the Office of State Human Resources and the availability of remedies for those grievances.

Exercise of Discretion

Decision makers considering employee grievances concerning disciplinary action shall weigh all relevant factors and circumstances, including factors of mitigation and justification, when making a decision as to whether there is just cause for disciplinary action.

Mediation/Settlement/Consent Agreements in Grievances, Contested Cases

Any mediation agreement, settlement agreement, or consent agreement in a grievance or contested case that requires the entering of data into human resources and payroll information system used by agencies with employees subject to Chapter 126, must be approved by the Office of State Human Resources for compliance with all rules in Title 25 of the North Carolina Administrative Code before the agency enters the data. Data is required to be entered into the human resources and payroll information system by an agency when it determines that an action must be taken that affects classification, salary, leave, demotion, reassignment, transfer, or for any other human resources action, except where the only personal action taken as a result of the settlement is the substitution of a resignation for a dismissal. Approval by the Office of State Human Resources shall be indicated by the signature of the State Human Resources Director or his designee in an appropriate place on the settlement or consent agreement or by other means acceptable to the Office of State Human Resources Director. This provision shall not be construed to require Office of State Human Resources approval of a settlement in which the only portion requiring approval is the awarding of attorney's fees to the employee's attorney by the State Human Resources Commission. This policy shall also not

be construed to require approval of any settlement the terms of which allow an employee to substitute a resignation for a dismissal and to withdraw a grievance or a contested case action. The provisions of 25 NCAC 01A .0104 (EXCEPTIONS AND VARIANCES) must be complied with when any provision of a settlement or consent agreement in a grievance or contested case requires an exception to or variance from the Commission's rules or policy. This compliance shall be in addition to the requirements of this policy. Any agreement that contains a provision that requires an exception to or variance from existing human resources policy must be reviewed and approved by the Office of State Human Resources Director prior to the processing of any human resources action forms by the Office of State Human Resources or the university human resources and payroll system.

Requests to enter data into the State's human resources and payroll system that are required by the provisions of any settlement or consent agreement that has not been approved by the Office of State Human Resources as required, shall not be processed by the human resources and payroll information system used by agencies with employees subject to Chapter 126, and shall be returned to the agency without action.

Back Pay

Back pay may be awarded in all cases in which back pay is warranted by law. An award of full or partial back pay is not dependent upon whether reinstatement is ordered. Gross back pay shall always be reduced by any interim earnings, except that interim earnings from employment which was approved secondary employment prior to dismissal shall not be set off against gross back pay. Any unemployment insurance paid to the employee shall also be deducted from the gross back pay amount due, if unemployment benefits were not taxed when received by the employee. All applicable state and federal withholding taxes, including social security taxes shall be paid from the reduced gross back pay due; reduced gross back pay being gross back pay due minus interim earnings or unemployment insurance received. The employee's regular retirement contribution shall be paid on the total, unreduced amount of gross back pay due. Back pay shall include payment for all holidays which the grievant would have been paid for except for the interruption in employment status. Holiday premium pay shall never be a part of any back pay award. Shift premium pay shall be a part of a back pay award, if the grievant would have been entitled to such pay in the absence of the interruption in employment. This benefit shall not be applicable in cases involving a failure to hire or a failure to promote. Employees shall not be entitled to any discretionary pay which may or may not have been awarded to them in the absence of the interruption in employment (for example, performance-based increases). Back pay shall include any across the board compensation which would have been included in the grievant's regular salary except for the interruption in employment. This includes one-time "bonuses", across the board legislative increments or across the board legislative pay increases. If the grievant's longevity eligibility date occurred during the period of interrupted employment, back pay shall include the difference between the pro-rated longevity payment made at dismissal and the amount of longevity pay that would have been payable had employment not been interrupted. If the grievant is reinstated prior to his longevity date, no adjustment for longevity pay shall be made in the back pay award. The pro-rated longevity payment made at the time of dismissal shall be deducted from the full amount otherwise payable on the next longevity eligibility date. Back pay must be calculated and submitted to the Office of State Budget and

Management for approval. One component of the decision to award back pay shall be evidence, if any, of the grievant's efforts to obtain available, suitable employment following separation from state government.

Front Pay

Front pay is the payment of an amount to an employee above the regular salary, such excess amount representing the difference between the employee's salary in the current position and a higher salary determined to be appropriate. An award of front pay may result from a finding of discrimination, or an order of reinstatement to a position of a particular level, which the agency is unable to accommodate immediately. Front pay shall be paid for such period as the agency is unable to hire, promote or reinstate the employee to a position at the appropriate level and as warranted by law. Front pay shall terminate upon acceptance or rejection of a position offered which meets the agency's legal obligation. Front pay shall be available as a remedy in cases involving hiring, promotion, demotion or dismissal. Front pay shall be payable under the same conditions as back pay except that the only deductions from front pay shall be for usual and regular deductions for state and federal withholding taxes and employee's retirement contribution. There may also be a deduction for other employment earnings, whether paid by the state or another employer, so as to avoid unjust enrichment of the grievant. Shift premium pay and holiday premium pay shall not be available on front pay.

Leave

An employee shall be credited on reinstatement with all vacation leave which would have been earned except for the interruption in employment. An employee shall be credited on reinstatement with all sick leave which would have been earned except for the interruption in employment.

The decision as to whether or not to allow the reinstated employee to purchase back the vacation leave paid out in a lump sum at dismissal is within the discretion of the agency. A failure to allow such repurchase is not grievable. Employees reinstated from dismissal shall have their former balance of sick leave at dismissal reinstated, in addition to the credit for sick leave which would have been earned except for the dismissal.

Health Insurance

Employees reinstated from dismissal shall be entitled to either retroactive coverage under the state health insurance plan or to reimbursement up to the amount the state contributes for employee only coverage. The employee shall have the right to elect between these two choices, provided that if the employee elects reimbursement the employee may do so only if the employee had secured alternate health insurance coverage during the period of interruption of employment. The employee shall not be reimbursed for the cost of coverage of dependents or spouse during the period between dismissal and reinstatement. It is the responsibility of the employee to provide proof of insurance expenses incurred during the period of unemployment.

Interest

The state shall not be required to pay interest on any back pay award.

Reinstatement

As used in this policy, reinstatement means the return to employment of a dismissed employee, in the same or similar position, at the same pay grade and step which the employee enjoyed prior to dismissal. Reinstatement may also refer to the promotion of a demoted employee to the same pay grade and step as the employee was demoted from.

Causes for Reinstatement

Reinstatement from dismissal, suspension, or demotion is only appropriate upon a finding of lack of substantive just cause (25 NCAC 1J .0604) or discrimination prohibited by G.S. 126-16 and 126-34.02. For the purpose of this policy, and in addition to those matters normally constituting just cause under 25 NCAC 1J .0604, failure to issue the required number and kind of warning or other disciplinary actions prior to dismissal for job performance shall also be considered to constitute a lack of substantive just cause.

Suspension Without Pay

Back pay shall be ordered in those cases in which it is determined that a suspension without pay lacked substantive just cause or was an act of discrimination prohibited by G.S. 126-16 or unlawful workplace harassment prohibited by G.S. 126-34.02.

Discrimination or Retaliation

Back pay, reinstatement, transfer, promotion, or other appropriate remedies, including other corrective remedies to ensure that the same or similar discriminatory or retaliatory acts do not recur, may be awarded where discrimination or retaliation in violation of G.S. 126-16 and G.S. 126-34.02 are found.

Voluntary Programs or Benefits

Voluntary programs or benefits (such as the 401K program, voluntary health and life insurance programs or deferred compensation) are the choice of the employee and are the employee's responsibility. Such voluntary programs or benefits are not addressed by any awards under these regulations and Chapter 126, but may be governed by contractual provision with non-state agencies. Retroactive contributions or membership in any such program shall not be part of any remedy awarded to an employee. To the extent that retroactive coverage or membership is available, the grievant is responsible for any action seeking to obtain such benefits.

Remedies for Procedural Violations

Failure to give written notice of applicable appeal rights in connection with a dismissal, demotion or suspension without pay shall be deemed a procedural violation. The sole remedy for this violation shall be an extension of the time in which to file an appeal. The extension shall be from the date of the procedural violation to no more than 30 calendar days from the date the employee is given written notice of applicable appeal rights. Reinstatement shall not be an appropriate remedy for the failure to give written notice of applicable appeal rights.

Failure to give specific reasons for dismissal, demotion or suspension without pay shall be deemed a procedural violation for which back pay, attorney's fees, or both may be awarded for such a violation. Back pay or attorney's fees, or both, may be awarded for such a period of time as is determined to be appropriate under all the circumstances. Reinstatement shall not be an appropriate remedy for the failure to give specific reasons for disciplinary action so long as substantive just cause for disciplinary action existed.

Failure to conduct a pre-dismissal conference shall be deemed a procedural violation. Further, the remedy for this violation shall require that the employee be granted back pay from the date of the dismissal until a date determined to be appropriate by the commission in light of the purpose of pre-dismissal conference. Reinstatement shall not be an appropriate remedy for lack of a pre-dismissal conference.

Remedies: Salary Adjustment

No department, agency or institution may use within-grade or within-range salary adjustments as a method of resolving any grievance, contested case or lawsuit without advance notice to the Office of State Human Resources and the specific, written approval of the State Human Resources Director. The only exception shall be such an adjustment in the context of a front pay award pursuant to this policy. Any within-grade salary adjustment proposed to be approved by the State Human Resources Director must be in compliance with existing salary administration policies or shall have prior approval as an exception to or waiver from such policies.

Certain Remedies Not Available

Chapter 126 does not provide for an award of punitive, exemplary, or other damages as remedies in appeals brought solely under Chapter 126, with the exception of grievances arising under Article 14 of Chapter 126.

Situations in which Attorney's Fees May Be Awarded

Attorney's fees may be awarded only in the following situations:

- the grievant is reinstated; or

- the grievant receives back pay from either a demotion or a dismissal.

Attorney's fees may be awarded when any of the above situations occur, either within the agency internal grievance procedure, or in an appeal of a Final Agency Decision.

Attorney's Fees May Be Awarded as a Result of a Settlement

Attorney's fees may be awarded as the result of settlement in the grievance procedure, either in the agency internal procedure or after the appeal of a Final Agency Decision, providing such fees are explicitly incorporated as a part of a written settlement agreement signed by both parties. Attorney's fees shall not be awarded as the result of a settlement unless such fees are a specific part of the written settlement agreement.

Establishment of Reasonable Attorney's Fees

Legal and witnesses' fees incurred in connection with a grievance resolved at the agency level or a contested case may only be reimbursed where an employee is reinstated or receives back pay. Legal fees must be at a reasonable hourly rate 1) based on the prevailing market rate and 2) no higher than the hourly rate set in the fee agreement between the parties. Legal fees must be documented by an itemized, per activity accounting of all full or partial hours expended, and must be supported by a copy of the fee agreement between the parties entered into prior to the date of the first fee incurred. Any reimbursement must be capable of substantiation by receipts or other documentation.

Grievance Reports by Agencies and Universities

Every agency and university shall, semi-annually and as otherwise requested by the Office of State Human Resources, compile information on employee grievances. The Office of State Human Resources shall make reports to the full State Human Resources Commission at its February and August meetings based upon the information supplied in these semi-annual agency reports. Every agency and university shall enter and maintain all grievance data on a monthly basis in the State's HR/Payroll system or in another compatible format.

Unlawful Workplace Harassment

Contents:

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Policy

All employees have the right to work in an environment free from discrimination and harassing conduct. No State employee shall engage in conduct that falls under the definition of unlawful workplace harassment, including sexual harassment discrimination, or retaliation, and no employment decisions shall be made on the basis of race, sex, religion, national origin, age, color, disability, genetic information, or political affiliation.

Purpose

The purpose of this policy is to establish that the State of North Carolina prohibits in any form unlawful workplace harassment or retaliation based on opposition to unlawful workplace harassment of State employees or applicants and to require that every agency shall develop strategies to ensure that work sites are free from unlawful workplace harassment, including sexual harassment discrimination and retaliation.

Definitions

“Unlawful Workplace Harassment” is unsolicited and unwelcomed speech or conduct based upon race, sex, religion, national origin, age, color, disability, genetic information, or political affiliation where:

1. enduring the offensive conduct becomes a condition of continued employment, or
2. the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive.

“Sexual Harassment” - Harassment on the basis of sex is a particular type of violation of this unlawful workplace harassment policy and in addition to the previous definition of unlawful workplace harassment, this unlawful workplace harassment policy prohibits the following: “Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's

employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.”

“Retaliation” is any adverse action taken against an individual for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit related to discriminatory employment practices based on race, religion, color, national origin, sex, age, disability, genetic information, political affiliation or because of opposition to employment practices in violation of the unlawful workplace harassment policy.

Coverage

This policy covers, full-time or part-time employees with either a permanent, probationary, trainee, time-limited or temporary appointment; former employees; and applicants.

Complaint Process

An employee, former employee or applicant alleging unlawful workplace harassment or retaliation may file a complaint following the process outlined in the Employee Grievance Policy located in Section 7 of the State Human Resources Manual.

Prevention Strategies

Each agency head shall develop strategies to prevent unlawful workplace harassment. The strategies shall at the minimum include:

- a commitment by the agency to the prohibition of unlawful workplace harassment, sexual harassment and retaliation,
- training and other methods to prevent harassing actions,
- a process for disseminating information prohibiting unlawful workplace harassment and retaliation to all agency employees

Workplace harassment prevention strategies shall be included as part of the agency’s Equal Employment Opportunity (EEO) plan.

Additional Areas of Statistical Evaluation

2017 Performance Management Ratings

Performance Management

Overall Rating:	WM	WF	BM	BF	OMM	OMF	TOTAL
Does Not Meet Expectations	20/3.36%	18/3.32%	7/1.13%	10/1.18%	8/1.14%	8/1.14%	71#/1.28%
Meets Expectations	1034/18.65%	916/16.52%	231/4.20%	401/7.23%	236/4.26%	279/5.03%	3099/55.89%
Exceeds Expectations	772/13.92%	1021/18.41%	81/1.46%	162/2.92%	122/2.20%	217/3.91%	2375/42.83%

Recruitment and Selection

	WM	WF	BM	BF	OMM	OMF	TOTAL
Representation	9062/14.76%	11,185/18.22%	3131/5.10%	5740/9.35%	4252/6.92%	4071/6.63%	61,403/100%
Hired	250/26.82%	344/36.91%	41/4.40%	107/11.48%	87/9.33%	103/11.05%	932/100%
Promoted	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Discipline and Dismissal

	WM	WF	BM	BF	OMM	OMF	TOTAL
Written Warning	28/44%	11/17%	9**/14%	10/15%	4/6%	1/4%	63/100%
Suspended	0/0%	0/0%	1/100%	0/100%	0/100%	0/0%	1/100%
Demoted	0/0%	0/0%	0/0%	1/100%	0/0%	0/0%	1/100%
Dismissed	0/0%	0/0%	2**/50%	1/25%	1/25%	0/0%	4/100%

*Dismissed does not include probationary, time limited, RIF or unavailability.

**Visuals in PeopleSoft Job Data were the basis of ethnicity and sex.